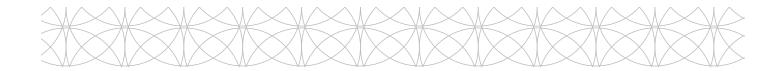
City of Cerritos

Combined Financial Program 2016–2017









...Cities are very much the product of their own ages.

Designed as complete urban statements, they bear the unmistakable imprint of their own culture and world view in every street and building. And yet to be successful a city has to be open to continuous development, free to evolve and

• P.D. Smith

Coverphoto: Numerous renovations and additions were completed at shopping centers throughout Cerritos in 2015–2016. Pictured are Nordstrom Rackand Saks Fifth Avenue Off 5th at the newly-renovated Plaza 183 (formerly Best Plaza), and the new Cheesecake Factory and Dick's Sporting Goods at the Los Cerritos Center.

CITY OF CERRITOS

City Council
George Ray, Mayor
Naresh Solanki, Mayor Pro Tem
Carol K. Chen
Jim Edwards
Mark E. Pulido

Economic Development Commission

Richard Alegria, Chair Carmelita Lampino, Vice Chair Robert D. Buell Rosalinda Law Dan Padelford

Fine Arts and Historical Commission

Doris T. Iglesias, Chair Janet L. Beach, Vice Chair Nora T. Benzon Larry Sagert Anna Titus

Parks and Recreation Commission

James Fong Yee, Ph.D., Chair
Joe Frontino, Vice Chair
Joe A. de Guzman
Jack Reidy
Kit Snider

Planning Commission

Tatiana Yokoyama Bui, Chair Brad Beach, Vice Chair Deepak Jhaveri Becky Lingad Chuong Vo

Property Preservation Commission

Philip H. Hickok, Chair John K. Dawson, Vice Chair Waldo Arballo Levi A. Javier Chan-Yong Kim

Charter Employees

Art Gallucci, City Manager Mark Steres, City Attorney Vida Barone, City Clerk









CIVIC CENTER • 18125 BLOOMFIELD AVENUE P.O. BOX 3130 • CERRITOS, CALIFORNIA 90703-3130 PHONE: (562) 860-0311 • CERRITOS.US

May 2, 2016

Honorable Mayor and Members of the City Council Chair and Members of the Successor Agency to the Cerritos Redevelopment Agency

Dear Council and Agency Members:

It is my privilege to present for your consideration the Combined Financial Program for the 2016-2017 fiscal year.

This year's extensive work program has been crafted to preserve and enhance the outstanding programs, services and facilities that continue to be the hallmark of the City of Cerritos. The 2016-2017 budget program continues the City Council's tradition of careful stewardship of the City's finances while serving to further enhance our reputation for innovative and progressive community leadership. The overriding focus of the budget presented herein is on maintaining the City's commitment to our residents, both in terms of providing outstanding programming and events and in maintaining a world-class community infrastructure.

The past year has been filled with tremendous growth and many successes. The City has experienced a boom in both commercial and residential development – a boom which will lead to the creation of more jobs, the generation of additional sales tax revenue and will provide a welcome influx of new residents and patrons to the City. While we are excited by the opportunities that these new developments provide the City, we are eager to continue moving forward to embrace new opportunities and face the challenges of a new year as Cerritos celebrates its 60th Anniversary.

BUILDING FOR OUR FUTURE: THE CERRITOS-ASTOR MUSEUM PROJECT

While focusing on maintaining our existing resources continues to remain a cornerstone upon which the budget document has been built, we are also focused on capitalizing on opportunities to provide our youth and future generations with the development of projects that will have a positive impact in our community for years to come. Our City has a proud history of providing the community with educational and cultural arts facilities that provide innumerable benefits—and that are a source of civic pride—including the Cerritos Library, the Cerritos Center for the Performing Arts and the Cerritos Sculpture Garden. We look forward to the new fiscal year with anticipation for the development of the Cerritos-Astor Museum; a project that will be the City's next in the line of outstanding educational and cultural arts facilities.

This exciting project is the result of the generous gift from the Arthur and Antonia Astor Family Foundation. The gift is valued in excess of \$3 million and includes over 30 vintage automobiles, along with a tremendous variety of antique, fully restored radio broadcast equipment, telephones, record players, televisions, toys, model trains, Art Deco period furniture and other pieces of Americana memorabilia and history.

In order to house the museum, the City will be completing a comprehensive renovation of the interior and exterior of the former Mullikin Medical building, located immediately to the southeast of the Civic Center campus on the corner of Bloomfield Avenue and 183rd Street. The interior of the building will be designed to provide a high-quality, museum grade visitor experience. The exterior of the building will retain its existing footprint and will be redesigned to modernize the building with an architectural style that is cohesive and complementary to the existing facilities within the Civic Center campus.

In its entirety the collection will provide the City and the community with a high-quality regional museum that will serve as a stand-alone attraction and education center for patrons throughout the area. In addition to the museum component, the facility will also be utilized as a special events center in order to host a variety of public, private and corporate events. Further, the facility will also be made available to students of the ABC Unified School District (ABCUSD) and other school districts in the area for educational visits. Upon its completion the museum will serve as an educational center with a focused learning emphasis on American history and the evolution of automotive and communications technology that will become a Cerritos landmark and will be a fitting addition to the Cerritos Civic Center campus.

A LOOK BACK AT AN OUTSTANDING YEAR

In looking forward to the new fiscal year, it is helpful to look back at the accomplishments of the past year in order to understand the baseline levels of service that the 2016-2017 budget is built upon.

The City's Recreation Services Division has continued its mission to encourage the community to live a healthy and active lifestyle by providing a tremendous variety of programming that includes everything from cultural events and activities and athletic and fitness programs to youth sports leagues, seasonal day camps, and excursions to local points of interest.

The programs and services that the Recreation Division provides continue to be well-received by our residents. Registration and participation in the City's various recreation programs exceeded 475,000 patrons; when drop-in facility usage and facility reservations are included, the number of participants increases to 1,650,000.

In 2015 the City was proud to be recognized as a Playful City U.S.A. by KaBoom! for the ninth consecutive year. The award recognizes the City for the quality and breadth of our recreation programs and facilities and is a testament to the City Council's commitment to providing the community with an outstanding variety of quality recreation services.

Celebrating its 22nd year of operation, the Cerritos Center for the Performing Arts continued to remain one of the premier destinations in Southern California for world-class entertainment and special events. During the 2015-2016 season, the Center presented a total of 47 events and educational performances and hosted over 47,000 patrons and

students. Highlights from the 2015-2016 season included performances from Donny Osmond, The Temptations and Neil Sedaka.

In addition to providing an incredible variety of programs, the Center also continued to expand upon its presence as a top tier facility for special event rentals – including weddings, high school proms and corporate events. Within the 2015-2016 fiscal year, the Center anticipates hosting more than 50 such events – and is looking forward to continuing to develop this component of the facility moving into the future.

The Cerritos Senior Center at Pat Nixon Park provides a diverse and enriching complement of programs for seniors in the community. Serving over 600 seniors (age 50 and older) on a daily basis, the Senior Center provides recreational, educational, fitness and wellness classes, health and human services referrals and volunteer opportunities. In addition, the Senior Center is a popular venue available for rent for private functions, including weddings, birthdays, anniversaries and other special events. In 2015-2016 the Center hosted approximately 15,000 patrons over the course of 80 private rental events.

The Cerritos Library continues to remain one of the City's most popular destinations, hosting an estimated 1,600,000 patrons and circulating over half a million books and materials over the course of the past year. The variety of educational programming that the Library offers consistently attracts a tremendous volume of patrons, as evidenced by the over 21,000 residents that took advantage of this year's program schedule. In addition to being popular with students of all ages, the Library is one of the City's most utilized facilities in terms of special events, corporate seminars and various training sessions.

In commemoration of the important history of Asian and Pacific Americans, the Library was pleased to present the Smithsonian Institution exhibition "I Want the Wide American Earth: An Asian Pacific American Story" in January and February 2016. The Cerritos Library participated in the exhibition's national tour as the library is a Smithsonian Affiliate. The exhibition was complemented by the display of historical and cultural objects loaned by the City of Riverside from the Riverside Metropolitan Museum. The Library also offered cultural performances and presentations by nationally renowned authors Erika Lee, Ph.D. and Lisa See in conjunction with the exhibition.

The provision of Community Safety services is one of the most vital services the City provides. Cerritos is proud to maintain a full-service Sheriff's Station and Community Safety Department. The Department provides or coordinates services for animal control, civilian disaster communications, code enforcement, community service officers, firefighting, law enforcement, parking control, school crossing guards, station volunteers and strategic planning for disasters. The Department is comprised of seven full-time employees and 41 part-time employees, which includes the City's 26 crossing guards. In addition, the Department also administers the contract with the Los Angeles County Sheriff's Department for the provision of policing services within the City. A total of 65 sworn officers and 14 civilian employees are assigned to the Cerritos Station. The assignment breakdown for the Cerritos Station is as follows:

1 Captain	4 Lieutenants	10 Sergeants
28 Field Deputies (Patrol)	7 Directed Patrol Officers	3 Motorcycle Patrol Officers
1 Special Assignment Officer	1 School Resource Deputy	1 Traffic Investigator
4 Watch Deputies	5 Detectives	2 Custody Assistants (Civilian)
6 Law Enforcement	5 Secretarial Support	
Technician (Civilian)	Assistants (Civilian)	1 Crime Analyst (Civilian)

The City's Public Works Department oversaw the completion of a number of infrastructure capital improvement projects over the past year. Among these projects was the completion of an extension to the City's recycled water system to serve Forest Lawn Memorial Park in the City of Cypress. With the use of recycled water for irrigation on the facility's 100 plus acres, the park is expected to save over 250 acre-feet of potable water annually. The project was jointly funded through a grant from the State of California and Forest Lawn and is expected to generate approximately \$50,000 in revenue annually for the City.

The resurfacing of Studebaker Road from Artesia Boulevard to Alondra Boulevard is currently in progress. Studebaker Road, which is one of the busiest arterial streets in the City, is receiving a complete resurfacing and renovation. The current phase of the project is a continuation of the upgrade of Studebaker Road which began in 2014.

The City also continued to focus on the maintenance and renovation of our residential streets by completing a slurry sealing project of streets within the area bordered by Carmenita Road, Beach Street, Marquardt Avenue and Artesia Boulevard. In addition to this major slurry seal project, the City also resurfaced Durango Avenue, Veracruz Street, Yucatan Place, Sonora Avenue, Semora Avenue and Owen Avenue.

Several playgrounds throughout the City received major improvements this year; new playground surfacing and equipment was installed at Liberty Park and Jacob Park, and new playground equipment was installed at Bettencourt Park. In addition, the racquetball courts at Liberty Park were refurbished.

The Parks and Trees Division continued with an aggressive tree maintenance and trimming program, completing trimming on a total of 6,800 trees over the past year and helping to earn the City recognition as a "Tree City U.S.A." for the 17th consecutive year. In addition to extensive maintenance on the City's urban forest, this past fiscal year has seen the City continue in its commitment to the maintenance of our sidewalk, curb and gutter infrastructure. Over the course of the year, the City replaced over 32,000 square feet of sidewalk, 5,400 linear feet of curb and gutter, and replaced or installed 60 handicap accessible ramps.

The City's water utility continued to provide service to the City's 15,752 active potable water connections and 256 reclaimed water connections. The utility maintains over 180 miles of pipeline and three water wells and pumped 7,809 acre feet of water in FY 2014-15. The City's reclaimed water operation continues to provide landscape irrigation to more than 200 acres of City-owned property, including the majority of the City's medians, parks, parkways, decorative fountains and schools. In addition, the recycled water system transports water to various local agencies, including the ABC Unified School District, Artesia Cemetery, Caltrans, Central Basin Municipal Water District, Cerritos College, Cerritos Post Office, Cerritos Regional Park, City of Lakewood, Valley Christian Schools and Forest Lawn Memorial Park. Various privately owned landscaped areas such as those at the Cerritos Towne Center, portions of the Cerritos Auto Square and some churches, nurseries and housing developments in the City are also irrigated with recycled water. It is estimated that the recycled water operation saved approximately 1.1 billion gallons of potable water in the 2014-2015 fiscal year. The amount of water saved includes all City-served facilities, as well as recycled water that the City sells to the City of Lakewood, Valley Christian Schools and the Central Basin Municipal Water District.

Finally, in order to support the operational volume of the utility, the Water Division has completed a number of infrastructure improvements in the past fiscal year, including

significant renovations to one of the City's three wells, Well C-2 located at the Corporate Yard. The well has received a new stainless steel liner and pumps along with other infrastructure improvements that will have the well back online and in service before the peak summer months.

CERRITOS ELECTRIC UTILITY UPDATE

In response to a prolonged period of energy uncertainty, the Cerritos City Council established the Cerritos Electric Utility in June 2001. In February 2003, the Council authorized the execution of agreements to participate in the Magnolia Power Plant project, in conjunction with other members of the Southern California Public Power Authority (SCPPA). Located in Burbank, the Magnolia Power Project generates clean, reliable and low cost electricity for six area cities including Anaheim, Burbank, Cerritos, Colton, Glendale and Pasadena.

At the end of the 2015-16 fiscal year, the Cerritos Electric Utility will have completed its tenth year of supplying energy to retail customers in Cerritos. In the 2014-15 fiscal year, the Cerritos Electric Utility sold approximately 86,870,286 Kilowatt-Hours (KWh) of power to 303 separate accounts. As required by State-imposed mandates, the Cerritos Electric Utility is limited to selling a maximum of 137,500,000 KWh annually. For the 2015-2016 fiscal year, the utility anticipates a modest increase in the sale of power, increasing its sales volume to 88,000,000 KWh.

For the upcoming year, the Electric Utility's budget of \$6,600,000 is intended to accommodate the increase in load served by the utility. The budgeted funds will also address the costs associated with the State-mandated Cap and Trade program. The Cap and Trade program was established to restore the environment to pre-1990 levels in terms of carbon dioxide content in the atmosphere. Carbon generators such as natural gas fired power plants are required to purchase carbon credits through a complex State-managed auction process. The proceeds generated from this program are expected to be used to fund State-sponsored environmental cleanup and restoration type of activities.

In addition to managing Cap and Trade program expenditures, the Utility continues to work towards addressing Renewable Portfolio Standards (RPS) requirements. The RPS is yet another State-mandate that requires utility companies operating in the State of California to steadily increase incorporation of electricity drawn from renewable sources. By the year 2020, utility companies throughout the State will be required to obtain 50% of their power from natural sources such as solar, wind and geothermal energy.

Since its inception, the Cerritos Electric Utility has relied solely on power received from the Magnolia Power Plant, which uses natural gas as fuel. In the 2013-14 fiscal year the Utility applied for an allocation of hydroelectric power from the Western Area Power Administration (WAPA). In 2015 WAPA announced that approximately 6,500,000 KWh will become available to Cerritos starting in the summer of 2017. This additional resource will provide the Utility with an environmentally friendlier and more cost-effective resource that will reduce the Utility's reliance upon occasional power purchases from the open market that are necessary to supplement power derived from the Magnolia plant in order to meet customer demand. Hydroelectric power from WAPA will not be subject to the State's Cap and Trade requirements.

A YEAR OF SUSTAINED GROWTH: THE CONTINUING EVOLUTION OF THE CITY'S COMMERCIAL AND RESIDENTIAL DEVELOPMENT LANDSCAPE

Over the past few years the City has experienced a significant increase in commercial development, as many commercial property owners continue to invest in the renovation of their shopping centers, providing the City with the benefit of new high-quality tenants, increased employment opportunities and a means for generating additional sales tax revenue. Current commercial development is underway at several of the City's shopping centers, including the Los Cerritos Center, Plaza 183 (formerly Best Plaza), the Cerritos Towne Center and the College Square shopping center. In addition, the Cerritos Plaza Shopping Center has completed a significant renovation project which upgraded the center to feature a new Craftsman design theme, added pedestrian walkways, new public seating areas, installed new drought-tolerant landscape and upgraded the exterior shopping center signage. The enhancements were all completed in Fall, 2015.

The Los Cerritos Center is nearing completion on a major expansion and renovation. The renovation project includes upgraded landscape and new entryways throughout the entire center, new entry signage, and a new pedestrian plaza located adjacent to the newly developed Cheesecake Factory restaurant. Additionally, the project will include the installation of a new sculpture art piece and façade improvements on the southeast portion of the mall, adjacent to the Macy's building, to make way for a new restaurant use. Improvements to the existing mall interior, including new floor tile, lighting, and furniture, are also being completed in an effort to update the experience for mall patrons. Most of the improvements were completed in Fall, 2015 to coincide with the opening of The Cheesecake Factory, Dick's Sporting Goods, and new in-line shops. The final major component of the expansion project, a new luxury movie theater, is anticipated to open in April, 2016.

Located just north of the Los Cerritos Center, the Plaza 183 shopping center (formerly Best Plaza) is also undergoing major renovations, with the demolition and reconstruction of several buildings. The upgraded center features a Santa Barbara-inspired contemporary architectural style and includes new retail and restaurant tenant spaces, new and refurbished landscape, enhanced signage, and a rebranding of the shopping center. New tenants to the center include Nordstrom Rack, Saks Off Fifth, Old Navy, 24 Hour Fitness, Off Broadway Shoes, Blaze Pizza, Habit Burger, and several others. The complete remodel of the shopping center is anticipated to be completed by Spring, 2016.

The College Square shopping center renovation project, currently underway, provides for a remodel of the primary shopping center buildings, and landscaping enhancements throughout the shopping center. In addition, a new In-N-Out Burger restaurant, which opened this past Fall, was added to the shopping center. The new restaurant features outdoor seating and drive-through lanes in keeping with the company's signature prototype design. The remodel of the shopping center buildings is anticipated to be completed in early 2016.

The Cerritos Auto Square continues to be a strong locus of commercial activity in Cerritos. In 2014-2015, Lexus of Cerritos, Cerritos Acura, Norm Reeves Ford, and Dodge-Chrysler-Jeep, all completed comprehensive remodels featuring brand-specific, contemporary architectural designs. In addition, the City is currently reviewing proposals from Nissan, Honda, and Acura to complete similar remodels, which are anticipated to move forward with construction later this year. As a whole, the Cerritos Auto Square sold a record breaking 60,842 cars in 2015, and 2016 sales data indicates that vehicle sales are on track to surpass the record-setting sales figures of 2015.

In addition to continued investment in Cerritos' commercial properties, the City has seen substantial growth in the construction of new residential developments. On the northeast corner of Artesia Boulevard and Bloomfield Avenue, two major residential luxury apartment projects are underway. The first, Aria, will be a 198-unit luxury apartment community featuring upscale recreation facilities and amenities. The leasing office will open in May, 2016, with first move-ins beginning later this year. The second community, Sage, will be a 132-unit luxury apartment complex, designed to complement the design of the Aria project, and will include a clubhouse, fitness area and a courtyard featuring a swimming pool and recreation facilities. Building permits have been issued, and an existing building located on the subject property has been demolished allowing for the construction of the new residential community. To support the anticipated expense of providing municipal services to the residents of these new developments, the two property owners will make annual payments totaling \$84,600 to the City.

The Olson Company recently completed the construction of Plaza Walk, a 25-unit residential townhouse condominium community located at 18810 Pioneer Boulevard. The new townhome development features bench and picnic seating, barbecue units, decorative walkways and landscaping and onsite artwork. All units have been sold and residents have begun to move in to the community. Similar to the Aria and Sage projects, the developer has contributed a one-time payment of \$85,000 and the City will receive compensation from each property owner on an annual basis, in perpetuity, with an increase of 2% each year, in order to offset the expense associated with providing municipal services to the residents.

SIGNIFICANT ACCOMPLISHMENTS IN THE DISSOLUTION OF REDEVELOPMENT

In December 2015, the Successor Agency to the former Cerritos Redevelopment Agency received a Finding of Completion from the California Department of Finance (DOF) pertaining to the dissolution of the former Cerritos Redevelopment Agency. The Finding of Completion serves as confirmation that the Successor Agency has fulfilled all of the obligations associated with the dissolution of redevelopment. The receipt of a Finding of Completion was a major accomplishment that the City has pursued since the commencement of redevelopment dissolution began in 2011-2012.

In light of receiving the Finding of Completion, the Successor Agency prepared a Long Range Property Management Plan (LRPMP) to address the disposition and use of all real properties of the former redevelopment agency. The Successor Agency's LRPMP was comprised of thirty-three former Agency-owned parcels, of which two parcels would be retained for governmental and public use, one parcel (identified as the former ROP parcel on Studebaker Road) would be retained to sell for future development and thirty parcels would be transferred from the Successor Agency to the City of Cerritos for monetary consideration. After review and communication between Successor Agency staff and the DOF, the Successor Agency was pleased to receive a LRPMP approval letter from DOF in December 2015, approving the Successor Agency's LRPMP as submitted.

DEVELOPING A BUDGET FOR POLICIES, PROGRAMS AND ACTIVITIES

The annual budget document of the City of Cerritos represents the most comprehensive expression of the City Council's operating policy. In an era of limited financial resources, the budget process is crucial for many reasons. It provides the principal way in which the City can match its requirements with its resources. More importantly, it is our

organization's best opportunity to review its operations, and to evaluate carefully the effectiveness and success of its prior activities.

The budget is arguably the most important annual consideration of the City Council, because it provides programs and services that affect residents directly. It incorporates the proposed work program for the upcoming fiscal year and the City's five-year capital improvement program.

The City Council's traditional practice has been to allocate funds in the budget on a program basis within all City departments with line item control. Resources are allocated to such programs based on their work program objectives. Each year, due to the significance and magnitude of the project, staff must begin the budget process early in January. The steps involved are as follows:

Departmental Mid-Year Projections. Each department prepares a detailed status report of mid-year expenditure and revenue projections based upon departmental work programs and financial information compiled by the Administrative Services Department.

Annual Mid-Year Budget Review. In late January, the City Manager reviews the Mid-Year expenditure and revenue reports with all of the departments. Upon completion of this review, the Administrative Services Department is able to begin the process of estimating the available fund balances for the current year.

Departmental Budget Submittals to the City Manager. For the upcoming fiscal year, each department prepares and submits preliminary budgets for the City Manager's review.

Preliminary Internal Budget Hearings. The departments are provided the opportunity to make recommendations and justifications of their budget submittals. These proposals are measured against the anticipated needs of the City, the actual accomplishments and results for the previous and present fiscal years, and the availability of revenues for the ensuing year. These detailed internal hearings are held in late February.

Budget Evaluation Process – Alternatives, Priorities and Costing. Priorities are established for determining the increased (or decreased) funding of various programs – particularly in the context of available revenues. A budget is determined that will provide an adequate program of municipal services and necessary support operations in the most cost effective manner.

Preliminary Budget Submittal to City Council. The budget document is submitted to the City Council for formal review prior to the annual statutory deadline of May 25.

While these steps may appear to be quite simple, in reality the process of developing a budget that meets the needs of the community is a complex process that requires a significant commitment of time, energy and thought. The preparation process and the City Council's review sets the tone for the upcoming year's activities; the success of our financial planning is determined by our ability to meet the needs of our community in a fiscally responsible manner.

THE CITY'S FINANCIAL PICTURE

Expenditures. The proposed budget program for the upcoming fiscal year includes a proposal for expenditures of \$99.9 million (inclusive of all fund offsets). While the proposed expenditures for the upcoming year's budget represent a substantial increase over the 2015-2016 budget, it is important to note that this total is inclusive of capital project expenditures and provides for approximately \$6.7 million for the construction and development of the Cerritos/Astor Museum. The museum is the first major capital project the City has undertaken since the beginning of the economic recession and it is an expense that is wholly offset by dedicated revenue from outside sources.

In addition to including the museum project, the budget also includes significant increases associated with the City's contract with Los Angeles County for the provision of Sheriff's services, insurance assessments and increases associated with the cost of employee benefits, particularly as it relates to PERS contributions.

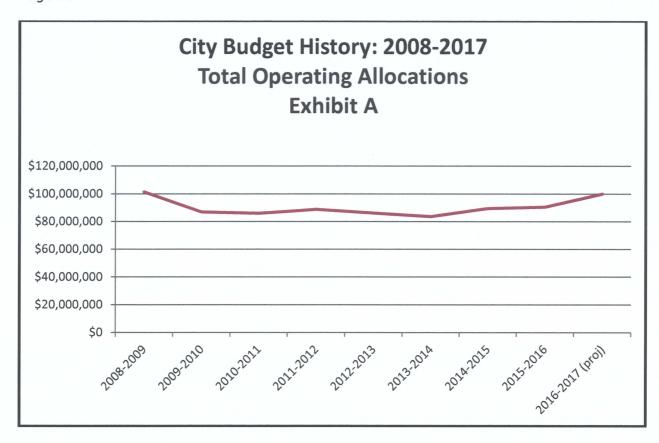
In an effort to manage these increasing costs, the City continues to take an austere approach to any discretionary spending. The City's current fiscal position reflects the continuation of extensive cost reduction efforts across all cost centers of the budget over the past eight years. Budget savings have been achieved through a comprehensive review of every line item, reductions in equipment purchases and other consolidations where possible.

A significant source of cost savings for the City has been the reduction of personnel expenditures through attrition over the past eight years. Since fiscal year 2008-2009, the City has not filled 18 management positions and 40 non-management positions that have been vacated through attrition, resulting in an estimated annual savings of \$6.4 million. As the City's workload has not decreased during this time, staff has addressed the situation through reallocations of workflow and by individual employees assuming additional tasks as necessary. These personnel savings have been augmented by substantial cost reductions throughout all of the City's operational line items.

Despite the inclusion of a major capital development project, the budget for the upcoming fiscal year remains lower than the pre-recession FY 2008-2009 budget of \$101.4 million. It is a remarkable accomplishment when one considers the fact that costs across the board, costs which are out of the City's control – from personnel and contract services expenditures to increases in the costs of insurance, goods and materials – have continued to increase unabated. The City's commitment to limiting expenditures and to the careful stewardship of the City's fiscal resources has never been more evident than in the fact that the City's budget has not increased beyond the levels established eight years ago.

The City's budget history since the 2008-2009 fiscal year is illustrated in **Exhibit A** on the following page.

(This space intentionally blank)



Revenues. For the upcoming 2016-2017 fiscal year, the City anticipates overall revenue of approximately \$94.3 million, which constitutes a \$3 million increase from the prior year's budget amount. Approximately \$16.8 million of this amount is enterprise fund revenue which provides income to the water, reclaimed water, sewer and electric utility functions.

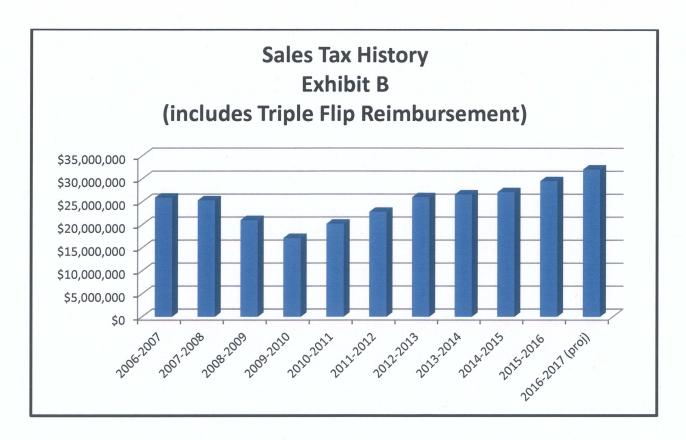
As has been the case throughout a majority of the City's history, sales tax continues to be the City's largest source of revenue, making up approximately 33.9% of the City's operating revenue budget for the upcoming year. The forecast for the upcoming fiscal year continues the positive trend in sales tax revenue growth that the City has experienced since the 2009-2010 fiscal year. For 2016-2017, we are projecting sales tax receipts of approximately \$32 million, which is an increase of approximately \$2.5 million over the 2015-2016 fiscal year. Our optimistic outlook for sales tax projections is justified by the outstanding performance of the Cerritos Auto Square, the continued consistency of our retail centers and the anticipated sales tax contribution of several major new retailers at the Los Cerritos Center, Plaza 183 and at other developments throughout the City.

In addition to sales tax, the City continues to derive a significant amount of revenue from its ground lease portfolio. The portfolio, which includes the properties at the Cerritos Towne Center, Lincoln Station, and the Kia and Jaguar/Land Rover dealerships in the Cerritos Auto Square, generates approximately \$6.9 million in annual revenue for the City's General Fund. Further, a recently approved increase in the City's Transient Occupancy Tax has provided an annual increase of an additional \$400,000 in General Fund revenue since its adoption and implementation last year.

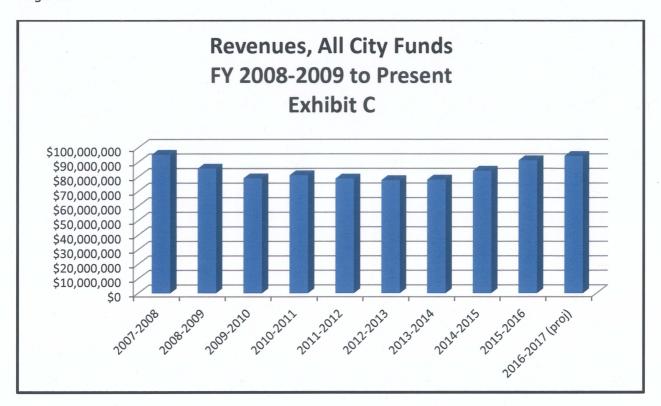
A unique circumstance relating to the ongoing drought in California is the impact it has had on water revenues. Despite the adoption of a rate adjustment that provides for an annual

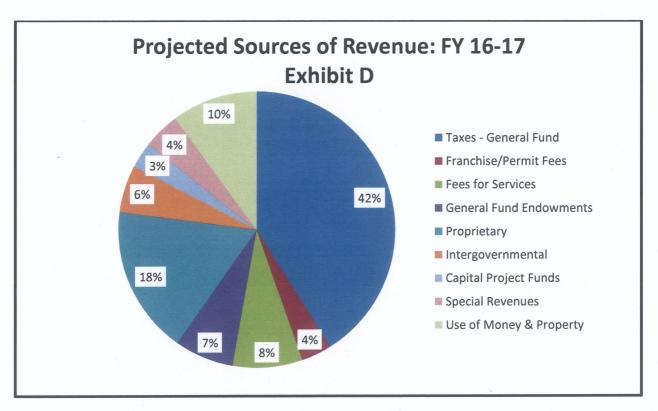
water rate increase of 10% over the next five years, the City's water revenues are projected to decrease by \$200,000 from the FY 15-16 budgeted revenue amount. The decrease comes strictly as a result of water conservation efforts from our residents in response to direction from the Governor to reduce water consumption. While the City is supportive of the efforts that have been taken to reduce consumption and conserve water, the reduction in consumption has had an impact in the operation of the Water Department. Unfortunately, a drop in consumption does not come with a corresponding reduction in operating costs and the utility continues to incur ongoing production and maintenance expenses. Accordingly, the rate increase, which was intended to help offset these expenses, has not had the impact that the City had anticipated as it relates to the development of a reserve fund to address necessary maintenance pertaining to water infrastructure.

The following exhibits provide a graphic representation of the City's recent sales tax and overall revenue history. **Exhibit B** provides information on the City's sales tax generation, whereas, **Exhibit C** illustrates our overall revenue performance and **Exhibit D** provides a breakdown of the City's various revenue sources.



(This space intentionally blank)





In addition to the 2016-2017 City revenue projection of \$94.3 million, the projected reimbursement revenue total for the Cerritos Successor Agency is \$21.8 million. These funds are set aside for the reimbursement of enforceable obligations of the former Cerritos Redevelopment Agency and are provided to the Successor Agency following approval of the obligations by the California Department of Finance. When combined with the City's revenue the resulting total City/Successor Agency revenue package is \$116.1 million.

Reserves. At the conclusion of the current fiscal year, it is estimated that the City's General Fund reserve, less loans receivable, will be approximately \$59.8 million. As this amount is unrestricted, it is available for use for any purpose deemed necessary by the City Council. For the upcoming year, our current ratio of General Fund cash reserves to the City's operating expenditures is anticipated to be approximately 59.8%. In current local government practice it is believed that reserve levels of approximately five to 10 percent are typical of most agencies.

THE WORK PROGRAM FOR 2016-2017

The upcoming year's financial program reflects the continuation of an austere approach to discretionary spending and is an extension of the fiscal policy that the City has recently implemented. A primary focus of the proposed budget has been on allocating expenditures for maintenance related line items, with an emphasis on the further reduction of any non-essential expenses.

The proposed 2016-2017 operating budget, not inclusive of capital projects and Successor Agency expenditures, is \$86.9 million. This program represents an increase of \$2.4 million, or 2.8%, from the 2015-2016 fiscal year.

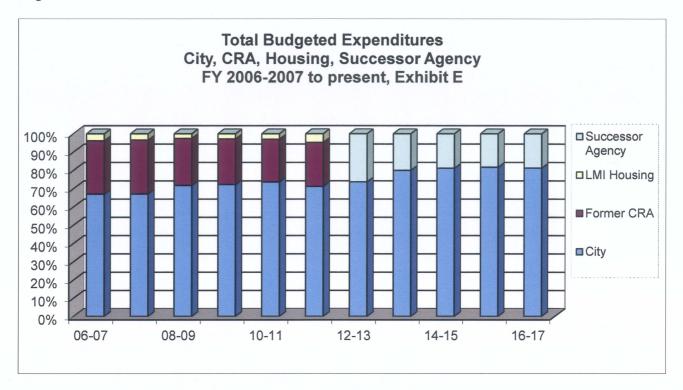
The increase in this year's budget package must be considered in the context of the unavoidable escalation of costs that the City must incur to maintain baseline operations and protect its traditional business model. As noted previously, key expenditure increases include program costs for County-provided Sheriff's services, insurance assessments and increases associated with the provision of employee benefits, particularly as it relates to PERS contributions.

With a proposed capital project program of \$13 million added to the operating budget, the City's expenditure total increases to \$99.9 million.

The proposed budget for the Successor Agency is \$21.5 million. The expenses within the Successor Agency's budget reflect enforceable obligations that have been included on the Recognized Obligation Payment Schedule (ROPS), and are subject to external audit and ultimate evaluation by the Oversight Board.

The combined budgetary total of City and Successor Agency activities for fiscal year 2016-2017 is \$121.4 million. The proposed combined allocation of City and Successor Agency expenditures for the upcoming fiscal year is reflected in **Exhibit E** on the following page.

(This space intentionally blank)



The following is a summary of budgetary highlights by functional area.

Legislative and Administrative Department. The Legislative and Administrative Department serves as the City's "front office" for policy direction and daily administrative guidance, encompassing the offices of the City Council, City Manager, City Attorney and City Clerk.

The budget for the City Manager's office is reflective of the unique responsibilities of the office. The budget continues to include an allocation of approximately \$50,000 to reflect expenses associated with the provision of lobbyist services in Sacramento. Given the critical nature of a number of issues the City is facing, including ongoing litigation regarding the dissolution of redevelopment and other issues, it is crucial that the City have a consistent presence in Sacramento with lawmakers in order to ensure that the City's concerns are conveyed and represented throughout discussions and negotiations regarding these key matters.

As the designated Clerk of the City Council, the City Clerk prepares the agenda for the City's various legislative bodies and acts as the official custodian of the City's vital records. In addition, the City Clerk's office is responsible for administering bi-annual municipal elections. In anticipation of the upcoming 2017 municipal election, the City Clerk's office has increased its Election Expense line-item by \$222,500.

For the Legislative/Administrative Department, total budgeted operating expenditures for fiscal year 2016-2017 are \$2,560,320.

Community Development Department. Through the Advance Planning and Current Planning Divisions and their related cost centers, the Community Development Department is responsible for the oversight of the land-use and economic development functions of the City.

For the 2016-2017 fiscal year, the City's contract with Los Angeles County for Building and Safety Services will be decreased by \$275,000. This reduction is a result of anticipated decreases in plan check and building permit activity as a result of the conclusion of a number of significant commercial and residential developments over the past year.

In the Advance Planning budget, Trip Reduction expenses have been decreased by \$230,000 as a result of the completion of a project to upgrade transit-related amenities at approximately 40 of the City's bus stops. This is a project that was wholly funded by AB 2766 (AQMD) funds, which are restricted for use on transit-related items.

The total proposed operating expenditures for the Community Development Department are \$5,632,400.

Public Works Department. With such diverse functions as engineering, traffic management, parks maintenance, sewer maintenance, facility maintenance, trash collection, recycling and custodial services, the Public Works Department is responsible for maintaining the infrastructure that is essential for the day-to-day operation of our community. Staff from the department also supervise the construction of the City's capital improvement projects.

While ongoing economic factors have conspired to limit the City's ability to take on ambitious and costly new infrastructure development projects, the City has become more reliant than ever on the upkeep and maintenance of our existing facilities. The City's Maintenance Division is charged with the crucial task of maintaining these facilities while operating within the parameters of a streamlined budget.

The budgets for the Maintenance Division's five operating cost centers (General, Street, Vehicle, Facility and Swim Center Maintenance) have been streamlined significantly over the past several years. As a result of these efforts, the Division continues to operate within a budget that is fiscally efficient; yet, because the budget has not increased at the pace of the growth of the national economy, the Division is faced with the proposition of doing more with fewer resources. The Maintenance Division is projecting an overall increase of approximately \$71,000; an increase that is largely composed of fixed personnel expenses and increases in the price of materials. The increase has been partially mitigated through a reduction in anticipated contingency maintenance funds and staff's ability to address a majority of the City's maintenance needs internally.

Total facility maintenance costs for 2016-2017 are projected to be \$9.4 million, reflecting the total budget for the Maintenance Division and Environmental Services cost centers.

The City's Parks Division is responsible for the upkeep and maintenance of over 30,000 trees, 21 parks and all of the center medians in the street system. In an effort to keep pace with the demanding maintenance needs of the City's urban forest, the Parkway Trees Division has an increase of \$100,000 within its Professional Services line-item. This increase reflects the City Council's commitment to maintaining the City's trees through the approval of a contract for tree trimming services to supplement the City's existing staff. The supplemental assistance will allow for the continued maintenance of the health of the City's trees in an efficient and timely manner.

The total budgeted expenditure for the Public Works Department is \$16,874,530 for fiscal year 2016-2017.

Department of Water and Power. Of the many varied services that the City provides, none is more important than the provision of clean drinking water. As the City Council is aware, an annual rate increase of 10% per year over the course of seven years was recently approved. As originally intended, the increase was implemented to insure that the costs charged to residents were sufficient to cover the cost of the City's water operation and to provide sufficient funding for the ongoing maintenance of the City's water infrastructure. As previously mentioned, the outstanding water conservation efforts of our residents has resulted in an approximate 25% decrease in consumption, which has correspondingly caused a decrease in revenue. Despite this decrease, the cost of producing water and maintaining the City's water infrastructure have continued to increase. Accordingly, the decrease in consumption and the increase in maintenance and production expenses has resulted in an operational deficit of approximately \$300,000 despite the referenced water increase.

At the Division level, a number of substantial changes are proposed for the Water Production and Distribution cost center moving in to the new fiscal year. Among the changes, the cost center is anticipating a \$225,000 increase in its Water Well Pumping Assessment line item that is reflective of projected increases that are anticipated to be imposed by the Water Replenishment District. As a partial offset to this increase, expenses associated with Leased Water Rights are proposed to decrease by \$184,000.

The Water Operations Division continues with its work of maintaining the City's water infrastructure, including all of the water meters in the City. As part of this work program, the Division has budgeted for a \$110,000 increase in its Water Meters line item as a result of the Division's participation in a new Smart Water Meter pilot program. Upon full implementation, the Smart Water Meter pilot program will lead to substantial improvements in customer access to water usage information and will serve to improve the Division's efficiency in completing meter reads and bill processing. Finally, the Reclaimed Water Division has budgeted a decrease of \$217,000 in its Water Production Equipment line item following the conclusion of a number of maintenance projects over the course of the past year.

The City's Electric Utility operations budget is projecting an overall decrease in expenditures of \$337,000 from the 2015-2016 fiscal year budget. While the Division does have a variety of operational increases associated with the Utility's growth and an increase in consumer demand for electricity provided by the City, the Division's decrease in expenditures is accounted for within its Fuel Expense line item, which has a projected reduction of \$484,000 due to significant decreases in the price of natural gas commodities.

The total proposed operating expenditures for the Department of Water and Power for FY 16-17 are \$15,543,000

Community and Safety Services. The Community and Safety Services Department continues to administer the City's social, recreational and safety activities. The importance and visibility of these functions is summarized by the Department's motto, "building community through people, parks and programs."

Public safety continues to remain a primary priority for Cerritos residents. The City takes its role in the provision of public safety seriously and seeks to provide the highest level of service in the most financially responsible and organizationally efficient manner possible. For the 2016-2017 fiscal year, the Community Safety budget includes an increase of \$884,000 in its Police and Safety Services line item that reflects current workload requirements and corresponds to anticipated increases in the City's contract with Los

Angeles County for the provision of law enforcement services. It is important to note that public safety remains the single most expensive component of the City's budget, accounting for a total commitment of approximately \$14.1 million for the upcoming fiscal year.

The Community Participation budget continues to reflect a commitment to the community's non-profit and human services agencies, with allocations that reflect the City's compassion while remaining fiscally responsible. The proposed Community Program allocation remains largely unchanged from the 2015-2016 fiscal year, with funding proposed at \$162,530 for the Community Participation Division and \$61,630 (a modest increase of \$1,370) for the Senior Center budget.

The Recreation Services Division provides a diverse and enriching program of recreational and cultural programming, excursion opportunities, sports and fitness programs and facility rentals that serve to meet a broad variety of interests within the community. Community involvement in recreation programs for the 2015-2016 fiscal year is estimated at 475,000 residents; when drop-in facility usage and facility reservations are included the participation volume increases to 1,650,000 patrons. Despite this tremendous volume of participation, the Recreation Services Division budget does not have any significant changes to its operating budget for the 2016-2017 fiscal year outside of anticipated fixed personnel expenditure increases.

The total Recreation Services Division budget is \$5.9 million, which includes \$484,000 for the Golf Course and \$1.2 million for the Swim/Fitness Center. Total budgeted expenditures for the Community and Safety Services Department are \$24.7 million.

Administrative Services Department. The Administrative Services Department encompasses such functional areas as budget administration, communications, finance, human resources, support services, management information systems and the operations of the Cerritos Library. While many of these functions are not visible to the community at large, they remain vital to the delivery of City services to our residents.

The proposed budget for the Water Billing Division for the upcoming year includes a requested increase of \$68,000 for the acquisition and implementation of new software to operate the City's water billing processing system. The new system will be a significant upgrade to the existing system and will serve to enhance efficiency and accuracy, which will provide a benefit for both staff and residents.

Proposed expenditures within the Human Resources/Risk Management Division remain unchanged from the program approved for the 2015-2016 fiscal year, with the exception of expenditures within the Insurance-General line item. This item is showing an \$80,000 increase as a result of increases to both general liability and property insurance rates.

The Support Services and Property Control Divisions are responsible for the purchasing of supplies and equipment, oversight of office equipment lease agreements, contract cost and bid analysis, inventory and maintenance of operational supplies and management of the equipment and property control program.

The Property Control cost center has included a requested allocation of \$860,000 for a variety of capital equipment acquisitions. The capital equipment program provides for the necessary replacement of vehicles, tools and field and office equipment that may have reached the end of its service life span or that is no longer operational. This budgeted amount also includes contingencies of \$100,000 each for urgent computer maintenance and library equipment.

The Management Information Systems Division is charged with the management and maintenance of the City's increasingly sophisticated and technologically advanced computer network. This work includes the maintenance and operation of all of the City's servers as well as the provision of public Internet access at the Cerritos Library. For the upcoming fiscal year the Division's budget remains largely unchanged, with a vast majority of the work associated with the Division's activities being handled by in-house staff.

As the City Council is aware, the Cerritos Library is one of the City's most popular facilities, attracting close to 1.6 million patrons on an annual basis. The recently completed Teen Studio has been well-received and is an outstanding resource for students throughout the community. For the 2016-2017 fiscal year the Library is not anticipating significant changes to its budget.

Total budgeted expenditures for the 2016-2017 fiscal year for the Administrative Services Department are \$15.2 million.

Theater Department. The Cerritos Center for the Performing Arts has developed a wellearned reputation for curating a unique and diverse program schedule, while presenting it in a world-class facility with a premium emphasis placed on providing an outstanding guest experience.

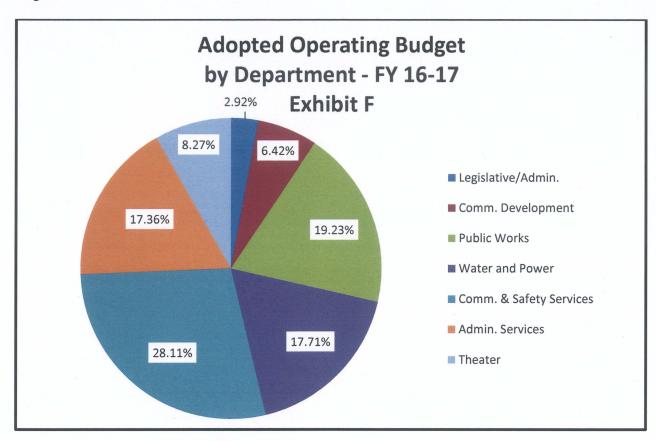
As part of the CCPA's continued growth, the City is pleased to be partnering with 3-D Theatricals for the presentation of a Broadway show series. This is a unique opportunity to work with a renowned production company to attract and present top-caliber Broadway performances. Through the partnership, which is structured in an expenditure/revenue sharing manner, the CCPA will present approximately 30 performances in addition to the 60 City-sponsored events for the 2016-2017 season. Staff is excited by the opportunities presented by the relationship with 3-D Theatricals as it will help to maximize the use of the facility, while attracting new patrons and providing quality programming.

In addition to the partnership with 3-D Theatricals, the CCPA continues to actively market the Center as a premier venue for private rental events, including weddings, proms and corporate meetings.

To accommodate the increase in performances, the CCPA's budget is anticipating an increase of \$1.3 million from the 2015-2016 fiscal year budget. The increase relates largely to increases in performer fees, staffing needs and marketing expenses necessary to support the added volume of performances the Center will be hosting. The increase in CCPA operating expenditures is offset by a corresponding increase in revenue of approximately \$1.3 million in additional box office ticket sales and facility rental revenue that is forecast for the upcoming fiscal year. For fiscal year 2016-2017 the total proposed Theater Department budget is \$7.2 million.

The upcoming year's proposed expenditure allocations for all departments follow and are shown in **Exhibit F** on the following page.

(This space intentionally blank)



CAPITAL IMPROVEMENT PROGRAM

The 2016-2017 recommended City Capital Improvement Program (CIP) consists of approximately \$13 million in project expenditures. Among the projects included within this year's CIP is the development of the Cerritos-Astor Museum, with a projected development budget of \$6.7 million. The remaining \$6.3 million budget is allocated to projects that are focused on the maintenance and upkeep of the City's existing facilities and infrastructure.

Parks and Open Space. This year's budget for parks and open space-related items is \$1.3 million. Among the highlights of the program are proposals for the resurfacing of the playground surface and replacement of the playground equipment at Friendship and Brookhaven parks. The City's annual allocation of Community Development Block Grant funds will be used to complete the resurfacing of both parks.

Additionally, an allocation of \$300,000 is proposed for the renovation of the Liberty Park Annex Building. This is a project that has been generously funded through the receipt of a grant from the Los Angeles County Board of Supervisors. An allocation of \$500,000 for Phase 1 of the ball field renovation and upgrade project at Cerritos Park East is also included within the proposal. The initial phase of this project will provide for upgraded field lighting, removal of a landscape berm and fencing improvements.

Government Buildings. Approximately \$7.7 million has been allocated for capital projects related to government buildings. A large majority of this allocation will be dedicated to the construction and development of the Cerritos-Astor Museum. This project, which was approved by the City Council earlier this year, will provide for the renovation of a 33,000 square-foot, two-story former office building in order to house a museum-grade collection of

vintage automobiles, antique, fully restored radio broadcast equipment, telephones, record players, televisions, toys, model trains, Art Deco period furniture and other pieces of Americana memorabilia and history. The project's construction will be wholly funded through a combination of Redevelopment Property Tax Trust Fund (RPTTF) revenue and other outside funding sources. The project will not require the use of General Fund monies to complete.

Street Projects. The City's commitment to ongoing street maintenance is demonstrated by the 2016-2017 capital allocations for residential and arterial street maintenance. For the upcoming fiscal year street maintenance allocations of approximately \$1.94 million have been proposed. The proposal includes the following street-related projects:

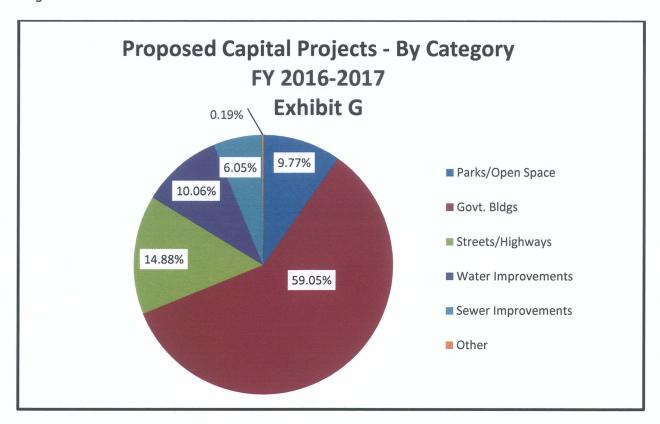
Project	Project #	Proposed Amount
Sidewalk, Curb and Gutter Rehabilitation	13054	\$250,000
Alley Rehabilitation – Palo Verde/Droxford	13057	\$185,000
Wheelchair Accessible Ramps	13086	\$25,000
Arterial Street Slurry Seal	14077	\$100,000
Residential Street Rehabilitation	14088	\$400,000
Parkway Planter Improvements	14099	\$78,000
Del Amo Boulevard Rehabilitation	NEW	\$730,000

The Del Amo Boulevard Rehabilitation is a three phase project that is intended to renovate and repair the north side of Del Amo Boulevard from Bloomfield Avenue to Studebaker Road (as the Council is aware, the south side of Del Amo is not within the City's jurisdiction). The first phase of the project will complete the repair of Del Amo between Bloomfield Avenue and Norwalk Boulevard. Ultimately, the completion of repairs to Del Amo will serve to improve traffic circulation on this crucial arterial street.

Water Improvements and Other Projects. With over 15,000 residential and commercial accounts, the City's water system is the ultimate "essential" service for the health and welfare of the community. For the 2016-2017 fiscal year a total of \$2.1 million has been budgeted for various water and sewer improvements. Within this allocation, \$100,000 has been budgeted for compliance with National Pollutant Discharge Elimination System (NPDES) requirements and a total of \$200,000 has been budgeted for the replacement of mainline butterfly valves within the City's water system. Major projects for the upcoming year also include a \$674,000 allocation for the relocation of various water utility amenities associated with the ongoing expansion of the Interstate 5 freeway. The expenses incurred by the City on this project will be wholly reimbursed by CalTrans as part of the overall scope of the widening project.

A summary of the proposed Capital Improvement expenditures is provided in **Exhibit G** on the following page.

(This space intentionally blank)



A VIEW TOWARDS THE FUTURE, AN EYE ON THE PRESENT

The recent boom in commercial and residential development throughout Cerritos, a robust commercial sales tax environment and the pending development of what promises to be a tremendously popular regional museum has the City primed for an exciting new year. While we look forward to the promise the 2016-2017 fiscal year holds, it is vital that we maintain our commitment to careful fiscal stewardship and on the continued maintenance of our world class facilities and infrastructure. It is that commitment that has served to facilitate Cerritos' well-deserved reputation for providing our residents with unparalleled facilities, services and programs within one of the well-maintained communities in the region.

While we remain focused on the careful management and maintenance of the City's physical and financial assets, the City must continue to maintain a vision for the future as we seek to identify additional revenue resources that will be crucial in helping to address ever-increasing expenditures for the provision of mission critical services. This vision, and the identification of additional long-term revenue resources, must be carried out within the context of the City's reputation for developing progressive and innovative solutions to securing the City's long-term fiscal health.

The budget that is presented within these pages has been crafted with the intent of providing a program that is measured and balanced in the services that will be provided and in the projects that will be completed. A primary focus has been on the continued maintenance of our infrastructure while also seeking to continue in the provision of outstanding programming at our parks, library, senior center and performing arts center. Ultimately, the budget has been developed with the best interests of our residents foremost in our hearts and minds and with the deliberate intention of continuing to provide them with the high caliber services and programs that they have grown to expect.

The preparation of this budget would not be possible without the vision, support and leadership of the City Council. It is because of the City Council's unflagging guidance and leadership that the City continues to flourish and we are proud to present a budget that reflects your vision and priorities for our community.

It continues to remain my great pleasure and honor to serve as your City Manager. The unified spirit of collaboration and community continue to remain the great hallmarks of our City Council's leadership and serve as the foundation on which the City's past and future successes are built. It is that tremendous spirit of collaboration that continues to fill me with hope and excitement as we move forward into another promising year for the City of Cerritos.

Respectfully submitted,

Lallucci

Art Gallucci City Manager

TABLE OF CONTENTS

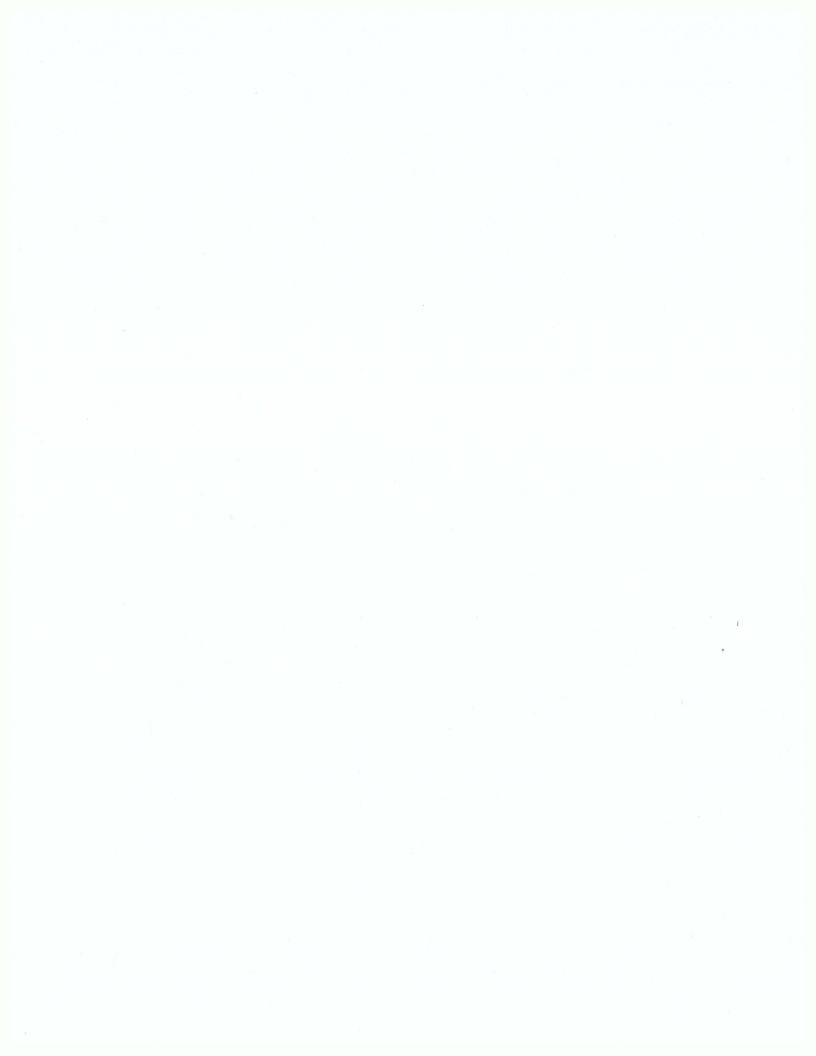
<u>Pag</u>
ombined Program Expenditures
uthorized Full-Time Positions by Departmentii
ity of Cerritos Financial Program:
Summary of Fund and Estimated Balances
General Fund3
Cerritos Center for the Performing Arts Trust Fund
Earthquake Special Fund5
Art in Public Places Trust Fund6
Advanced Repayment Holding Fund7
Cerritos/Astor Museum Endowment Fund8
Street Improvement Fund9
Los Coyotes Lighting District Fund
Measure "R" Fund
AQMD Special Fund
Proposition A Fund
Proposition C Fund
AD #6 Maintenance District Fund
Drainage Fund
SB 821 Fund
COPS SB 3229 Fund
Local Law Enforcement Grant Fund
Environmental Fund
City Housing Asset Fund21
Community Development Block Grant Fund
Municipal Improvement Fund
Equipment Replacement Fund
Sewer Fund
Water Fund
Reclaimed Water Fund
Electric Utility Fund
Successor Agency Redevelopment Property Tax Trust Funds
Successor Agency Fiscal Agent Bond Reserve Funds
esources by Revenues and Uses of Funds



		<u>Page</u>
Dep	partmental Operating Budgets	
	Legislative and Administrative: City Council	48
	Legislative and Administrative: City Manager	52
	Fine Arts and Historical Commission	58
	Legislative and Administrative: City Attorney	62
	Legislative and Administrative: City Clerk/Treasurer	66
	Department of Community Development	72
	Planning Commission	82
	Economic Development Commission	86
	Successor Agency	92
	Bond Interest, Redemption and Loans	96
	Department of Public Works	. 102
	Department of Water & Power	. 132
	Department of Community & Safety Services	. 150
	Property Preservation Commission	. 168
	Parks & Recreation Commission	. 172
	Department of Administrative Services	. 178
	Theater Department	. 202
Сарі	oital Improvement Program	. 222
Арр	pendices	
	Appendix A	
	Resolutions Nos. 2016-13 and CSA 2016-1 adopting 2016-2017 Combined	
	Financial Program	. 254
	Appendix B	
	Resolution No.2016-15 adopting 2016-2017 Annual Appropriation Limit	. 265
	Appendix C	
	Chart of Expense Accounts and Definitions	. 268
	Appendix D	
	Acronyms	. 278
	Appendix E	
	General Plan Legend	. 282
	General Plan Map	. 283
	Recreation Facilities Man	285



	<u>Page</u>
Project Area Maps	287
Freeway Buffer Project Map	291
Towne Center Area Map	293
Appendix F	
City of Cerritos Demographics	297
Appendix G	
Employee Classification Tables	300



City of Cerritos

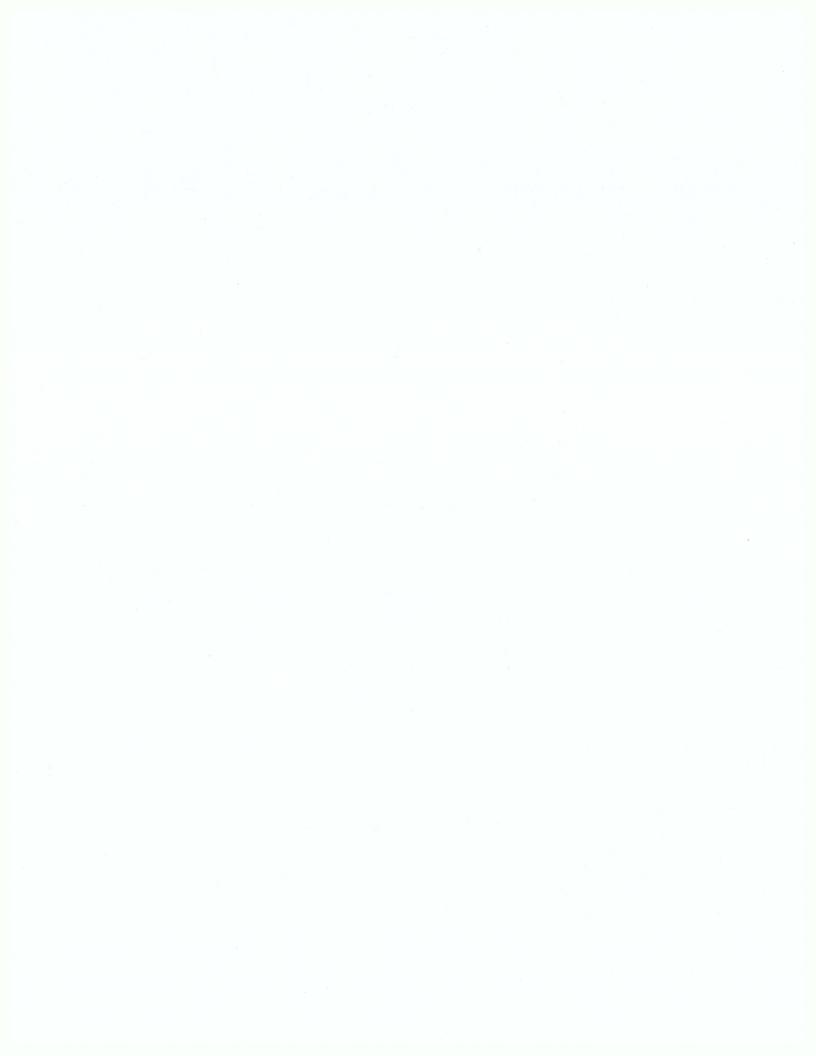
and

Successor Agency to the Cerritos Redevelopment Agency

Combined Program Expenditures

Fiscal Year 2016-2017

CITY OF CERRITOS	<u>Personnel</u>	Operations and <u>Maintenance</u>	Capital <u>Outlay</u>	<u>Expenditures</u>
Legislative & Administrative	1,521,840	985,980	-	2,507,820
Community Development	2,387,464	3,240,950	5,000	5,633,414
Public Works	7,790,134	9,074,855	3,440	16,868,429
Water & Power	2,056,525	13,487,207	2,900	15,546,632
Community & Safety Services	8,094,726	16,572,480	1,000	24,668,206
Administrative Services	8,703,400	5,630,970	863,590	15,197,960
Theater	3,602,480	3,649,980	4,500	7,256,960
Capital Projects		-	13,027,320	13,027,320
Salary/Fringe Benefit Contingency	1,020,000	-	· · · · -	1,020,000
TOTAL CITY	35,176,569	52,642,422	13,907,750	101,726,741
CERRITOS SUCCESSOR AGENCY				
Enforceable Obligations	- -	21,479,293	-	21,479,293
TOTAL SUCCESSOR AGENCY		21,479,293		21,479,293
GRAND TOTAL				123,206,034



Authorized Full-Time Positions

By Departments

	2014-2015 APPROVED	2015-2016 APPROVED	2016-2017 PROPOSED
Legislative & Administrative	6	6	6
Community Development	17	18	16
Public Works	67	66	61
Water & Power	16	14	14
Community & Safety Services	30	30	30
Administrative Services	52	50	48
Theater Department	13	12	12
TOTAL	201	196	187



City of Cerritos

and

Successor Agency to the Cerritos Redevelopment Agency

Financial Program: 2016-2017

Statement of Fund Balances and Reserves

-- Unaudited --City of Cerritos and Successor Agency to the Cerritos Redevelopment Agency Summary of Fund and Estimated Balances For Fiscal Year 2016-2017

	Beginning Balance	Revenues	Expenditures	Operating Surplus/ (Shortfall)	Fund Transfer	Ending Balance	Loan/ (Receivable)	Estimated Balance
City Governmental Funds/								
Internal Service Fund								
General Fund	142,781,050	66,341,180	(62,459,950)	3,881,230	(6,149,455)	140,512,825	(87,364,409)	53,148,416
CCPA Endowment Fund	9,452,580	172,200 -		172,200	-	9,624,780	-	9,624,780
Earthquake Fund	2,632,340	23,700	-	23,700	115,920	2,771,960	-	2,771,960
Art in Public Places	223,370	85,600	(15,000)	70,600	-	293,970	-	293,970
Advanced Repaymt. Holding Fund	-	-	-	-	-	-	-	-
Cerritos/Astor Museum Endowment Fund	3,451,990	6,312,300	(6,670,000)	(357,700)	-	3,094,290	-	3,094,290
Total General Fund	158,541,330	72,934,980	(69,144,950)	3,790,030	(6,033,535)	156,297,825	(87,364,409)	68,933,416
Special Revenue Funds								
Street Improvement Fund	183,355	1,164,900	(4,508,080)	(3,343,180)	3,344,180	184,355	-	184,355
Los Coy. Lighting District	· -	100,090	(1,106,690)	(1,006,600)		-	-	-
Measure "R"	340	569,510	(569,510)	-	-	340	-	340
AQMD	309,280	57,300	(62,750)	(5,450)	-	303,830	-	303,830
Proposition A	1,219,070	1,051,630	(922,450)	129,180	_	1,348,250	-	1,348,250
Proposition C	-	773,510	(765,150)	8,360	-	8,360	-	8,360
AD#6	158,410	56,100	(50,000)	6,100	-	164,510	-	164,510
Drainage Fund	45,470	10,000	(12,140)	(2,140)	-	43,330	-	43,330
SB 821	1,500	39,100	(25,000)	14,100	_	15,600	-	15,600
COPS SB 3229 Grant	-	100,000	-	100,000	(100,000)	-	-	
Local Law Enforce. Grant	-	-	-	-	-	-	-	-
Environmental Fund	-	25,200	-	25,200	(25,200)	-	-	-
City Housing Asset Fund	9,295,420	39,700	(7,000)	32,700	-	9,328,120	-	9,328,120
Comm Dev Block Grant Fund	-	180,000	(180,000)	-	_	-	-	-
Total Special Revenue Funds	11,212,845	4,167,040	(8,208,770)	(4,041,730)	4,225,580	11,396,695		11,396,695
Capital Project Fund								
Mun. Improvement Fund	-	301,045	(2,109,000)	(1,807,955)	1,807,955	-	-	-
Total Capital Project Fund	-	301,045	(2,109,000)	(1,807,955)		-	. •	-
Internal Service Fund								
Equip. Replacement	14,562,910	120,100	(1,159,900)	(1,039,800)	-	13,523,110	-	13,523,110
Total Internal Service Fund	14,562,910	120,100	(1,159,900)	(1,039,800)		13,523,110	. •	13,523,110
Total City Governmental/								
Internal Service Funds	184,317,085	77,523,165	(80,622,620)	(3,099,455)		181,217,630	(87,364,409)	93,853,221
City Enterprise Funds								
Sewer Fund	-	69,700	(1,439,870)	(1,370,170)) -	(1,370,170)	1,370,170	-
Water Fund	-	9,101,920	(11,844,750)	(2,742,830)		(2,742,830)	2,742,830	-
Reclaimed Water	430,150	1,079,300	(985,960)	93,340	<u>-</u>	523,490	-	523,490
Electric Utility	-	6,542,700	(6,830,560)	(287,860)	-	(287,860)	287,860	
Total City Enterprise Funds	430,150	16,793,620	(21,101,140)	(4,307,520)		(3,877,370)	4,400,860	523,490
Grand Total	184,747,235	94,316,785	(101,723,760)	(7,406,975)		177,340,260	(82,963,549)	94,376,711
Successor Agency								
Redev. Property Tax Trust Funds	-	21,479,293	(21,479,293)	-	-	-	-	-
Fiscal Agent Bond Reserve Fund	15,849,700	306,600	-	306,600	-	16,156,300	-	16,156,300
Total Successor Agency	15,849,700	21,785,893	(21,479,293)	306,600	-	16,156,300	-	16,156,300

Summary of fund and estimated balances does not include possible internal revisions to overhead calculations.

CITY OF CERRITOS 110 General Fund

FUND ACTIVITY BALANCE	2014-2015 _ACTUAL_	2015-2016 BUDGET	2015-2016 <u>ESTIMATED</u>	2016-2017 PROJECTED
BEGINNING BALANCE				
July 1	127,133,980	127,101,445	134,513,680	142,781,050
REVENUES	64,895,044	68,288,610	64,991,840	66,341,180
TOTAL FUNDS AVAILABLE	192,029,024	195,390,055	199,505,520	209,122,230
EXPENDITURES				
Operating Expenditures:				
Legislative & Administrative	1,774,796	1,681,470	1,707,370	1,919,460
Community Development	3,784,139	4,081,400	4,103,650	3,883,065
Public Works	11,711,854	11,793,810	11,840,240	12,044,810
Community & Safety Services	22,266,516	23,161,200	23,170,975	24,668,205
Administrative Services	8,869,562	12,075,650	12,791,235	11,667,450
Performing Arts	5,123,608	5,926,160	5,643,460	7,256,960
Capital Outlay	327,380	-	-	-
Labor Contingency		_	-	1,020,000
TOTAL EXPENDITURES	53,857,855	58,719,690	59,256,930	62,459,950
Other Sources and (Uses) of Funds				
CCPA Trust Fund	-	1,500,000	1,500,000	-
Earthquake Fund	(115,920)	(115,920)	(115,920)	(115,920)
Advanced Repayment Fund	-	-	7,342,550	-
Street Improvement Fund	(1,200,047)	(2,901,290)	(3,520,720)	(3,344,180)
Los Coyotes Lighting Fund	(1,000,177)	(1,053,960)	(1,010,300)	(1,006,600)
COPS SB 3229 Fund	106,522	100,000	100,095	100,000
Local Law Enforcement Fund	891	-	9,510	-
Environmental Fund	13,391	27,270	26,050	25,200
Municipal Improvement Fund SB 821 Fund	(1,462,151)	(1,758,475)	(1,798,805)	(1,807,955)
SB 6211 und				
TOTAL	(3,657,491)	(4,202,375)	2,532,460	(6,149,455)
ENDING BALANCE				
June 30	134,513,678	132,467,990	142,781,050	140,512,825
Julie 30	134,515,016	102,407,990	142,701,000	140,012,020
Less Loan-Successor Agency	(41,266,007)	(41,266,007)	(52,144,920)	(52,144,920)
Less Loan-Art in Public Places	(383,425)	(279,005)	(283,401)	(183,377)
Less Loan-Sewer Fund	(2,566,342)	(3,098,450)	(3,188,100)	(4,558,270)
Less Loan-Water Fund	(3,108,645)	(4,627,750)	(6,705,500)	(9,448,330)
Less Loan-Elec.Utility	(19,153,862)	(18,915,095)	(19,153,862)	(19,153,862)
Less Loan-Elec.Utility-Debt Service	(884,249)	(2,338,830)	(1,587,790)	(1,875,650)
GEN. FUND-EST. RESERVE	67,151,148	61,942,853	59,717,477	53,148,416

The General Fund, which contains most of the City's operating expenditures and "non-grant" revenues, serves as the primary operating fund for the City of Cerritos.

Cerritos Center for the Performing Arts Trust Fund

FUND ACTIVITY BALANCE	2014-2015 _ACTUAL_	2015-2016 BUDGET	2015-2016 <u>ESTIMATED</u>	2016-2017 PROJECTED
BEGINNING BALANCE				
July 1	10,616,354	10,804,450	10,792,380	9,452,580
REVENUES	176,022	183,100	160,200	172,200
TOTAL FUNDS AVAILABLE	10,792,376	10,987,550	10,952,580	9,624,780
Other Sources and (Uses) of Funds				
From/(To) General Fund		(1,500,000)	(1,500,000)	_
ENDING BALANCE				•
June 30	10,792,376	9,487,550	9,452,580	9,624,780

Earthquake Special Fund

FUND ACTIVITY BALANCE	2014-2015 <u>ACTUAL</u>	2015-2016 <u>BUDGET</u>	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE				
July 1	2,358,660	2,499,560	2,492,720	2,632,340
REVENUES	18,138	24,980	23,700	23,700
TOTAL FUNDS AVAILABLE	2,376,798	2,524,540	2,516,420	2,656,040
Other Sources and (Uses) of Funds				
Transfer from General Fund	115,920	115,920	115,920	115,920
ENDING BALANCE				
June 30	2,492,718	2,640,460	2,632,340	2,771,960

CITY OF CERRITOS 115 Art in Public Places Trust Fund

FUND ACTIVITY BALANCE	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE				
July 1	-	96,050	44,770	223,370
REVENUES	107,804	81,050	190,600	85,600
TOTAL FUNDS AVAILABLE	107,804	177,100	235,370	308,970
EXPENDITURES				
Capital Projects:				
Other Expenses	-	-	-	-
Other Projects	63,035	62,000	12,000	15,000
TOTAL EXPENDITURES	63,035	62,000	12,000	15,000
Other Sources and (Uses) of Funds Loan to Dealer Association Loan to City's General Fund	- 	-	- -	<u> </u>
ENDING BALANCE				
June 30	44,769	115,100	223,370	293,970
Repayment of Loan:				
Dealer Association	100,024	90,180	100,024	100,024
City's General Fund	32,995	-	-	-
Loop Owed From:				
Loan Owed From:	202 425	270.005	202 404	102 277
Dealer Association City's General Fund	383,425	279,005	283,401	183,377
Oity 5 Scholar Fulla				

The Art in Public Places Trust Fund was established to implement the placement and installation of artwork at various public locations throughout the City.

During FY 2012-2013 the City and the Cerritos Auto Square Dealers Association ("Dealers Association") executed an agreement to upgrade the Auto Square sign located at 18800 Studebaker Road at an approximate cost of \$927,700. The Art in Public Places Fund will contribute one half of the project cost with the other half of the funding provided for by the General Fund. The City's General Fund portion will be reimbursed by the Dealers Association over a five year period at a rate of interest of three percent. The initial payment to the contractor responsible for the installation of the sign will commence the reimbursement process from the Dealers Association.

The City will be reimbursed for the portion of the project that will be funded with General Fund monies through future Auto Square related Art in Public Places contributions.

Advanced Repayment Holding Fund

FUND ACTIVITY BALANCE	2014-2015 <u>ACTUAL</u>	2015-2016 BUDGET	2015-2016 <u>ESTIMATED</u>	2016-2017 PROJECTED
BEGINNING BALANCE July 1 REVENUES	7,342,551 	7,342,550 	7,342,550 	<u> </u>
TOTAL FUNDS AVAILABLE	7,342,551	7,342,550	7,342,550	
Other Sources and (Uses) of Funds From/(To) General Fund	<u> </u>		(7,342,550)	
ENDING BALANCE June 30	7,342,551	7,342,550		·

118

Cerritos/Astor Museum Endowment Fund

FUND ACTIVITY BALANCE	2014-2015 <u>ACTUAL</u>	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE July 1	-	-	- 2 451 000	3,451,990
REVENUES			3,451,990	6,312,300
TOTAL FUNDS AVAILABLE			3,451,990	9,764,290
EXPENDITURES				
Capital Projects: Government Buildings				6,670,000
TOTAL EXPENDITURES				6,670,000
ENDING BALANCE June 30	-	-	3,451,990	3,094,290

Street Improvement Fund

FUND ACTIVITY BALANCE	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE July 1 - Highway Users Tax July 1 - LA CMTA STPL Exchange		-	-	-
July 1 - Trash Set-Aside	160,684	101,180	105,355	183,355
REVENUES				
Highway Users Tax	1,378,231	1,168,820	1,115,400	1,027,900
Trash Set-Aside	80,472	78,000	78,000	79,000
Grants-Others	702,303	-	218,770	-
Other Revenue	19,088	243,770	25,000	58,000
TOTAL FUNDS AVAILABLE	2,340,778	1,591,770	1,542,525	1,348,255
EXPENDITURES				
Operating Expenditures:				
Legislative & Administrative	82,385	79,450	98,010	112,390
Public Works	2,354,174	2,057,870	2,156,400	2,091,460
Administrative Services	278,009	297,790	386,710	378,230
Capital Projects:				
Streets and Highways	720,902	1,956,770	2,238,770	1,926,000
TOTAL EXPENDITURES	3,435,470	4,391,880	4,879,890	4,508,080
Other Sources and (Uses) of Funds				
From General Fund	1,200,047	2,901,290	3,520,720	3,344,180
ENDING BALANCE - Highway Users Tax	-		-	-
ENDING BALANCE -Trash Set-Aside	105,355	101,180	183,355	184,355
ENDING BALANCE				
June 30	105,355	101,180	183,355	184,355

The Street Improvement Fund is a restricted fund containing dedicated street-related revenues such as Surface Transportation Program – Local and Highway Users Tax. Funds can be used for street improvement projects.

CITY OF CERRITOS 242 Los Coyotes Lighting District Fund

FUND ACTIVITY BALANCE	2014-2015 <u>ACTUAL</u>	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE				
July 1	(15,000)	-	-	-
REVENUES	100,094	100,000	100,090	100,090
TOTAL FUNDS AVAILABLE	85,094	100,000	100,090	100,090
EXPENDITURES				
Operating Expenditures:				
Legislative & Administrative	33,887	32,680	31,660	36,305
Public Works	970,211	998,790	953,820	948,210
Administrative Services	81,173	122,490	124,910	122,175
TOTAL EXPENDITURES	1,085,271	1,153,960	1,110,390	1,106,690
Other Sources and (Uses) of Funds				
From General Fund	1,000,177	1,053,960	1,010,300	1,006,600
ENDING BALANCE				
June 30	_			-

CITY OF CERRITOS 217 Measure "R"

FUND ACTIVITY BALANCE	2014-2015 <u>ACTUAL</u>	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE				
July 1	310	310	340	340
REVENUES	544,716	545,000	545,000	569,510
TOTAL FUNDS AVAILABLE	545,026	545,310	545,340	569,850
EXPENDITURES				
Operating Expenditures:				
Legislative & Admin	_	_	_	_
Public Works	544,684	545,000	545,000	569,510
Administrative Services	-	-	-	-
TOTAL EXPENDITURES	544,684	545,000	545,000	569,510
Other Sources and (Uses) of Funds				
From/(To) General Fund				
ENDING BALANCE				
ENDING BALANCE	242	210	240	240
June 30	342	310	340	340

CITY OF CERRITOS 216 AQMD Special Revenue Fund

FUND ACTIVITY BALANCE	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE				
July 1	367,469	368,390	391,230	309,280
REVENUES	64,275	178,670	217,300	57,300
TOTAL FUNDS AVAILABLE	431,744	547,060	608,530	366,580
EXPENDITURES				,
Operating Expenditures:				
Legislative & Admin	-	-	-	-
Community Development	40,511	292,750	299,250	62,750
Public Works	-	-	-	-
Administrative Services	-	-	-	-
TOTAL EXPENDITURES	40,511	292,750	299,250	62,750
011 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				
Other Sources and (Uses) of Funds				
Transfer from General Fund				
ENDING BALANCE				
June 30	391,233	254,310	309,280	303,830

CITY OF CERRITOS 218 Proposition A Fund

FUND ACTIVITY BALANCE	2014-2015 _ACTUAL_	2015-2016 <u>BUDGET</u>	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE				
July 1	713,512	860,410	1,085,730	1,219,070
REVENUES	1,020,986	960,890	1,045,750	1,051,630
TOTAL FUNDS AVAILABLE	1,734,498	1,821,300	2,131,480	2,270,700
EXPENDITURES				
Operating Expenditures:				
Community Development	299,214	826,500	826,500	922,450
TOTAL EXPENDITURES	299,214	826,500	826,500	922,450
Other Sources and (Uses) of Funds				
Transfer to Prop C Fund	(349,551)	-	(85,910)	_
ENDING BALANCE				
June 30	1,085,733	994,800	1,219,070	1,348,250

The Proposition A Fund contains monies which are collected by Los Angeles County and earmarked for transportation-related projects. Twenty-five percent of all County-wide revenues are returned to cities for local transportation uses. Direct program charges attributed to transportation-related projects are charged against this fund.

CITY OF CERRITOS 219 Proposition C Fund

FUND ACTIVITY BALANCE	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE July 1	-	16,250	-	-
REVENUES	744,311	701,300	759,640	773,510
TOTAL FUNDS AVAILABLE	744,311	717,550	759,640	773,510
EXPENDITURES				
Operating Expenditures:				
Community Development	1,093,862	685,550	845,550	765,150
TOTAL EXPENDITURES	1,093,862	685,550	845,550	765,150
Other Sources and (Uses) of Funds				
Transfer from Prop A	349,551	-	85,910	-
ENDING BALANCE				
June 30	_	32,000	_	8,360

The Proposition C Fund contains the City's share of the one-half percent (1/2%) sales tax collected by Los Angeles County. Monies can be expended for bus system expansion projects, guideway system expansion projects, service quality and customer convenience projects and mandated program projects. Direct program charges attributed to transportation-related projects are charged against this fund.

AD #6 Maintenance District

FUND ACTIVITY BALANCE	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE				
July 1	134,111	-	127,310	158,410
REVENUES	43,195		81,100	56,100
TOTAL FUNDS AVAILABLE	177,306		208,410	214,510
EXPENDITURES				
Operating Expenditures:				
Legislative & Administrative	-	-	-	-
Community & Safety Services	-	-	-	-
Public Works	-	-	50,000	50,000
Administrative Services	50,000		_	_
TOTAL EXPENDITURES	50,000		50,000	50,000
Other Sources and (Uses) of Funds				
Transfer (to) General Fund	-		-	
ENDING BALANCE				
June 30	127,306	-	158,410	164,510

The AD #6 Maintenance District Fund contains revenues and maintenance expenditures related to the industrial area bounded by Bloomfield Avenue, 166th Street, Carmenita Road and the northern City limits. Because there are no restrictions on the use of these funds, applicable revenues and expenditures have been incorporated into the General Fund.

CITY OF CERRITOS 213 Drainage Fund

FUND ACTIVITY BALANCE	2014-2015 _ACTUAL_	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE				
July 1	3,992	68,570	1,650	45,470
REVENUES	7,759	20,000	55,340	10,000
TOTAL FUNDS AVAILABLE	11,751	88,570	56,990	55,470
EXPENDITURES				
Operating Expenditures:				
Legislative & Administrative	324	310	295	340
Public Works	9,003	10,030	10,060	10,660
Administrative Services	777	1,170	1,165	1,140
TOTAL EXPENDITURES	10,104	11,510	11,520	12,140
Other Sources and (Uses) of Funds				
From General Fund				
ENDING BALANCE				
June 30	1,647	77,060	45,470	43,330

CITY OF CERRITOS 215 SB 821 Fund

FUND ACTIVITY BALANCE	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE July 1	299	-	-	1,500
REVENUES	2,923		26,500	39,100
TOTAL FUNDS AVAILABLE	3,222		26,500	40,600
EXPENDITURES				
Public Works	3,222	-	-	-
Community & Safety Services	-	-	-	-
Administrative Services				
Capital Project			25,000	25,000
TOTAL EXPENDITURES	3,222		25,000	25,000
Other Sources and (Uses) of Funds From General Fund				
ENDING BALANCE				
June 30	_	_	1,500	15,600

CITY OF CERRITOS 264 COPS SB 3229 Grant Fund

FUND ACTIVITY BALANCE	2014-2015 _ACTUAL_	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE July 1	60	-	95	-
REVENUES	106,557	100,000	100,000	100,000
TOTAL FUNDS AVAILABLE	106,617	100,000	100,095	100,000
EXPENDITURES				
Operating Expenditures:				
Public Works	-	-	-	-
Community & Safety Services	-	-	-	-
Administrative Services	<u>-</u>	_		
TOTAL EXPENDITURES			_	
Other Sources and (Uses) of Funds				
From/(To) General Fund	(106,522)	(100,000)	(100,095)	(100,000)
ENDING BALANCE				
June 30	95	_	_	_

262

Local Law Enforcement Grant Fund

FUND ACTIVITY BALANCE	2014-2015 _ACTUAL_	2015-2016 BUDGET	2015-2016 <u>ESTIMATED</u>	2016-2017 PROJECTED
BEGINNING BALANCE July 1	9,482	-	9,510	_
REVENUES	918	-	-	
TOTAL FUNDS AVAILABLE	10,400		9,510	
EXPENDITURES				
Operating Expenditures: Community & Safety Services		_	_	_
TOTAL EXPENDITURES		-		
Other Sources and (Uses) of Funds From/(To) General Fund From/(To) Municipal Improvement Fund	(891) 	-	(9,510)	
ENDING BALANCE				
June 30	9,509	-	-	_

CITY OF CERRITOS 266 Environmental Fund

FUND ACTIVITY BALANCE	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE July 1	623	-	850	-
REVENUES	20,693	27,270	25,200	25,200
TOTAL FUNDS AVAILABLE	21,316	27,270	26,050	25,200
EXPENDITURES				
Operating Expenditures:				
Public Works	7,071	-	-	-
Community & Safety Services	-	-	-	-
Administrative Services	-	_	-	-
TOTAL EXPENDITURES	7,071		_	-
Other Sources and (Uses) of Funds				
From/(To) General Fund	(13,391)	(27,270)	(26,050)	(25,200)
ENDING BALANCE				
June 30	854	_	-	_

CITY OF CERRITOS 280 City Housing Asset Fund

FUND ACTIVITY BALANCE	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE July 1 REVENUES	9,159,491 103,233	9,169,600 16,160	9,262,720 39,700	9,295,420 39,700
TOTAL FUNDS AVAILABLE	9,262,724	9,185,760	9,302,420	9,335,120
EXPENDITURES				
Operating Expenditures: Housing Services Programs TOTAL EXPENDITURES ENDING BALANCE June 30	 	7,000 7,000 9,178,760	7,000 7,000 9,295,420	7,000 7,000 9,328,120
Ending Balance SERAF Receivables	9,262,724 4,855,893	9,178,760 5,658,470	9,295,420 2,975,955	9,328,120 139,982
City Housing Asset Fund-Est. Reserve	4,406,831	3,520,290	6,319,465	9,188,138

The City Housing Asset Fund has been established to account for City transactions that were necessary during the dissolution of the former Cerritos Redevelopment Agency. A fund has also been established within the Successor Agency (Fund 954) to accommodate future housing-related activity. The portion of the fund balance relating to the SERAF receivable is considered long term in nature and is not available for current expenditures.

CDBG - Community Development Block Grant Fund

FUND ACTIVITY BALANCE	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE July 1	-	-	-	-
REVENUES	163,465	180,000	180,000	180,000
TOTAL FUNDS AVAILABLE	163,465	180,000	180,000	180,000
EXPENDITURES				
Capital Project	163,465	180,000	180,000	180,000
TOTAL EXPENDITURES	163,465	180,000	180,000	180,000
Other Sources and (Uses) of Funds From/(To) General Fund				
ENDING BALANCE June 30				· <u> </u>

The Community Development Block Grant Fund (CDBG) is a restricted fund that recovers costs for the removal of material and architectural barriers that restrict the mobility and accessibility of elderly or severely disabled persons to public facilities and improvements.

Available monies are used for Americans with Disability Act (ADA) related improvements to playground equipment at City parks.

CDBG is a federally funded reimbursement grant. Specifically, expenditures must be incurred prior to the receipt of revenues.

410

Municipal Improvement Fund (Capital Project)

FUND ACTIVITY BALANCE	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE July 1	-	-	-	-
REVENUES	13,556	2,125	16,645	301,045
TOTAL FUNDS AVAILABLE	13,556	2,125	16,645	301,045
EXPENDITURES				
Capital Projects:				
Parks and Open Space	519,537	1,058,600	938,950	1,075,000
Government Buildings	956,170	502,000	876,500	1,034,000
Other Projects	-	200,000	-	
TOTAL EXPENDITURES	1,475,707	1,760,600	1,815,450	2,109,000
Other Sources and (Uses) of Funds				
From General Fund	1,462,151	1,758,475	1,798,805	1,807,955
ENDING BALANCE June 30	_	_	_	_

620

Equipment Replacement Fund

FUND ACTIVITY BALANCE	2014-2015 <u>ACTUAL</u>	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE				
July 1	15,250,301	14,169,460	14,749,220	14,562,910
REVENUES	111,018	141,400	120,100	120,100
TOTAL FUNDS AVAILABLE	15,361,319	14,310,860	14,869,320	14,683,010
EXPENSES				
Operating Expenses:				
Legislative & Administrative	-	-	-	-
Public Works	-	-	-	-
Administrative Services	612,102	949,570	306,410	300,310
Capital Outlay		_	-	859,590
TOTAL EXPENSES	612,102	949,570	306,410	1,159,900
ENDING BALANCE				
June 30	14,749,217	13,361,290	14,562,910	13,523,110

CITY OF CERRITOS 214 Sewer Fund

FUND ACTIVITY BALANCE			2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE July 1	_	_	_	_
REVENUES	60,337	77,160	75,200	69,700
TOTAL FUNDS AVAILABLE	60,337	77,160	75,200	69,700
EXPENSES				
Direct Operating Expenses:				
Water & Power	248,256	188,260	196,350	188,025
BALANCE BEFORE INDIRECT				
OVERHEAD CHARGES	(187,919)	(111,100)	(121,150)	(118,325)
Indirect Overhead Expenses:				
Legislative & Administrative	19,409	18,710	23,425	26,860
Public Works	379,972	334,800	382,020	341,240
Administrative Services	49,012	72,870	95,165	93,745
TOTAL OVERHEAD EXPENSES	448,393	426,380	500,610	461,845
Capital Project	_	100,000	_	790,000
Capital Froject		100,000		
TOTAL EXPENSES	696,649	714,640	696,960	1,439,870
Other Sources and (Uses) of Funds				
From/(To) General Fund	636,312	637,480	621,760	1,370,170
ENDING BALANCE				
June 30	-	-	-	
Proj. Loan Owed to General Fund	2,566,342	3,098,450	3,188,100	4,558,270

The Sewer Fund is a restricted enterprise fund which holds revenues and expenses relative to sewer maintenance. In accordance with City Council direction, monies advanced to the Sewer Fund by the General Fund, and which remain unreimbursed at fiscal year-end, constitute a loan from the General Fund to be repaid at an interest rate of 2.5%.

CITY OF CERRITOS 510 Water Fund

FUND ACTIVITY BALANCE	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE July 1 REVENUES	268,229 8,975,811	- 8,332,450	(27,110) 7,865,200	9,101,920
TOTAL FUNDS AVAILABLE	9,244,040	8,332,450	7,838,090	9,101,920
EXPENSES				
Direct Operating Expenses: Water & Power	8,293,962	7,928,210	8,328,770	7,965,855
BALANCE BEFORE INDIRECT OVERHEAD CHARGES	950,078	404,240	(490,680)	1,136,065
Indirect Overhead Expenses: Legislative & Administrative Public Works Administrative Services	307,237 620,082 1,096,628	294,900 622,750 1,342,250	321,240 724,710 	368,245 695,500 1,527,830
TOTAL OVERHEAD EXPENSES	2,023,947	2,259,900	2,549,170	2,591,575
Capital Projects: Water Improvements	-	568,500	557,000	1,287,320
TOTAL EXPENSES	10,317,909	10,756,610	11,434,940	11,844,750
Other Sources & (Uses) of Funds From General Fund	1,046,755	2,424,160	3,596,850	2,742,830
Total Sources & (Uses) of Funds	1,046,755	2,424,160	3,596,850	2,742,830
ENDING BALANCE June 30	(27,114)			
Proj. Loan Owed to General Fund	3,108,645	4,627,750	6,705,500	9,448,330

The Water Fund is a restricted enterprise fund which contains revenues and expenses associated with the City's water enterprise. Projections for water revenue are reflective of current consumption patterns and anticipated usage reductions associated with recent State-mandated legislation.

Reclaimed Water Fund

FUND ACTIVITY BALANCE	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROJECTED
BEGINNING BALANCE	71010712	<u> BOBOL</u>	LOTIMITALES	TROOLOTED
July 1	1,007,660	1,153,650	954,940	430,150
REVENUES	1,224,289	3,248,630	3,119,990	1,079,300
TOTAL FUNDS AVAILABLE	2,231,949	4,402,280	4,074,930	1,509,450
EXPENSES				
Direct Operating Expenses:				
Water & Power	853,894	732,160	728,760	649,640
BALANCE BEFORE INDIRECT				
	4 270 055	2 670 420	2 246 470	050.040
OVERHEAD CHARGES	1,378,055	3,670,120	3,346,170	859,810
Indirect Overhead Expenses:				
Legislative & Administrative	29,376	28,180	38,580	44,230
Public Works	54,905	54,410	78,880	74,640
Administrative Services	113,111	141,440	187,860	192,450
TOTAL OVERHEAD EXPENSES	197,392	224,030	305,320	311,320
	•	,	,	
Capital Projects:				
Water Improvements	225,722	3,213,700	2,610,700	25,000
TOTAL EXPENSES	1,277,008	4,169,890	3,644,780	985,960
ENDING BALANCE				
June 30	954,941	232,390	430,150	523,490
outic oo	357,541	202,000	400,100	020,700

CITY OF CERRITOS 570 Electric Utility Fund

FUND ACTIVITY DALANCE				
FUND ACTIVITY BALANCE	2014-2015	2015-2016	2015-2016	2016-2017
	ACTUAL	BUDGET	ESTIMATED	PROJECTED
BEGINNING BALANCE	245.000		10 170	
July 1	345,928	-	12,470	-
REVENUES	6,282,292	6,550,180	6,542,700	6,542,700
TOTAL FUNDS AVAILABLE	6,628,220	6,550,180	6,555,170	6,542,700
EXPENSES				
Direct Operating Expenses:				
Water & Power	5,676,019	6,207,250	6,307,775	5,882,180
Magnolia Bonds 2003	846,000	862,680	857,200	857,200
Total Direct Operating Expenses	6,522,019	7,069,930	7,164,975	6,739,380
BALANCE BEFORE INDIRECT				
OVERHEAD CHARGES	106,201	(519,750)	(609,805)	(196,680)
Indirect Overhead Expenses:				
Legislative & Administrative	7,373	7,320	7,375	-
Public Works	•	_	, -	48,500
Administrative Services	86,361	86,400	86,360	42,680
TOTAL INDIRECT OVERHEAD EXPENSES	93,734	93,720	93,735	91,180
TOTAL EXPENSES	6,615,753	7,163,650	7,258,710	6,830,560
Others Occurred and (Hear) of Freedo				
Other Sources and (Uses) of Funds				
Transfer from/ (to) Gen Fund Transfer from Gen Fund - Debt Service	-	- 613,470	703,540	287,860
Transfer from Gen Fund - Debt Service		613,470	703,540	287,880
ENDING BALANCE				
June 30	12,467		_	-
Loan Owed to City's Gen Fund	19,153,862	18,915,095	19,153,862	19,153,862
Loan Owed to City's Gen Fund- Debt Service	884,249	2,338,830	1,587,790	1,875,650

The City of Cerritos Electric Utility has been continuously serving electricity to customers within the City since July 2005. The Electric Utility Fund is a restricted fund for utility-related activities. In accordance with City Council direction, monies advanced by the General Fund to the Electric Utility, and which remain unreimbursed at year-end, constitute a loan from the General Fund to be repaid at an interest rate of 2.5%. The rate was reduced from 12% to 2.5% on the current and future loan balance beginning with the 2012 – 2013 fiscal year.

Commencing in December 2013 of Fiscal Year 2013 – 2014, electric billing has been outsourced to a third party, which has significantly reduced staff time overhead charges to the Electric Fund. However, the Electric Utility still incurs some slight administrative staff time allocations from a few of the City's cost centers.

The Electric Utility's debt service obligations related to the Magnolia Power Project have been included on the semi-annual ROPS documents. While the State Department of Finance has not authorized reimbursement, the status of repayment is being evaluated and awaits resolution.

SUCCESSOR AGENCY 943/944/954

Redevelopment Property Tax Trust Funds Los Cerritos/Los Coyotes/Housing

FUND ACTIVITY BALANCE	2014-2015 _ACTUAL_	2015-2016 BUDGET	2015-2016 <u>ESTIMATED</u>	2016-2017 PROJECTED
BEGINNING BALANCE				
July 1	- ·	-	-	-
REVENUES - RPTTF	21,330,899	19,615,040	20,313,616	22,454,261
Unspent Revenues carried forward to future	(1,705,671)	(655,630)	(1,217,685)	(974,968)
years				
TOTAL FUNDS AVAILABLE	19,625,228	18,959,410	19,095,931	21,479,293
EXPENDITURES				
Operating Expenditures: Bond Principal	9,520,000	9,510,000	9,510,000	10,685,000
Bond Interest	6,414,818	5,973,420	5,973,417	5,350,550
Bond- Market Value Fluctuation	-	115,630	-	-
SERAF Loan Repayment	2,814,589	2,012,010	2,012,014	2,835,973
Note Payable	203,570	230,630	226,800	-
Bond Processing Fees	14,778	25,500	18,991	30,000
Capital Program Expense- Cerritos	100,788	540,000	70,000	469,996
Administrative Costs	602,625	552,220	557,827	654,008
Unfunded Pension Liability	-	-	671,322	1,342,645
Unfunded OPEB Obligation _	-		55,560	111,121
TOTAL EXPENDITURES	19,671,168	18,959,410	19,095,931	21,479,293
Other Sources (Uses) of Funds				
Payment to County	-	-	(10,843,383)	-
Loan from City	-	-	10,843,383	-
Transfer from Fiscal Agent Funds	45,940			-
TOTAL OTHER SOURCES				
(USES OF FUNDS)	45,940	_	_	_
(USES OF FUNDS)	40,040			
ENDING BALANCE				
June 30		_	_	-
Loan Owed to City	41,266,007	41,266,007	52,144,920	52,144,920

SUCCESSOR AGENCY 945/946

Fiscal Agent Bond Reserve Funds Los Cerritos/Los Coyotes

FUND ACTIVITY BALANCE	2014-2015 <u>ACTUAL</u>	2015-2016 BUDGET	2015-2016 <u>ESTIMATED</u>	2016-2017 PROJECTED
BEGINNING BALANCE July 1 REVENUES	15,136,980 451,059	15,841,720 306,610	15,542,100 307,600	15,849,700 306,600
TOTAL FUNDS AVAILABLE	15,588,039	16,148,330	15,849,700	16,156,300
Other Financing Sources (Uses) of Funds: Transfer In Transfer to Redevelopment Obligation	-	-	-	-
Property Tax Trust Fund	(45,940)			_
TOTAL OTHER SOURCES (USES OF FUNDS)	(45,940)			
ENDING BALANCE June 30	15,542,099	16,148,330	15,849,700	16,156,300

Successor Agency began February 1, 2012, balance represents reserve requirements with the Fiscal Agent.

City of Cerritos

and

Successor Agency to the Cerritos Redevelopment Agency

Financial Program: 2016-2017

Resources by Revenues and Uses of Funds

TIO GENI	ERAL FUND				
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	110 General Fund	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
	Taxes	_			
, ,	Business License	1,027,101	930,000	1,000,000	950,00
40135 (000)	Business License-Tobacco Retail License	1,250	1,200	1,250	1,20
40160 (141)	Documentary Transfer Taxes	285,567	190,000	300,000	260,00
40180 (000)	No-Low Property Tax	3,152,547	2,800,000	3,000,000	3,030,00
40230 (000)	Sales Tax	20,703,704	23,042,000	26,236,760	32,072,20
40232 (000)	Sales Tax Reimbursement	6,367,585	6,500,000	5,934,740	
40245 (000)	Pass Thru From CRA	168,993	130,000	160,000	150,00
40246 (000)	AB 1X 26 PTR Residual	1,290,936	1,100,000	1,783,000	1,550,00
40250 (000)	Transient Occupancy Tax	697,835	920,000	920,000	950,00
41701 (000)	General Tax Levy	943,550	825,000	825,000	890,00
	General Tax Levy-AD#6	0	29,000	0	
	Subtotal	34,639,068	36,467,200	40,160,750	39,853,40
	Franchises	T			
40171 (141)	Franchise - Utility	808,851	725,000	725,000	750,00
	Franchise - Trash	320,088	306,000	325,000	350,00
	Franchise - Cable	582,909	550,000	550,000	565,00
10170 (111)		552,555	223,000		,
	Subtotal	1,711,848	1,581,000	1,600,000	1,665,00
	Licenses & Permits	T		I	
41110 (211)	Building Permits	2,240,780	1,950,000	1,500,000	1,700,00
	Green Building Permits Standards Fee	485	250	250	25
	Excavation Permit	18,220	9,000	16,000	10,00
• •	Tree Trimming Permit	11,850	11,000	11,500	12,00
41125 (353)	Tree Trittining Fernic	11,850	11,000	11,500	12,00
	Subtotal	2,271,335	1,970,250	1,527,750	1,722,25
		_,			
	Fines & Forfeitures	Т			-
4120E (4E1)	Administrative Citations	-752	7,000	7,000	8,40
		5,602	7,000	7,000	0,40
	Administrative Citations		- 1	350 000	250.00
41210 (451)		267,497	250,000	250,000	250,00
41210 (452)		30	0	0	
41220(451)	Forfeitures & Seizures	12,770	120.000	00 000	105.00
	Parking Bail/State	105,200	120,000	98,000	105,00
41230 (451)			270 0001	270 0001	300,00
41230 (451) 41240 (451)	Parking Fines	229,603	270,000	270,000	
41230 (451) 41240 (451)		229,603 327,852	400,000	320,000	
41230 (451) 41240 (451)	Parking Fines				320,00 983,40

	110 GENERAL F	UND (Cont	inued)		
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	110 General Fund (continued)	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
	Rev. from Use of Money & Prop.				
41321 (000)	Bldg & Ground Lease - Lincoln	362,827	362,830	453,530	544,240
41322 (000)	Bldg & Ground Lease - Towne Center	4,737,674	4,737,680	4,802,400	4,505,000
41323 (000)	Bldg & Ground Lease - Auto Storage	378,939	426,370	408,220	408,220
41324 (000)	Bldg & Ground Lease - Others	53,912	54,000	39,680	0
41325 (000)	Bldg & Ground Lease - Jag./Land Rover	266,000	273,200	274,400	260,400
41326 (000)	Bldg & Ground Lease - NW Stud./183	489,996	490,000	519,400	519,400
41335 (000)	Community Facilities District	94,075	94,560	7,300	9,700
41340 (442)	Concessions	8,704	9,000	5,000	0
41340 (621)	Concessions	124	0	12,000	30,000
41350 (000)	Interest Income	1,496,567	1,148,500	1,470,430	1,405,000
41360 (422)	Rent - Facility	49,735	52,000	36,000	38,000
41360 (441)	Rent - Facility	220,623	250,000	225,000	230,000
41360 (443)	Rent - Facility	102,871	60,000	70,000	75,000
41360 (571)	Rent - Facility	80,673	86,000	81,000	81,000
41360 (661)	Rent - Facility	696,783	450,000	554,700	1,000,000
41361 (000)	Rental Participation- Lincoln Ctr	148,714	145,000	149,000	150,000
	Rental Participation-Towne Ctr (Vestar)	9,455	9,500	9,500	9,500
41364 (000)	Rental Participation- Sheraton Hotel	280,894	195,000	346,800	346,800
41366 (000)	Rental Participation- Towne Ctr (Tiarna)	3,598	3,600	3,500	3,500
41367 (000)	Rental Participation- Towne Ctr (Arden)	0	0	0	0
	Rental Participation - AT&T	117,855	115,000	52,500	50,000
	Rent - Property	17,097	17,100	17,100	17,100
, ,	Site Improvement - Towne Center	402,977	397,050	243,700	50,200
41650 (000)	Sale Of Land	3,845,000	6,000,000	0	0
	Subtotal	13,865,093	15,376,390	9,781,160	9,733,060

	Intergovernmental				
41458 (571)	Grant - Childhood Literacy Grant	0	2,000	2,500	2,500
41475 (311)	Grants - Others	3,937	12,000	0	0
41475 (441)	Grants - Others	2,000	0	0	2,000
41475 (571)	Grants - Others	5,000	0	0	0
41479 (000)	Motor Vehicle In Lieu-Reimbursement	4,723,470	4,872,360	4,872,360	4,887,300
41480 (000)	Motor Vehicle In Lieu	22,570	25,000	20,100	22,000
41485 (000)	SB90 State Mandated Reimbursement	191,343	5,000	50,500	5,000
41495 (000)	Other Agency Contribution	0	100	0	0
41710 (000)	Reimbursement - Administrative Cost	63,495	62,000	60,000	60,000
41750 (000)	Reimbursement - Staff Time	404,658	400,000	400,000	400,000
	Subtotal	5,416,473	5,378,460	5,405,460	5,378,800

	110 GENERAL FUND (Continued)					
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017	
NO.	110 General Fund (continued)	ACTUAL	BUDGET	EST. ACTUAL	FORECAST	
	Current Fees & Services					
41508 (000)	Cal-Card Rebate	4,462	2,500	4,000	3,500	
41511 (321)	Checking & Inspection Fees	14,182	8,000	12,000	8,000	
41512 (621)	Credit Card Discount Fee	-70,445	-88,000	-88,000	-140,000	
41513 (551)	Coffee & Beverage Sales	5,174	5,500	5,100	5,000	
41527 (442)	Golf Course Revenues	697,668	750,000	675,000	700,000	
41530 (621)	Handling Fee	19,070	14,000	14,000	23,000	
41531 (451)	Gas/Fuel Sales	148,109	150,000	130,000	130,000	
41532 (451)	Fingerprinting Reimbursement	88,298	90,000	74,000	70,000	
41534 (571)	Library Fees & Fines	51,387	52,000	51,000	51,000	
41535 (000)	Film Shoot Revenue	0	2,500	300	0	
41539 (422)	Membership Fees	46,585	50,000	45,000	45,000	
41539 (443)	Membership Fees	68,743	75,000	70,000	70,000	
41539 (571)	Membership Fees	35,320	37,500	36,000	36,000	
41547 (231)	Planning & Zoning Fees	11,861	10,000	5,000	5,000	
41549 (621)	Program Advertising Revenue	1,535	0	0	0	
41552 (422)	Registration Fees	67,331	60,000	60,000	60,000	
41552 (441)	Registration Fees	486,322	495,000	490,000	485,000	
41552 (442)	Registration Fees	26,334	30,000	25,000	27,000	
41552 (443)	Registration Fees	413,251	500,000	450,000	475,000	
41552 (571)	Registration Fees	6,065	5,000	5,000	5,000	
41554 (443)	Recreational Swim Fees	148,058	130,000	145,000	150,000	
41560 (421)	Sponsored Events	350	400	450	450	
41560 (441)	Sponsored Events	55,096	40,000	50,000	40,000	
41563 (422)	Subscription Fees	23	0	30	30	
41564 (451)	Sheriff Security Services	176,918	160,000	180,000	180,000	
41565 (621)	Ticket Sales - Box Office	3,053,822	3,675,000	2,934,600	4,375,000	
41566 (621)	Ticket Sales - Donated	-11,246	-12,000	-9,500	-15,000	
41567 (661)	Ticket Sales - Rental	0	0	0	0	
41705 (000)	Assessment-Auto Storage Maintenance	21,012	21,010	21,010	21,010	
41707 (000)	Business License-Cert. Access Specialist	128	0	0	0	
41781 (531)	Sheriff Cost Recovery	1,147	2,000	2,000	2,000	
	Subtotal	5,566,560	6,265,410	5,386,990	6,811,990	

	110 GENERAL FUND (Continued)						
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017		
NO.	110 General Fund (continued)	ACTUAL	BUDGET	EST. ACTUAL	FORECAST		
	Miscellaneous Revenues						
41502	Artist Merchandise/Taxable	11,003	13,000	8,500	18,000		
41506	Boutique Sales	15,576	13,500	15,500	15,500		
41514	Consignment Sales	-788	-500	-500	-500		
41515	Cash Short/Over	25	0	0	0		
41517	Debit Card Revenue	46,718	45,000	45,000	45,000		
41518	Donation	500	0	0	0		
41537	Safety Center Merchandise Sales	18	0	0	0		
41538	Maps & Publications	3,041	500	1,500	1,000		
41555	Returned Check Charge	2,310	0	0	0		
41581	Vendor Registration Fees	2,400	2,800	1,500	1,500		
41631	CDBG Fund Exchange	0	0	0	0		
41635	Legal Settlements	71,415	0	0	0		
41660	Sale Of Surplus Property	288	5,000	7,000	5,500		
41670	Merchandise Sales	17,354	20,000	16,500	19,000		
41671	Merchandise Sales/Non-Taxable	17,736	15,600	16,080	16,080		
41690	Miscellaneous Revenue	12,876	5,000	8,000	5,000		
41720	Damage To City Property	52,584	80,000	60,000	60,000		
41765	Reimbursement-Other Expense	12,196	3,000	5,650	7,200		
41790	Legal Cost Reimbursement	0	0	0	0		
	Subtotal	265,252	202,900	184,730	193,280		

110 General Fund Total	64,683,431	68,288,610	64,991,840	66,341,180

110 GENERAL FUND TOTAL 64,683,431 68,288,610 64,991,840 66,341,18					
	110 GENERAL FUND TOTAL	64,683,431	68,288,610	64,991,840	66,341,180

General Fund - Misc. Total

RESOURCES BY REVENUES AND USES OF FUNDS

CITY OF CERRITOS

General F	und - Misc.				
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	112 CCPA Endowment Fund	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
	Interest Income	81,512	108,100	85,200	85,200
	Grants - Others	0	0	0	
41518 (000)		94,510	75,000	75,000	87,00
41631 (000)	CDBG Fund Exchange	0	0	0	(
	Total 112 CCPA Endowment Fund	176,022	183,100	160,200	172,200
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	113 Earthquake Preparedness Fund	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
41350 (000)	Interest Income	18,138	24,980	23,700	22 700
41330 (000)	interest income	18,138	24,960	23,700	23,700
	Total 113 Earthquake Preparedness	18,138	24,980	23,700	23,700
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	115 Art in Public Places	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
41350 (000)	Interest Income	247	1,050	600	600
41518 (000)		107,557	80,000	1	85,000
41318 (000)	Donation	107,557	80,000	190,000	65,000
	Total 115 Art in Public Places	107,804	81,050	190,600	85,600
ACCOUNT	118 Cerritos/Astor Museum	2014-2015	2015-2016	2015-2016	2016-2017
NO.	Endowment Fund	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
41324 (000)	Bldg & Ground Lease - Others	0	0	17,420	77,300
` '	Interest Income	١	0	34,570	35,000
	Grants - Others	ام	0	5-,570 0	2,000,000
41650 (000)		0	0	3,400,000	2,000,000
, ,	Damage To City Property	ő	0	0,100,000	4,200,000
(550)		, and the second			.,255,660
	Total 118 Museum Endowment Fund	0	0	3,451,990	6,312,300

301,964 289,130 3,826,490 6,593,800

Special R	evenue Funds				
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	211 Street Improvement Fund	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
40174 (000)	Franchise-Trash Set Aside	80,472	78,000	78,000	79,000
40175 (000)	LA CMTA STPL Exchange	702,303	0	0	0
41350 (000)	Interest Income	-2,159	0	0	0
41441 (000)	Highway Users Tax - 2105	298,315	314,650	302,700	312,100
41442 (000)	Highway Users Tax - 2106	180,797	167,020	152,300	157,100
41443 (000)	Highway Users Tax - 2107	381,788	430,190	419,900	433,300
41444 (000)	Highway Users Tax - 2107.5	7,500	7,500	7,500	7,500
41446 (000)	Highway Users Tax - 2103	509,831	249,460	233,000	117,900
41460 (000)	American Recovery And Reinvestment Act	o	0	0	0
41475 (000)	Grants - Others	o	218,770	218,770	0
41495 (000)	Other Agency Contribution	21,247	25,000	25,000	58,000
					-
	Total 211 Street Improvement Fund	2,180,094	1,490,590	1,437,170	1,164,900

ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	213 Drainage Fund	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
, ,	Interest Income Drainage Fee	0 7,759	0 20,000	0 55,340	0 10,000
	Total 213 Drainage Fund	7,759	20,000	55,340	10,000

	Total 215 SB821	2,923	0	26,500	39,100
41451 (411)	Grants - SB 821	2,923	0	26,500	39,100
41350 (000)	Interest Income	0	0	0	0
ACCOUNT NO.	215 SB821	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 EST. ACTUAL	2016-2017 FORECAST

ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	216 AQMD	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
41350 (000)	Interest Income	2,787	3,670	2,300	2,300
41420 (000)	AQMD Revenue	61,488	55,000	55,000	55,000
41475 (000)	Grants - Others	0	120,000	160,000	0
	Total 216 AQMD	64,275	178,670	217,300	57,300

	Special Revenue Funds (Continued)							
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017			
NO.	217 Measure R Fund	ACTUAL	BUDGET	EST. ACTUAL	FORECAST			
, ,	Measure "R" Tax Interest Income	544,398 318		545,000 0	569,510 0			
	Total 217 Measure R Fund	544,716	545,000	545,000	569,510			

	Total 218 Proposition A Fund	1,020,986	960,890	1,045,750	1,051,630
41572 (221)	Transit Revenue - Dial-A-Ride	0	0	0	0
41459 (000)	Grant-National Transit Database Program	137,486	125,000	136,450	125,000
41350 (000)	Interest Income	8,609	9,400	11,100	11,100
40210 (000)	Proposition "A" Tax	874,891	826,490	898,200	915,530
NO.	218 Proposition A Fund	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017

ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	219 Proposition C Fund	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
40220 (000)	Proposition "C" Tax	730,461	685,550	745,040	759,410
41350 (000)	Interest Income	-40	2,750	1,100	1,100
41571 (221)	Transit Revenue - C.O.W.	13,890	13,000	13,500	13,000
	Total 219 Proposition C Fund	744,311	701,300	759,640	773,510

ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	241 AD #6 Maintenance District	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
, ,	Interest Income Assessment - ADP #6	1,016 42,179		1,100 80,000	′ I
	Total 241 AD #6 Maintenance District	43,195	0	81,100	56,100

ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	242 Los Coyotes Lighting District	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
, ,	Interest Income Assessment - Landscape	0 100,094	0 100,000	0 100,090	0 100,090
	Total 242 Los Coyotes Lighting District	100,094	100,000	100,090	100,090

	Special Revenue F	unds (Con	tinued)		
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	262 Local Law Enforcement Grant	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
41350 (000)	Interest Income	59	0	0	
• •	Grants - Others	859	0	O	
	Total 262 Local Law Enforcement	918	0	0	
ACCOUNT		2014-2015	2015 2016	2015 2016	
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	264 COPS SB 3229 Grant Fund	ACTUAL	BUDGET	EST. ACTUAL	2016-2017 FORECAST
NO.					
NO. 41350 (000)	264 COPS SB 3229 Grant Fund Interest Income Grants - Others	ACTUAL			FORECAST
NO. 41350 (000)	Interest Income	ACTUAL 326	BUDGET 0	EST. ACTUAL	
NO. 41350 (000)	Interest Income Grants - Others	326 106,230	BUDGET 0 100,000	0 100,000	100,00
NO. 41350 (000)	Interest Income Grants - Others	326 106,230	BUDGET 0 100,000	0 100,000	100,00

ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	266 Other Grant	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
` '	Interest Income Grants - Others	231 20,462	170 27,100	200 25,000	200 25,000
	Total 266 Other Grant	20,693	27,270	25,200	25,200

ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	280 Housing	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
, ,	Interest Income Reimbursement-Residential Loan	47,070 61,254		39,700 0	39,700 0
	Total 280 Housing	108,324	16,160	39,700	39,700

ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	290 Comm. Dev. Block Grant Fund	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
41465 (000)	CDBG-Comm. Dev. Block Grant	163,464	180,000	180,000	180,000
	Total 290 Comm. Dev. Block Grant	163,464	180,000	180,000	180,000

Special Revenue Funds Total	5,108,308	4,319,880	4,612,790	4,167,040

Capital P	rojects Funds				
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	410 Municipal Improvement Fund	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
41350 (000)	Interest Income	-2,490	0	0	0
41465 (000)	CDBG-Comm. Dev. Block Grant	0	0	0	0
41475 (000)	Grants - Others	13,660	0	0	300,000
41475 (441)	Grants - Others	0	0	o	0
41545 (321)	Park Fees	2,328	2,000	16,600	1,000
41546 (321)	Parkway Tree Fees	60	125	45	45
	Total 410 Municipal Improvement Fund	13,558	2,125	16,645	301,045

Capital Projects Funds Total	13,558	2,125	16,645	301,045

Proprieta	ry Funds				
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	214 Sewer Fund	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
41350 (000)	Interest Income	-802	0	1,700	1,700
41557 (321)	Sewer Connection Fees	5,882	11,000	15,500	6,000
41558 (532)	Sewer Maintenance Fees	55,387	66,160	58,000	62,000
41570 (532)	Sewer-Uncollectible Accounts	-131	0	0	0
	Total 214 Sewer Fund	60,336	77,160	75,200	69,700

ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	510 Water Enterprise	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
41350 (000)	Interest Income	-2,417	19,150	0	0
41475 (000)	Grants - Others	0	0	0	740,720
41524 (532)	Fires Lines Service Fee	266,455	291,660	309,000	331,000
41533 (532)	Late Charge	6,070	6,170	7,500	7,500
41555 (532)	Returned Check Charge	810	670	700	700
41590 (532)	Water-Uncollectible Accounts	-11,020	-10,000	-10,000	-10,000
41591 (362)	Water Service Fees	4,902	5,000	4,500	4,500
41592 (532)	Water Meter Sales	674	1,000	7,500	1,000
41593 (532)	Water Sales - Regular	5,891,147	6,972,700	6,345,000	6,789,000
41594 (362)	Water Sales - Construction	4,776	4,200	15,000	4,500
41595 (532)	Water Sales - Wholesale	874,417	950,000	875,000	900,000
41596 (362)	Water Rights	0	0	0	0
41597 (532)	Water Sales - City Of Cerritos	192,150	90,900	311,000	333,000
41635 (000)	Legal Settlement	975,761	0	0	0
41675 (364)	Sale Of Water Emergency Kits	660	1,000	0	0
41760 (000)	Reimbursement - Other Agency	34,752	0	0	0
41790 (362)	Legal Cost Reimbursement	736,674	0	0	0
	Total 510 Water Enterprise	8,975,811	8,332,450	7,865,200	9,101,920

ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	550 Reclaimed Water	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
41350 (000)	Interest Income	11,275	10,290	11,300	11,300
41475 (000)	Grants - Others	0	934,740	934,740	0
41495 (000)	Other Agency Contribution	225,722	1,253,950	1,253,950	0
41588 (366)	Water Sales-Reclaimed-Regular	987,292	1,049,650	920,000	1,068,000
	Total 550 Reclaimed Water	1,224,289	3,248,630	3,119,990	1,079,300

Proprietary Funds (Continued)								
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017			
NO.	570 Electric Utility Fund	ACTUAL	BUDGET	EST. ACTUAL	FORECAST			
41350 (000)	Interest Income	8,256	9,280	1,800	1,800			
41425 (000)	CARB-GHG Emission Reduction	0	0	0	0			
41523 (368)	Electric Sales For Resale	0	0	0	0			
41525 (000)	Electric Revenue-Regular	4,769,379	5,160,000	5,160,000	5,160,000			
41526 (000)	Electric Revenue-City	1,430,519	1,330,000	1,330,000	1,330,000			
41531 (368)	Gas/Fuel Sales	0	0	0	0			
41645 (000)	Rebates	74,138	50,900	50,900	50,900			
	Total 570 Electric Utility Fund	6,282,292	6,550,180	6,542,700	6,542,700			

Proprietary Funds Total	16 542 728	18 208 420	17 603 090	16,793,620
Proprietary Funds Total	10,342,728	18,208,420	17,003,090	10,793,020

Internal:	Service Funds				
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	620 Equipment Replacement Fund	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
41350 (000)	Interest Income	111,018	141,400	120,100	120,100
41370 (551)	Rent - Property	0	0	0	0
41660 (000)	Sale Of Surplus Property	0	0	0	0
	Miscellaneous Revenue	0	0	0	0
` ′					
	Total 620 Equipment Replacement Fund	111,018	141,400	120,100	120,100

Internal Service Funds Total	111,018	141,400	120,100	120,100

GRAND TOTAL (City of Cerritos)	86,761,007	91,249,565	91,170,955	94,316,785		
(General Fund + General Fund - Misc. + Special Revenue + Capital Projects + Proprietary + Internal Service Funds)						

CERRITOS SUCCESSOR AGENCY

Successor Agency Funds					
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	943/944 Successor Agency	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
40241 (000)	Property Tax Allocations (RPTTF)	19,613,117	18,949,170	19,075,931	21,459,293
41350 (000)	Interest Income	12,111	10,240	20,000	20,000
					-
	Total 943/944 Successor Agency	19,625,228	18,959,410	19,095,931	21,479,293

ACCOUNT	945/946 Successor Agency Fiscal Agent	2014-2015	2015-2016	2015-2016	2016-2017
NO.	Bond Reserve Funds	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
41350 (000)	Interest Income	307,153	306,610	307,600	306,600
	Total 945/946 Bond Reserve Funds	307,153	306,610	307,600	306,600

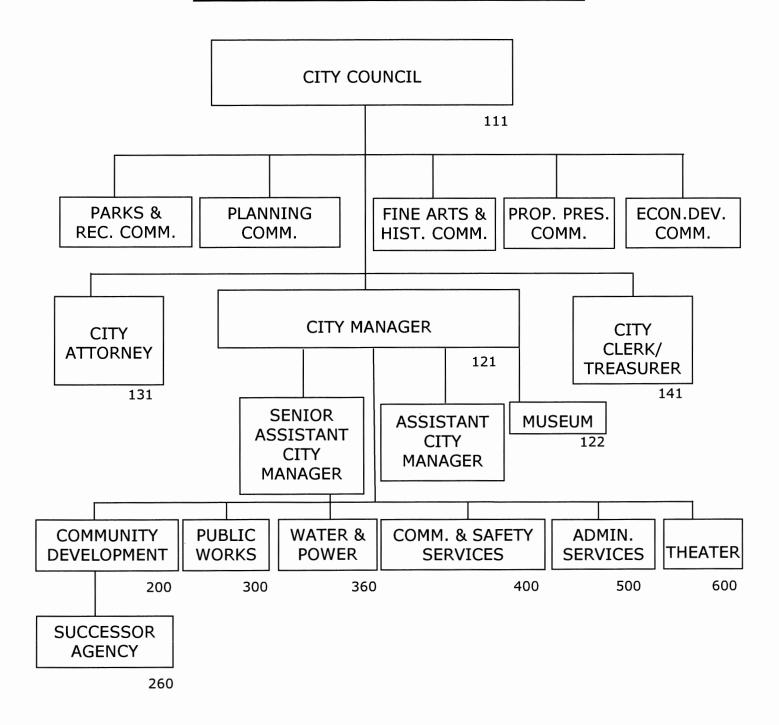
15/352/551 15/405/551 21/705/551 15/405/551 21/705/551 15/405/551 15/	Successor Agency Funds Total	19,932,381	19,266,020	19,403,531	21,785,893
--	------------------------------	------------	------------	------------	------------

CITY OF CERRITOS FINANCIAL PROGRAM: 2016-2017

DEPARTMENTAL OPERATING BUDGETS

LEGISLATIVE ADMINISTRATIVE DEPARTMENT

DEPARTMENTAL CHART OF ORGANIZATION



111 City Council

CITY OF CERRITOS DEPARTMENT ACTIVITY OVERVIEW

DEPT.CODE:	DEPARTMENT					
111 LEGISLATIVE AND ADM						
EXPENSE		2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CLASSIFICATION		ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
TOTAL POSITIONS		5	5	5	5	5
PERSONNEL EXPENSE		167,854	167,790	167,790	167,790	167,790
OPERATIONS AND MAINTENANCE		112,692	134,300	129,300	186,800	134,300
CAPITAL OUTLAY		0	0	0	0	0
TOTAL BUDGET		280,547	302,090	297,090	354,590	302,090

OVERVIEW COMMENTARY

As defined in Article IV of the City Charter, the City Council is composed of five members elected at large by the citizens of Cerritos to serve for four-year overlapping terms. As the City's policy making legislative body, the City Council is responsible to the residents of Cerritos for the implementation of all programs and services provided by the City. Annually, the City Council reorganizes, choosing one of its members to serve as Mayor and one of its members to serve as Mayor Pro Tem, both terms commencing in March and continuing for one year.

The City Council acts upon all legislative matters concerning the City by approving and adopting all ordinances, resolutions, contracts and other matters requiring overall policy decisions and leadership. The Council appoints the City Manager, the City Attorney and the City Clerk as well as the various commissions, boards and citizen advisory committees which ensure broad-based citizen input into the affairs of the City.

In reaching policy decisions, the City Council reviews proposals designed to meet community needs and sustain demanded service levels, initiates new programs to upgrade existing services, determines the ability of the City to provide financing for the proposed budget as submitted by the City Manager and oversees the expenditure of all City funds throughout the fiscal year.

Regular City Council meetings are held in the Cerritos City Council Chambers on the second and fourth Thursday of each month. In addition, following public notice, the Council may hold special meetings as may from time to time be appropriate.

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
LEGISLATIVE AND ADMINISTRATIVE	City Council	111

ACTIVITY COMMENTARY

ACTIVITY OBJECTIVES

- 1. To provide overall legislative policy guidance and direction in the development of programs and services for the City.
- 2. To ensure that all municipal services are effectively delivered in the most efficient and economic manner possible.
- 3. To represent the needs, desires and demands of the citizens of Cerritos to the local, county, state and federal representatives.
- 4. To consider implementation of both short-term and long-range programs to guide the growth and development of the City physically, culturally, socially and economically.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

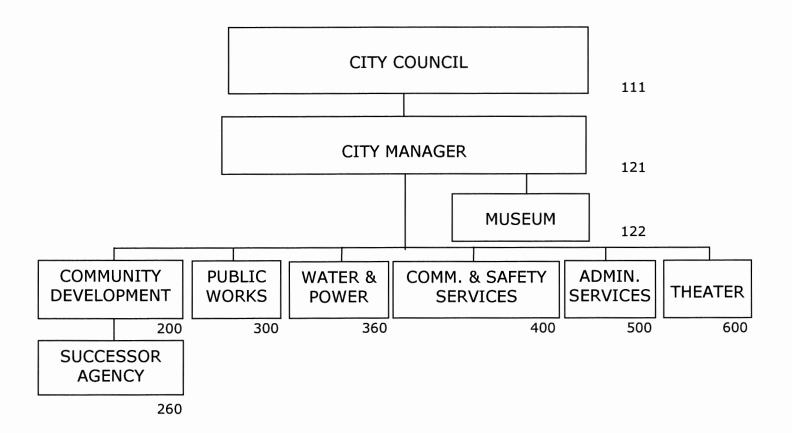
CHANGES

Reduction in Travel And Meeting allocation based on Council action (53080).

-\$52,500

DEDARTHE		·					
DEPARTME	:N1:		ACTIVITY:				ACTIVITY
	l	_egislative and Administrative		CITY	COUNCIL		CODE:
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE	1				
		Councilmember (5)	69,715	67,590	67,590	67,590	67,590
51010		Regular Earnings	69,715			67,590	
50400		Employee Benefits	00.400	100.000	400.000	400.000	400.000
52400		TOTAL PERSONNEL	98,139 167,854	100,200 167,790		100,200 167,790	
		OPERATIONS AND MAINTENANCE	107,034	107,790	107,790	107,790	107,790
53010	Auto Al	owance	22,400	19,200	19,200	19,200	19,200
53020		nd Publications	47,251	53,100		53,100	
53080	Travel A	And Meeting	34,450	50,000		102,500	
63410	Progran	n Expenses And Supplies	6,447	9,500		9,500	9,500
63520	Special	Supplies	2,144	2,500	2,500	2,500	2,500
	TOT	AL OPERATIONS AND MAINTENANCE	112,692	134,300	129,300	186,800	134,300
	101	CAPITAL OUTLAY	112,092	134,300	129,300	100,000	134,300
79050	Furnitur	e, Fixtures And Office Equipment	اه	0	0	0	0
. 5555							
		TOTAL CAPITAL OUTLAY	0	0	0	0	0
		ACTIVITY TOTAL	280,547	302,090	297,090	354,590	302,090

DEPARTMENTAL CHART OF ORGANIZATION



121 City Manager

CITY OF CERRITOS DEPARTMENT ACTIVITY OVERVIEW

DEPT.CODE:	DEPARTMENT					
121 LEGISLATIVE AND ADM		INISTRATIVE				
City Manage						
	EXPENSE	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CLASSIFICATION		ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
TOTAL POSITIONS		4	3	3	3	3
PERSONNEL EXPENSE		741,517	743,860	727,860	811,970	811,970
OPERATIONS AND MAINTENANCE		27,524	81,280	105,780	85,780	85,780
CAPITAL OUTLAY		О	0	0	0	o
TOTAL BUDGET		769,041	825,140	833,640	897,750	897,750

OVERVIEW COMMENTARY

Pursuant to Article V of the City Charter, the City Manager serves as the City's chief administrative officer and is responsible for planning, organizing and directing the municipal activities with the exception of those activities specifically exempt by the Charter. This office prepares and submits the annual budget to the City Council and advises the Council on the financial conditions and needs of the City. The City Manager makes recommendations to the Council on the affairs of the City and ensures that all applicable ordinances and state laws are enforced. The City Manager attends all Council meetings and advises the Council on legislative and policy matters.

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
LEGISLATIVE AND ADMINISTRATIVE	City Manager	121

ACTIVITY COMMENTARY

ACTIVITY OBJECTIVES

- To assist the City Council in its development of policy to address the needs and issues of the community by providing project costs and benefits for alternative policy decisions.
- 2. To encourage improvement and innovation in the quality, efficiency, delivery and effectiveness of municipal services.
- 3. To provide overall direction for the implementation of City Council policy through the centralization of authority and responsibility.
- 4. To keep the City Council apprised of pending state and federal legislation to enable effective input to elected representatives of Cerritos.
- 5. To keep the City Council fully informed of all aspects of municipal affairs and operations.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGE

No significant activity program changes are anticipated for Fiscal Year 2016-2017.

DEPARTM	DEPARTMENT:			ACTIVITY:				
		Legislative and Administrative		CITY	MANAGER		CODE: 121	
OBJECT		Legislative and Administrative	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017	
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED	
		PERSONNEL EXPENSE						
	RANGE	POSITION TITLE	1					
	<u> </u>	City Manager	236,397	227,050	227,050	227,050	227,050	
	68	Assistant City Manager	141,620	141,230	1		141,230	
	32	Division Secretary, Confidential	60,958	58,180	58,180	58,180	58,180	
51010		Regular Earnings	438,974	426,460	426,460	426,460	426,460	
51021		Overtime	105	800	800	800	800	
	32	P/T Division Secretary	0	0	0	20,000	20,000	
52010		Regular Earnings - Part Time	0	0	0	20,000	20,000	
52015		Special Project Earnings - Part Time	51,217	54,600	38,600	35,200	35,200	
52400		Employee Benefits	251,221	262,000	l	329,510	329,510	
		TOTAL PERSONNEL	741,517	743,860		811,970		
		OPERATIONS AND MAINTENANCE						
53010	Auto A	llowance	13,800	13,800	13,800	13,800	13,800	
53020	Dues A	And Publications	310	300		300		
53070	1	ursed Mileage	0	150	1	150	l .	
53080		And Meeting	1,801	2,500	·	7,000		
61130 61430		ry Service sional Services	15 1,243	100 50,130	1	100 50,130		
61580	1	orary Help	1,243	50,130	16,000	0 30,130	0	
63410		am Expenses And Supplies	8,479	10,500		10,500	10,500	
63520	_	al Supplies	321	2,000		2,000	2,000	
67060	Cellula	ar Phone	1,555	1,800	1,800	1,800	1,800	
	ТО	TAL OPERATIONS AND MAINTENANCE	27,524	81,280	105,780	85,780	85,780	
		CAPITAL OUTLAY						
79050 79070		ure, Fixtures And Office Equipment nery And Equipment	0	(0	C	0	
		TOTAL CAPITAL OUTLAY	0	(0	C	0	
		ACTIVITY TOTAL	769,041	825,140	836,140	897,750	897,750	

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:		
LEGISLATIVE AND ADMINISTRATIVE	Cerritos Museum	122		

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

- 1. To establish the Cerritos Museum as a small world-class cultural icon.
- 2. To provide quality traveling exhibitions that will enhance the cultural and educational benefits to the community.
- 3. To provide a variety of activities to promote art and culture for the community.
- 4. To provide an educational component for art and culture.

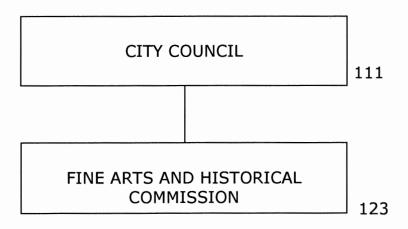
SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

No significant activity program changes are anticipated for Fiscal Year 2016-2017.

DEPARTME	ENT:	ACTIVITY:				ACTIVITY
	Legislative and Administrative		М	USEUM		CODE: 122
OBJECT		2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE		ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
	PERSONNEL EXPENSE					
	RANGE POSITION TITLE	1				
51010	Regular Earnings					
51021	Overtime					
52010	Regular Earnings - Part Time					
52015	Special Project Earnings - Part Time					
52021	Overtime Earnings - Part Time					
52400	Employee Benefits					
	TOTAL PERSONNEL					
	OPERATIONS AND MAINTENANCE					
			,			
	TOTAL OPERATIONS AND MAINTENANCE	0	0	0	C	0
	CAPITAL OUTLAY	<u> </u>				
79050	Furniture, Fixtures And Office Equipment	0	0	0	C	0
	TOTAL CAPITAL OUTLAY	0	0	0	. 0	0
	AOTH (ITX TOTAL					
	ACTIVITY TOTAL	0		0		

DEPARTMENTAL CHART OF ORGANIZATION



CITY OF CERRITOS DEPARTMENT ACTIVITY OVERVIEW

DEPT.CODE:	DEPARTMENT					
123	123 FINE ARTS AND HISTORICAL COMMISSION					
	EXPENSE	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CL	ASSIFICATION	ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
TOTAL POSITIONS		5	5	. 5	5	5
PERSONNEL EXPENSE		2,029	7,880	7,880	7,880	7,880
OPERATIONS AND MAINTENANCE		6,600	4,300	4,300	4,300	4,300
CAPITAL OUTLAY		0	0	0	0	0
TOTAL BUDG	ET	8,629	12,180	12,180	12,180	12,180

OVERVIEW COMMENTARY

The City Council adopted Resolution 2001-44 which provided for the organization and duties of the Fine Arts and Historical Commission. It is a five member Commission appointed by the Mayor and City Council to serve two-year terms.

The Commission is advisory to the City Council on matters of:

- 1. Administration of the Public Art Program relative to the selection, acquisition and placement of public art.
- 2. Programming and activities to enhance the artistic, historic and cultural experiences for the community.

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:	
LEGISLATIVE AND ADMINISTRATIVE	Fine Arts and Historical Commission	123	

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

- 1. To act in an advisory capacity to the City Council in matters pertaining to the acquisition and placement of public artwork throughout the community.
- 2. To promote and stimulate public interest in art and cultural programs for the City.
- 3. To assist in the formulation of educational programs relating to art and culture.

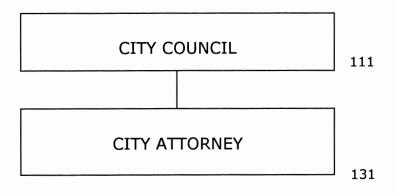
SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

No significant activity program changes are anticipated for Fiscal Year 2016-2017.

	MISSION 2016-2017 PROPOSED	ACTIVITY CODE: 123 2016-2017
OBJECT 2014-2015 2015-2016 2015-2016	2016-2017	123 2016-2017
CODE ACTUAL BUDGET ESTIMATED I	PROPOSED	
		APPROVED
PERSONNEL EXPENSE		
RANGE POSITION TITLE		
Commissioner (5) 1,588 7,300 7,300	7,300	7,300
52010 Regular Earnings - Part Time 1,588 7,300 7,300	7,300	7,300
52400 Employee Benefits 441 580 580	580	580
TOTAL PERSONNEL 2,029 7,880 7,880	7,880	7,880
OPERATIONS AND MAINTENANCE		
53020 Dues And Publications 250 800 800 53080 Travel And Meeting 1,275 2,000 2,000	800 2,000	
61115 Commissioners Fees And Salaries 4,175 0 0	2,000	0
61430 Professional Services 900 1,200 1,200	1,200	
63520 Special Supplies 0 300 300	300	300
TOTAL OPERATIONS AND MAINTENANCE 6,600 4,300 4,300	4,300	4,300
CAPITAL OUTLAY	4,000	4,000
TOTAL CAPITAL OUTLAY		
ACTIVITY TOTAL 8,629 12,180 12,180	12,180	12,180

DEPARTMENTAL CHART OF ORGANIZATION



131 City Attorney

CITY OF CERRITOS DEPARTMENT ACTIVITY OVERVIEW

DEPT.CODE:	DEPARTMENT					
131	LEGISLATIVE AND ADM City Attorno					
	EXPENSE	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CLA	ASSIFICATION	ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
TOTAL POSITION	IS	N/A	N/A	N/A	N/A	N/A
PERSONNEL EXPENSE		41,831	30,240	30,240	38,000	38,000
OPERATIONS AND MAINTENANCE		420,084	400,000	415,530	400,000	400,000
CAPITAL OUTLAY		0	0	0	0	0
TOTAL BUDGI	ET	461,916	430,240	445,770	438,000	438,000

OVERVIEW COMMENTARY

As set forth in Article VI of the City Charter, the City Attorney is appointed by the City Council to serve as legal advisor to the City on all matters of law as these relate to the conduct of municipal affairs. The City Attorney drafts ordinances and resolutions, prepares contracts, conducts legal negotiations, reviews legal documents for form and content and defends the City's position in all court cases.

The services of the City Attorney are provided to the City by the law firm of Aleshire & Wynder, LLP. This firm provides legal counsel, attends official meetings and appears at all legal proceedings and negotiations relating to land acquisition, and provides other specialized services.

In addition to providing services to the City Council, the City Attorney also serves as legal advisor to the Successor Agency, the Planning Commission and other Council-appointed boards and represents officials and employees of the City in matters relating to City business.

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
LEGISLATIVE AND ADMINISTRATIVE	City Attorney	131

ACTIVITY COMMENTARY

ACTIVITY OBJECTIVES

- To provide legal support to the City Council, Planning Commission, other Boards and City officials in the form of research and compilation of legal opinions as requested and required.
- 2. To defend the City's official actions.
- 3. To review all documents prior to submittal to the City Council or Planning Commission for legal completeness and content.
- 4. To ensure that compliance is obtained with the provisions of the municipal code.
- To inform the City Council, Planning Commission and staff of the legislative and other legal developments which may have an effect on the administration and operations of the City.
- 6. To represent the City in courts of competent jurisdiction on all legal matters relating to the City.

ACTIVITY WORKLOAD STATISTICS*	2015-2016 ESTIMATED	2016-2017 ESTIMATED
Review of claims, monitoring of litigation and representation of City and/or Successor Agency in litigation	20	22
Ordinances and Resolutions prepared and/or reviewed	100	105
Contracts, agreements, legal opinions and related documents and staff conferences	280	300
Regular and special meetings attended	. 44	44

^{*} Workload statistics include City Council, Planning Commission and Redevelopment/Successor Agency.

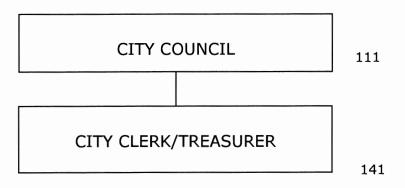
SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGE

No significant activity program changes are anticipated for Fiscal Year 2016-2017.

DEDART	ENT:		T				10TH (T)
DEPARTM	ENI:		ACTIVITY:		ACTIVITY CODE:		
		Legislative and Administrative			ATTORNEY		131
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE	1				
			1				
52400		Employee Benefits	41,831	30,240		38,000	
		TOTAL PERSONNEL	41,831	30,240	30,240	38,000	38,000
50000	Travel	OPERATIONS AND MAINTENANCE	4 ,		500	١,	,
53080 61310		And Meeting Services	424,804	400,000	530 375,000	400,000	1
61315		Services-Special Counsel	0	0			
61430		sional Services	-5,503 783	0	0	0	
69950	Non-C	ap Expenditures-FF&E	/63	0	0	۱	·
	TO	TAL OPERATIONS AND MAINTENANCE	420,084	400,000	415,530	400,000	400,000
		CAPITAL OUTLAY					
79050	Furnit	ure, Fixtures And Office Equipment	0	(0	1	1
		TOTAL CAPITAL OUTLAY	0	,	0		
	-	TOTAL CAPITAL OUTLAY	 	<u>'</u>	<u>'</u>		<u> </u>
		ACTIVITY TOTAL	404.040	420.040	445,770	438,000	438,000
		AUTIVITIONAL	461,916	430,240	445,770	430,000	1 +30,000

DEPARTMENTAL CHART OF ORGANIZATION



141 City Clerk/Treasurer

CITY OF CERRITOS DEPARTMENT ACTIVITY OVERVIEW

DEPT.CODE:	DEPARTMENT					
141	LEGISLATIVE AND ADM					
	EXPENSE	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CL	ASSIFICATION	ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
TOTAL POSITIO	TOTAL POSITIONS		3	3	3	3
PERSONNEL EXPENSE		390,136	451,670	451,670	496,200	496,200
OPERATIONS AND MAINTENANCE		344,077	121,600	187,600	361,600	361,600
CAPITAL OUTLAY		0	0	0	0	0
TOTAL BUDG	ET	734,214	573,270	639,270	857,800	857,800

OVERVIEW COMMENTARY

Article VI of the City Charter and the statutes of the State of California prescribe the functions and duties of the Cerritos City Clerk.

The City Clerk is the local official for elections, local legislation, the California Public Records Act, the California Political Reform Act, and the Brown Act (open meeting laws). Before and after the City Council and other City legislative bodies take action, the City Clerk ensures that the matters under consideration are in compliance with all federal, state and local statutes and regulations, ensures full transparency to the public, and affirms that all transactions are properly executed, recorded, and archived.

The Office of the City Clerk is a service department upon which the City Council, all City departments, and the general public rely on for timely and accurate information regarding the operations and legislative history of the City. The City Clerk serves as the liaison between the public and City Council and provides various municipal services.

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
LEGISLATIVE AND ADMINISTRATIVE	City Clerk/Treasurer	141

ACTIVITY COMMENTARY

ACTIVITY OBJECTIVES

Legislative Administration/Clerk of the Council

The Office of the City Clerk prepares the Agenda for the City's various legislative bodies, verifies that required legal notices have been posted, distributed and published, and transacts and preserves the physical and electronic documentation required to enact Council policies, including official meeting minutes. The City Clerk administers official Oaths of Office and serves as the Secretary for the Cerritos City Council, Successor Agency to the Cerritos Redevelopment Agency, the Public Financing Authority, and the Cuesta Villas Housing Authority.

Municipal Secretary

The Office of the City Clerk serves as the focal point for official communication with the City as a legal entity. The City Clerk receives claims, summons, and subpoenas, officiates at public bid proceedings, processes official appeals, and receives/distributes other official correspondence directed at the municipal corporation. The Office of the City Clerk serves as a Notary Public for official City business.

Custodian of Official Records/Records Manager

The Office of the City Clerk oversees the preservation and protection of the public record, including all actions taken by the City Council and other City legislative bodies, and preserves documents in the required media formats for effective archiving and retrieval. The Office of the City Clerk receives and processes all requests for information under the California Public Records Act and the Federal Freedom of Information Act, assures the codification of the City's adopted Ordinances, and is the custodian of the official City Seal.

Elections Official

The Office of the City Clerk administers federal, state and local procedures through which local government representatives are selected and the public can exercise its initiative, referendum, and recall rights. The Office of the City Clerk manages the election process from pre-planning, candidate nominations, semi-official and official canvass, certification of election results and filing of final campaign disclosure documents.

Political Reform Act Filing Officer

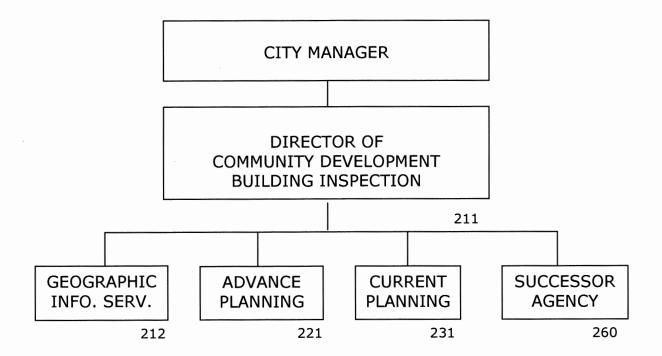
The Office of the City Clerk is mandated by the California Political Reform Act to perform specified duties related to campaign disclosures and statements of economic interests. This includes facilitating, maintaining, and updating the City's Conflict of Interest Code, providing public access to statements, compliance with filing schedules, reviewing filed statements for errors and omissions, and coordinating with the State Fair Political Practices Commission. Additionally, the Office of the City Clerk facilitates and tracks compliance of required ethics training under California statute AB 1234.

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 <u>ESTIMATED</u>	2016-2017 FORECASTED
Public records requests and responses (internal/external) Records management Voter information/transactions	2,500 15,000 25,000	2,500 20,000 1,000	2,500 20,000 32,000
SIGNIFICANT ACTIVITY PROGRAM CHANGES			<u>CHANGES</u>
Increase in Election Expense due to the March 7, 2017 General Municipal Election (61160).			+\$222,500
Increase in Legal Advertising to reflect actual anticipated expenditures (61320).			+\$15,000

DEPARTMENT:		ACTIVITY:				ACTIVITY	
	ı	Legislative and Administrative		CIT	Y CLERK		CODE: 141
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE	1				
		City Clerk/Treasurer	130,350	130,000	130,000	130,000	
	43	Assistant City Clerk	75,335	72,500	72,500	76,200	ı
	37	Deputy City Clerk, Confidential	39,754	55,740			1
51010		Regular Earnings	245,439			265,600	l
51021		Overtime	0	7,500	7,500	7,500	7,500
52010					,		,
		Regular Earnings - Part Time	51	0	0		1
52400		Employee Benefits	144,646	185,930			
		TOTAL PERSONNEL	390,136	451,670	451,670	496,200	496,200
50040	A . AI	OPERATIONS AND MAINTENANCE				4 000	4,000
53010		lowance	4,800 451	4,800	•	4,800 2,500	
53020 53070		nd Publications ursed Mileage	227	2,500 700			i e
53070		And Meeting	1,735	2,500		1	
61080	Codifica	•	2,499	4,000		4,000	
61130		y Service	281	500		500	1
61160		n Expense	251,702	2,500		225,000	225,000
61320	Legal A	dvertising	27,039	10,000		25,000	
61430	Profess	sional Services	51,522	90,000	90,000	90,000	
61460		ation Expense	1,098	1,000		1,000	
61580		rary Help	0	0	19,000	0 500	0
63520 67060		l Supplies r Phone	2,123 600	2,500 600		2,500 600	
	TOT	AL OPERATIONS AND MAINTENANCE	344,077	121,600	187,600	361,600	361,600
		CAPITAL OUTLAY					
79050	Furnitu	re, Fixtures And Office Equipment	0	C	0	(0
79070	Machinery And Equipment		0	C	0	(0
		TOTAL CAPITAL OUTLAY	0	C	0	(0
		ACTIVITY TOTAL	734,214	573,270	639,270	857,800	857,800

COMMUNITY DEVELOPMENT DEPARTMENT

DEPARTMENTAL CHART OF ORGANIZATION



200 Community Development

CITY OF CERRITOS DEPARTMENTAL ACTIVITY OVERVIEW

DEPT.CODE:	DEPARTMENT					
200	COMMUNITY DEVE					
	EXPENSE	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CLA	ASSIFICATION	ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
TOTAL POSITIONS		17	17	17	16	16
PERSONNEL EXPENSE		2,191,790	2,301,678	2,301,678	2,361,544	2,361,544
OPERATIONS AND MAINTENANCE		2,989,423	2,416,300	3,730,050	3,216,750	3,216,750
CAPITAL OUTLAY		0	5,000	5,000	5,000	5,000
TOTAL BUDGET		5,181,213	4,722,978	6,036,728	5,583,294	5,583,294

OVERVIEW COMMENTARY

The Department of Community Development is responsible for overseeing, administering and implementing the City's planning, development, land use and building and safety programs. Organizationally, the Department incorporates the functions of several operating divisions which include the Office of the Director, the Advance Planning Team, the Current Planning Team, and Geographic Information System (GIS).

Through the Department's Director, who is appointed by the City Manager to administer departmental operations, the Department of Community Development ensures that a sound and workable environmental protection program is designed and maintained for the City consistent with the high standards of environmental quality desired by, and for, the residents of Cerritos. In concert with the City Council, Planning Commission and Economic Development Commission, the staff of this Department is responsible for conducting an annual review of the City's General Plan so that Development Code Standards and Land Use Policies are continually updated based upon current planning principles and practices. Through this review process, the General Plan and Development Code provide for an orderly program of planning development within the City.

Other major areas of program responsibility for the Department of Community Development include the supply of planning staff services to the Cerritos Oversight Board, Successor Agency and Successor Housing Agency, and preparation of special reports and studies relative to the future needs of the City in such areas as land use, transportation, and other public services.

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:		
	Office of the Director/			
COMMUNITY DEVELOPMENT	Building Inspection	211		

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Office of the Director is responsible for the overall supervision of the Department of Community Development, including the Advance Planning/Economic Development, Current Planning, GIS and Building and Safety Divisions. The Office of the Director provides the required leadership and administrative support necessary to ensure the effective operation of all Divisions within the Department using a coordinated, team-based approach to the implementation of public policy relative to municipal urban and regional planning. Working in concert with the City's elected and appointed officials and under the direction of the City Manager, the Office of the Director is responsible for directing and managing the City's municipal planning function and preparing detailed analysis and recommendations for consideration by the Economic Development Commission, Planning Commission and City Council/Successor Agency to ensure economic development through high-quality, environmentally responsible development throughout the City. The Office of the Director also supports the activities of the Oversight Board of the Successor Agency to the Cerritos Redevelopment Agency.

ACTIVITY OBJECTIVES

- 1. To provide administrative support, assistance and direction relative to Planning Commission and Economic Development Commission agenda and report preparation, public hearing posting and mailing, material acquisition, budget control and special research projects.
- To develop and maintain mechanisms whereby citizen input influences and directs planning policies within the community.
- 3. To oversee and monitor the ongoing development and maintenance of the Auto Mall, administer related contracts, and provide staff support to the City Council.
- 4. To oversee and monitor the development and construction process for all areas in the City.
- 5. Streamline and facilitate all phases of the development process for applicants.

ACTIVITY WORKLOAD STATISTICS	2014-2015	2015-2016	2016-2017
	<u>ACTUAL</u>	<u>ESTIMATED</u>	FORECASTED
Building permits issued	2,406	2,730	2,250
Building permits valuation	\$107,215,492	\$85,000,000	\$80,000,000
Planning Commission agenda items	41	35	35
SIGNIFICANT ACTIVITY PROGRAM CHANGES			<u>CHANGES</u>

-\$275,000

Reduction in County Building And Safety Services as a result of anticipated reduction in plan check and building permit services associated with a decrease in major projects. This is a pass-through expense that is wholly paid for by project developers through the permit issuance process (61120).

DEPARTMENT: ACTIVITY: ACTIVITY:							
							CODE:
		Community Development		DIRECTOR'S			211
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE					
	72	Community Development Director	190,425	155,940	155,940	155,940	155,940
	46	Mgmt. Analyst	84,328	84,096	84,096	84,096	84,096
	31	Building & Safety Clerk (2)	108,454	110,706	110,706	113,208	113,208
51010		Regular Earnings	383,207	350,742	350,742	353,244	353,244
52400		Employee Benefits	228,375	256,042	256,042	296,725	296,725
		TOTAL PERSONNEL	611,582	606,784		649,969	649,969
		OPERATIONS AND MAINTENANCE					
53010	Auto A	llowance	4,800	4,800	4,800	4,800	4,800
53020	Dues A	And Publications	925	2,200		l	2,200
53070	Reimb	ursed Mileage	54	150			150
53080	Travel	And Meeting	502	1,000	1,500	1,000	
61120	County	Building And Safety Services	1,072,571	1,225,000	1,225,000		
61131	Docum	nent Storage	6,208	10,000	10,000		
61430	ı	sional Services	15,960	5,000			
63250		Supplies	1,495	1,500	1,500	1,500	1
63520		l Supplies	3,229	0	0	0	0
67060 69950		ır Phone ap Expenditures-FF&E	600 4,443	600	600 0	600	600 0
·							
	ТО	TAL OPERATIONS AND MAINTENANCE	1,110,787	1,250,250	1,270,750	975,250	975,250
		CAPITAL OUTLAY					
79050	Furnit	ure, Fixtures And Office Equipment	0	5,000	5,000	5,000	5,000
79070	Machi	nery And Equipment	0	(0		0
	TOTAL CAPITAL OUTLAY		0	5,000	5,000	5,000	5,000
		ACTIVITY TOTAL	1,722,370	1,862,034	1,882,534	1,630,219	1,630,219

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:		
COMMUNITY DEVELOPMENT	Geographic Information Systems	212		

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

- Provide a high level of comprehensive GIS services to all City departments, Councils and Commissions, and ultimately, the public.
- 2. Oversee the continued development and implementation of the Cerritos Enterprise GIS System through the conversion of new and existing data into electronic geo-coded format and the development of appropriate GIS application software.
- 3. Provide professional assistance and cartographic services to all Cerritos GIS users and maximize the benefits, cost savings, and increased operational efficiencies of GIS within the City's work environment.
- 4. Coordinate the use of outside GIS services including system design, maintenance and conversion consultants.
- 5. Provide technical knowledge, implementation support and project management services to all City departments utilizing the Cerritos GIS system, with special emphasis on Community Development, Public Works and Community & Safety Services.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

No significant activity program changes are anticipated for Fiscal Year 2016-2017.

Community Development GEOGRAPHIC INFORMATION SYSTEM	DEPARTMENT: ACTIVITY: ACTIVITY:							
Community Development Comm	DEI / WOUND			İ				
Personnel expense Range Position title Regular Earnings Position title Regular Earnings Position title Positi			Community Development					212
Personnel Expense Range Position title Position Position title Position title Position title Position Position title Position Position title Position ti								
RANGE	CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
49 GIS Administrator 88,604 86,630 86,630 80,704 80,			PERSONNEL EXPENSE					
42 GIS Analyst 74,522 72,860 72,860 0 Regular Earnings 163,126 159,490 159,490 80,704 81		RANGE	POSITION TITLE					
Regular Earnings		49	GIS Administrator	88,604	86,630	86,630	80,704	80,704
29 P/T GIS Clerk		42	GIS Analyst	74,522	72,860	72,860	0	0
Regular Earnings - Part Time	51010		Regular Earnings	163,126	159,490	159,490	80,704	80,704
Employee Benefits		29	P/T GIS Clerk	0	0	0	17,940	17,940
Employee Benefits	52010		Regular Earnings - Part Time	0	0	0	17,940	17,940
TOTAL PERSONNEL 267,435 277,510 277,510 173,072 173 OPERATIONS AND MAINTENANCE 36,700 24,600 25,600 25,000 2,000 3,0	52400			104.308	118.020	118,020	74,428	74,428
OPERATIONS AND MAINTENANCE Selectronic Information 36,700 24,600 25,600 25,000 26,000			TOTAL PERSONNEL					
Professional Services								
Professional Services	61170	Electro		36,700	24,600	25.600	25,000	25,000
TOTAL OPERATIONS AND MAINTENANCE 39,506 28,600 29,000 2,000		Profess	sional Services				I	2,000
79050 Furniture, Fixtures And Office Equipment 0 0 0	63110	Compu	ter Supplies	1,146	2,000			2,000
79050 Furniture, Fixtures And Office Equipment 0 0 0								
79050 Furniture, Fixtures And Office Equipment 0 C 0		ТОТ	AL OPERATIONS AND MAINTENANCE	39,506	28,600	28,600	29,000	29,000
TOTAL CAPITAL OUTLAY 0 C 0 C	79050	Furnitu		0	(0	(0
			TOTAL CAPITAL OUTLAY	0		0	(0
ACTIVITY TOTAL 306,941 306,110 306,110 202,072 202			ACTIVITY TOTAL	306.941	306.110	306.110	202.072	202,072

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:		
COMMUNITY DEVELOPMENT	Advance Planning/Economic	221		
	Development Division			

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Advance Planning/Economic Development Division is responsible for maintaining the City's General Plan, Development Code and Economic Development Strategic Plan and for using these documents as a guideline for the development of programs which will meet the community's future needs. Preparation of environmental impact studies for proposed land use changes are conducted by the Advance Planning Team. The Advance Planning/ Economic Development Division prepares special studies which address land use, economic, transportation and other community related issues and concerns. The development and implementation of housing programs is conducted by the Advance Planning Team. Advance Planning is responsible for maintaining and updating the demographic and statistical data base for the City. The Advance Planning/Economic Development Division is responsible for the administration of public transportation programs, such as Dial-A-Ride and fixed-route transit, and the implementation of those programs. Advance Planning makes recommendations and prepares legislation aimed at alleviating and/or preventing future land use problems. Advance Planning is also responsible for providing staff support to the Oversight Board and Economic Development Commission.

ACTIVITY OBJECTIVES

- 1. Review and update the City's General Plan, Development Code and Development Map.
- 2. Preparation and implementation of the City's Affordable Housing Program.
- 3. Facilitate the implementation of the Economic Development Strategic Plan.
- 4. Monitor legislation and programs at the local, regional, state and federal levels in order to determine their impact on the City's planning program and to make recommendations as to their adoption and implementation.
- 5. Prepare an analysis and inventory of residential, retail, commercial and industrial uses.
- Identify and analyze community public transit needs and administrate Proposition "A" and Proposition "C" funded projects.
- 7. Manage the Cerritos Dial-A-Ride and Cerritos On Wheels (COW) fixed-route transit programs.
- 8. Prepare and maintain a computerized demographic data base and statistical profile.
- 9. Coordinate special projects between department divisions and other City department staff.

ACTIVITY WORKLOAD STATISTICS Fixed-Route Transit Ridership (COW) Dial-A-Ride Ridership	2014-2015 <u>ACTUAL</u> 147,037 18,359	2015-2016 <u>ESTIMATED</u> 150,000 16,000	2016-2017 FORECASTED 155,000 16,500		
SIGNIFICANT ACTIVITY PROGRAM CHANGES			<u>CHANGES</u>		
Increase in Transit Programs / Prop. "A" expenditures to reflect actual expenditures on the City's demand response transit program, transportation agency membership dues, and other transit related expenses wholly funded by these funds, which are restricted for transit purposes (63409).					
Increase in Transit Programs / Prop. "C" expenditures to reflect actual expenditures on the City's fixed-route transit program, marketing, new brochures, and other transit related expenses wholly funded by these funds, which are restricted for transit purposes (63412).					
Reduction in Trip Reduction Program – AQMD funds, as a transit amenity installation project that was completed i previous year (63413).			-\$230,000		

DEPARTME	NT:		ACTIVITY:				ACTIVITY
	Community Development			ADVANCE PLANNING			
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	221 2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE	1				
	55	Advance Planning Manager	147,015	85,164	85,164	89,430	89,430
	42	Associate Planner	74,522	74,316	74,316	74,316	74,316
	35	Planning Assistant	5,303	51,945			54,164
	32	Division Secretary	56,662	58,176	58,176	58,176	58,176
51010		Regular Earnings	248,693	269,601		276,086	276,086
51021		Overtime	52	0	0	0	0
		Frankrica Danastia					
52400		Employee Benefits	177,445	207,593		245,717 521,803	
		TOTAL PERSONNEL OPERATIONS AND MAINTENANCE	426,190	477,194	477,194	521,003	521,803
53010	Διιτο ΔΙ	lowance	3,300	3,600	3,600	3,600	3,600
53070		ursed Mileage	140	400	-,	1	
61325		g Services Program	0	7,000			7,000
61430	Profess	sional Services	7,951	0	7,000	0	0
61490		ntial Assistance Program	3,000	0	0	0	0
63409		Programs / Prop. "A"	0	826,500			
63412		Programs / Prop. "C"	0	685,550			
63413 65132		duction Program - AQMD uilding And Grounds	388,698	290,000 440,000	· ·		
67060		r Phone	400	600	420,000 600		
	101	TAL ODEDATIONS AND MAINTENANCE	403.480	2 253 650	2,407,150	2,199,200	2,199,200
	TOT	AL OPERATIONS AND MAINTENANCE	403,489	2,253,650	2,407,150	2,199,200	2,199,200
79050	Furnitu	re, Fixtures And Office Equipment		C	0	(0
		TOTAL CAPITAL OUTLAY	0	(0	(0
		ACTIVITY TOTAL	829,678	2,730,844	2,884,344	2,721,003	2,721,003

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:		
COMMUNITY DEVELOPMENT	Current Planning	231		

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

Current Planning is responsible for administration of the Cerritos Municipal Code as it relates to development plans, subdivisions, tract and parcel maps, zone changes, conditional use permits and variances. The Division confers with and provides advice to architects, builders, contractors, engineers and the general public concerning the City's development policies and standards. The Division functions as project managers for major modifications including conceptual design review, report writing, PowerPoint preparation and presentation to the Planning Commission and City Council. The Division analyzes proposed development and insures compliance with the City's zoning ordinance and General Plan. Responsibilities also include evaluating environmental impacts on proposed projects and preparation of CEQA (California Environmental Quality Act) documentation. Current Planning furnishes information regarding zoning and land use to public and private sectors as well as reviews and approves applications for all minor development modifications.

ACTIVITY OBJECTIVES

- To ensure that development in the community produces the maximum benefit to the City of Cerritos and its citizens.
- 2. To ensure that industrial and commercial uses and related developments will enhance the environmental quality and provide a stable economic base for the community.
- 3. Provide informed and helpful service to the residential and business communities, developers, associated City departments and other public agencies.
- 4. Improve data availability, administrative processes and record keeping through increased use of computer based systems.
- 5. Maintain an effective reciprocal feedback system between Advance Planning/Economic Development, Building & Safety and Current Planning divisions as well as other City departments.

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 ESTIMATED	2016-2017 FORECASTED
Precise Plans	27	23	25
Conditional Use Permits	3	1	2
Administrative Approvals	3,185	3,408	3,400
Business Licenses Issued	•		
Local	262	255	270
Out of town	965	966	980
Renewals	2,165	2,884	3,020
	•		

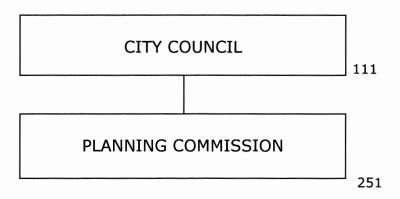
CHANGES

No significant activity program changes are anticipated for Fiscal Year 2016-2017.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

DEDADTM	DEPARTMENT: ACTIVITY: A							
DEPARTIVE	DEPARTMENT:						ACTIVITY CODE:	
		Community Development		CURRE	NT PLANNING		231	
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017	
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED	
		PERSONNEL EXPENSE						
	RANGE	POSITION TITLE	1					
	55	Current Planning Manager	102,777	102,500	102,500	102,500	102,500	
	48	Senior Planner	86,477	86,230	86,230	86,230	86,230	
	42	Associate Planner (3)	238,554	230,590	230,590	230,590	230,590	
	32	Division Secretary	69,983	49,420	49,420	58,180	58,180	
	31	Senior Business License Officer	58,180	56,950	56,950	56,950	56,950	
51010		Regular Earnings	535,715	525,690	525,690	534,450	534,450	
	19	P/T Planning Intern	6,124	16,590	16,590	13,500	13,500	
52010		Regular Earnings - Part Time	6,212	16,590	16,590	13,500	13,500	
52400		Employee Benefits	344,655	397,910			468,750	
		TOTAL PERSONNEL	886,583	940,190	940,190	1,016,700	1,016,700	
		OPERATIONS AND MAINTENANCE						
53010	Auto Al	lowance	3,600	3,600	3,600	3,600	3,600	
53070	Reimbu	ırsed Mileage	330	500		500		
61520		Studies	0	0	14,750			
63410	_	m Expenses And Supplies	0	3,000		3,000		
63520		Supplies	0	500		500		
67060	Cellulai	Phone	1,200	1,200	1,200	1,200	1,200	
	TOT	AL OPERATIONS AND MAINTENANCE	5,130	8,800	23,550	13,300	13,300	
		CAPITAL OUTLAY						
79050		re, Fixtures And Office Equipment	0	C	0		0	
79070	iviacrim	ery And Equipment		·	U		U	
		TOTAL CAPITAL OUTLAY	0	C	0	C	0	
		ACTIVITY TOTAL	891,712	948,990	963,740	1,030,000	1,030,000	

DEPARTMENTAL CHART OF ORGANIZATION



251 Planning Commission

CITY OF CERRITOS DEPARTMENTAL ACTIVITY OVERVIEW

DEPT.CODE:	DEPARTMENT					
251	PLANNING COMM	ISSION				
	EXPENSE	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CLA	SSIFICATION	ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
TOTAL POSITIO	NS	5	5	5	5	5
PERSONNEL EXP	PERSONNEL EXPENSE		19,440	19,440	19,440	19,440
OPERATIONS AND MAINTEN	ANCE	19,062	9,950	9,950	9,950	9,950
CAPITAL OUTLA	Y	0	0	0	0	0
TOTAL BUDG	ET	25,931	29,390	29,390	29,390	29,390

OVERVIEW COMMENTARY

The powers, duties and responsibilities of the Planning Commission are set forth in Article VII of the City Charter, in Ordinance No. 175, and in the laws of the State of California. The Planning Commission consists of five members, appointed by the Mayor and City Council, to serve two-year, overlapping terms of office.

The Planning Commission sits as an advisory body to the City Council in establishing policies governing the growth and development of the City. The Commission is empowered to, and must, review all zoning applications and precise plans for development, conduct public hearings, and make final determinations on these in the form of recommendations to the City Council. The Planning Commission conducts public hearings and makes recommendations to the City Council on matters such as adoption of the City's General Plan, changes in the City's Development Code and Development Standards, Environmental Impact Reports, Subdivision and Parcel Map applications, Conditional Use Permits and various other types of development applications.

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
COMMUNITY DEVELOPMENT	Planning Commission	251

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

- 1. To provide advice and assistance to the City Council in the establishment of policies governing land use and physical development in the City.
- 2. To review and forward recommendations to the City Council on all applications for private and public developments within the City.
- 3. To assess the potential economic, demographic and aesthetic impact of proposed plans for physical development within the City.
- 4. To annually review the City's General Plan and Development Code and to make appropriate recommendations to the City Council concerning any required changes in these land use policy documents.

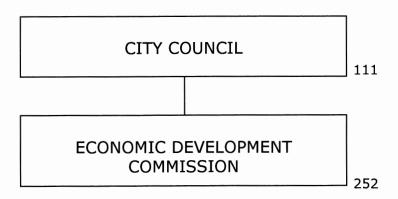
SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

No significant activity program changes are anticipated for Fiscal Year 2016-2017.

DEDARTM							
DEPARTM	ENT:		ACTIVITY:				ACTIVITY
		Community Development		PLANNING	G COMMISSIC	N	CODE: 251
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE	1				
			1				
		Commissioner (5)	5,280	18,000	18,000	18,000	18,000
52010		Regular Earnings - Part Time	5,280	18,000	18,000	18,000	18,000
52400		Employee Benefits	1,589	1,440	1,440	1,440	1,440
		TOTAL PERSONNEL	6,869	19,440	19,440	19,440	19,440
50040		OPERATIONS AND MAINTENANCE				0.000	2 000
53010 53020		lowance nd Publications	2,968 0	3,000 1,000		3,000 1,000	
53080		And Meeting	1,715	3,000			
61115		ssioners Fees And Salaries	12,525	o	0	0	0
61580 63520		ary Help Supplies	1,688 166	2,200		2,200 750	
03520	Special	Supplies	100	750	750	/50	/30
	ТОТ	AL OPERATIONS AND MAINTENANCE	19,062	9,950	9,950	9,950	9,950
		CAPITAL OUTLAY					
79050	Furnitu	re, Fixtures And Office Equipment	0	C	0	(0
		TOTAL CAPITAL OUTLAY	0	С	0	C	0
		ACTIVITY TOTAL	25,931	29,390	29,390	29,390	29,390

DEPARTMENTAL CHART OF ORGANIZATION



252 Economic Development Commission

CITY OF CERRITOS DEPARTMENTAL ACTIVITY OVERVIEW

DEPT.CODE:	DEPARTMENT					
252	ECONOMIC DEVEL COMMISSIO					
	COMMISSIC					
1 .	EXPENSE	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CLA	ASSIFICATION	ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
TOTAL POSITIO	NS	5	5	5	5	5
PERSONNEL EXPENSE		1,857	6,480	6,480	6,480	6,480
OPERATIONS AND MAINTENANCE		8,724	2,350	2,350	14,250	14,250
CAPITAL OUTLA	Υ	0	0	0	0	0
TOTAL BUDG	ΈΤ	10,581	8,830	8,830	20,730	20,730

OVERVIEW COMMENTARY

The powers, duties and responsibilities of the Economic Development Commission are set forth in Article VII of the City Charter, in Ordinance No. 880, and in the laws of the State of California. The Economic Development Commission consists of five members, appointed by the Mayor and City Council.

The Economic Development Commission acts in an advisory capacity to the City Council on the needs of existing businesses and the availability of economic development opportunities and resources. The Commission is responsible for providing staff and the City Council with guidance on business retention, business expansion, business marketing and technology related issues. This Commission also provides for the operation of the Economic Development Strategic Plan and the Business Retention Program for the City of Cerritos.

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
COMMUNITY DEVELOPMENT	Economic Development Commission	252

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

- 1. Develop and monitor the implementation of a strategic plan for the City of Cerritos.
- 2. Evaluate City procedures and processes that either assist or hinder business opportunities, including streamlining the development review process.
- 3. Determine the effectiveness of influencing businesses to locate in the City of Cerritos based on current incentives and/or opportunities.
- 4. Provide recommendations of the City Council concerning the City's business community.
- 5. Develop and implement a business visitation program to demonstrate interest, gather information and develop plans to foster job retention and expansion.
- 6. Develop a program to establish and maintain employment figures for the City of Cerritos.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

Increase in Community Programs to facilitate a workshop for all Cerritos businesses. Workshops are held every two years (63411).

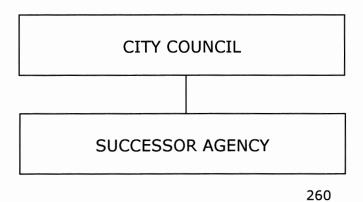
+\$7,000

DEPARTM	ENT:		ACTIVITY:				ACTIVITY
	Community Do	evelopment	ECC	ECONOMIC DEVELOPMENT COMMISSION			CODE: 252
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
	PERSONNEL	EXPENSE					
	RANGE POSI	TION TITLE					
	Commissioner (5)		1,388	6,000	6,000	6,000	6,000
52010	Regular Earnings -	Part Time	1,488	6,000	6,000	6,000	6,000
52400	Employee Benefits		369	480	480	480	480
	TOTAL PER	SONNEL	1,857	6,480	6,480	6,480	6,480
	OPERATIONS AND	MAINTENANCE					
53070 53080	Reimbursed Mileage Travel And Meeting		0 507	500 800			
61115	Commissioners Fees And	Salaries	3,340	0		000	000
61430	Professional Services		0	0	0	4,900	
61580 63411	Temporary Help Community Programs		750 3,894	750 0	ı	750 7,000	
63520	Special Supplies		233	300	0 300	300	
	TOTAL OPERATIONS A	NID MAINTENANCE	8,724	2,350	2,350	14,250	14,250
	CAPITAL OL		0,724	2,330	2,330	14,200	14,250
	57 11 117 12 5						
	TOTAL CAPITAL	OUTLAY					
	ACTIVITY TOTA	AL	10,581	8,830	8,830	20,730	20,730

CERRITOS SUCCESSOR AGENCY: 2016-2017

ADMINISTRATIVE OPERATING BUDGET

DEPARTMENTAL CHART OF ORGANIZATION



260 Successor Agency

CITY OF CERRITOS DEPARTMENTAL ACTIVITY OVERVIEW

DEPT.CODE:	DEPARTMENT		FUND DISTRIBU	TION:		
261/262	SUCCESSOR AGENCY					
	EXPENSE	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CL	ASSIFICATION	ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
TOTAL POSIT	IONS	N/A	N/A	N/A	N/A	N/A
PERSONNEL EXPENSE		О	0	0	О	О
OPERATIONS	AND MAINTENANCE	19,671,168	18,959,410	19,095,931	21,479,293	21,479,293
CAPITAL OUTI	LAY	0	0	0	0	0
TOTAL BUD	OGET	19,671,168	18,959,410	19,095,931	21,479,293	21,479,293

OVERVIEW COMMENTARY

Pursuant to AB 1X 26, as upheld by the California Supreme Court in December, 2011, the Cerritos Redevelopment Agency was dissolved on February 1, 2012. Accordingly, the Successor Agency to the Cerritos Redevelopment Agency was established in compliance with AB 1X 26.

A Successor Agency is required to make payments and fulfill enforceable obligations of the former Redevelopment Agency. The budgets of the Successor Agency reflect anticipated and actual payments that have been included on the applicable Recognized Obligation Payment Schedule (ROPS) documents.

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
COMMUNITY DEVELOPMENT	Successor Agency	261/262

ACTIVITY COMMENTARY

The Successor Agency budget has been established in accordance with the provisions of AB 1X 26, and the resulting dissolution of the Cerritos Redevelopment Agency on February 1, 2012.

The budget reflects amounts that have been included on the applicable Recognized Obligation Payment Schedule (ROPS) document.

DEPART	MENT:	DEPARTMENTA	ACTIVITY:				ACTIVITY
				CODE:			
	COMMUNITY DEVELOPMENT			Successor Agency			
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE		EXPENSE CLASSIFICATION	ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
	RANGE	PERSONNEL EXPENSE POSITION TITLE	1				
	KANGE	1 COMON TITLE	1				
		TOTAL PERSONNEL	0	0	0	0	0
		OPERATIONS AND MAINTENANCE	1,,,,,,,,,,,	40 40 7 400	40 500 404	00 005 005	00 005 005
		erty Tax Allocations (RPTTF)	19,068,543				20,825,285 654,008
80161	Aamii	nistrative Allowance	002,625	552,220	557,627	054,000	054,000
							,
		TOTAL OPERATIONS AND MAINTENANCE	10 671 160	19 050 410	10 005 021	21 470 202	21,479,293
		TOTAL OPERATIONS AND MAINTENANCE CAPITAL OUTLAY	19,071,100	10,939,410	18,080,831	21,413,293	21,473,233
		Granine Goldin	1				
		TOTAL CAPITAL OUTLAY	0				
		ACTIVITY TOTAL	19,671,168	18,959,410	19,095,931	21,479,293	21,479,293

SUCCESSOR AGENCY TO THE CERRITOS REDEVELOPMENT AGENCY

Los Cerri	itos Bond Issue				
ACCOUNT NO.	2002 Series A	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 EST. ACTUAL	2016-2017 FORECAST
140.	2002 Sches A	NOTONE	BODGET	ESTINATIONE	101120101
23114	Principal	2,660,000	2,795,000	2,795,000	2,930,000
80130	Interest	1,002,320	867,710	867,710	726,440
	Total 2002 Series A	3,662,320	3,662,710	3,662,710	3,656,440
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	2002 Series B	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
22446	District	445 000	465.000	465.000	400.000
23116	Principal	445,000			
80130	Interest	157,345	138,345	138,345	117,680
	Total 2002 Series B	602,345	603,345	603,345	607,680
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	2003 Magnolia Revenue Bond (a)	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
23151	Principal		٥	0	0
80130	Interest		1 0	0	0
90130	Tilicelesc		U	U	U

Los Cerritos Bond Issue Total	4,264,665	4,266,055	4,266,055	4,264,120

⁽a) Debt Service is paid by the City of Cerritos, as of July 1, 2013. Please see Cost Center 368 for more information.

Total 2003 Magnolia Revenue Bond

SUCCESSOR AGENCY TO THE CERRITOS REDEVELOPMENT AGENCY

Los Coyo	tes Bond Issue				
ACCOUNT NO.	1993 Series A	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 EST. ACTUAL	2016-2017 FORECAST
23121 80130	Principal Interest	0 520,000	0 520,000	0 520,000	0 520,000
	Total 1993 Series A	520,000	520,000	520,000	520,000
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	1993 Series B	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
23122 80130	Principal Interest	4,120,000 1,814,670			, ,
	Total 1993 Series B	5,934,670	5,900,830	5,920,830	5,890,860
	_				
ACCOUNT NO.	1998 Series A	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 EST. ACTUAL	2016-2017 FORECAST
23124 80130	Principal Interest	375,000 24,375	0	0 0	0 0
	Total 1998 Series A	399,375	0	0	0
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	2002 Series A	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
23125 80130	Principal Interest	1,460,000 2,559,020			1,610,000 2,410,250
	Total 2002 Series A	4,019,020	4,026,450	4,026,450	4,020,250
ACCOUNT	T	2014-2015	2015-2016	2015-2016	2016-2017
NO.	2002 Series B	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
23142 80130	Principal Interest	260,000 491,155	270,000 480,090	270,000 480,090	865,000 455,320
	Total 2002 Series B	751,155	750,090	750,090	1,320,320

SUCCESSOR AGENCY TO THE CERRITOS REDEVELOPMENT AGENCY

Los Coyotes Bond Issue (Continued)							
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017		
NO.	2003 Magnolia Revenue Bond (a)	ACTUAL	BUDGET	EST. ACTUAL	FORECAST		
23151 80130	Principal Interest	0	0	0	0		
	Total 2003 Magnolia Revenue Bond	0	0	0	0		

Los Coyotes Bond Issue Total	11,624,220	11,197,370	11,217,370	11,751,430

(a) Debt Service is paid by the City of Cerritos, as of July 1, 2013. Please see Cost Center 368 for more information.

SUCCESSOR AGENCY TO THE CERRITOS REDEVELOPMENT AGENCY

oan fro		2014 2015	2015 2016	2015 2016	2016 2017
ACCOUNT NO.	Los Cerritos (b)	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 EST. ACTUAL	2016-2017 FORECAST
NO.	Los Cerritos (b)	ACTUAL	BODGET	EST. ACTUAL	FURECAST
80130	Interest	ا، ا	o	o	
	Principal	0	0	0	
	Total Los Cerritos	0	0	0	
	10141 200 00111100				
ACCOUNT		2014-2015	2015-2016	2015-2016	2016-2017
NO.	Los Coyotes (b)	ACTUAL	BUDGET	EST. ACTUAL	FORECAST
80130	Interest	\dashv \mid	0	0	
80130	Principal		ő		
	Timespar	ĭ	ĭ	ĭ	
	Total Los Coyotes	0	0	0	
an fror	n City of Cerritos Total	0	0	0	
	m City of Cerritos Total m Low Mod Fund (c)	0	0	0	
	m Low Mod Fund (c)	2014-2015	2015-2016	2015-2016	2016-2017
an fro					
oan fro	m Low Mod Fund (c) Los Cerritos/Los Coyotes	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 EST. ACTUAL	2016-2017 FORECAST
oan fro	m Low Mod Fund (c)	2014-2015	2015-2016	2015-2016	2016-2017
oan fro	m Low Mod Fund (c) Los Cerritos/Los Coyotes	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 EST. ACTUAL	2016-2017 FORECAST
Dan fro ACCOUNT NO. 20146	m Low Mod Fund (c) Los Cerritos/Los Coyotes Principal	2014-2015 ACTUAL 844,377 844,377	2015-2016 BUDGET 2,012,015 2,012,015	2015-2016 EST. ACTUAL 2,012,015 2,012,015	2016-2017 FORECAST 2,835,97 2,835,97
Pan fro ACCOUNT NO. 20146	m Low Mod Fund (c) Los Cerritos/Los Coyotes Principal Total Los Cerritos/Los Coyotes	2014-2015 ACTUAL 844,377 844,377	2015-2016 BUDGET 2,012,015 2,012,015 2015-2016	2015-2016 EST. ACTUAL 2,012,015 2,012,015	2016-2017 FORECAST 2,835,97 2,835,97 2016-2017
Dan fro ACCOUNT NO. 20146	m Low Mod Fund (c) Los Cerritos/Los Coyotes Principal	2014-2015 ACTUAL 844,377 844,377	2015-2016 BUDGET 2,012,015 2,012,015	2015-2016 EST. ACTUAL 2,012,015 2,012,015	2016-2017 FORECAST 2,835,97 2,835,97
Pan fro ACCOUNT NO. 20146	m Low Mod Fund (c) Los Cerritos/Los Coyotes Principal Total Los Cerritos/Los Coyotes	2014-2015 ACTUAL 844,377 844,377	2015-2016 BUDGET 2,012,015 2,012,015 2015-2016	2015-2016 EST. ACTUAL 2,012,015 2,012,015	2016-2017 FORECAST 2,835,97 2,835,97 2016-2017
ACCOUNT NO. 20146 ACCOUNT NO.	m Low Mod Fund (c) Los Cerritos/Los Coyotes Principal Total Los Cerritos/Los Coyotes Los Coyotes	2014-2015 ACTUAL 844,377 844,377 2014-2015 ACTUAL	2015-2016 BUDGET 2,012,015 2,012,015 2015-2016 BUDGET	2015-2016 EST. ACTUAL 2,012,015 2,012,015 2015-2016 EST. ACTUAL	2016-2017 FORECAST 2,835,97 2,835,97 2016-2017 FORECAST
ACCOUNT NO. ACCOUNT NO. ACCOUNT NO. 20146	m Low Mod Fund (c) Los Cerritos/Los Coyotes Principal Total Los Cerritos/Los Coyotes Los Coyotes Principal	2014-2015 ACTUAL 844,377 844,377 2014-2015 ACTUAL 1,970,212	2015-2016 BUDGET 2,012,015 2,012,015 2015-2016 BUDGET	2015-2016 EST. ACTUAL 2,012,015 2,012,015 2015-2016 EST. ACTUAL	2016-2017 FORECAST 2,835,97 2,835,97 2016-2017

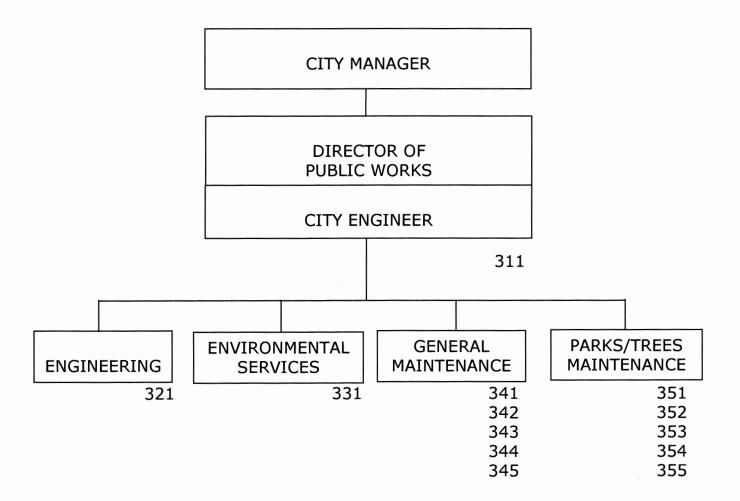
GRAND TOTAL (BIR and Loans)	18,703,474	17,475,440	17,495,440	18,851,523	
Los Cerritos Bond Issue + Los Coyotes Bond Issue + Loan from City + Loan from Low Mod Fund					

⁽b) Payment(s) will be determined and paid once litigation with the California Department of Finance is settled.

⁽c) The loans from the Low and Moderate Income Housing Fund for Los Cerritos and Los Coyotes were merged in Fiscal Year 2015-2016.

PUBLIC WORKS DEPARTMENT

DEPARTMENTAL CHART OF ORGANIZATION



300 Public Works

CITY OF CERRITOS DEPARTMENTAL ACTIVITY OVERVIEW

DEPT.CODE:	DEPARTMENT					
300	PUBLIC WORKS					
	EXPENSE	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CLA	ASSIFICATION	ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
TOTAL POSITIO	NS	67	66	66	61	61
PERSONNEL EXP	PENSE	7,211,447	7,546,502	7,543,452	7,790,135	7,790,135
OPERATIONS AND MAINTEN	ANCE	9,137,313	8,867,140	9,189,930	9,074,855	9,074,855
CAPITAL OUTLA	Y	О	3,440	7,740	3,440	3,440
TOTAL BUDG	ET	16,348,760	16,417,082	16,741,122	16,868,430	16,868,430

OVERVIEW COMMENTARY

The Department of Public Works is responsible for the administration and implementation of the Capital Improvement Program and for providing maintenance services to City facilities. The Department consists of four major divisions which include the Engineering Division, the Environmental Services Division, the General Maintenance Division and the Parks and Trees Division.

The Department of Public Works coordinates the planning, budgeting, design, contract administration and inspection of all Capital Improvement Projects.

The Department of Public Works is vested with the responsibility of managing and maintaining a variety of municipal services and facilities including streets, safety lighting, traffic signals, street sweeping, refuse collection, storm drains, sewers, municipal buildings, vehicles and equipment, 21 neighborhood and community parks, public swim facility, municipal golf course, street trees, medians and parkways.

The Department of Public Works together with other City departments is responsible for reviewing proposed developments, reporting to the Planning Commission and City Council, implementing City standards, plan checking and inspection of private developments.

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
	Office of the	
PUBLIC WORKS	Director	311

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The responsibilities of the Office of the Director include direct supervision, coordination and control of all departmental activities for the Engineering, Environmental Services, Parks and Trees, and Maintenance Divisions. The Director of Public Works is appointed by the City Manager and functions in a staff capacity to advise elected and appointed officers concerning the City's public works needs and requirements. The Director of Public Works also serves as the City Engineer. Staff assigned to the Director's office ensure that the administrative programs of the Public Works Department are consistent with the City's policies and procedures.

This office is responsible for:

- (a) Administration of the City's Capital Improvement Program;
- (b) Administering contracts for both construction projects and maintenance programs;
- (c) Managing departmental programs and personnel;
- (d) Researching funding sources and securing grants;
- (e) Providing a variety of data and information vital for the City's decision-making process and policy formation to elected and appointed City officials;
- (f) Providing oversight for City engineering functions, including approval of engineering plans, survey documents and subdivision maps;
- (g) Coordinating departmental programs and activities with other departments, government agencies, businesses and the general public.

ACTIVITY OBJECTIVES

- 1. To achieve departmental goals through the establishment of effective and efficient systems, procedures and programs.
- 2. To constantly evaluate departmental programs, projects and reports in an effort to maximize productivity.
- 3. To increase the efficiency of the department's efforts in the areas of contract management, maintenance services and cost-benefit analysis.
- 4. Develop and implement new programs to meet community needs and legislative compliance.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

<u>CHANGES</u>

Decrease in Professional Services due to completion of the City's Local Hazard Mitigation plan (61430).

-\$22,400

DEPARTME	NT:		ACTIVITY:				ACTIVITY
		Public Works	DI	RECTOR'S OF	FICE-PUBLIC	WORKS	CODE:
OBJECT		1 dollo vvorko	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE		1				
	72	Director of Public Works/ City	156,363	155,940	155,940	129,605	129,605
		Engineer	440			04.050	04.050
51010	46	Mgmt. Analyst Regular Earnings	113,753 240,834	81,960 237,900		l	
31010							
	28	P/T Secretary/Receptionist	4,533	17,540	17,540	, , , , , , , , , , , , , , , , , , ,	
52010		Regular Earnings - Part Time	0	0	0	21,163	
52015		Special Project Earnings - Part Time	4,533	0	17,540	0	0
52400		Employee Benefits	143,273	165,632		172,844	
		TOTAL PERSONNEL	388,641	421,072	421,072	405,564	405,564
		OPERATIONS AND MAINTENANCE					
53010		lowance	4,800	4,800		4,800	
53020 53070		nd Publications ursed Mileage	280 35	580 100		580 500	
61430		sional Services	3,937	22,400	1	0	_
63250		Supplies	4	300		300	300
63520		Supplies	0	0	3,000	0	0
67060	Cellula	r Phone	600	1,200	1,200	1,200	1,200
	TOT	AL OPERATIONS AND MAINTENANCE	9,656	29,380	32,330	7,380	7,380
		CAPITAL OUTLAY	_	_			
79050	Furnitu	re, Fixtures And Office Equipment	0	(0		0
		TOTAL CAPITAL OUTLAY	0	(0	C	0
		ACTIVITY TOTAL	398,295	450,452	453,402	412,944	412,944

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
PUBLIC WORKS	Engineering	321

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Engineering Division functions in a staff capacity within the Department of Public Works to supply basic engineering support to the City for activities such as the administration of public works projects, design of capital improvement projects, traffic engineering services, subdivision map review and plan checking, survey and inspection services and the performance of related technical tasks. Personnel assigned to the Engineering Division coordinate and administer activities supplied to the City by private contractors for public works construction projects including street and bridge construction, traffic signal construction, sewer and storm drain installation and similar capital construction work. Engineering plan checking for both private and public construction is also a primary responsibility of the Engineering Division and NPDES.

ACTIVITY OBJECTIVES

- 1. Facilitate the safe movement of traffic through standardized design and construction of street improvements.
- 2. Reduce delay time and to increase traffic flow capacity of City arterial streets through continual upgrading and monitoring of traffic signal systems.
- 3. Provide for the safe movement of traffic on City streets by continual monitoring and upgrading of highway and street facilities.
- 4. Provide design and construction project management for capital improvements.
- 5. Provide plan checking and inspection for public improvements by private developers pursuant to current City standards.

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 <u>ESTIMATED</u>	2016-2017 FORECASTED
Permits issued	203	240	250
Grading plan checks processed	2	9	3
Parcel/tract maps, lot line adjustments processed & easements	5	3	2
Traffic studies	6	5	5
Designed projects in-house	5	5	5

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

No significant activity program changes are anticipated for Fiscal Year 2016-2017.

DEPARTME	ENT:		ACTIVITY:				ACTIVITY
		Public Works		ENG	INEERING		CODE: 321
OBJECT	T	T dollo VVCING	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE	1				
	60	Assist. City Engineer	116,176	115,860	115,860	0	
	49	Assist. Civil Engineer	88,604		1	l	88,360
	43	Public Works Inspector	79,033				
	34	Engineering Aide	57,951	60,090		l .	
	32	Division Secretary	58,336				1
51010	-	Regular Earnings	400,101	397,540		283,760	
51021		Overtime	0	3,620		3,620	1
52400		Employee Benefits	258,255	298,160	298,160	244,030	244,030
		TOTAL PERSONNEL	658,355	699,320	699,320	531,410	531,410
		OPERATIONS AND MAINTENANCE					
53010	Auto A	llowance	3,600	3,600	3,600	3,600	3,600
53020	Dues A	And Publications	1,348	1,500	1,500	1,500	1,500
53070		ursed Mileage	249	1,200	1,200	1,200	
53080	1	And Meeting	311	1,700		1,700	1
53091		Operations	1,457	2,700		2,700	
61070		ing And Inspection	69,241	15,000		15,000 500	1
61130 61180		ry Service ering Services	154	500 1,000		1,000	ı
61430	-	sional Services	63,332	15,000		15,000	
61520		l Studies	115	7,250		7,250	
63230	Ι'	And Publications	248	250	250	250	
63250		Supplies	732	750		750	
63520	Specia	Supplies	5,293	3,000		3,000	3,000
65176	Traffic	Signal Camera Enforcement	383,304	400,000	400,000	400,000	400,000
67060	Cellula	r Phone	1,800	1,800	1,800	1,800	1,800
	TOT	TAL OPERATIONS AND MAINTENANCE	531,184	455,250	512,850	455,250	455,250
		CAPITAL OUTLAY			,	33,=	1,
79030	Improv	vements	0	C	0	(0
79050	1	re, Fixtures And Office Equipment	0	C	2,400	(0
79070	Machir	nery And Equipment	0	C	0	(0
		TOTAL CAPITAL OUTLAY	0	C	2,400	(0
		ACTIVITY TOTAL	1,189,538	1,154,570	1,214,570	986,660	986,660

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
PUBLIC WORKS	Environmental Services	331

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Environmental Services Division is responsible for the City's refuse collection function, street sweeping contract and the custodial maintenance of all City facilities. The Division also administers the City's integrated waste management programs, which include source reduction, recycling, household hazardous waste and composting. The Division is also responsible for overseeing the City's compliance with the National Pollutant Discharge Elimination System (NPDES) permit requirements.

ACTIVITY OBJECTIVES

- To maintain clean and sanitary conditions through all residential, industrial and commercial areas of the City through the provision of regularly scheduled refuse collection, a service supplied to the City under private contract.
- 2. To administer the Citywide recycling program by meeting the mandated diversion goals.
- To develop and distribute educational materials to City residents and businesses on waste management and other resource conservation programs. This includes recycling, household hazardous waste disposal, source reduction, used oil recycling and electricity conservation.
- 4. To coordinate compliance with local enforcement agency regulations.
- 5. To prepare reporting documents for environmental program requirements for submittal to regulatory agencies.
- 6. Identify and procure funding from outside sources for Public Works programs and services.
- 7. To maintain sanitary and safe conditions on all residential and commercial streets through the provision of regularly scheduled street sweeping, supplied to the City through private contract.
- 8. To ensure that facilities remain in a neat and sanitary condition on a day-to-day basis.

SIGNIFICANT ACTIVITY PROGRAM CHANGES	<u>CHANGES</u>
Increase in Custodial Services reflects contractually obligated increases (61110).	+\$36,940
Increase in Storm Water Management will finance the cost of State mandated storm water pollution prevention inspections (61560).	+\$25,000
Increase in Street Sweeping represents a contractually obligated rate increase that is due to the contractor (65154).	+\$19,820

	ENT:		ACTIVITY:				ACTIVITY
		Public Works	ENVIRONMENTAL SERVICES				CODE:
OBJECT		1 dbile vvolks	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE						
	55	Environmental Services Manager	100,347	102,510	102,510	102,510	102,510
	41	Custodial Services Supervisor	72,712	72,510		72,510	
	32	Custodial Leadworker	58,571	58,180		58,180	
				,	,	106,200	
	28	Custodian II (2)	108,231	106,200	106,200		
51010	23	Custodian I (5)	274,800 614,661	237,400 576,800		237,400 576,800	
		Regular Earnings		,	· .		
51021		Overtime	6,953	5,000		5,000	· .
	28	P/T Secretary/Receptionist	24,392	24,050	,	24,050	
	23	P/T Custodian I (3)	85,364	100,090	95,070	89,950	
52010		Regular Earnings - Part Time	109,756	124,140	119,120	114,000	114,000
52021		Overtime Earnings - Part Time	294	0	О	o	0
52400		Employee Benefits	458,514	518,470	518,470	594,640	594,640
		TOTAL PERSONNEL	1,190,178	1,224,410		1,290,440	
		OPERATIONS AND MAINTENANCE					
53010	Auto Al	lowance	3,600	3,600	3,600	3,600	3,600
53020	Dues A	and Publications	0	500		500	
53070	Reimbu	ursed Mileage	945	1,000	1,200	1,200	1,200
53090	Uniforn	n And Shoes	2,331	4,500	3,660	4,500	
61110	Custod	ial Services	571,649	577,430	,	614,370	1
61191	ı	nmental Grant Expenditures	14,370	27,100	,	27,100	
61250		lous Waste Disposal	0	5,000	-,	5,000	
61360	Permit		1,480	7,500	,	7,500	
61430	ı	sional Services	59,099	100,000		100,000	
61550 61560		l Waste Water Management	87,267	2,000	_,	2,000 100,000	
63520		vvater management I Supplies	118,717	75,000 120,000		120,000	
63530	Small 1	• •	2,584	3,000	.,	3,000	
65131		ther Equipment	0	1,200	1,200	1,200	
65154		Sweeping	407,862	403,000		422,820	
67040	Electric		5,575	6,000	,	6,000	
67060	Cellula	r Phone	1,200	1,200		1,200	1,200
	тот	AL OPERATIONS AND MAINTENANCE	1,276,679	1,338,030	1,341,080	1,419,990	1,419,990
		CAPITAL OUTLAY					
79050	Furnitu	re, Fixtures And Office Equipment	1 0	C	0	(0
79070	Machir	nery And Equipment	0	C	0	(0
		TOTAL CAPITAL OUTLAY	0	C	0	(0
		10.712.0711.711.2001.211	†				
		ACTIVITY TOTAL	2,466,859	2,562,440	2,562,440	2,710,430	2,710,430

D	DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
	PUBLIC WORKS	General Maintenance	341

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The purpose of this activity is to supervise and oversee all maintenance responsibilities within the City, except for those maintenance activities normally performed by the Parks, Environmental Services and Water Divisions. Included among the responsibilities of the General Maintenance activity are the administration of all maintenance service contracts (including the traffic signal maintenance contract, sewer and storm drain maintenance, graffiti removal and various contracts which the City has with the Los Angeles County Department of Public Works). Additional responsibilities assigned to General Maintenance include the overall maintenance of municipally owned structures and streets, sewers, storm drains and public rights-of-way.

ACTIVITY OBJECTIVES

- To maintain clean and sanitary conditions through all residential, industrial and commercial areas of the City.
- 2. To maintain the public rights-of-way in a clean and sanitary manner through the provision of regularly scheduled clean up and weed abatement along unimproved rights-of-way.
- 3. To ensure the security of City streets after dark through the provision of street lighting.
- 4. Prevent flooding by insuring maintenance of storm/sewer system.
- 5. Provide routine maintenance of sewer lines and protect the health of Cerritos residents through immediate response to emergency calls.

ACTIVITY WORKLOAD STATISTICS	2014-2015	2015-2016	2016-2017
	<u>ACTUAL</u>	<u>ESTIMATED</u>	FORECASTED
Sewer lines maintained (miles)	109.32	109.32	109.32
Sewer lift stations	6	6	6

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

DEPARTMENT: ACTIVITY: ACTIVITY							ACTIVITY
	_,	-					CODE:
		Public Works			MAINTENANO		341
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE	1				
	58	Maintenance Superintendent	110,603	110,310	110,310	110,310	110,310
	45	Maintenance Supervisor	79,139	80,100	80,100	80,100	80,100
	28	Division Secretary	53,247	53,100	53,100	53,100	53,100
51010		Regular Earnings	242,989	243,510	243,510	243,510	243,510
51021		Overtime	0	4,630	4,630	4,630	4,630
	23	P/T Custodian I	3,224	19,450	19,450	19,450	19,450
	19	P/T Public Works Intern	0	18,780	18,780	18,780	
52010		Regular Earnings - Part Time	1,612	38,230	38,230	38,230	1
52400		Employee Benefits	,,,,	,			
52400			168,582	189,000		220,130	
		TOTAL PERSONNEL	413,184	475,370	475,370	506,500	506,500
		OPERATIONS AND MAINTENANCE					0.000
53010		llowance	3,600	3,600	3,600	3,600 360	· ·
53020		And Publications	214	360	360	300	
53070 53090	1	ursed Mileage m And Shoes	0 478	320 1,620	320	1,270	1
53090		e Operations	5,982	9,850	1,620	9,850	
61380	Printin	-	0,902	300	9,850 300	300	
61430	1	sional Services	4,069	6,250	6,250	6,250	1
61530		erilization And Weed Abatement	6,500	6,800	6,800	5,800	1
63250		Supplies	0	120	120	120	
63270		Film And Processing	o	360	360	360	360
63410	1	ım Expenses And Supplies	74,877	63,900		63,900	63,900
63520	Specia	al Supplies	145	360	360	360	360
63530	Small	Tools	0	730	730	730	730
65050	Equipr	nent And Machinery Maintenance	108,187	123,600	119,850	119,000	l '
65090	Off Str	eet Maintenance	27,603	35,830	,	34,830	1
65134	Sewer	Maintenance	242,268	195,090		192,090	1
65140		Drain Maintenance	33,641	31,260	,	29,260	
65151		Lights - Maintenance	898,786	874,200		874,200	
67060	Cellula	ar Phone	1,381	1,200	1,200	1,200	1,200
					4.000.000	101010	10:0000
	TO	TAL OPERATIONS AND MAINTENANCE	1,407,731	1,355,750	1,386,970	1,343,800	1,343,800
		CAPITAL OUTLAY	- ,		_	,	_
79050	1	ure, Fixtures And Office Equipment	0		0		0
79060		Vehicles			0		0
79070	iviacni	nery And Equipment	"		0		
		TOTAL CAPITAL OUTLAY	0	C	0	(0
		ACTIVITY TOTAL	1,820,918	1,831,120	1,862,340	1,850,300	1,850,300

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
PUBLIC WORKS	Street Maintenance	342

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

Funds are provided within the General Maintenance Division's Street Maintenance activity to undertake a variety of maintenance functions which include the resurfacing and sealing of all public streets and highways; bridge maintenance; traffic signal maintenance; pavement marking and striping; traffic and street name sign maintenance and replacement; storm sewer maintenance; emergency sanitary sewer services; curb, gutter and sidewalk maintenance; and the repair of storm damage throughout the City. These functions are performed under contracts issued to the County of Los Angeles and to various private firms.

ACTIVITY OBJECTIVES

- To ensure that a comprehensive maintenance program is developed and implemented for municipally-owned facilities in the public rights-of-way.
- 2. To provide for traffic safety through the maintenance of safety devices and signs.
- 3. To forestall future capital expenditures through ongoing preventive street maintenance.
- 4. To ensure pedestrian safety through the maintenance of curbs, gutters and sidewalks.

ACTIVITY WORKLOAD STATISTICS	2014-2015	2015-2016	2016-2017
	<u>ACTUAL</u>	<u>ESTIMATED</u>	FORECASTED
Miles of sidewalk maintained Miles of curb and gutters maintained Total street mileage maintained	242.16	242.16	242.16
	255.75	255.75	255.75
	136.33	136.33	136.33
Traffic signals maintained	90	90	91
Bridges maintained	16	16	16

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

DEPARTM	ENT:		ACTIVITY:				ACTIVITY
		Public Works		STREET	MAINTENANC	E	CODE: 342
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE					
	35	Maintenance Mechanic II	62,633	62,460	62,460	62,460	62,460
51010		Regular Earnings	62,633	62,460	62,460	62,460	62,460
51021		Overtime	68	1,030	1,030	1,030	1,030
52400		Employee Benefits	48,421	49,350	49,350	57,470	57,470
		TOTAL PERSONNEL	111,122	112,840	112,840	120,960	120,960
		OPERATIONS AND MAINTENANCE					
53020	Dues A	nd Publications	0	120		120	
53030		ion And Training	40	2,400	· ·	2,400	
53070	ı	ursed Mileage	0	380		380	
53090 53091		1 And Shoes	452 4,610	930		730 5,230	
61430	1	Operations sional Services	3,500	5,230 3,520	,	3,520	
63520		Supplies	1,875	1,880	-,	1,880	· ·
63530	Small T	• •	192	350	.,	350	
65030		Maintenance	0	13,980		13,980	13,980
65070	Marking	g And Striping	39,452	45,320		45,320	45,320
65133	Roadsi	de Maintenance	45,844	30,000	30,000	30,000	
65153		Sign - Maintenance	6,005	6,210	· ·	6,210	
65155	l .	Maintenance - City	183,527	150,000	,	150,000	
65156		Maintenance - County	26,608	26,800	,	26,800 16,360	
65171 65172	1	Signal Maintenance - State Signal Maintenance - City	12,228 132,790	16,360 190,830		190,830	
65174	ı	Signal - Power	143,421	139,160	,	139,160	
65175		And Regulatory Signs	1,744	17,220		17,220	
					·		
	TOT	AL OPERATIONS AND MAINTENANCE	602,288	650,690	662,690	650,490	650,490
	14	CAPITAL OUTLAY			_	,	0
79070	Machir	ery And Equipment	0		0		Ü
		TOTAL CAPITAL OUTLAY	0	(0	(0
		ACTIVITY TOTAL	713,410	763,530	775,530	771,450	771,450

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
PUBLIC WORKS	Vehicle Maintenance	343

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Vehicle Maintenance Division provides internal vehicle, equipment and field maintenance support for the City. The activities of this Division relate to maintenance, repair, modification and fabrication of multiple types of City equipment. Activities range from minor repairs to major overhauls. This division is also responsible for the inspection and monitoring of service from vendors to assure receipt of quality and economical service.

ACTIVITY OBJECTIVES

- 1. To extend the anticipated service life of all City-owned vehicles and equipment through routine and preventative maintenance.
- 2. To inspect, maintain, repair and overhaul all City equipment.
- 3. To provide centralized in-house maintenance support functions for all City departments.
- 4. To evaluate service vehicles, determine their service life and advise of replacement needs.

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 <u>ESTIMATED</u>	2016-2017 FORECASTED
Passenger vehicles maintained	3	3	3
Light industrial vehicles maintained (1 ton or below)	58	55	55
Heavy industrial vehicles maintained (over 1 ton)	9	9	9
Tractors maintained	10	10	10
Miscellaneous small power equipment maintained	311	316	317
SIGNIFICANT ACTIVITY PROGRAM CHANGES		C	CHANGES

DEDARTMENT							
DEPARTME	ENI:		ACTIVITY:			ACTIVITY	
		Public Works	VEHICLE MAINTENANCE		E	CODE: 343	
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE	1				
	38	Maintenance Leadworker	67,097	66,920	66,920	66,920	66,920
	35	Maintenance Mechanic II	62,633	62,460	62,460	62,460	62,460
	31	Maintenance Mechanic I	58,179				
51010		Regular Earnings	187,909	186,340	186,340		
51021		Overtime	182	520	520	520	520
52400		Employee Benefits	145,992	147,210		171,450	
		TOTAL PERSONNEL	334,083	334,070	334,070	358,310	358,310
	_	OPERATIONS AND MAINTENANCE					
53020		nd Publications	275	360		360 180	
53070 53090	1	ursed Mileage n And Shoes	3,978	180 4 ,000		3,750	
53091		Operations	1,326	3,700		3,700	
61340		e Services	22,093	29,440		29,440	
63520	Special	Supplies	98,671	81,160		81,160	
63530	Small T		1,511	1,540		1,540	
65131	Rent O	ther Equipment	0	480	480	480	480
	TOT	AL OPERATIONS AND MAINTENANCE	127,854	120,860	120,860	120,610	120,610
		CAPITAL OUTLAY	1				
79050		re, Fixtures And Office Equipment	0	0	0	0	0
79070	Machir	nery And Equipment	0		0		1 °
		TOTAL CAPITAL OUTLAY			0		0
		TO THE OWNER	 				<u>- </u>
		ACTIVITY TOTAL	461,937	454,930	454,930	478,920	478,920

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
PUBLIC WORKS	Facility Maintenance	344

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Facility Maintenance section is responsible for the maintenance of all municipal structures including the Cerritos City Hall, the Cerritos Public Library, Cerritos Park East, Liberty Park, Heritage Park, Corporate Yard, Sports Complex, Cerritos Center for the Performing Arts, Senior Citizen Center, Sheriff Station and all other municipal structures.

- 1. To ensure that all facilities remain in a safe and useful condition on a day-to-day basis.
- 2. To supply non-custodial maintenance and rehabilitation services to the City in an effort to ensure the extended life of municipal structures.

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 <u>ESTIMATED</u>	2016-2017 FORECASTED
Building square footage maintained:			
City Hall	55,000	55,000	55,000
Cerritos Public Library	82,500	82,500	82,500
Cerritos Park East	20,000	20,000	20,000
Liberty Park	15,300	15,300	15,300
Heritage Park	2,000	2,000	2,000
Frontier Park	700	700	700
Westgate Park	800	800	800
Golf Course	2,475	2,475	2,475
Corporate Yard	25,000	25,000	25,000
Joe A. Gonsalves Park	600	600	600
Sports Complex	3,700	3,700	3,700
Cerritos Center for the Performing Arts	158,000	158,000	158,000
Senior Citizen Center	27,500	27,500	27,500
Cerritos/Astor Museum			33,260
Moore Street Building		38,630	38,630
Cerritos Sheriff Station	<u>81,000</u>	81,000	81,000
Total Square Feet	474,575	513,205	546,465
SIGNIFICANT ACTIVITY PROGRAM CHANGES			<u>CHANGES</u>
Increase in Water to reflect anticipated future usage (67010).			+\$14,280

DEPARTME	NT:		ACTIVITY:				ACTIVITY
DE. AKTIVIL	• • •		ACTIVITY:				CODE:
		Public Works		FACILITY	MAINTENANC	E	344
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE					
	45	Building Maintenance Engineer	80,312	80,100	80,100	80,100	80,100
	38	Maintenance Leadworker	67,121	66,920	66,920	66,920	66,920
	35	Maintenance Mechanic II	62,402	62,460	62,460	62,460	62,460
	31	Maintenance Mechanic I	47,721	56,960		56,960	1
51010		Regular Earnings	257,555	266,440		266,440	,
51021		Overtime	2,087	7,730		7,730	
31021		Overtime	2,007	7,730	7,730	7,750	7,730
52400		Employee Benefits	170,067	207,830	207,830	242,460	242,460
52.00		TOTAL PERSONNEL	429,709	482,000		516,630	
		OPERATIONS AND MAINTENANCE	0,. 50		112,000	2.0,000	0.0,000
53020	Dues A	nd Publications	50	240	240	240	240
53030	l	ion And Training	0	2,400		2,400	
53070		ursed Mileage	0	380	380	380	
53090		And Shoes	1,747	3,280		2,580	2,580
53091	Vehicle	Operations	3,144	5,300	·	5,300	5,300
61340	Outside	Services	7,175	7,240		7,240	7,240
61360	Permit	Fees	1,717	3,280	3,280	3,280	3,280
61430	Profess	sional Services	59,179	62,440	58,690	62,440	
63520	Special	Supplies	54,700	76,350	76,350	72,000	
63530	Small T	ools	1,360	1,390	1,390	1,390	
65010	Air Con	ditioning Maintenance	175,833	185,320	185,320	180,820	
65020	'	g And Grounds	359,174	303,430	503,430	303,430	
65110		ound Equipment Maintenance	44,379	44,740	,	41,240	1
65131	ı	ther Equipment	918	960		960	
65132	ı	uilding And Grounds	0	820		820	
67010	Water	_	29,950	15,720		30,000	
67030	Natural		51,936	84,940	. ,	81,940	
67040	Electric	•	1,848,197	1,640,000	.,,	1,637,000	
67050	Telepho		205,029	192,890		192,890	
67060		r Phone	636	600		600	
69120		ty Taxes	4,094	3,740	4,023	3,740	3,740
69970	Non-Ca	ap Expenditures-Machinery & Equipme	1,952	0	0	١	· ·
	TOT	AL OPERATIONS AND MAINTENANCE	2,851,170	2,635,460	2,845,990	2,630,690	2,630,690
	101	CAPITAL OUTLAY	2,001,170	2,000,400	2,070,000	2,000,000	2,000,000
79010	Land	ON TIME OUTEN	1	ď	0	ď	0
79010		re, Fixtures And Office Equipment		d	0		0
79070	4	ery And Equipment	0	d	o	d	0
		TOTAL CAPITAL OUTLAY	0	0	0	(0
		ACTIVITY TOTAL	3,280,877	3,117,460	3,327,990	3,147,320	3,147,320

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:	
PUBLIC WORKS	Swim Center Maintenance	345	

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Swim Center Maintenance Division is responsible for the maintenance operations associated with the Cerritos Olympic Swim Center facility.

ACTIVITY OBJECTIVES

- 1. To ensure that the facility of 39,044 square feet remains in a neat and sanitary condition on a daily basis.
- 2. To ensure the programming of maximum leisure activities (swimming) through proper maintenance.
- 3. To supply non-custodial maintenance and rehabilitation services to the City in an effort to ensure the extended life of the municipal structure.
- 4. Guarantee water quality to meet Health Department standards.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

DEPARTMENT: ACTIVITY:					ACTIVITY		
		Dublic Mode		CIA/IM CENT	ER MAINTENA	NCE	CODE:
		Public Works	2014-2015		2015-2016	2016-2017	345 2016-2017
OBJECT CODE				2015-2016			
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE					
	33	Aquatics Maintenance Specialist	59,771	59,620	59,620	59,620	59,620
51010		Regular Earnings	59,771	59,620	59,620	59,620	59,620
51021		Overtime	771	520	520	520	520
52400		Employee Benefits	46,851	47,700	47,700	54,850	54,850
		TOTAL PERSONNEL	107,393	107,840		114,990	
		OPERATIONS AND MAINTENANCE					
53020	Dues A	nd Publications	0	120	120	120	120
53030	ı	ion And Training	0	200		200	
53070		ursed Mileage	0	180		180	180
53090		n And Shoes	619	880		630	
53091	1	Operations	1,831	1,880	'	1,880	
61340		e Services	1,949	4,320	· ·	4,320	
61360	Permit		185	360		360	
61430 63520	ı	sional Services	16,892 32,115	18,440		14,940 26,400	
63530	1 ' ''		126	30,900 690	·	690	
65010	Air Conditioning Maintenance Building And Grounds		20,621	30,100		27,300	
65020			81,222	53,800		51,800	
65131		ther Equipment	0	840	·	840	
67010	Water		6,989	5,680	7,000	7,000	7,000
67030	Natural		47,512	60,480	60,480		
67040	Electric	•	154,630	146,400	,	142,400	
67050	Telepho	one	2,545	2,470	2,470	2,470	2,470
	ТОТ	AL OPERATIONS AND MAINTENANCE	367,236	357,740	359,060	340,510	340,510
		CAPITAL OUTLAY				_	
79070	Machin	nery And Equipment	0	C	0		0
		TOTAL CAPITAL OUTLAY	0	C	0	(0
		ACTIVITY TOTAL	474,631	465,580	466,900	455,500	455,500

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
PUBLIC WORKS	Parks and Trees Management	351

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Parks and Trees Management Division is responsible for the overall supervision, coordination and administrative control of the Parks Maintenance, Street Tree Maintenance, Median Maintenance and Golf Course Maintenance Programs. Examples of the duties performed include review of landscape design and specifications for various types of landscape projects undertaken throughout the City, review and approval of landscape and irrigation plans for public landscape projects, the performance of field inspections to ensure conformance with the City's landscape requirements and weed abatement of public rights-of-way.

ACTIVITY OBJECTIVES

- To maintain the City's image of a park-like community and support the City's designation as a Tree City USA through the development of landscaping standards and specifications.
- 2. To coordinate the functional areas of responsibility for the City's parks, trees, golf course and weed abatement programs to meet community needs.

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 ESTIMATED	2016-2017 FORECASTED
Public landscape projects completed Private landscape projects reviewed	6	8	6
and checked	20	20	20
Field inspections performed (approximately)	150	150	150

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

Public Works PARKS & TREES MANAGEMENT	351 16-2017 PROVED 110,300 110,300 21,900 21,900 94,370 226,570
PERSONNEL EXPENSE RANGE POSITION TITLE 58 Parks Superintendent Regular Earnings 114,846 110,300 11	110,300 110,300 21,900 21,900 94,370 226,570
PERSONNEL EXPENSE RANGE POSITION TITLE	110,300 110,300 21,900 21,900 94,370 226,570
RANGE POSITION TITLE 58 Parks Superintendent 114,846 110,300 110,300 110,300 Regular Earnings 114,846 110,300 110,300 110,300 28 P/T Secretary/Receptionist 22,092 21,900 21,900 21,900 52010 Regular Earnings - Part Time 22,092 21,900 21,900 21,900 52400 Employee Benefits 67,142 80,930 80,930 94,370 TOTAL PERSONNEL 204,080 213,130 213,130 226,570 OPERATIONS AND MAINTENANCE 53010 Auto Allowance 3,600 3,600 3,600 3,600	110,300 21,900 21,900 94,370 226,570
58 Parks Superintendent 114,846 110,300 110,300 110,300 110,300 110,300 110,300 110,300 110,300 110,300 110,300 110,300 110,300 110,300 110,300 110,300 128 P/T Secretary/Receptionist 22,092 21,900 21	110,300 21,900 21,900 94,370 226,570
51010 Regular Earnings 114,846 110,300 110,300 110,300 28 P/T Secretary/Receptionist 22,092 21,900 21,900 21,900 52010 Regular Earnings - Part Time 22,092 21,900 21,900 21,900 52400 Employee Benefits 67,142 80,930 80,930 94,370 TOTAL PERSONNEL 204,080 213,130 213,130 226,570 OPERATIONS AND MAINTENANCE 3,600 3,600 3,600 3,600	110,300 21,900 21,900 94,370 226,570
28 P/T Secretary/Receptionist 22,092 21,900 21,900 21,900 52010 Regular Earnings - Part Time 22,092 21,900 21,900 21,900 52400 Employee Benefits 67,142 80,930 80,930 94,370 TOTAL PERSONNEL 204,080 213,130 213,130 226,570 OPERATIONS AND MAINTENANCE 3,600 3,600 3,600 3,600	21,900 21,900 94,370 226,570 3,600
52010 Regular Earnings - Part Time 22,092 21,900 21,900 21,900 52400 Employee Benefits 67,142 80,930 80,930 94,370 53010 OPERATIONS AND MAINTENANCE 204,080 213,130 213,130 226,570 OPERATIONS AND MAINTENANCE 3,600 3,600 3,600 3,600	21,900 94,370 226,570 3,600
52400 Employee Benefits 67,142 80,930 80,930 94,370 TOTAL PERSONNEL 204,080 213,130 213,130 226,570 OPERATIONS AND MAINTENANCE 3,600 3,600 3,600 3,600	94,370 226,570 3,600
TOTAL PERSONNEL 204,080 213,130 213,130 226,570 OPERATIONS AND MAINTENANCE 3,600 3,600 3,600 3,600	226,570 3,600
OPERATIONS AND MAINTENANCE 3,600 3,600 3,600 3,600	3,600
53010 Auto Allowance 3,600 3,600 3,600 3,600	
67000 Celiulai Pilotie 600 600 600	600
TOTAL OPERATIONS AND MAINTENANCE 4 200 4 200 4 200 4 200	4,200
TOTAL OPERATIONS AND MAINTENANCE 4,200 4,200 4,200 4,200 CAPITAL OUTLAY	4,200
79050 Furniture, Fixtures And Office Equipment 0 0 0	0
79070 Machinery And Equipment 0 0 C	0
TOTAL CAPITAL OUTLAY 0 0 0	0
ACTIVITY TOTAL 208,280 217,330 217,330 230,770	

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
	Median and Parkway	
PUBLIC WORKS	Maintenance	352

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The purpose of the Median Maintenance Division is to provide the maintenance for all center street medians, sidewalk planters and curvilinear buffer planting areas throughout the City and certain areas of landscape along the 91 and 605 Freeways including weed abatement along improved arterial rights-of-way. A portion of funds for Assessment District #6 will be derived from a special maintenance district. One half the cost of maintaining Del Amo and Valley View center medians and part of the Pioneer center median landscaped areas will be paid for through joint agreements with the Cities of Lakewood, Buena Park and La Mirada. This Division also oversees the maintenance of the center medians, AD-6, ADP-2, arterial contracts and the Art Center landscape maintenance.

- 1. To ensure beautification and aesthetic standards are achieved through the maintenance of all City parkways, medians and other landscaped areas.
- 2. To provide a continuing program of landscape replacement and renovation to ensure the lasting appearance of the median landscaped area.
- 3. To control weeds along improved public rights-of-way as needed for safety and aesthetic value.
- 4. Oversee the contract maintenance of the center medians, AD-6, arterial planter areas, ADP-2 Landscape Area, the freeway landscape areas and the Art Center areas.

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 <u>ESTIMATED</u>	2016-2017 FORECASTED
Total approximate square feet of center street medians	1,000,000	1,000,000	1,000,000
Total approximate square feet of ADP-2 & AD-6 buffer landscape area	1,128,000	1,128,000	1,128,000
Total approximate square footage of sidewalk planters Total square footage of freeway landscape	972,163 797,000	972,163 797,000	972,163 797,000
SIGNIFICANT ACTIVITY PROGRAM CHANGES	797,000	797,000	CHANGES
Decrease in Professional Services to reflect savings			-\$100,000
from new landscape maintenance contract (61430).			

DEPARTME	ENT:		ACTIVITY:				ACTIVITY
		Public Works	N	EDIAN & PARI	KWAY MAINTE	NANCE	CODE: 352
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE	1				
	38	Parks Leadworker	67,096	66,910	66,910	66,910	66,910
51010		Regular Earnings	67,096	66,910	66,910	66,910	66,910
51021		Overtime	0	400	400	400	400
52400		Employee Benefits	43,436	52,190	52,190	60,220	60,220
		TOTAL PERSONNEL	110,533	119,500		127,530	
		OPERATIONS AND MAINTENANCE					
53090	Uniform	And Shoes	368	550		550	
53091		Operations	1,238	3,800	· ·	3,800	
61340		e Services	7,454	6,870		6,870	
61430 63520	ı	sional Services Supplies	900,547 2,624	877,700 2,660		777,700 2,660	
63530	Small T	• •	132	2,000 150		150	
67010	Water		238,782	154,260		336,960	
67040	Electric	ity	55,492	39,600		39,600	
67060 69970		Phone p Expenditures-Machinery & Equipme	0 2,001	480	4 80	480	480 0
	ТОТ	AL OPERATIONS AND MAINTENANCE	1,208,638	1,086,070	1,090,310	1,168,770	1,168,770
		CAPITAL OUTLAY					
79030		ements	0	0	0) ,	0
79050 79070		re, Fixtures And Office Equipment ery And Equipment		2,040	2,0 4 0	2,040	0 2,040
79070	Wiaciiii						
		TOTAL CAPITAL OUTLAY	0	2,040	2,040	2,040	2,040
		ACTIVITY TOTAL	4.040.474	4 207 040	4 044 050	4 200 240	1 200 240
		ACTIVITY TOTAL	1,319,171	1,207,610	1,211,850	1,298,340	1,298,340

DEPARTMENT:		ACTIVITY:	COST CENTER CODE:	
	PUBLIC WORKS	Parkway Trees	353	

ACTIVITY COMMENTARY

In 1999, the City of Cerritos was designated as a Tree City USA by the National Arbor Foundation. This designation was granted for the City's commitment to the preservation and maintenance of the approximately 30,000 trees located in the parks, parkways and medians.

ACTIVITY DESCRIPTION

The Parkway Trees Division is responsible for planting, maintaining, repairing and replacing all trees located in City rights-of-way and in other public areas. Personnel assigned to this division help maintain tree wells and similar facilities.

ACTIVITY OBJECTIVES

expenditures (61430).

- To preserve municipal beautification efforts and support the City's designation as a Tree City USA through constant maintenance of tree wells and street trees in the City.
- 2. To constantly monitor the health of street trees and take steps necessary to prevent damaging diseases and retard other forms of insect and plant life harmful to street trees.
- 3. To grow at the City nursery a portion of the special trees for public and street tree programs.
- 4. Oversee the contract trimming of City street trees.
- 5. Provide assistance to the Cerritos Property Preservation Commission regarding implementation of the City's tree removal policy.

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 <u>ESTIMATED</u>	2016-2017 FORECASTED
New street trees planted by City	100	150	300
Street trees maintained	28,350	28,700	29,050
Street trees treated for disease	-		
prevention	50	50	50
Street trees replaced	50	150	150
Street trees trimmed	5,000	4,500	5,500
Service calls made	1,900	1,900	2,000
SIGNIFICANT ACTIVITY PROGRAM CHANGES			<u>CHANGES</u>
Increase in Professional Services in the amount of \$100,000 to facilitate an increase in contract tree maintenance			+\$100,000

DEDARTA	-NIT		I				10TH #TH
DEPARTME	:N1:		ACTIVITY:				ACTIVITY CODE:
		Public Works		PARK	WAY TREES		353
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE	1				
	45	Trees Supervisor	83,332	80,100	80,100	80,100	80,100
	33	Tree Trimmer II (2)	119,561	119,240	119,240	119,240	119,240
	28	Tree Trimmer I (3)	183,765	159,300	159,300	159,300	159,300
51010		Regular Earnings	386,658	358,640	358,640	358,640	358,640
51021		Overtime	18,301	6,130	6,130	6,130	6,130
52400		Employee Benefits	317,782	290,500		333,540	
		TOTAL PERSONNEL	722,741	655,270	655,270	698,310	698,310
		OPERATIONS AND MAINTENANCE				<u>.</u>	215
53020		nd Publications	265	340		340	1
53070	1	ursed Mileage	2,094 260	200	1,780	200	0 200
53080 53090	1	And Meeting n And Shoes	3,137	200 3,270		2,725	
53090		Operations	18,733	21,500		21,500	
61430		sional Services	282,638	350,000		450,000	
63280		nd Trees	10,680	10,900		10,900	10,900
63520	Special	Supplies	9,548	10,840	· ·	10,840	10,840
63530	Small T	ools	0	220	220	220	
67010	Water		3,056	2,920	2,920	2,920	
67060	Cellula	r Phone	600	960	960	960	960
			1				
		•					
	ТОТ	AL OPERATIONS AND MAINTENANCE	331,011	401,150	402,930	500,605	500,605
		CAPITAL OUTLAY					
79050		re, Fixtures And Office Equipment	0	(0	(0
79070	Machir	nery And Equipment	0	(0	(0
		TOTAL CAPITAL OUTLAY	0	(0	(0
		ACTIVITY TOTAL	1,053,747	1,056,420	1,058,200	1,198,915	1,198,915
	<u> </u>		1,000,747	1,000,420	1,000,200	1,.55,510	.,,

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:	
PUBLIC WORKS	Parks Maintenance	354	

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The responsibilities of the Park Maintenance Division include providing of parks and ground maintenance services for the City's park system, which consists of 18 neighborhood parks and three community parks. Park maintenance personnel also maintain the ground adjacent to public buildings and other open space areas.

ACTIVITY OBJECTIVES

- To ensure the public grounds and landscaped areas are attractively maintained and suitable for public use at all times.
- 2. To maintain sports fields in good playable condition.
- 3. To repair damaged landscaped areas promptly and efficiently in order to encourage and provide for the constant use of public open-space lands.
- 4. To control weeds along improved rights-of-way as needed for safety and aesthetic value.

ACTIVITY WORKLOAD STATISTICS	2014-2015	2015-2016	2016-2017
	<u>ACTUAL</u>	<u>ESTIMATED</u>	FORECASTED
Total park and public acreage maintained includes:	205	205	205

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

DEPARTM	ENT:		ACTIVITY:				ACTIVITY
		Public Works		PARKS N	MAINTENANCE	<u> </u>	CODE:
OBJECT	т —	1 ubile volks	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE		1				
	45	Parks Supervisor	85,636	80,100	80,100	80,100	80,100
	38	Parks Leadworker (2)	137,120			,	1
	32	Park Gardener II (10)	526,963		1		l
	27	Park Gardener 1 (12)	620,819				1
51010	-'	Regular Earnings	1,370,538		· · ·	1	1
51021		Overtime	29,077	13,160			1
				:			
52400		Employee Benefits	1,020,994	1,206,270	1,206,270	1,397,510	1,397,510
		TOTAL PERSONNEL	2,420,608	2,690,490		2,881,730	
		OPERATIONS AND MAINTENANCE					
53020	Dues A	and Publications	3,000	4,280	4,280	4,280	4,280
53080		And Meeting	560	600	· ·	600	
53090		n And Shoes	14,320	14,630		14,630	14,630
53091	Vehicle	Operations	41,814	46,800	46,800	46,800	
61340	Outside	e Services	0	1,500	'		1
61430		sional Services	14,454	27,850	·	1	1
63520	1 '	Supplies	98,922	83,450			1
63530	Small		1,533	1,600	, , , , , , , , , , , , , , , , , , , ,	1,600	1
65020		g And Grounds	3,572	4,170	,		
65131	1	ther Equipment	0 131,973	950			
67010 67060	Water	r Phone	1,337	120,270			1
69970		r Phone ap Expenditures-Machinery & Equipme	1,337	1,440	1,440	1,440	1,440
	TOT	TAL OPERATIONS AND MAINTENANCE CAPITAL OUTLAY	312,710	307,540	305,640	307,540	307,540
79050	Furnitu	ire, Fixtures And Office Equipment	٥ ا	(0	(
79070	Machir	nery And Equipment	0	1,400	3,300	1,400	1,400
		TOTAL CAPITAL OUTLAY	0	1,400	3,300	1,400	1,400
		ACTIVITY TOTAL	2,733,319	2,999,430	2,999,430	3,190,670	3,190,67

DEPARTMENT:	ACTIVITY	Y:	COST CENTER CODE:	
			255	
PUBLIC W	/ORKS Gol	f Course Maintenance	355	

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Golf Course Maintenance Division is assigned the responsibility of maintaining a nine-hole executive golf course consisting of approximately 29 acres, which includes 15 sand traps, a 1.5 acre lake, a practice driving range, an 18-hole practice putting green and an 8,000 square foot turf nursery.

ACTIVITY OBJECTIVES

- 1. To ensure aesthetic standards of the golf course are maintained through proper landscape maintenance.
- 2. To ensure maximum golf course play through proper maintenance.

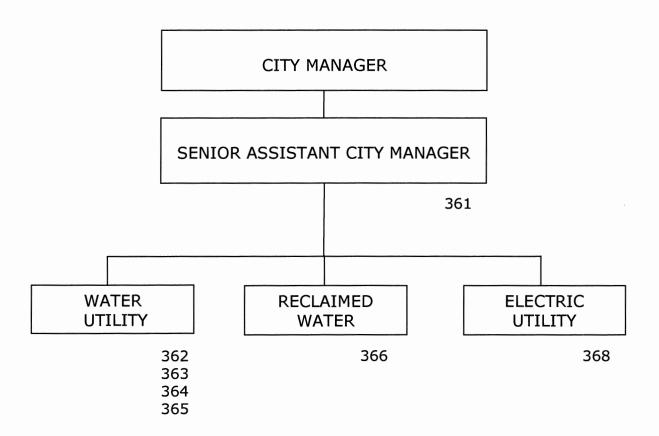
SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

DEPARTME	ENT:		ACTIVITY:				ACTIVITY
		Public Works		GOLF COUR	SE MAINTENA	NCE	CODE: 355
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE]				
		Park Gardener II	60,604		0	0	0
51010		Regular Earnings	62,604	0	0	0	0
51021		Overtime	9,175	11,190	11,190	11,190	11,190
		Faralassa Danasta				_	
52400		Employee Benefits	49,041	0		0	
		TOTAL PERSONNEL	120,820	11,190	11,190	11,190	11,190
52004	Vahiala	OPERATIONS AND MAINTENANCE	2 01 5	7 000	7 000	7 200	7,200
53091 61340		Operations e Services	2,815 927	7,200 2,000			
61430		sional Services	3,513	3,870		ı	
63520		Supplies	19,672	29,790			
63530	Small T		709	720		720	
65010	Air Con	ditioning Maintenance	540	580		580	580
65020	Building	g And Grounds	10,108	10,160	10,160		
67010	Water		26,291	35,780			
67030 67040	Natural Electric		1,100 41,281	1,800 33,120		1	
	тот	AL OPERATIONS AND MAINTENANCE CAPITAL OUTLAY	106,956	125,020	125,020	125,020	125,020
79070	Machin	nery And Equipment	0	C	0	C	0
		TOTAL CAPITAL OUTLAY	0	,	0	,	0
		TOTAL CAPITAL OUTLAY			Ü		0
		ACTIVITY TOTAL	227,775	136,210	136,210	136,210	136,210

WATER & POWER DEPARTMENT

DEPARTMENTAL CHART OF ORGANIZATION



360 Water & Power

CITY OF CERRITOS DEPARTMENTAL ACTIVITY OVERVIEW

	DEPARTMENT					
360	WATER & POWER					
CLA	EXPENSE ASSIFICATION	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROPOSED	2016-2017 APPROVED
TOTAL POSITIO	NS	16	14	14	14	14
PERSONNEL EXP	PENSE	1,923,904	1,933,900	1,933,900	2,056,525	2,056,525
OPERATIONS AND MAINTENA	ANCE	14,042,255	13,980,449	14,481,059	13,487,207	13,487,207
CAPITAL OUTLA	Y	0	3,900	3,900	2,900	2,900
TOTAL BUDG	ET	15,966,159	15,918,249	16,418,859	15,546,632	15,546,632

OVERVIEW COMMENTARY

The Department of Water & Power is responsible for the administration of the Cerritos Water Utility and the Cerritos Electric Utility. Organizationally, the Department incorporates the functions of several operating divisions, including Water Management, Water Production and Distribution, Water Operations (Potable), Water Operations (Reclaimed), Water Inspection, and the Operations Division of the Cerritos Electric Utility.

Through the Department's Director, who is appointed by the City Manager to administer departmental operations, the Department of Water & Power is vested with the responsibility of managing and maintaining two multi-faceted services. The Water Utility provides water to more than 15,500 services and over 49,000 residents; recycled water to a majority of the public parks and arterial landscaping throughout the City; and emergency water service to the Fire Department. The Cerritos Electric Utility was created to provide reliable electricity to end-use customers in the City of Cerritos. In his capacity as the Electric Utility Manager, the Director facilitates the City's participation in the Magnolia Power Project, the Southern California Public Power Authority, and acts as a liaison for Cerritos with state and federal regulatory agencies such as the California Public Utilities Commission, the California Energy Commission, the California Independent System Operators and the Federal Energy Regulatory Commission.

The Department of Water & Power is responsible for the administration of water related Capital Improvement Projects, the development of new water and energy projects and the procurement of additional assets through contracts administration. In addition, the Department works closely with other City departments and private developers in reviewing proposed developments regarding all water related issues.

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
	Office of the Senior Assistant	
WATER & POWER	City Manager	361

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Office of the Senior Assistant City Manager is responsible for the overall supervision of the Department of Water and Power. The primary responsibility of this office is the management and coordination of the entire department including the various divisions within the Cerritos Water Utility and the Cerritos Electric Utility. The Senior Assistant City Manager, as the General Manager for Water and Power, is appointed by the City Manager and functions in a staff capacity to advise elected and appointed officers concerning the City's water and electric utility needs and requirements.

ACTIVITY OBJECTIVES

- 1. To develop overall departmental program objectives, which serve to guide the staff of the water and power utilities, and enable the department to meet the current and future water and power needs and objectives.
- 2. To constantly evaluate departmental programs, projects and reports in an effort to maximize productivity.
- 3. To increase the efficiency of the department's efforts in the areas of contract management and fiscal policies.
- 4. To provide professional expertise in the financial management of the two Cerritos utilities maximizing the use of assets and return on investment.
- 5. To develop and implement utility growth and any necessary programs to meet community needs and legislative compliance.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

DEPARTMENT: ACTIVITY: ACTIVITY							
DEPARTME	ENT:		ACTIVITY:				ACTIVITY CODE:
		Water & Power		WATER & POV			361
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE					
	77	Sr. Asst. City Manager	176,827	176,340	176,340	176,340	176,340
51010		Regular Earnings	176,827	176,340	176,340	176,340	176,340
52400		Employee Benefits	94,134	112,860	112,860	132,255	132,255
		TOTAL PERSONNEL	270,962	289,200	289,200	308,595	308,595
		OPERATIONS AND MAINTENANCE					
53010		lowance	4,800	4,800			
53020 53080	ı	nd Publications And Meeting	3,063 30	3,200 800		1	
61430		sional Services	0	4,500		l	1
67060		Phone	1,349	1,200		1,200	
							44.500
	101	AL OPERATIONS AND MAINTENANCE CAPITAL OUTLAY	9,242	14,500	14,500	14,500	14,500
79050	Furnitu	re, Fixtures And Office Equipment	0	1,000	1,000	C	0
		TOTAL CAPITAL OUTLAY	0	1,000	1,000	(0
		ACTIVITY TOTAL	281,089	304,700	304,700	323,095	323,095

DEPARTMENT:	AC	CTIVITY:	COST CENTER CODE:	
WATER	& POWER	Water Management	362	

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Water Superintendent is responsible for overall management and administration of the Water Division. Through this office, various water operating services which include Water Production and Distribution, Water Operations, Water Inspection and Water Quality Control are managed to assure efficient and effective operations. Also included is the overall management and administration of the City's Reclaimed Water System. The primary function of this office is to ensure system capabilities which always exceed system demands, to evaluate and advise City officers of water requirements and projected future costs, and to ensure an uninterrupted source of water supply that meets or exceeds all water quality standards.

- 1. To supervise implementation of water related Capital Projects.
- 2. To plan and coordinate all Water Division activities.
- 3. To evaluate and use the most cost effective operation of water facilities.
- 4. Purchase and lease additional water rights as they become available.
- 5. To sign up additional reclaimed water users.

SIGNIFICANT ACTIVITY PROGRAM CHANGES	<u>CHANGES</u>
Decrease in Professional Services due to elimination of need for litigation services (61430).	-\$75,000
Increase in Water Master Assessment due to fee increases (61612).	+\$11,070

DEPARTMENT: ACTIVITY:		ACTIVITY					
		Water & Power		WATER I	MANAGEMEN ¹	Г	CODE: 362
OBJECT		, rate, a reme.	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE	1				
	61	Water Superintendent	119,155	118,840	118,840	118,840	118,840
	47	Water Supervisor	0	0	0	71,730	
	32	Division Secretary	53,247	58,180	58,180		
51010		Regular Earnings	172,403			248,750	248,750
	19	P/T Public Works Intern	0	0	0	13,310	13,310
52010		Regular Earnings - Part Time	0	0	0	13,310	13,310
52400		Employee Benefits	122,820	127,090	127,090	212,680	212,680
		TOTAL PERSONNEL	295,223	304,110	304,110	474,740	
		OPERATIONS AND MAINTENANCE					
53010	Auto A	llowance	3,600	3,600	3,600	3,600	3,600
53020	Dues A	and Publications	29,971	37,910		37,910	37,910
53030	1	ion And Training	6,860	12,000	12,000	12,000	
53070	1	ursed Mileage	0	360		360	
53080		And Meeting	210	600	600	600	
53091 61180	1	e Operations ering Services		2,000	2,000	1,730 2,000	
61430		sional Services	1,219,973	167,050	,	92,050	
61612		Master Assessment	9,281	37,480		48,550	
63230	Maps A	And Publications	0	500		500	500
63250	Office	Supplies	436	500	500	500	
63520		l Supplies	376	1,000		1,000	
67060	Cellula	r Phone	1,200	2,400	2,400	2,400	2,400
	TOT	TAL OPERATIONS AND MAINTENANCE	1,271,907	265,400	245,400	203,200	203,200
79030	Improv	CAPITAL OUTLAY rements	۱ ۱	,	0	,	0
79030 79050		renents Ire, Fixtures And Office Equipment	0	2,900	2,900	2,900	2,900
79070	1	nery And Equipment	0	2,000	0	_,,,,,	0
		TOTAL CAPITAL OUTLAY	0	2,900	2,900	2,900	2,900
				2,000	-,		-,
		ACTIVITY TOTAL	1,567,129	572,410	552,410	680,840	680,840

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:	
WATER & POWER	Water Production and Distribution	363	

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

Within the Water Division, the Production and Distribution section is responsible for adequate delivery of purified potable water to water system consumers. Major functional areas of responsibility include: water reservoir and storage operations, pumping operations, water treatment to meet all health department standards, and operations of the related control system. Maintenance of all the major functional areas is also part of the activity. Production and Distribution is responsible for adequate water stored to supply normal and emergency operating conditions. The water operations telemetry system allows control of various water facilities from a central location. It also provides instantaneous data from all locations in the water system.

- To accomplish repairs and maintenance whenever possible without outside assistance at lower cost to the City.
- 2. To ensure efficient operation of system pumps and motors.
- 3. To achieve maximum pumpage of wells insuring lower cost of water to consumers.
- 4. To ensure adequate reservoir levels so peak system demand and emergencies can be met.
- 5. To implement water treatment methods which meet all State and Federal Health Agency requirements.

ACTIVITY STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 ESTIMATED	2016-2017 FORECASTED
Acre feet of water purchased (from MWD) Acre feet of water rights pumped (from wells) MWD water costs (\$ per acre foot) Well pumping assessments (\$ per acre foot)	650 7,809 \$1,062 \$268	950 6,300 \$1,013 \$283	250 9,150 \$1,084 \$300
SIGNIFICANT ACTIVITY PROGRAM CHANGE			<u>CHANGES</u>
Decrease in Outside Services due to the completion of a numbe of maintenance/repair projects (61340).		-\$184,800	
Increase in Permit Fees (61360).		+\$7,500	
Increase in Special Services necessary for service on existing equipment (63520).		+\$12,000	
Water Well Pumping Assessment reflects projected increase by pumping assessment for Fiscal Year 2016-2017 (65213).		+\$224,400	
Decrease in MWD Purchase price per acre foot (67020).		-\$10,800	
Increase in Natural Gas consumption (67030).		+\$17,800	
Increase in Power consumption (67070).		+\$44,790	
Decrease in Leased Water Rights (69050).		-\$184,000	

DED: 07:							
DEPARTMENT: ACTIVITY:					ACTIVITY		
		Water & Power	WATER PRODUCTION & DISTRIBUTION			CODE: 363	
OBJECT			2014-2015	2014-2015 2015-2016 2015-2016 2016-2017			2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE					
	38	Production Distribution Maintenance	270,955	267,600	267,600	200,700	200,700
51010		Operator (4) Regular Earnings	270,955	267,600	267,600	255,900	255,900
51021		Overtime	89,319	73,200	· '	73,200	i ' i
				·	·		
52400		Employee Benefits	207,521	208,800	208,800	229,560	229,560
		TOTAL PERSONNEL	567,796	549,600		558,660	
		OPERATIONS AND MAINTENANCE					
53070	Reimbu	ursed Mileage	2,217	2,300	2,300	2,300	2,300
53080		And Meeting	0	0	0	2,000	
53090	Uniforn	n And Shoes	5,691	10,740	10,740	10,740	
53091	Vehicle	Operations	7,776	12,250			
61340		e Services	279,736	238,100		53,300	
61360	Permit		33,305	25,000		32,500	
61430		sional Services	12,106	7,000	, '		
63520	ı ·	Supplies	15,230	15,920	·		
63530	Small 1		1,447	830		1	
65212	Water Production Equipment		78,974	79,810	, , , , , , , , , , , , , , , , , , ,	79,810	
65213	Water Well Pumping Assessment		2,092,871	2,636,700	1 ' '	2,861,100 700,140	
67020 67030	Natural	urchase	743,068 188,524	710,940	1 .,,		
67040	Electric		24,922	173,600 28,000			1 ' 1
67050	Telepho	•	18,253	19,940			
67060		r Phone	0	400			
67070	Power		488,271	428,690			473,480
69050	Leased	Water Rights	838,950	819,000		l	635,000
					·		
	TOT	AL OPERATIONS AND MAINTENANCE	4,831,341	5,209,220	5,655,420	5,136,360	5,136,360
		CAPITAL OUTLAY			_		
79050		re, Fixtures And Office Equipment	0) ,	0		0
79070	Machir	nery And Equipment	0	(ľ		ľ
		TOTAL CAPITAL OUTLAY	0	(0	(0
		ACTIVITY TOTAL	5,399,135	5,758,820	6,205,020	5,695,020	5,695,020

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
WATER & POWER	Water Operations	364

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Water Operations function is to maintain the water transmission pipelines, water mains, water service lines, valves, pressure regulators, air and vacuum release devices, fire hydrants, and water service meters. Personnel assigned to Water Operations perform installations, repairs and preventative maintenance to the water system, which includes a valve maintenance program, a flushing program and a meter change out program. This area of the Water Division is also responsible for reading all water meters in the City on a bimonthly basis and responding to requests from water customers regarding water consumption and checking for possible leaks.

- To install, repair and perform good preventative maintenance insuring added years of operation to the City water system.
- 2. To guarantee the uninterrupted delivery of water to consumers through a constant preventative maintenance and repair program.
- 3. To carry out a meter change out program, where older system meters will be replaced with new meters. Also, to adapt existing meters with remote reading technology.
- 4. To carry out an on-going flushing program to reduce sediment that builds up in the City's piping system.

ACTIVITY STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 ESTIMATED	2016-2017 FORECASTED		
Total number water services	15,670	15,670	15,670		
Total number of fire services	293	293	298		
Miles of water mains in service	181	181	181		
Total fire hydrants in service	1,672	1,679	1,679		
Water main, services & fire hydrant repairs	40	40	40		
Water meters changed	675	600	1,500		
High water bill complaints requiring			,		
field follow-up or meter testing	110	105	105		
SIGNIFICANT ACTIVITY PROGRAM CHANGES		<u>CHANGES</u>			
Increase in Water Meters due to commencement of participation in a smart water meter pilot project program (63710).		+\$110,000			

DEPARTME	DEPARTMENT: ACTIVITY:				ACTIVITY		
		NA 4				CODE:	
		Water & Power			OPERATIONS		364
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
1	RANGE	POSITION TITLE	1				
	38	Water Maintenance Leadworker	1 ,	66,900	66,900	0	0
	34	Water Meter Repairer	52,166	53,760	,		54,050
	33	Water Maintenance II (3)	175,437	178,740			
	30	Water Meter Reader	55,709	55,560			
51010	30		351,683	354,960	· ·	288,530	
		Regular Earnings	1				
51021		Overtime	40,026	8,400	8,400	8,400	8,400
		Employee Reposite					222.242
52400	<u> </u>	Employee Benefits	272,490	287,520		268,340	
	<u> </u>	TOTAL PERSONNEL	664,199	650,880	650,880	565,270	565,270
50070	<u> </u>	OPERATIONS AND MAINTENANCE	4.007	4 =00		4 700	4 700
53070	1	ursed Mileage	1,067	1,700	.,	1,700 500	
53080 53090	1	And Meeting n And Shoes	5,883	200 7,960		7,960	
53090		e Operations	15,758	21,000		18,000	
61340		•	130,171	144,480	.,	144,480	
61430	Outside Services Professional Services		120	19,000		19,000	
63520		Il Supplies	5,146	7,460		7,460	
63530	Small	• •	4,287	4,440		4,440	
63675	Emerg	ency Water Storage Supplies	275	2,000		2,000	2,000
63710	Water Meters		59,264	150,190		260,190	260,190
65020	Buildin	g And Grounds	32	700	700	700	700
65131	Rent C	Other Equipment	0	1,500	300	1,500	
65210	Distrib	ution Systems	71,275	59,500	59,500	59,500	
65211		- Special Maintenance	27,339	14,050		14,050	
67060	Cellula	ir Phone	2,575	1,800	3,500	1,800	1,800
	то	TAL OPERATIONS AND MAINTENANCE	323,192	435,980	429,780	543,280	543,280
		CAPITAL OUTLAY	520,102	.50,000	3,700	5.0,200	2 : 3,203
79050	Furnit	ure. Fixtures And Office Equipment	1 。	(0	(• о
79070		nery And Equipment	0	C	O	C	0
		TOTAL CAPITAL OUTLAY	0	(0	(0
		ACTIVITY TOTAL	987,390	1,086,860	1,080,660	1,108,550	1,108,550

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
WATER & POWER	Water Inspection	365

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Water Inspection activity has been established within the Water Division to ensure the continuing quality of water delivered to consumers through an on-going program of treatment and testing. Samples are taken at scheduled intervals throughout the year from specific locations within the water system on a selected basis to undergo professional laboratory testing including bacteriological content and chemical analysis. Personnel assigned to this section also provide cross-connection control through inspection of backflow prevention devices within the water system. Also included is the inspection of all newly constructed water lines, fire hydrants and water services and marking the location of water facilities as required by outside contractors.

- To ensure that water quality within the distribution system is maintained in accordance with federal, state
 and county water quality standards and promptly respond to questions from the consumers regarding water
 quality.
- 2. To provide field inspection of all backflow prevention devices.
- 3. To conduct an on-going program of cross-connection control.
- 4. To inspect all newly constructed water facilities.
- 5. To respond to all water location requests from contractors.

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 ESTIMATED	2016-2017 FORECASTED	
Backflow devices testing notices sent to others City-owned backflow devices tested Cross-connection inspections performed Bacteriological samples performed Color, odor, turbidity tests performed Chemical, radiological, gen. mineral samples T.H.M. (Trihalomethane samples)	395 170 45 1,650 300 1,250 64	405 174 45 1,650 300 1,250 64	425 174 45 1,650 300 1,250 64	
SIGNIFICANT ACTIVITY PROGRAM CHANGES			CHANGES	
Increase in Outside Processing due to water quality sampling fee (61350).			+\$8,700	
Increase in Water – Special Maintenance due in part for the backflow replacement program (65211).			+\$10,000	

DEPARTME	ENT:		ACTIVITY:				ACTIVITY
		Water & Power	WATER INSPECTION			CODE: 365	
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE					
	43	Water Constr./Cross-Conn.Control	77,545	76,200	76,200	76,200	76,200
51010		Inspector Regular Earnings	77,545	76,200	76,200	76,200	76,200
31010		Regular Carrings	17,545	70,200	70,200	70,200	70,200
		Empleyee Deposits					07.000
52400		Employee Benefits	48,179			67,060 143,260	
		TOTAL PERSONNEL	125,724	134,110	134,110	143,260	143,260
		OPERATIONS AND MAINTENANCE	ا ا			4.450	4.450
53020		and Publications	0	1,150		1,150 240	
53070 53080		ursed Mileage		240 200		240	
53090		And Meeting n And Shoes	134	800		800	
53090		e Operations	1,406	3,460		2,700	
61350	1	e Processing	50,658			52,880	
61611		Treatment Services	106,344	116,640		117,640	
63520		l Supplies	26	3,100		3,100	
63530	Small		153	200	' '	200	1
65211		- Special Maintenance	14,251	15,000		25,000	
	TO	TAL OPERATIONS AND MAINTENANCE	172,972	184,970	180,430	203,910	203,910
		CAPITAL OUTLAY					
79050	Furnitu	ire, Fixtures And Office Equipment	0	(0	(0
79070	Machir	nery And Equipment	0	C	0	(0
		TOTAL CAPITAL OUTLAY	0		0	(0
		ACTIVITY TOTAL	298,696	319,080	314,540	347,170	347,170

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
WATER & POWER	Reclaimed Water Operations	366

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Reclaimed Water Operations account is responsible for insuring adequate delivery of reclaimed water to reclaimed water system consumers.

- 1. To install, repair and perform good preventative maintenance insuring added years of operation to the reclaimed water system.
- 2. To guarantee the uninterrupted supply of reclaimed water to consumers through a constant preventative maintenance and repair program.
- To work in conjunction with the Los Angeles County Sanitation District to ensure that the water quality within the distribution system is maintained in accordance with federal, state and county water quality standards.
- 4. To connect privately owned landscape areas in the AD-6 area to reclaimed water.

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 <u>ESTIMATED</u>	2016-2017 FORECASTED	
Total acre feet of water produced	2,689	2,373	3,050	
Total number of water services	255	256	256	
Total miles of water main in service	28	28	28	
SIGNIFICANT ACTIVITY PROGRAM CHANGES			<u>CHANGES</u>	
Increase in Water Purchase reflects increase in cost for recycles water and 200 acre feet to Forest Lawn (63720).	cled		+\$40,100	
Decrease in Water Production Equipment due to anticipated a expenditures (65212).	-\$217,000			
Increase in Power due to cost per acre foot to pump the recy water (67070).	+\$26,450			

DEPARTME	ENT:		ACTIVITY:				ACTIVITY
	Water & Power			RECLAIMED W	VATER OPERA	TIONS	CODE: 366
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE	1				
			1			-	
51021		Overtime	0	6,000	6,000	6,000	6,000
		TOTAL PERSONNEL	0	6,000	6,000	6,000	6,000
		OPERATIONS AND MAINTENANCE					
53080		And Meeting	86	100		1	
53091		Operations	2,173	3,500			
61340		Services	13,260	14,000	, , , , ,	14,000	
61430		sional Services	0	6,500		6,500	1
63520	1	Supplies	0	500		500	
63530	Small T		293	400		400	1
63710	Water N		540,005	3,000		3,000	
63720		Purchase	546,865	310,650		350,750	
65020 65131		g And Grounds	0	300		300 500	
65131		ther Equipment uilding And Grounds	60,962	500 68.350			
65210		ution Systems	2,030	68,250 15,000		ı	
65212		Production Equipment	77,413	272,000		55,000	
67070	Power	roduction Equipment	342,081	212,500		238,950	
	ТОТ	AL OPERATIONS AND MAINTENANCE	1,045,163	907,200	897,200	759,660	759,660
		CAPITAL OUTLAY					
79050		re, Fixtures And Office Equipment	0	į c	0	(0
79070	Machin	ery And Equipment	0	C	0	. (0
		TOTAL CAPITAL OUTLAY			0		0
		TOTAL CAPITAL OUTLAY	0		U		0
		ACTIVITY TOTAL	1,045,163	913,200	903,200	765,660	765,660

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:		
WATER & POWER	Electric Utility	368		

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Electric Utility Division was created to provide reliable electricity to select end-use customers in the City of Cerritos. The Electric Utility will provide an economically priced alternative to the prevailing electrical supplier. These goals are being accomplished through the implementation of a Community Aggregation program using the opportunities created by Assembly Bill 80 and other legislation.

ACTIVITY OBJECTIVES

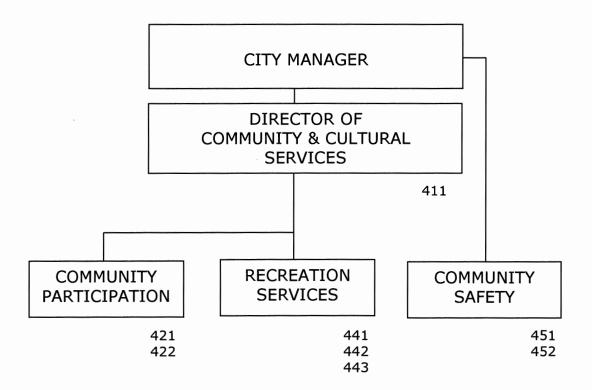
By virtue of its ownership in the Magnolia Power Project, the City has become an active member in the Southern California Public Power Authority (SCPPA), a joint powers authority that acts as the financing agent for generation and transmission projects for the twelve municipally owned electric utilities in Southern California. The energy generated at the Magnolia plant, located in Burbank, is delivered to customers within the City of Cerritos. Southern California Edison, as the owner of the infrastructure, is obligated to provide delivery services to the customers contracting for electric service from the City. The Magnolia Power Plant is a long-term investment that will provide reliable and efficient power to the City for many years. The Electric Utility will pursue generation options that satisfy the City's established Renewable Portfolio Standards and reliability requirements.

reliability requirements.			
, ,	2014-2015	2015-2016	2016-2017
ACTIVITY WORKLOAD STATISTICS	ACTUAL	ESTIMATED	FORECASTED
Owned and Contracted Capacity (mW)	18.0	18.0	18.0
System Annual Peak (mW)	18.0	18.0	18.0
Energy Sales (mWh)	81,814	90,000	92,000
Number of Service Accounts	302	304	310
City Generated Solar Energy (kWh)	338,200	350,000	350,000
SIGNIFICANT ACTIVITY DROCDAM CHANCES			CHANCES
SIGNIFICANT ACTIVITY PROGRAM CHANGES Increase in Professional Services is based on a cost inc	roco		CHANGES
for the utility's special counsel (61430).	rease		+\$8,750
Increase in Additional Energy Resources due to the sign			+\$25,000
increase in the City's customer demand; the City's po			
Magnolia needs to be supplemented with energy purc	hases from		
the market (67085).			
Increase in Magnolia Power Plant O & M is based on pro	ojected		+\$18,793
operations and maintenance costs (67095).			+20.625
Decrease in Electric Energy Purchased Costs due to the	consolidation		-\$20,625
of this account with account 67085 (67100).	-I CATCO		. 422 750
Increase in Electric Special Assessment due to addition transactions (67110).	al CAISO		+\$23,750
Increase in Reliability Service based on projected sales			+\$19,700
Increase in Cap And Trade - Greenhouse Gas resulting	from the		+\$18,000
Magnolia Power Plant's use of natural gas for power g			
which requires the City to comply with the State mand	dated cap		
and trade program, resulting in the need to purchase	18,000		
allowances at an estimated cost of \$15/allowance (67	116).		
Decrease in Renewable Portfolio to reflect actual anticip	oated		-\$50,000
obligation. City has determined through an analysis of	of expenses		
and revenues that there will be a deficit in the Utility's	2016-2017		
net fund position (67117).			
Decrease in Fuel Expense reflects drop in natural gas p			-\$565,875
Decrease in anticipated Fuel Transportation services (6			-\$8,425
Increase in Grid Management Charges to reflect anticip	ated		+\$55,000
expenditures (67193).			
Increase in Regulatory Compliance costs to address new	w mandatory		+\$100,000
reporting requirements (67198).			
Increase in Administrative Fees – SCPPA to address ant	ticipated		+\$25,000
administrative fees (69013).			

DEPARTM	ENT:		ACTIVITY:				ACTIVITY
	Water & Power			ELECTRIC UTILITY OPERATIONS			
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE					
			1				
		TOTAL PERSONNEL	0		0	0	0
		OPERATIONS AND MAINTENANCE					
61050	Bank C	harges And Fees	4,261	2,000	2,150	3,000	3,000
61430	1	ional Services	132,040	175,000	_,	183,750	
67085	Addition	nal Energy Resources	939,280	775,000		800,000	800,000
67095	Magnol	ia Power Plant O & M	639,072	751,725	751,725	770,518	770,518
67100	Electric	Energy Purchased Costs	0	20,625		0	0
67101	Electric	Transmission Scheduling Fee	350,400	350,400	350,400	350,400	350,400
67102	Electric	Energy Settlement	-120,022	0	0	0	0
67103	Power \$	Scheduling Fee	108,000	108,000	108,000	108,000	
67105		ission Losses	48	5,000	5,000	5,000	
67110		Special Assessment	0	41,250	,	65,000	
67115	1	ity Service	0	55,300		75,000	
67116	ı .	d Trade/Green House Gas	387,200	234,000		252,000	252,000
67117		able Portfolio	1,500	50,000		0	0
67118	Load G		48,107	60,000	,	62,000	
67120	Fuel Ex	•	2,553,010	2,400,000	, ,	1,834,125	
67121		ansportation	100,800	156,250	,	147,825	
67146 67147		faintenance-Cap Impr (Reserves) Parts - Cap Impr (Reserves)	202,608 21,000	183,854		188,451 52,983	
67190	Ι'	Management	147,600	51,691 152,770	71,691	157,353	·
67191	ı •	I And Administrative	26,712	23,114	,	23,692	
67193	1	anagement Charges	87,428	85,000	,	140,000	
67194		ervice - Project B	0	857,200	,	857,200	
67198		tory Compliance	8,000	50,000		150,000	
69013		strative Fees - Scppa	-95,490	150,000	,	175,000	
69045	Interest	Expense On Advances	0		,	225,000	
	TOT	AL OPERATIONS AND MAINTENANCE	5,541,554	6,963,179	7,058,329	6,626,297	6,626,297
	<u> </u>	CAPITAL OUTLAY	5,5 11,55 1	0,000,170	7,000,000	5,020,201	3,323,23
79050	Furnitu	re, Fixtures And Office Equipment	0	c	0	C	0
		TOTAL CAPITAL OUTLAY	0	C	0	C	0
							-
		ACTIVITY TOTAL	5,541,555	6,963,179	7,058,329	6,626,297	6,626,297
		ACTIVITY TOTAL	5,541,555	6,963,179	7,058,329	6,626,297	6,626,297

COMMUNITY & SAFETY SERVICES DEPARTMENT

DEPARTMENTAL CHART OF ORGANIZATION



400 Community & Safety Services

CITY OF CERRITOS DEPARTMENTAL ACTIVITY OVERVIEW

DEPT.CODE:	DEPARTMENT					
400	COMMUNITY & SAFET					
	EXPENSE	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CL	ASSIFICATION	ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
TOTAL POSITIONS		30	29	29	30	30
PERSONNEL EXP	PERSONNEL EXPENSE		7,505,070	7,505,070	8,078,966	8,078,966
OPERATIONS AND MAINTENANCE		15,525,062	15,626,670	15,630,145	16,556,480	16,556,480
CAPITAL OUTLAY		0	700	7,000	1,000	1,000
TOTAL BUDG	ET	22,241,120	23,132,440	23,142,215	24,636,446	24,636,446

OVERVIEW COMMENTARY

The Department of Community & Safety Services is responsible for providing the social, recreational, and public safety services of the City. The Department is divided into four operating divisions, which include the Office of the Director, Community Participation, Recreation Services, and Community Safety. The divisions provide direct staff services in the development and implementation of programs designed to enhance recreational and social opportunities in Cerritos and to provide for the security of Cerritos residents.

Responsibilities of the Department include: (1) providing a balanced program of recreation and leisure services for the community; (2) administering the City's police, fire, and animal control contracts; (3) coordinating public and private agency programs made available to residents; (4) acting as a liaison between City officials and community groups; (5) researching, coordinating, and managing various types of grant programs to provide additional financial assistance to the City in meeting increased service demands; (6) ensuring the safety and security of Cerritos residents through a proactive "community policing" strategy; and (7) preserving the high quality of development in Cerritos through the efforts of the City's Code Enforcement Unit.

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:		
COMMUNITY & SAFETY SERVICE	S Office of the Director	411		

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Office of the Director is responsible for the administration and management of the Department of Community & Safety Services, as well as administration of the department's grant-funded programs.

The Office of the Director is also responsible for managing various capital projects and the parksite acquisition and park development program of the City. The Director's office seeks out alternative program funding sources by researching and preparing appropriate state and federal grant applications.

ACTIVITY OBJECTIVES

- To act as a liaison between the City of Cerritos and the Sheriff's management staff assigned to the Cerritos Sheriff's Station.
- 2. To provide administrative guidance and support to the operational divisions of the department.
- 3. To administer the City's parking enforcement programs.
- 4. To administer the City's property maintenance code enforcement programs.
- 5. To serve as the Secretary to the Property Preservation Commission and to the Community Safety Committee.
- 6. To act as Emergency Service Coordinator for the City of Cerritos and represent the City at all Disaster Management Area E meetings and functions.
- 7. To administer and manage the City's Community Emergency Response Team (CERT) program.
- 8. To provide assistance with the Los Angeles County Sheriff's Department Volunteers on Patrol program.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

DEPARTMENT:		ACTIVITY:				ACTIVITY	
		Community & Safety Services	DIRECTOR'S OFFICE				CODE: 411
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE				,	
	RANGE	POSITION TITLE	1				
	72	Director of Community & Cultural Services	76,274	77,970	77,970	64,000	64,000
	61	Public Safety Manager	30,463	97,590	97,590	101,290	101,290
	48	Community Services Supervisor	86,477	86,270			86,230
	35	Department Secretary	0	58,180			0
51010		Regular Earnings	251,550	320,010	320,010	301,300	301,300
52015		Special Project Earnings - Part Time	43,323	0	0	0	0
52400		Employee Benefits	145,531	243,210	243,210	259,760	259,760
		TOTAL PERSONNEL	440,404	563,220	563,220	561,060	561,060
		OPERATIONS AND MAINTENANCE					
53010	Auto Al	lowance	3,600	5,400	-,		
53020		and Publications	421	500		500	
53070 53080	ı	ursed Mileage And Meeting	384 61	1,000 500	.,	1,000 500	
63520		I Supplies		500	1	500	
67060		r Phone	900	1,500			
	TOT	AL OPERATIONS AND MAINTENANCE	5,366	9,400	8,775	9,400	9,400
		CAPITAL OUTLAY					
79010	Land		0	. С	0	(0
79050	Furnitu	ire, Fixtures And Office Equipment	0	C	0	(0
		TOTAL CAPITAL OUTLAY	0	C	0	(0
		ACTIVITY TOTAL	445,770	572,620	571,995	570,460	570,460

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
COMMUNITY & SAFETY SERVICES	Community Participation	421

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Community Participation Division of the Department of Community & Safety Services is a vital link between the City officials and the residents of Cerritos. Personnel assigned to this division advise Cerritos residents of the availability of services supplied by the City, other governmental agencies and various organizations. Technical staff assistance is provided to individuals and groups desiring to become involved in various types of City activities. This Division coordinates ceremonies and celebrations which recognize dignitaries and volunteers, commemorate ground breakings and dedicate new facilities. This Division also oversees the operation of the Senior Center.

ACTIVITY OBJECTIVES

- 1. To keep abreast of the changing programs and service needs and interests of the community.
- 2. To design and establish appropriate programs and services for residents of all ages.
- 3. To plan and execute awards and recognition programs and ceremonies for dignitaries, officials and volunteers.
- 4. To utilize all available resources to provide service, consumer information and referral to our community.
- 5. To develop, implement, supervise and evaluate programs and services to benefit the senior citizen population of our community.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

Increase in Program Expenses And Supplies reflects additional recognition and remembrance events (63410).

+\$5,750

DEPARTME	ENT:		ACTIVITY:				ACTIVITY		
		Community & Safety Services		COMMUNIT	Y PARTICIPAT	ION	CODE: 421		
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017		
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED		
		PERSONNEL EXPENSE							
	RANGE	POSITION TITLE	1						
	53	Community Participation Manager	101,570	97,550	97,550	97,550	97,550		
	32	Division Secretary	59,436		l .	l	58,180		
51010		Regular Earnings	161,006	,		155,730			
51021		Overtime	475	1,000	1	1,000	1		
01021				,,000	,,,,,,	,,,,,,	,,,,,,		
52400		Employee Benefits	107,167	116,800	116,800	133,930	133,930		
		TOTAL PERSONNEL	268,647	273,530		290,660			
		OPERATIONS AND MAINTENANCE							
53010	Auto A	llowance	3,600	3,600	3,600	3,600	3,600		
53020		And Publications	375	500	,	500			
53070	Reimb	ursed Mileage	425	500		500	500		
53080	Travel	And Meeting	45	400		400	400		
61340	Outsid	e Services	0	600	600	600	600		
61380	Printin	g	1,846	3,000	3,000	3,500	3,500		
63130	Comm	unity Awards	1,547	3,200	3,200	3,200			
63250		Supplies	264	1,500	· ·	1,500			
63310	Postag		13	1,000	,		1 1		
63410		m Expenses And Supplies	55,089	62,530	, ·		1		
63411	1	unity Programs	154,019	162,530		162,530			
63520 67060		al Supplies ar Phone	1,988 600	5,000 600		5,000 600			
						074 040	054.040		
	10	TAL OPERATIONS AND MAINTENANCE	219,811	244,960	262,260	251,210	251,210		
		CAPITAL OUTLAY		_	_				
79050	Furniti	ure, Fixtures And Office Equipment	0	C	0		0		
		TOTAL CAPITAL OUTLAY	0	(0	(0		
		ACTIVITY TOTAL	488,458	518,490	535,790	541,870	541,870		

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
COMMUNITY & SAFETY SERVICES	Senior Center	422

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

This sub-division conducts all non-maintenance operations at the Cerritos Senior Center. Community Participation personnel are responsible for developing, implementing, supervising and evaluating programs and services for the area's aging population. Technical staff assistance is provided to individuals and groups desiring to become involved in center activities. Fostering wellness and independent living for seniors is accomplished through educational programs, fitness classes and utilization of the Center's fitness/wellness center.

ACTIVITY OBJECTIVES

- 1. To oversee and coordinate the development and operations of the Cerritos Senior Center.
- 2. To keep abreast of the changing needs and interests of the adult community.
- 3. To utilize all available resources to provide services, enrichment opportunities and referrals to the adult/senior population.
- 4. To develop, implement, supervise and evaluate all programs and services to benefit the aging population of our community.
- 5. To provide meeting/banquet facilities for residents and adult community groups.
- 6. To manage a senior center volunteer program and to manage a volunteer recognition program.
- 7. To foster positive intergenerational relationships and promote knowledge about people of all ages.
- 8. To maintain senior health and independence through fitness, wellness and educational programming.

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 <u>ESTIMATED</u>	2016-2017 FORECASTED
Congregate meals provided (M-F) Home-delivered meals (M-F)	67 daily 64 daily	71 daily 68 daily	76 daily 70 daily
Senior clubs attendance (10 clubs)	21,900/yr.	25,000/yr.	25,000/yr.
Special events/Center classes	44,762/yr.	45,000/yr.	45,000/yr.
Volunteer hours	4,600/yr.	5,000/yr.	5,000/yr.
Health & fitness programs	28,961/yr.	30,000/yr.	30,000/yr.
Facility (banquet/meetings) reservations & attendance	75/14,755/yr.	80/15,000/yr.	80/15,000/yr.
Information & Referral	3,000/yr.	3,100/yr.	3,150/yr.
Fitness Center drop-in	44,153/yr.	45,000/yr.	45,000/yr.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

Increase in Professional Services reflects additional class offerings, summer series fitness/wellness programming and interior maintenance needs of facility based on past years' experience (61430).

+\$9,700

DEPARTMENT:		ACTIVITY:				ACTIVITY	
		Community & Safety Services	SENIOR CENTER				CODE: 422
OBJECT	Τ		2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE					
	43	Senior Services Supervisor	76,396	76,200	76,200	76,190	76,190
	32	Facility/Volunteer Coordinator	59,439	57,040	57,040	58,180	58,180
	32	Human Services Coordinator	6,224	48,100	48,100	47,480	47,480
	32	Senior Services Recreation	53,482			l	
	-	Coordinator	00,102	0.,0.0	0.,0.0	00,100	1
51010		Regular Earnings	195,541	238,380	238,380	240,030	240,030
51021		Overtime	775	2,000	2,000	2,000	2,000
	07	P/T Senior Specialist II (6)	8,768	48,410	48,410	55,260	55,260
	02	P/T Senior Specialist I (2)	36,818			22,190	1
	19	P/T Senior Specialist IV (2)	61.047	69,340	,	70,120	
	1	P/T Senior Specialist III (9)	122,897		l	130,560	
=0040	13			108,230			1
52010		Regular Earnings - Part Time	254,645	278,000	278,000	278,130	
52021		Overtime Earnings - Part Time	167	1,560	1,560	1,560	1,560
52400	1	Employee Benefits	201,403	262,610	262,610	328,350	328,350
		TOTAL PERSONNEL	652,531	782,550	782,550	850,070	850,070
		OPERATIONS AND MAINTENANCE					
53020	Dues /	And Publications	165	540	540	540	540
53070	Reimb	oursed Mileage	185	700		700	700
53080	Travel	And Meeting	29	400		400	400
53090	Unifor	m And Shoes	309	2,200	1	2,200	2,200
61360	Permit	t Fees	0	500	500	500	500
61380	Printin	ıg	7,770	13,100	13,100	14,100	1
61430	Profes	ssional Services	68,184	62,200		71,900	
63110		uter Supplies	0	4,200		4,200	
63130		nunity Awards	183	500		500	I
63140	1	ory For Resale	2,935	3,500		3,500	
63250		Supplies	1,813	6,560		6,560	1
63270	I .	Film And Processing	31	200		200	
63310 63410	Progra	-	108 41,047	2,050		2,050 42,550	
63410	1 -	am Expenses And Supplies nunity Programs	51,651	42,050 60,260		61,630	
63520		al Supplies	2,170	4,560		4,560	
67060		ar Phone	600	600	·	600	
0.000					000		
		TAL OPERATIONS AND MAINTENANCE	477.400	004 400	205 570	046 600	216,690
	10	TAL OPERATIONS AND MAINTENANCE	177,180	204,120	205,570	216,690	210,090
	-	CAPITAL OUTLAY	-	700	700	4.000	4.000
79050		ure, Fixtures And Office Equipment	0	700	700	1,000	1,000
79070	Machi	inery And Equipment	0		0	(1 °
		TOTAL CAPITAL OUTLAY	0	700	700	1,000	1,000
		ACTIVITY TOTAL	830,252	987,370	988,820	1,067,760	1,067,760

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
COMMUNITY & SAFETY SERVICES	Recreation Services	441

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Recreation Services Division of the Department of Community & Safety Services organizes and provides a variety of leisure time activities for all citizens of Cerritos. Personnel assigned to this Division plan, develop, initiate and administer a safe and comprehensive leisure program at the City's community centers and parks. The adult, teen, youth and tiny tot programs offered through this Division include: sports, arts, crafts, dance, drama, outdoor recreation, special interest classes, excursions, clubs, adaptive programs and life-enrichment activities. We create community through people, parks and programs.

ACTIVITY OBJECTIVES

- 1. To ensure that activities are planned for residents of every age group and interest group in such a way that as many citizens as possible are involved in quality leisure activities.
- 2. To utilize all available resources by cooperating and interacting with other community organizations and agencies.
- 3. To strive for organizational efficiency and maximum cost effectiveness.
- 4. To keep current with the changing program needs and interests of the community by soliciting citizen input.
- 5. To monitor the changing developments within the recreation services field and apply where applicable.

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 ESTIMATED	2016-2017 FORECASTED
Participants in Division Programs Drop-in Facility Usage Facility Reservation Usage	422,735 847,820 281,035	475,000 910,000 315,000	460,000 900,000 300,000
SIGNIFICANT ACTIVITY PROGRAM CHANGES		9	CHANGES
Increase in Professional Services to reflect actual anticipated expenditures (61430).			+\$5,280
Increase in Program Expenses And Supplies to cover expenditu	res		+\$16,000

ncrease in Program Expenses And Supplies to cover expenditures associated with production of an event to honor the 15th anniversary of the 9/11 attacks (Evening of Remembrance) and expenditures associated with production of the Cerritos on Two Wheels Community Bike Ride (63410).

DEPARTM	DEPARTMENT:			ACTIVITY:			
		Community & Safety Services	RECREATION SERVICES				CODE: 441
OBJECT	Т	Community & Calcity Convinces	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANG		1				
	61	Recreation Services Superintendent	123,726	119,000	119,000	119,000	119,000
	49	Recreation Services Supervisor (3)	274,288	267,000	267,000	267,000	267,000
	38	Recreation Services Coordinator (5)	338,094	340,000	1	i	
	32	Division Secretary	59,433	59,000		I	
	32	Human Services Coordinator	58,344	59,000		l	•
	28	Secretary/Receptionist (2)	99,756	100,000	,	100,000	
51010	20	Regular Earnings	953,642	944,000		944,000	1
51010		Overtime	813	4,000		4,000	l
51021						· .	
	29	P/T Graphic Design Artist	45,433	46,000		46,000	
		P/T Recreation Leaders (103)	918,379	1,005,000	1,005,000	1,127,404	1,127,404
		- Recreation Leader IV (20)					
		- Recreation Leader III (10)					
		- Recreation Leader II (71)					
		- Recreation Leader I (2)					
52010		Regular Earnings - Part Time	063 943	1,051,000	1,051,000	1,173,404	1,173,404
		Overtime Earnings - Part Time	963,812 1,217	, ,	0	1,,	0
52021		Employee Benefits		0	Ĭ		
52400			823,473	993,000		1,208,591	1,208,591
	-	TOTAL PERSONNEL	2,742,956	2,992,000	2,992,000	3,329,995	3,329,995
	ļ	OPERATIONS AND MAINTENANCE					2 600
53010		Allowance	3,600	3,600	3,600	3,600 6,200	3,600 6,200
53020		And Publications	5,568 4,689	6,200	6,250	5,800	5,800
53070 53080	1	oursed Mileage And Meeting	1,014	5,800 1,700	3,800	1,700	1,700
53090	1	m And Shoes	9,852	13,000	· ·	14,000	
53091		e Operations	1,033	1,300	800	1,300	1,300
61115	1	hissioners Fees And Salaries	418	0	0	0	0
61130	Delive	ry Service	0	100	100	100	100
61260	1	nce - General	1,494	3,800	3,800	3,800	3,800
61380	Printin	g	7,168	7,600		7,600	
61430	Profes	sional Services	259,684	269,400	,	274,680	274,680
61580		orary Help	41,293	46,400	,	46,400	46,400
63410		am Expenses And Supplies	311,369	329,000	· ·	345,000	345,000
63411		nunity Programs	4,110	5,820	4,120	5,820	5,820 9,800
63520		al Supplies	3,745	9,800	-,	9,800 150,000	150,000
65132 67050	Teleph	Building And Grounds	120,206 805	150,000 2,020		2,020	2,020
67060		ar Phone	2,400	3,000	-,	3,000	3,000
57000		TAL OPERATIONS AND MAINTENANCE	778,448	858,540	860,090	880,820	
	10	CAPITAL OUTLAY	770,770	000,040	000,000	000,020	553,520
70050	Furnit	ure, Fixtures And Office Equipment	-	n	0	n	0
79050 79070	1	nery And Equipment		0		٥	0
73070		TOTAL CAPITAL OUTLAY	0	0	0	0	0
		ACTIVITY TOTAL	3,521,401	3,850,540	3,852,090	4,210,815	

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
COMMUNITY & SAFETY SERVICES	Golf Course	442

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

This Division conducts all non-maintenance operations at the Golf Course. Programs undertaken by this Division include the safe and efficient operation of the driving range, operation of the pro shop, and coordination of activities of the golfing public in Cerritos, including lessons, general play, adaptive programs and tournaments. This Division also oversees the operation of the Golf Course restaurant. We create community through people, parks and programs.

ACTIVITY OBJECTIVES

- 1. To provide a properly supervised leisure activity (golf) for the residents of Cerritos.
- 2. To ensure that golf activities, including lessons and special events, are planned for residents of every age and interest.
- 3. To increase the number and type of programs and to maintain the quality of operations.
- 4. To strive for organizational efficiency and cost effectiveness.
- 5. To successfully supervise operations of the restaurant and pro shop facility.

ACTIVITY WORKLOAD STATISTICS	2014-2015	2015-2016	2016-2017
	<u>ACTUAL</u>	<u>ESTIMATED</u>	FORECASTED
Classes/special events	1,786	2,000	2,000
Number of rounds of golf	43,887	45,000	45,000
Driving range participants	66,464	70,000	70,000
Total course revenue	\$736,140	\$775,000	\$775,000

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

DEPARTMENT: ACTIVITY: ACTIVITY							
DEFARTIVE			ACTIVITY:				ACTIVITY CODE:
	(Community & Safety Services			F COURSE		442
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE					
	38	Recreation Services Coordinator	67,096	,		l '	
51010		Regular Earnings	67,096	68,000	68,000	68,000	68,000
51021		Overtime	0	1,000	1,000	1,000	1,000
		P/T Recreation Leaders (17)	194,702	169,000	169,000	180,566	180,566
		- Recreation Leader IV (2) - Recreation Leader III (4) - Recreation Leader II (11)					
52010		Regular Earnings - Part Time	194,702	169,000	169,000	180,566	180,566
52021		Overtime Earnings - Part Time	324	0	0	0	0
52400		Employee Benefits	88,801	100,000	100,000	125,000	125,000
		TOTAL PERSONNEL	350,924	338,000	338,000	374,566	374,566
1		OPERATIONS AND MAINTENANCE	000,021	000,000	000,000	0, 1,000	0.1,000
53020	Dues A	nd Publications	374	520	520	520	520
		ursed Mileage	22	1,000		1,000	
		And Meeting	0	400	400	400	
53090	Uniform	And Shoes	0	2,000	2,000	3,000	3,000
53091	Vehicle	Operations	1,146	1,400	1,400	1,400	1
		e Services	0	3,200	, , , , , , , , , , , , , , , , , , , ,	3,200	
	Printing		3,029	3,500		3,500	
		ional Services	20,150	27,500		27,500	
		ry For Resale m Expenses And Supplies	5,611 4,391	13,000	13,000	13,000 4,800	
		Supplies	35,187	4,800 35,500	4,800 35,500	35,500	·
		And Grounds	21,962	10,000		10,000	
	,	ther Equipment	3,870	6,000	,	6,000	
	TOT	AL OPERATIONS AND MAINTENANCE	95,742	108,820	100,920	109,820	109,820
70000	Innerse	CAPITAL OUTLAY	,		_	,	_
	Improve	ements re. Fixtures And Office Equipment	0	0	_	0	0
		ery And Equipment	0	0	0	0	0
	TOTAL CAPITAL OUTLAY		0	0	0	0	0
							Ü
		ACTIVITY TOTAL	446,663	446,820	438,920	484,386	484,386

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:	
COMMUNITY & SAFETY SERVICES	Swim & Fitness Center	443	

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

This Division conducts all non-maintenance operations at the Cerritos Olympic Swim and Fitness Center. Programs undertaken by this Division include the conducting of swim classes, recreational swim and competitive and adaptive swim activities. We create community through people, parks and programs.

ACTIVITY OBJECTIVES

- 1. To provide a specialized leisure activity swim and fitness facility for all patrons.
- 2. To provide a safe and properly supervised swim and fitness facility for all patrons.
- 3. To ensure that swim activities are planned for every age group and interest.
- 4. To strive for organizational efficiency and cost effectiveness.

ACTIVITY WORKLOAD STATISTICS	2014-2015	2015-2016	2016-2017
	<u>ACTUAL</u>	ESTIMATED	FORECASTED
Swim lessons attendance	211,671	245,000	230,000
Recreational swim attendance	47,996	55,000	50,000
Other pool use attendance	124,345	100,000	125,000
Fitness center attendance	45,230	52,000	50,000
Total pool revenue	\$649,280	\$700,000	\$700,000

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

DEPARTM	ENT:		ACTIVITY:				ACTIVITY
		Community & Safety Services		SWIM & FI	TNESS CENT	ER	CODE: 443
OBJECT	T		2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANG	POSITION TITLE	1				
	38	Recreation Services Coordinator	67,003	68,000	68,000	68,000	
	30	Assistant Aquatics Coordinator	56,760		1	l .	
51010		Regular Earnings	123,763	,	l	I	· ·
51021		Overtime	290	1,000	1,000	1,000	
		P/T Recreation Leaders (91)	642,174	645,000	645,000	697,500	697,500
		- Recreation Leader IV (24)					
		- Recreation Leader III (49)					
		- Recreation Leader II (11)	1				
		- Senior Life Guard (7)					
52010		Regular Earnings - Part Time	642,174	645,000	645,000	697,500	697,500
52021		Overtime Earnings - Part Time	1,052	О	0	О .	О
52400		Employee Benefits	201,091	265,000	265,000	358,800	358,800
			20,,00		200,000	000,000	000,000
		TOTAL PERSONNEL	968,369	1,036,000	1,036,000	1,182,300	1,182,300
		OPERATIONS AND MAINTENANCE					
53020	Dues /	And Publications	15,397	22,300	20,300	22,300	22,300
53070		oursed Mileage	66	500		500	
53090	Unifor	m And Shoes	8,523	10,000		11,000	
61380	Printin	g	0	1,500	1,500	1,500	
61430		sional Services	530	3,000		3,000	
63140		ory For Resale	3,006	5,000		5,000	
63410 63520	1 -	am Expenses And Supplies	4,161	7,500	.,	7,500 3,130	
63520	Specia	al Supplies	3,265	3,130	3,130	3,130	3,130
	ТО	TAL OPERATIONS AND MAINTENANCE	34,948	52,930	50,930	53,930	53,930
		CAPITAL OUTLAY	_				
79050		ure, Fixtures And Office Equipment	0	0	0	0	0
79070	Machi	nery And Equipment	0	0	0	0	0
					,		
		TOTAL CAPITAL OUTLAY	0	0	0	0	0
		ACTIVITY TOTAL	1,003,318	1,088,930	1,086,930	1,236,230	1,236,230

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
COMMUNITY & SAFETY SERVICES	Community Safety	451

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

This section coordinates and directs all Public Safety Services for the City of Cerritos. Services include Law Enforcement, Fire Protection, Disaster Preparedness, Animal Control, Health Services, Parking Enforcement and School Crossing Guards. Contract services are provided by the Los Angeles County Sheriff's Department, Los Angeles County Consolidated Fire Protection District, Los Angeles County Health Department and Long Beach Animal Control.

ACTIVITY OBJECTIVES

- 1. Enhance the policing effectiveness of the Sheriff's operation by increasing patrol activities at the Los Cerritos Center, Towne Center and Civic Center and actively tracking crime trends in the City.
- 2. Expand community involvement by improving the level of activity of the current Neighborhood Watch Program and Virtual Block Club.
- 3. Enhance the overall effectiveness of LASD personnel through added emphasis on training and crime analysis.
- 4. Promote emergency preparedness in homes and businesses.
- 5. Enhance local and regional crime analysis through the Fingerprint Identification Specialist Program.
- 6. To act as City liaison at Local Area Workforce Investment Board meetings and functions.

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 <u>ESTIMATED</u>	2016-2017 FORECASTED
Temporary & Semi-annual Parking Permits Animal Control Incidents Fires Law Enforcement Service Requests Self-generated Observations	51,955 2,742 90 16,469 19,861	51,934 1,672 105 21,903 23,106	51,647 2,326 114 22,560 23,799
SIGNIFICANT ACTIVITY PROGRAM CHANGE			CHANGE
Increase in Animal Control Services reflects increase in contra increase is offset by license fees (61020).	act;		+\$21,000
Decrease in Finger Printing Expense reflects anticipated expenditures (61220).			-\$30,000
Police And Safety Services includes Sky Knight service; increase includes 3% contract increase, liability increase at 9.5% and Cerritos' portion for new helicopter (61370).			+\$883,710
Increase in Office Furniture And Fixtures Maintenance reflects increased monitoring expenditures due to additional facilities (65080).			+\$10,000

DEPARTMENT: ACTIVITY: ACTIVITY							
DEPARTM	DEPARTMENT:			ACTIVITY:			
		Community & Safety Services	COMMUNITY SAFETY			,	CODE: 451
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANG	POSITION TITLE	1				
i	46	Management Analyst	82,180	81,950	81,950	81,950	81,950
	28	Secretary/Receptionist	53,247	53,100	53,100	106,200	106,200
51010		Regular Earnings	135,427	135,050	135,050	135,050	135,050
İ	32	P/T Community Services Officer (3)	145,854	148,080	148,080	148,080	148,080
	28	P/T Secretary/Receptionist (4)	112,819	109,750	109,750	90,140	90,140
	25	P/T Pedestrian Safety Coordinator	20,750	24,420	24,420	24,420	24,420
	23	P/T Parking Enforcement Officer (5)	63,259	100,570	100,570	102,850	
	13	P/T Crossing Guard (28)	275,216	340,000	l	338,820	
52010	"	Regular Earnings - Part Time	626,394	722,820		704,310	
		"	564	722,020	725,620	10.,0.0	0
52021		Overtime Earnings - Part Time	1	0	ľ		Ĭ
52400		Employee Benefits	197,273	304,500		380,795	
		TOTAL PERSONNEL	959,658	1,165,370	1,165,370	1,223,155	1,223,155
		OPERATIONS AND MAINTENANCE					2 000
53020		And Publications	2,764	3,000	.,	3,000 300	
53070 53080	1	oursed Mileage And Meeting	405	300 1,000		1,000	
53090	1	m And Shoes	1,281	7,000	.,	7,000	
53091		e Operations	149,184	160,000	'	160,000	
61020	1	I Control Services	275,363	296,000		317,000	1
61115	Comm	nissioners Fees And Salaries	1,461	0	0	0	0
61220	Finger	Printing Expense	127,909	160,000	140,200	130,000	
61370	Police	And Safety Services	13,395,886	13,190,900		14,074,610	1
61380	Printin	•	4,933	5,000		5,000	
61430		ssional Services	142,827	180,000	· ·	180,000	
63250		Supplies	208 2,649	3,000	-,	3,000 5,000	
63410 63520		am Expenses And Supplies al Supplies	11,762	4,000 18,000	· ·	18,000	
65080		Furniture And Fixtures Maintenanc	52,722	45,000	,	55,000	
67060	1	ar Phone	7,415	8,500		8,500	
69950	Non-C	ap Expenditures-FF&E	7,277	0	0	О	0
	ТО	TAL OPERATIONS AND MAINTENANCE	14,184,046	14,081,700	14,075,400	14,967,410	14,967,410
		CAPITAL OUTLAY		_		_	
79030		vements	0		l º		0
79050		ure, Fixtures And Office Equipment Vehicles	0		0		0
79060 79070		venicies Inery And Equipment		,	6,300		0
79070	Widom						
		TOTAL CAPITAL OUTLAY	0	(6,300	C	0
		ACTIVITY TOTAL	15,143,704	15,247,070	15,247,070	16,190,565	16,190,565

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
COMMUNITY & SAFETY SERVICES	Code Enforcement	452

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Code Enforcement Unit plays a vital role in implementing the development standards of the City. This Unit investigates and acts upon all zoning and related violations, issues warnings and citations to individuals responsible for such violations, assists the City Attorney and District Attorney in the preparation of legal action against offenders and assists other department personnel to ensure compliance with the General Plan, the Development Code and the Municipal Code. The Code Enforcement Unit also acts as staff liaison to the Property Preservation Commission. The Code Enforcement Unit manages the City Beautification Program which includes the annual City Wide Pride Awards Program.

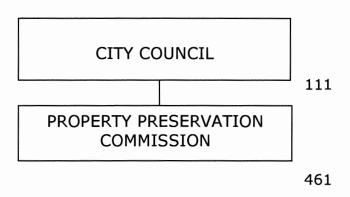
ACTIVITY OBJECTIVES

- 1. Respond to at least 95% of all code violation complaints received from the community within 24 hours.
- 2. Monitor non-conforming commercial industrial uses and structures that have been noticed for abatement and are required to be brought into compliance with existing code requirements.
- 3. Inspect all residential properties for adherence to property maintenance standards.
- 4. Direct and implement all phases of the City Beautification Program for the purpose of encouraging improved property maintenance and increasing property values.
- 5. Implement the property maintenance ordinance through the Property Preservation Commission and hold joint meetings with the Planning Commission as required.
- 6. Identify sections of the Municipal Code which need to be amended to attain City goals.
- 7. Ensure that all new construction and modifications to existing structures are in compliance with all applicable codes and process plans in a timely manner.
- 8. Develop, implement and administer programs to maintain and improve residential, commercial and industrial properties in the City through the use of proactive code enforcement and innovative assistance programs.

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 ESTIMATED	2016-2017 FORECASTED
Code Enforcement cases processed	2,593	1,752	2,510
Cerritos Property Preservation Commission			
case hearings	126	45	100
Property Preservation tree appeals	6	5	10
City prosecutor cases	1	0	1
Administrative citations	73	20	50
SIGNIFICANT ACTIVITY PROGRAM CHANGES			CHANGES

DEPARTMENT:			ACTIVITY:	ACTIVITY			
		Community & Cofety Comings		CODE E	NFORCEMEN ⁻	r	CODE:
	·	Community & Safety Services	2014-2015			2016-2017	452 2016-2017
OBJECT			ACTUAL	2015-2016 BUDGET	2015-2016 ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE	71010712	BODOLI	201111111120	THOTOGED	741 NOVED
	RANGE	POSITION TITLE					
			440440	444 700	444 700	440.000	440.000
51010	40	Code Enforcement Officer (2) Regular Earnings	142,112 142,112	141,720 141,720		110,820 110,820	
0.0.0							
	32 28	P/T Zoning Enforcement Officer P/T Secretary/Receptionist	37,148 28,905	43,190 30,780		43,190 0	_
52010						43,190	_
		Regular Earnings - Part Time Employee Benefits	66,053	73,970			
52400			124,404	138,710		116,150	
		TOTAL PERSONNEL	332,569	354,400	354,400	270,160	270,160
E0000	Duc - A	OPERATIONS AND MAINTENANCE				E00	500
53020 53080	l	nd Publications And Meeting	225	300 1,100		500 1,400	
53090		and Meeting a And Shoes	241	500		500	
53091		Operations	5,107	8,000		8,500	
61430		sional Services	9,274	35,000		35,000	
63230	Maps A	and Publications	0	500		500	
63411		unity Programs	6,415	12,000	,	10,000	
63520 67060		Supplies Phone	2,932 4,786	2,000 3,800	,	4,000 3,800	
	TOT	AL OPERATIONS AND MAINTENANCE	28,980	63,200	63,200	64,200	64,200
		CAPITAL OUTLAY					
79050 79070		re, Fixtures And Office Equipment ery And Equipment	0	o o	0	(0
		TOTAL CAPITAL OUTLAY	0	C	0	(0
		ACTIVITY TOTAL	361,546	417,600	417,600	334,360	334,360

DEPARTMENTAL CHART OF ORGANIZATION



461 Property Preservation Commission

CITY OF CERRITOS DEPARTMENTAL ACTIVITY OVERVIEW

DEPT.CODE:	DEPARTMENT					
461	PROPERTY PRESER COMMISSIO					
	EXPENSE	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CLA	ASSIFICATION	ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
TOTAL POSITIO	NS	5	5	5	5	5
PERSONNEL EXF	PENSE	2,553	7,880	7,880	7,880	7,880
OPERATIONS AND MAINTENA	ANCE	9,087	6,200	6,200	6,200	6,200
CAPITAL OUTLA	Υ	0	0	0	0	0
TOTAL BUDG	ET	11,640	14,080	14,080	14,080	14,080

OVERVIEW COMMENTARY

The Property Preservation Commission consists of five members appointed by the Mayor and City Council. The Commission considers matters related to the maintenance and appearance of property. The Commission holds public hearings to determine if a property is in violation of the City's property maintenance code. The Commission also holds public hearings to consider residents' requests to remove parkway trees. The Commission serves as an advisory body to the City Council when establishing health and safety policies related to property maintenance.

The Commission oversees the annual beautification program known as City Wide Pride. The City Wide Pride program encourages property maintenance through positive reinforcement by giving awards to property owners who maintain their property exceptionally well.

DEPARTMENT:		ACTIVITY:	COST CENTER CODE:				
	COMMUNITY & SAFETY SERVICES	Property Preservation Commission	461				

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

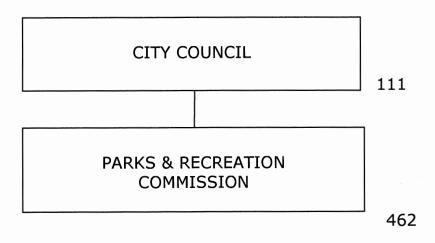
- 1. To review cases related to the Property Maintenance ordinance in order to maintain property values and to prevent any possible neighborhood deterioration.
- 2. To review and forward recommendations to the City Council as they pertain to the Property Maintenance ordinance and on any matters as directed by the City Council.
- 3. To take the lead in activities such as the City Wide Pride program which serves to promote community beautification and educate residents in proper maintenance techniques.
- 4. To serve as an appeals board for residents requesting the removal of parkway trees and make decisions approving or denying the tree removal.
- 5. To serve as an appeals board for residents requesting semi-annual parking permits and make decisions approving or denying issuance of parking permits.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

DEPARTM	ENT:		ACTIVITY:				ACTIVITY
	(Community & Safety Services	PRO	PROPERTY PRESERVATION COMMISSION			
OBJECT	T		2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE					
		Commissioner (5)	1,860	7,300	7,300	7,300	7,300
52010		Regular Earnings - Part Time	1,860	7,300	7,300	7,300	7,300
52400		Employee Benefits	693	580	580	580	580
		TOTAL PERSONNEL	2,553	7,880	7,880	7,880	7,880
50010	<u></u>	OPERATIONS AND MAINTENANCE					0.000
53010 53080		lowance And Meeting	3,018 1,894				
61115		ssioners Fees And Salaries	4,175			0,100	0
63520	Special	Supplies	0	100	100	100	100
	ТОТ	AL OPERATIONS AND MAINTENANCE	9,087	6,200	6,200	6,200	6,200
		CAPITAL OUTLAY					
			7				
		TOTAL CAPITAL OUTLAY					
					,		
		ACTIVITY TOTAL	11,640	14,080	14,080	14,080	14,080
			,510	,.550	,	1,	.,

DEPARTMENTAL CHART OF ORGANIZATION



462 Parks & Recreation Commission

CITY OF CERRITOS DEPARTMENTAL ACTIVITY OVERVIEW

DEPT.CODE:	DEPARTMENT					
462	PARKS & RECREATION	COMMISSION				
	EXPENSE	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CLA	ASSIFICATION	ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
TOTAL POSITIO	NS	5	5	5	5	5
PERSONNEL EXF	PENSE	2,553	7,880	7,880	7,880	7,880
OPERATIONS AND MAINTEN	ANCE	11,207	9,800	9,800	9,800	9,800
/		11,207	3,000	3,000	3,000	3,000
CAPITAL OUTLA	Υ	0	0	0	0	0
TOTAL BUDG	ET	13,760	17,680	17,680	17,680	17,680

OVERVIEW COMMENTARY

This Commission provides for the operation of the Parks and Recreation functions. The Commission is a five-person body appointed by the members of the City Council which has the responsibility of advising the City Council and City staff in matters relating to parks and recreation facilities and programs.

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:		
	,			
COMMUNITY & SAFETY SERVICES	Parks & Recreation Commission	462		

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

- To act in an advisory capacity to the City Council and City staff in matters pertaining to acquisition, development and maintenance of public parks and recreational facilities and related projects at the specific request of the City Council.
- 2. To advise in the planning of the parks and recreational programs for the residents of the City.
- 3. To promote and stimulate public interest and, to that end, to solicit to the furthest extent possible the cooperation of school authorities and other private and public agencies interested therein.
- 4. To assist in the formulation of general policies on parks and recreational services for approval by the City Council.
- 5. To make periodic inventories of recreation services that exist or may be needed and to interpret the needs of the public to the City Council and City staff.
- 6. To review the parks and related aspects of the Capital Improvement Program of the City.

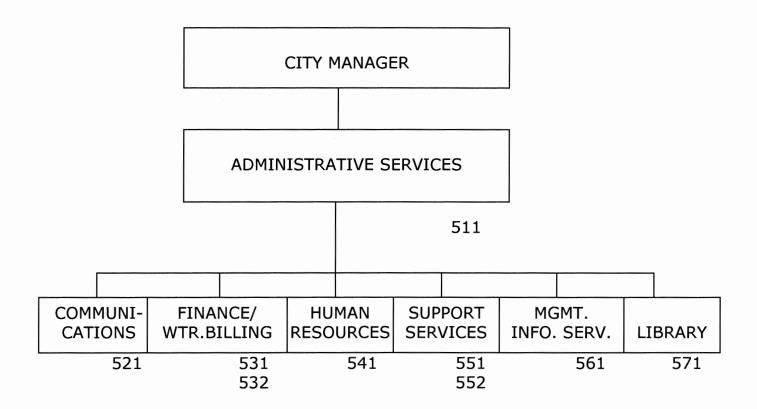
SIGNIFICANT ACTIVITY CHANGES

CHANGES

DEPARTM	ENT:		ACTIVITY:				ACTIVITY
	(Community & Safety Services		PARKS & RECREATION COMMISSION			CODE: 462
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE]				
		Commissioner (5)	1,560	7,300	7,300	7,300	7,300
52010		Regular Earnings - Part Time		7,300		7,300 7,300	1
52400		Employee Benefits	1,860 693	7,300 580		580	
32400		TOTAL PERSONNEL	2,553	7,880	7,880	7,880	
		OPERATIONS AND MAINTENANCE		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,000
53010		lowance	3,018	3,000	3,000	3,000	
53020	1	nd Publications	450	1,000		1,000	
53080 61115		And Meeting ssioners Fees And Salaries	2,289 4,175	3,500	3,500 0	3,500 0	3,500 0
61580		rary Help	1,275	1,930	_	1,930	
63520		Supplies	0	370		370	
	TOT	AL OPERATIONS AND MAINTENANCE	11,207	9,800	9,800	9,800	9,800
79050	Furnitu	CAPITAL OUTLAY re, Fixtures And Office Equipment	0	c	0	c	0
		TOTAL CAPITAL OUTLAY	0	C	0	C	0
		ACTIVITY TOTAL	13,760	17,680	17,680	17,680	17,680

ADMINISTRATIVE SERVICES DEPARTMENT

DEPARTMENTAL CHART OF ORGANIZATION



500 Administrative Services

CITY OF CERRITOS DEPARTMENTAL ACTIVITY OVERVIEW

DEPT.CODE:	DEPARTMENT					
500	ADMINISTRATIVE S	SERVICES				
CLA	EXPENSE ASSIFICATION	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROPOSED	2016-2017 APPROVED
TOTAL POSITIO		53	51	51	48	48
PERSONNEL EXPENSE		7,766,347	8,825,361	8,825,361	8,703,400	8,703,400
OPERATIONS AND MAINTENA	ANCE	3,437,363	5,613,112	5,890,262	5,668,600	5,630,970
CAPITAL OUTLA	Y	327,380	649,160	767,420	863,590	863,590
TOTAL BUDG	ET	11,531,090	15,087,633	15,483,043	15,235,590	15,197,960

OVERVIEW COMMENTARY

The Department of Administrative Services is organized and responsible for coordinating the day-to-day activities of various internal operations and supplying specialized staff support services to all operating departments. The Department is divided into eight operational divisions including the Office of the Director of Administrative Services, Communications, Finance, Water Billing, Human Resources, Support Services, Management Information Services and the Cerritos Municipal Library.

The personnel of this Department also function in an advisory capacity to other City Departments in providing technical information for the accomplishment of tasks, printing and graphic design, employee consultation, vendor contracts and dissemination of specialized financial information required for effective budget implementation.

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
ADMINISTRATIVE SERVICES	Office of the Director	511

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Office of the Director is responsible for special projects and coordinating, supervising and insuring the effective implementation of all departmental programs and activities consistent with City policies and sound management practices.

ACTIVITY OBJECTIVES

- 1. To develop overall departmental program objectives, which serve to guide the staff of the appropriate operating divisions and to ensure that the department's goals are consistent with the City's goals.
- 2. To provide professional expertise in the management of the City's personnel, purchasing, property control, financial, communications, telecommunications, risk management and library-related programs, and to apply all legislation relating to these areas as appropriate for Cerritos.
- 3. To provide for effective administration of the City's annual budget process in a manner which protects the City's fiscal position, and to implement related legislation in accordance with legal deadlines.
- 4. To oversee the risk management program and to stabilize general liability and workers' compensation claims by promoting such a program.
- 5. To provide a complete and current management information base to the line operating departments on a regular basis to enhance their day-to-day operations.
- To optimize the City's data processing capabilities to more fully automate various adaptable systems in nonfinancial areas.
- 7. To coordinate the refinement of a comprehensive communications and advanced information system that will benefit the residents of the community and to operate a governmental access component within this system.
- 8. To provide administrative expertise in the ongoing development of the Cerritos Library, and to program the facility in a manner responsive to community needs.
- To continually refine the City's comprehensive finance system to enhance the City's management capabilities, fulfill management reporting requirements, and ultimately enhance the City's responsiveness to the community.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

DEPARTME	ENT:		ACTIVITY:				ACTIVITY
		Administrative Services		DIRECT	OR'S OFFICE		CODE: 511
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE					
	58	Budget Manager	129,802	92,035	92,035	93,900	93,900
	35	Department Secretary, Confidential	65,298	62,460	62,460	62,460	62,460
51010		Regular Earnings	195,100	154,495	154,495	156,360	156,360
51021		Overtime	394	0	0	0	0
							70.440
52015		Special Project Earnings - Part Time	69,301	76,440		76,440	
52400		Employee Benefits	120,105	112,780		134,470	
		TOTAL PERSONNEL	384,900	343,715	343,715	367,270	367,270
50040	Aud : C	OPERATIONS AND MAINTENANCE				0.000	0.000
53010 53020		lowance	3,900	3,600		3,600 500	
53020		nd Publications ursed Mileage	20	500 100		100	
53080		And Meeting	100	900		900	
61130		y Service	6	50		50	
61380	Printing		5,491	6,500		6,500	
61430	Profess	sional Services	9,000	9,000		9,000	9,000
63520	Special	Supplies	261	350	350	350	
67060	Cellula	r Phone	650	600	600	600	600
	TOT	AL OPERATIONS AND MAINTENANCE	19,428	21,600	21,600	21,600	21,600
		CAPITAL OUTLAY					
79050	Furnitu	re, Fixtures And Office Equipment	0	C	0	C	0
		TOTAL CAPITAL OUTLAY	0	C	0	C	0
		ACTIVITY TOTAL	404,328	365,315	365,315	388,870	388,870

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
ADMINISTRATIVE SERVICES	Communications	521

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Communications Division is responsible for providing a variety of information to the public and news media. Information channels utilized include: interpersonal and telephone contact, correspondence, news releases, special brochures and pamphlets, handbooks and directories, employee publications, slide and video presentations, tours, newsletters, advertisements, magazines, the Internet, radio and television. The Division is also responsible for handling cable television customer service complaints and operating the City's cable television channel.

ACTIVITY OBJECTIVES

- 1. To promote knowledge and use of municipal services, events and programs with the creation of targeted communications programs.
- To respond to news media inquiries about the City's policies, programs and projects by acting as the liaison between City staff and journalists.
- 3. To inform residents of new or existing City ordinances, upcoming City events or construction projects, City recreation and Library programs, and issues affecting the community through a monthly City newsletter.
- 4. To handle cable television customer service complaints and coordinate the broadcast of City Council, Planning Commission, Fine Arts and Historical Commission, Property Preservation Commission, Parks and Recreation Commission and Economic Development Commission meetings and the production and broadcast of public service programming on the City's cable television channel.

ACTIVITY WORKLOAD STATISTICS Advertisements Newsletters Press Releases Proclamations Certificates of Recognition Photo Assignments Tours	2014-2015	2015-2016	2016-2017
	<u>ACTUAL</u>	<u>ESTIMATED</u>	FORECASTED
	144	94	140
	57	33	70
	230	97	230
	203	71	200
	414	120	300
	61	19	60
	4	5	10
Special Brochures and Publications Video Productions Live Cablecast of City Council and Commission meetings Updates to City HomePage Fliers Updates to City Intranet Veterans website updates	7	7	5
	13	9	15
	72	38	68
	1,531	717	1,200
	5	2	7
	274	151	200
	0	14	5
SIGNIFICANT ACTIVITY PROGRAM CHANGES Decrease in Printing expenses related to reduction in anticipated needs and elimination of community calendar			<u>CHANGES</u> -\$28,010
based on Council action (61380). Decrease in Professional Services as a result of reduced anticipated needs and elimination of community calendar based on Council action (61430).			-\$27,980

DEPARTM	DEPARTMENT:		ACTIVITY:				ACTIVITY
		Administrative Services		PUBLIC INFOR	RMATION SER	VICES	CODE: 521
OBJECT	Т		2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE	1				
	55	Public Information Manager	84,328	102,500	102,500	91,640	91,640
	40	Video Production Specialist	71,056	70,860	70,860	70,860	70,860
	37	Graphic Designer	65,574	65,400	65,400	65,400	65,400
	37	Media Coordinator	0	65,400	65,400	65,400	65,400
	32	Division Secretary	58,336	58,180	58,180	58,180	58,180
51010	1	Regular Earnings	279,294	362,340	362,340	351,480	351,480
51021		Overtime	130	0	0	0	0
52400		Employee Benefits	187.540	279,000	279,000	309,300	309,300
52.00		TOTAL PERSONNEL	466,964	641,340		660,780	
		OPERATIONS AND MAINTENANCE				,	
53010	Auto Al	lowance	1 0	3,600	3,600	3,600	3,600
53020	Dues A	and Publications	6,360	5,330	5,330	5,330	5,330
53070	Reimb	ursed Mileage	207	450	450	450	
53080		And Meeting	130	1,400	1,400	1,400	
61130		y Service	0	150		150	
61340		e Services	4,190	10,000		10,000	
61380 61430	Printing	g sional Services	221,124 36,912	282,260 88,060		275,960 76,000	
63270		Film And Processing	3,121	2,700		5,200	
63310	Postag		378,319	427,020		427,020	
63520	Specia	l Supplies	4,664	8,500		5,000	
67060	Cellula	r Phone	0	600	600	600	600
69950	Non-Ca	ap Expenditures-FF&E	922	0	0	0	0
	T01	TAL OPERATIONS AND MAINTENANCE	655,949	830,070	835,070	810,710	773,080
		CAPITAL OUTLAY					
79050		ire, Fixtures And Office Equipment	1 0	6,000	6,000	4,000	4,000
79070	Machir	nery And Equipment	0	C	0	(0
		TOTAL CAPITAL OUTLAY	0	6,000	6,000	4,000	4,000
		ACTIVITY TOTAL	1,122,915	1,477,410	1,482,410	1,475,490	1,437,860

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
ADMINISTRATIVE SERVICES	Finance	531

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Finance Division is responsible for the administration and management of all financial activities of the City and Successor Agency, including cash and treasury management, bond debt administration, water billing and collection, financial reporting, internal audit and control, and accounting for assets.

ACTIVITY OBJECTIVES

- 1. Validate the City's financial position and integrity by annually receiving an unqualified opinion from the City's independent auditor and receiving an award from GFOA for excellence in financial reporting.
- 2. Manage the water billing and other billing systems to ensure equitable compliance with legal limitations and make resources available for the continued operation of the City's services.
- 3. Manage the City's debt issuance program and pursue financing opportunities to make resources available for the City's capital improvement program.
- 4. Maintain accurate and complete financial records, pay all employees and vendors in a timely and accurate manner, and serve the public and the organization by supplying meaningful and timely reports and information. Comply with all mandated reporting requirements and inform City Management officials and the City Council regarding financial matters.
- 5. Process and deposit all receipts of funds from all sources in a timely manner and maintain an effective method of control in the collections and disbursements of City funds.
- 6. Actively manage the City's portfolio within the guidelines of the City's adopted investment policy and GASB 31
- 7. Enhance cross-training responsibilities within the Division.

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 ESTIMATED	2016-2017 FORECASTED
Number of accounts payable checks issued	6,172	5,300	5,700
Number of accounts payable electronic funds	500	4.600	4.650
transfers issued	689	1,600	1,650
Number of accounts payable wire transfer payments issued	123	_ 125	123
Total accounts payable	6,984	7,025	7,473
Number of payroll checks issued	452	460	470
Number of payroll direct deposits	18,489	18,490	18,500
Number of deposits and investments	6,098	6,100	6,150
SIGNIFICANT ACTIVITY PROGRAM CHANGES			CHANGES
Decrease in Auditing fees per cost proposals obtained in prior year (61040).			-\$7,000
Decrease in Professional Services due to non-renewal of software license (61430).			-\$14,695

DEPARTME	=NT:		ACTIVITY:				ACTIVITY
		Administrative Comises	FINANCE				CODE:
OBJECT	r	Administrative Services	2014-2015	2015-2016	2015-2016	2016-2017	531 2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE	AOTOAL	BODOLI	LOTHW/ (TEB	THOI GOLD	741110125
	RANGE						
	RANGE	POSITION TITLE	. ↓				_
	68	Finance Manager	48,298	0	0	l .	0
	53	Accounting Supervisor	89,505	92,760			1
	47	Accountant (3)	168,656	242,520			1
	35	Accounting Technician (4)	238,027	244,950	244,950	232,440	232,440
	29	Account Clerk	0	0	0	0	0
51010		Regular Earnings	580,798	580,230		493,440	493,440
51021		Overtime	893	0	0	0	0
	29	P/T Account Clerk	43,098	68,110	68,110	50,470	50,470
	13	Clerical Aide	17,713	0	0	17,640	17,640
52010		Regular Earnings - Part Time	60,810	68,110	68,110	68,110	68,110
52400		Employee Benefits	408,642	549,990		1	463,520
02100		TOTAL PERSONNEL	1,051,144	1,198,330			
		OPERATIONS AND MAINTENANCE	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
53010	Δυτο Δ	llowance	3,300	7,200	3,600	7,200	7,200
53020		And Publications	1,390	2,035			1 '
53070		ursed Mileage	82	100			100
53080	Travel	And Meeting	1,647	3,500	3,500	3,500	
61040	Auditin	•	50,500	45,000	43,000	38,000	
61050		Charges And Fees	81,225	81,350			
61380	Printing	-	207	800			
61430		sional Services	117,157	221,985			207,290 0
61580		rary Help	35,534 2,220	0 3,000	1 00,000	ı	ľ
63520 67060	1 '	ll Supplies r Phone	250	600		600	
	TO	TAL OPERATIONS AND MAINTENANCE	293,512	365,570	383,450	345,440	345,440
70050	Ermit	CAPITAL OUTLAY	┨ 。	,	0	,	
79050	Furnit	ure, Fixtures And Office Equipment			Ů		
		TOTAL CAPITAL OUTLAY	0	(0	(0
		ACTIVITY TOTAL	1,344,656	1,563,900	1,581,780	1,370,510	1,370,510

Γ	DEPARTMENT:	ACTIVITY:	COST CENTER CODE:	
l				
l	ADMINISTRATIVE SERVICES	Water Billing	532	

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Water Billing section administers all water, reclaimed water and sewer accounts. Responsibilities include the processing of all applications for water and sewer services; maintenance of all customer records; processing of weekly service billings, daily receipts of payments, customer account adjustments and corrections; and maintenance of the daily service list for turn-ons, turn-offs and re-reads. This section responds to customer complaints and inquiries, conducts daily upload and download of customer data for the Water & Power Department and provides general assistance, information and support for the operation of the water system.

ACTIVITY GOALS AND OBJECTIVES -

- Provide best possible service to all customers. Effectively and efficiently manage the operations of the water billing system. Promptly respond to customer inquiries and concerns.
- Provide information and support to the Water & Power Department for their analysis, compliance reporting and special project requirements.
- 3. Timely billing and collection of all water and sewer accounts; consistent follow-up of overdue accounts and maximize collection of delinquent accounts.
- 4. Continue to seek for operational and systems improvements in the water billing system.
- 5. Enhance cross-training responsibilities within the Division.

	2014-2015	2015-2016	2016-2017
ACTIVITY WORKLOAD STATISTICS	<u>ACTUAL</u>	ESTIMATED	FORECASTED
Domestic water	15,130	15,140	15,140
City services	202	205	205
Reclaimed water	207	210	210
Irrigation	140	140	140
State and wholesale	43	43	43
Number of bills processed	90,873	91,000	91,000
Water consumption billed (units)	4,574,369	4,500,000	4,550,000
Number of applications processed:	•	•	
Owner occupant	367	370	415
Renters	384	390	440
Commercial	71	75	100
Number of turn-offs	1,026	950	925
SIGNIFICANT ACTIVITY PROGRAM CHANGES			CHANGES
Decrease in Bank Charges And Fees as a result of			-\$14,400
fee incurred and lower anticipated average cost	of lockbox		
fee (61050).			
In average in Dueforeignal Complete due to incompany	ation of wob		1467 700
Increase in Professional Services due to incorpora			+\$67,790
based, self-service component of CIS along with of CIS to version 4 (61430).	i tile upgrade		
01 C13 to Version 4 (01430).			

DEPARTME	DEPARTMENT: ACTIVITY: ACTIVITY							
		Administrative Services		\ \ \\\\	ER BILLING		CODE:	
OBJECT		Administrative Services	2014-2015	2015-2016	2015-2016	2016-2017	532 2016-2017	
CODE			ACTUAL	BUDGET	ESTIMATED		APPROVED	
		PERSONNEL EXPENSE	7.0.07.12	DODGET	201111111120	11101 0025	7	
	RANGE							
	35	Accounting Technician	63,811	62,460	62,460	62,460	62,460	
51010		Regular Earnings	63,811					
51021		Overtime	0	1,000	1,000	1,000	1,000	
52400		Employee Benefits	45,376			56,840	56,840	
		TOTAL PERSONNEL	109,186	112,800	112,800	120,300	120,300	
		OPERATIONS AND MAINTENANCE						
61050	Bank C	harges And Fees	47,056	73,800		59,400		
61380	Printing		11,820	15,750				
61430		sional Services	53,566	35,130				
63310 63520	Postag	e I Supplies	30,942 77	38,000	38,000 0	38,000	38,000 0	
00020	Ороска	Саррио		J	١		·	
	101	AL OPERATIONS AND MAINTENANCE	143,461	162,680	162,680	216,070	216,070	
70050	Euroite	re, Fixtures And Office Equipment			0		0	
79050 79070		nery And Equipment			0		0	
70070								
		TOTAL CAPITAL OUTLAY	0	C	0	C	0	
		ACTIVITY TOTAL	252,647	275,480	275,480	336,370	336,370	

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
ADMINISTRATIVE SERVICES	Human Resources/Risk Management	541

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Human Resources Division manages the administration of the City's personnel, payroll administration, employee relations, labor relations, and risk management functions. The development of sound personnel management practices and procedures is accomplished through advice to appropriate City officials regarding personnel needs and requirements and by serving as the City's employee relations representative in the conduct of employee relations and negotiations. The Division maintains the City's Classification/ Compensation Plan by conducting classification and salary studies and by preparing job specifications which accurately reflect responsibilities assigned to each City position. Recruitment activities are coordinated to provide for the selection of qualified candidates to City service. The Division encourages safe working conditions, provides general liability and worker's compensation claims management and monitors risk identification through a Citywide Risk Management Program. The Division provides training programs and job counseling for employee development.

ACTIVITY GOALS AND OBJECTIVES

adjustments (61260).

- Provide centralized support to the City's management staff and employees in the areas of labor and employee relations, training and development, health and safety, recruitment and selection, classification/compensation, and employee benefits administration.
- 2. Administer recruitments in compliance with local, state and federal employment laws.
- 3. Reduce frequency and cost of accidents, lost work hours and exposure to financial loss through an active City-wide risk management program.
- Educate and research the changes made to state and federal employment laws and address key areas of concern to the City's employment system.

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 <u>ESTIMATED</u>	2016-2017 FORECASTED
Positions filled through recruitment	16	20	15
(Full-Time) Positions filled through recruitment	68	50	30
(Part-Time) Processed applications for employment	1,211	1,300	1,500
General Liability claims investigated Worker's Compensation claims processed	137 28	100 20	95 20
SIGNIFICANT ACTIVITY PROGRAM CHANGES			CHANGES
Increase in Insurance–General reflects increases to the general liability deposit and property insurance due to rate			+\$79,910

DEPARTM	ENT:		ACTIVITY:				ACTIVITY
		Administrative Services		HUMAN	RESOURCES	;	CODE: 541
OBJECT	T	7,411111101141170 00111000	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE					
	64	Personnel/Risk Manager	128,348	128,040	128,040	128,040	128,040
	48	Personnel Administrator	88,103	86,280	86,280	86,280	
	39	Human Resource Analyst	71,744	68,880	68,880	68,880	1
	32	Division Secretary, Confidential	58,724	58,200		1	
51010	"	Regular Earnings	346,918	341,400		341,400	
51021		Overtime	1,749	5,000	· ·	5,000	
31021			· ·		·	· ·	
	32	P/T H.R. Benefits Coordinator, Confidential		32,940		33,120	
	28	P/T H.R. Assistant, Confidential	0	5,040	5,040	5,040	
	28	P/T Secretary/Receptionist, Confidential	0	5,040		5,040	1
	13	P/T Clerical Aide, Confidential (3)	42,077	62,960	62,960	63,120	
52010		Regular Earnings - Part Time	67,352	105,980	105,980	106,320	106,320
52400		Employee Benefits	230,781	272,570		316,560	
		TOTAL PERSONNEL	646,800	724,950	724,950	769,280	769,280
		OPERATIONS AND MAINTENANCE					
53010	Auto A	llowance	3,600	3,600	3,600	3,600	
53020	Dues A	and Publications	2,126	2,630		2,630	
53030	1	tion And Training	30,639	45,000	,	45,000	
53040	1 ' '	yee Awards	11,235	20,300		20,300	
53060		tment Expense	13,881	35,000	,	35,000	1
53070		ursed Mileage	89	160	160	160	
53080		And Meeting	24	1,400		1,400 600	
61130 61260		ry Service nce - General	413,346	600 1 965 530		1,945,440	
61270	1	nce - Gerleral	413,340	1,865,530 115,920		115,920	
61310	1	Services	18,770	49,960		49,960	
61380	Printing		358	7,930	7,930	7,930	
61430	1	sional Services	2,859	70,000	70,000	70,000	
63250	1	Supplies	59	110	110	110	
63270		Film And Processing	0	760		760	760
63410	Progra	m Expenses And Supplies	0	2,850	2,850	2,850	2,850
63520	Specia	l Supplies	1,337	3,660	3,660	3,660	
67060	Cellula	r Phone	600	1,200	1,200	1,200	1,200
	TO	TAL OPERATIONS AND MAINTENANCE	498,923	2,226,610	2,480,750	2,306,520	2,306,520
	 10		490,923	2,220,010	2,400,730	2,300,320	2,300,320
79050	Furnitu	CAPITAL OUTLAY ure, Fixtures And Office Equipment	0	d	0	c	О
		TOTAL CAPITAL OUTLAY	0	C	0	(0
		ACTIVITY TOTAL	1,145,724	2,951,560	3,205,700	3,075,800	3,075,800

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:	
ADMINISTRATIVE SERVICES	Support Services	551	

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

Support Services provides the line operating departments of the City with a number of technical and special services on a daily basis. Functions assigned to personnel within the Division include purchasing of supplies and equipment, contract cost and bid analysis, fiscal contract administration, inventory of maintenance and operation supplies, inventory of equipment and property control program.

ACTIVITY OBJECTIVES

need (63310).

- 1. Purchase equipment, supplies and services at the lowest cost by solicitation of responsible bids based on clear, competitive specifications and by maximizing use of available cooperative contracts.
- 2. Be responsive to all City departments by providing needed information and processing all purchase requests expeditiously.
- 3. Research new sources of supplies and equipment used by the City and evaluate suppliers based on their responsiveness and the quality of the supplies and equipment provided.
- 4. Provide delivery of supplies, equipment and furniture from the Corporate Yard to all City locations on a weekly or as needed basis.
- 5. Improve the quality of services provided by Support Services to all City departments by promoting better communication and understanding through an effective exchange of information concerning activities, procedures, and requirements.
- Assign property control numbers to all equipment purchased costing \$1,000 or more and maintain a complete fixed assets file.
- 7. Oversee storage facility for use by all City departments.
- 8. Assist in City document administration (check printing).

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 <u>ESTIMATED</u>	2016-2017 FORECASTED
Purchase Requisitions/Invoices Processed	4,000	4,300	4,500
Documents Administered	15,360	15,000	15,000
Deliveries Processed	2,700	4,100	4,000
Equipment Repair Requests	900	1,000	1,000
Formal/Informal Bids and Agenda Reports	90	100	150
Warehouse Requests	1,000	1,200	1,200
SIGNIFICANT ACTIVITY PROGRAM CHANGES			<u>CHANGES</u>
Reduction in Postage expenses based on anticipated			-\$5,000

DEPARTME	NT:		ACTIVITY:				ACTIVITY
		Administrative Condess		SLIDDO	RT SERVICES		CODE:
OD IFOT		Administrative Services	2014-2015	2015-2016	2015-2016	2016-2017	551 2016-2017
OBJECT				BUDGET	ESTIMATED	PROPOSED	APPROVED
		Γ	ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE	1 1				
	RANGE	POSITION TITLE	1				
	38	Buyer	84,861	66,271	66,271	66,915	
	29	Delivery/Warehouse Clerk	54,576				
51010		Regular Earnings	139,437	120,684		121,330	
51021		Overtime	2,291	1,500	1,500	1,500	1,500
	29	P/T Purchasing Clerk	4,038	23,824	23,824	24,300	24,300
52010		Regular Earnings - Part Time	10,939	23,824	23,824	24,300	24,300
52400		Employee Benefits	93,550	101,788	101,788	117,210	117,210
		TOTAL PERSONNEL	246,217	247,796	247,796	264,340	264,340
		OPERATIONS AND MAINTENANCE					
53020	Dues A	And Publications	156	50	180	130	
53070	ı	ursed Mileage	0	100	100	100	
53080	ı	And Meeting	0	100		100	
53090		m And Shoes	394	450		400 2,000	
53091 61130		e Operations	2,016 3,210	2,500 3,300	· '	2,000	
63250		ry Service Supplies	86,118	71,000		74,600	
63310	Postag		55,060	75,000		70,000	
63520		l Supplies	29,878	35,100	,	35,400	
65080		Furniture And Fixtures Maintenanc	1,208	1,620		1,620	1,620
65130	Rent C	Office Equipment	3,751	4,100		4,100	4,100
67060	Cellula	r Phone	189	222	222	240	
69950	Non-C	ap Expenditures-FF&E	3,132	0	0	0	0
	TO	TAL OPERATIONS AND MAINTENANCE	185,112	193,542	196,272	191,570	191,570
		CAPITAL OUTLAY					
79050	Furnit	ure, Fixtures And Office Equipment	0	(0	C	0
		TOTAL CARITAL CUTIAN				,	
		TOTAL CAPITAL OUTLAY	0	(0		0
		ACTIVITY TOTAL	431,329	441,338	444,068	455,910	455,910

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:	
ADMINISTRATIVE SERVICES	Property Control	EE3	

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

This function is responsible for maintaining accurate records concerning the status of all items classified as City property costing over \$1,000.00.

ACTIVITY OBJECTIVES

- 1. Provide City Departments annual reports indicating all equipment items assigned to each cost center and update these reports as required.
- 2. Maintain current log of all maintenance contracts as to amounts and expiration dates.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGES

Capital equipment acquisition/replacement (79050 / 79060 / 79070)

+\$216,430

DEPARTM	ENT:		ACTIVITY:				ACTIVITY
		Administrative Services		PROPER	RTY CONTROL	-	CODE: 552
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE	1				
			1				
		TOTAL PERSONNEL	0		0		
		OPERATIONS AND MAINTENANCE					
61340 65080		e Services Furniture And Fixtures Maintenance	242,029	300 304,520		300,010	
65130		ffice Equipment	44,464	1,590		0	
69950		ap Expenditures-FF&E	138,120	0	ľ	0	,
69970	Non-Ca	ap Expenditures-Machinery & Equip.	112,761	0	0	0	0
l							
1	1						
1							
	TOT	TAL OPERATIONS AND MAINTENANCE	537,374	306,410	306,410	300,310	300,310
79010	Land	CAPITAL OUTLAY	┨ 。				0
79020	Buildin		0		0		0
79050		re, Fixtures And Office Equipment	50,273 76,268				
79060 79070		Vehicles nery And Equipment	200,839				
10010		, , <u></u>					
		TOTAL CAPITAL OUTLAY	327,380	643,160	761,420	859,590	859,590
1		10 112 01 11 112 00 12 11	027,000	5 10,10			
					,		
		ACTIVITY TOTAL	864,754	949,570	1,067,830	1,159,900	1,159,900

(This page was intentionally left blank.)

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:	
	S. J. Cautual	553	
ADMINISTRATIVE SERVICES	Property Control	552	

ACTIVITY COMMENTARY

	NEW/REPLACEMENT ACQUISITIONS	Acct. 79050 Furn. & Office Equipment	Acct. 79060 Motor <u>Vehicles</u>	Acct. 79070 Equip. & Machinery	<u>Total</u>
141	Citywide electronic document management system	80,000			80,000
342	Concrete scarifier			4,000	4,000
342	Striping and curb painting equipment (new)			6,300	6,300
343	48" band saw			4,500	4,500
343	Vehicle maintenance shop scan tool software			3,000	3,000
344	Dual axle trailer (new)			18,000	18,000
353	Aerial truck		138,330		138,330
353	Dump truck (new)		68,500		68,500
354	72" mulching deck and riding mower		28,150	3,480	28,150 3,480
354	Backpack leaf blowers(3) Long handle power hedge trimmer (3)			4,080	4,080
354 354	Power line trimmer (3)			3,090	3,090
354	Power trim commercial curb edger			1,500	1,500
354	C 27 H5.5 HP walk behind mower			1,930	1,930
354	4-in-1 bucket (tractor bucket)			4,740	4,740
355	Dual capacity fuel tank			20,000	20,000
363	Truck w/ service bed and overhead rack		35,000		35,000
422	Fitness center equipment (weights/mats/exercise balls/etc.)			5,300	5,300
422	Commercial grade cardiovascular exercise machine			7,000	7,000
422	Treadmill for fitness center			6,500	6,500
422	Six (6) transportation carts			4,200	4,200
422	Window shades and black out curtains	6,400			6,400
422	42" table and four (4) chairs	1,200		1 000	1,200
422	100 plastic white outdoor chairs	6 000		1,800	1,800 6,000
422	Five (5) staff computer workstations	6,000		9,000	9,000
441 441	50 special event panels (new) Replacement of window shade coverings	11,200		9,000	11,200
441	50 tables of various sizes (new/replacement)	11,200		9,800	9,800
441	Replacement swing seats (36)			4,000	4,000
441	Four (4) computers and software (Class registration system)	4,000		,	4,000
442	Range ball picker	,	4,200		4,200
442	24' trailer/storage container (new)			4,500	4,500
443	Stair climber exercise machine			4,200	4,200
443	Recumbent bicycle exercise machine			3,500	3,500
443	Crowd control stanchions			2,000	2,000
451	Alarm panels for security system (2)			4,000	4,000
451	DVRs for security system (4)			12,000	12,000
451	Radio equipment for LA-RICS operation (new)			12,000 5,000	12,000 5,000
451	MDC computers/radio equipment/supplies			5,000	5,000
451 531	Controller for security system New chairs for Finance staff (13)	10,600		3,000	10,600
552	City Hall digital postage and mailing system	16,860			16,860
552	City Hall folding machine	3,600			3,600
552	CCPA postage machine	1,850			1,850
552	Library postage machine	1,280			1,280
561	Computer contingency	100,000			100,000
571	Library contingency	100,000			100,000
651	Replacement wireless intercom system			31,000	31,000
651	20 cable protectors (new)			4,500	4,500
651	Arena curtains			8,500	8,500
651	Electric 26' scissor lift (new)	10.000		14,000	14,000
Various	Replacement computers and supporting equipment for staff	10,000			10,000
	TOTAL NEW ACQUISITIONS	0	68,500	78,100	146,600
	TOTAL REPLACEMENT ACQUISITIONS	352,990	205,680	154,320	712,990
	GRAND TOTAL ACQUISITIONS	<u>352,990</u>	<u>274,180</u>	<u>232,420</u>	<u>859,590</u>

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:	
ADMINISTRATIVE SERVICES	Management Information Services	561	

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Management Information Services Division is responsible for the administration of organizational data processing functions for the City of Cerritos. This division utilizes professional management of the City's computer hardware and support functions to provide optimum information flow and ensure that all computerized management reporting functions are effective and accurate. These activities are accomplished through ongoing system design efforts and additional consulting on a City-wide basis.

ACTIVITY GOALS AND OBJECTIVES

- 1. Provide a high level of professional services to the City and indirectly to the public.
- Ensure the maximum effectiveness of the City's information management capability through the selection
 and development of appropriate software and continuous monitoring of the City's technology infrastructure.
- 3. Provide professional assistance to other City computer users and maximize the benefits of office automation within the City's work environment.
- 4. Coordinate the use of outside information technology resources including facility management consultants and hardware/software support personnel.

SIGNIFICANT ACTIVITY PROGRAM CHANGES	<u>CHANGES</u>
Decrease in Electronic Information due to anticipated need (61170).	-\$12,000
Decrease in Computer Supplies due to anticipated reduction in equipment needs (63110).	-\$5,300

DEPARTM	ENT:		ACTIVITY:				ACTIVITY
		A desimilatorativa Compina	MANAGEMENT INFORMATION SERVICES			CODE:	
		Administrative Services	2014-2015	2015-2016	2015-2016	2016-2017	561 2016-2017
OBJECT							
	<u> </u>		ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE					
	64	Info Tech. Mgr.	164,183		1	ı	
	53	Network Admin.	105,175	97,600	1	1	
	51	Info. Tech. Supervisor	0	. 0,000			
	48	Info. Tech. Analyst	91,643	86,300			
	42	Info. Technician II (2)	152,475				
51010		Regular Earnings	513,476	515,200	515,200	527,800	527,800
			1				
52400		Employee Benefits	329,053	371,000	371,000	448,700	448,700
32400		TOTAL PERSONNEL	842,529			976,500	
		OPERATIONS AND MAINTENANCE	0.2,020	555,255	000,200	0.0,000	010,000
53010	Auto A	llowance	7,200	7,200	7,200	7,200	7,200
53020		And Publications	364	1,000			
53070	Reimb	ursed Mileage	0	500			
53080	Travel	And Meeting	77	2,000	2,000	2,000	2,000
61130		ry Service	30	50		50	
61170		onic Information	105,766	239,000			
61430		sional Services	25,892	90,000			
63110		uter Supplies	247,475 220	340,300	,		
63250 63520		Supplies al Supplies	2,389	1,000 8,000			
67060		ar Phone	3,250	4,200			
				,,	1,200		·
		·					
	ТО	TAL OPERATIONS AND MAINTENANCE	392,663	693,250	693,250	672,950	672,950
		CAPITAL OUTLAY	002,000	555,255			
79050	Furnit	ure, Fixtures And Office Equipment	ا ا	(0		0
73030	"""	are, r maree rata emee Equipment					
		TOTAL CAPITAL OUTLAY	0	(0	(0
		ACTIVITY TOTAL	1,235,190	1,579,450	1,579,450	1,649,450	1,649,450
	l		1 .,255,156	.,5. 5, 150	1	.,.,.,.	,= .,,.=

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:	
ADMINISTRATIVE SERVICES	Municipal Library	571	

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The goal of the Cerritos Library is to be the most innovative, creative and forward-looking public library in the country.

The Library's commitment to providing convenient access to collections of skillfully selected library materials in all formats, people-oriented professional help with questions and a friendly, inviting and safe facility will continue. In addition, the community-focused Library provides enhanced "onground" and "online" services; promotes the enjoyment of reading, the book, and lifelong learning; community meeting space; museum exhibits; technology classes and online research databases accessible from the homes, offices or schools of Cerritos residents.

ACTIVITY OBJECTIVES

- 1. To plan, develop and implement educational programs for all ages.
- 2. To enhance collection development of all information formats, including print and electronic resource materials.
- 3. To offer Conference Center facilities for technology training, community meeting spaces and educational and cultural programming.
- 4. To plan, develop and implement museum-quality exhibits and permanent and traveling displays of cultural, historical and artistic significance.
- 5. To implement applications of a variety of technologies that will enhance understanding and learning.

ACTIVITY WORKLOAD STATISTICS	2014-2015 <u>ACTUAL</u>	2015-2016 ESTIMATED	2016-2017 FORECASTED
Informational questions Library materials added Circulation of Library materials Patrons using the Library (estimate) Registered borrowers Attendance at programs	83,952 12,969 561,591 1,594,096 20,721 20,900	85,000 12,000 555,000 1,600,000 22,000 21,000	87,000 14,000 555,000 1,600,000 22,000 21,000
SIGNIFICANT ACTIVITY PROGRAM CHANGES	CHANGES		
Increase in Outside Processing reflects anticipated expense for the cataloging of foreign language books (61350).	+\$24,000		
Decrease in Professional Services reflects anticipated exper and to offset an increase in the Outside Processing accour multimedia processing and the cataloging of foreign langu- books (61430).	-\$16,000		
Decrease in Books And Library Materials to offset increases Outside Processing account for anticipated expenses for the cataloging of foreign language books (63020).	-\$22,000		

DEPARTM	ENT:		ACTIVITY:				ACTIVITY
		Administrative Services	MUNICIPAL LIBRARY				CODE: 571
OBJECT			2013-2014	2014-2015	2014-2015	2015-2016	2015-2016
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
	RANGE	PERSONNEL EXPENSE					
	64	POSITION TITLE City Librarian and Marketing Manager	128,348	128,000	128,000	128,000	128,000
	49	Librarian II	177,208	176,720		88,360	
	46	Management Analyst	82,180			81,950	
	42	Info. Technician II	74,522	148,640		74,320	
	42	Librarian I (4)	260,220	265,140		267,390	
	41	Library Supv.	72,712	72,500			
	37	Sr. Lib. Assist. (2)	131,148			130,800	
	37	Graphic Designer	170.400	64,400			-
	32	Library Assist. (3)	176,103	174,540		174,540 272,050	
E4040	29	Library Clerk (5)	236,492 235,029	272,050 1,514,740		1,289,910	
51010 51021		Regular Earnings Overtime	360	10,600		2,600	
51021	l.,		1	47,290	·	53,500	
	42	P/T Librarian I (2)	50,755	224,420		210,760	
	32	P/T Library Assistant (9) Division Secretary	227,811	19,410		19,410	
	32 29	P/T Library Clerk (19)	520,686	527,090	'	19,410	19,410
	02	P/T Library Page (23)	264,552	278,400		١	ا ا
	19	P/T Security/Parking Assistant II (11)	182,840	210,750	· ·	١	Ö
	19	Communications Intern	15,316	·		15,650	15,650
	13	P/T Library Aide (10)	143,494	153,510		159,460	
52010	'"	1 ' ' '		1,476,520	1	1,495,920	
		Regular Earnings - Part Time Employee Benefits	1,358,182 1,443,782	1,668,370		1,731,430	
52400	-	TOTAL PERSONNEL	4,018,607	4,670,230		4,519,860	
		OPERATIONS AND MAINTENANCE	4,010,007	4,070,200	4,070,200	4,010,000	4,010,000
53010	Auto A	llowance	3,600	3,600	3,600	3,600	3,600
53020		and Publications	3,052	3,800		3,800	
53070		ursed Mileage	582	700	700	700	700
53080		And Meeting	462	1,500		1,500	
53090		n And Shoes	702 739	4,000		4,000 1,000	
61050 61170		Charges And Fees onic Information	100,560	1,000 108,000		104,650	
61350		e Processing	54,588	46,000		77,000	
61380	Printing		0	6,000		6,000	6,000
61430	Profes	sional Services	76,662	118,400		102,400	
63010		Visual Materials	25,101	31,000		31,000 291,500	
63020		And Library Materials	284,316 18,009	313,500 18,200			
63140 63310	Postag	ory For Resale	5,306	8,000		8,000	
63410		m Expenses And Supplies	47,481	48,000		48,000	48,000
63520	Specia	I Supplies	60,982	67,530		67,930	
63550		ription And Periodicals	22,530	25,000		25,000	
65050		nent And Machinery Maintenance	1,107	800 4,000		800 3,150	I
65131 65132		Other Equipment Building And Grounds	3,762	3,150		4,000	
67060		ir Phone	1,400	1,200		1,200	
		TAL OPERATIONS AND MAINTENANCE	710,941	813,380			
		CAPITAL OUTLAY					
79030	Improv	rements	7 0	0	0	l c) о
79050	Furnitu	re, Fixtures And Office Equipment	0	0	-	c	
79070	Machir	nery And Equipment	0	0	0	С	0
		TOTAL CAPITAL OUTLAY	0	0	0	C	0
		ACTIVITY TOTAL	4,729,546	5,483,610	5,481,010	5,323,290	5,323,290

THEATER DEPARTMENT

DEPARTMENTAL CHART OF ORGANIZATION

DIRECTOR OF COMMUNITY & CULTURAL SERVICES

611

600 Theater

CITY OF CERRITOS DEPARTMENTAL ACTIVITY OVERVIEW

DEPT.CODE:	DEPARTMENT					
600	THEATER DEPARTMENT					
CLA	EXPENSE ASSIFICATION	2014-2015 ACTUAL	2015-2016 BUDGET	2015-2016 ESTIMATED	2016-2017 PROPOSED	2016-2017 APPROVED
TOTAL POSITIO	NS	13	12	12	12	12
PERSONNEL EXP	PENSE	2,702,633	2,751,880	2,751,880	3,602,480	3,602,480
OPERATIONS AND MAINTEN	ANCE	2,420,977	3,168,280	2,886,580	3,649,980	3,649,980
CAPITAL OUTLA	Υ	О	6,000	5,000	4,500	4,500
TOTAL BUDG	ET	5,123,610	5,926,160	5,643,460	7,256,960	7,256,960

OVERVIEW COMMENTARY

The Cerritos Center for the Performing Arts is a City-owned facility developed to provide for the enjoyment and cultural enhancement of the community. In an effort to enhance the social, educational and cultural environment of the citizens of Cerritos, the Cerritos Center for the Performing Arts presents a diverse mix of professional performing arts events as well as providing a venue for many local and regional community groups and organizations wishing to use the facility.

The Cerritos Center for the Performing Arts facility can be configured into five performance venues: 1) lyric theatre, 2) drama/recital, 3) concert hall, 4) arena and 5) cabaret. This multi-purpose facility, with its adjoining meeting rooms, serves to meet the needs of the community.

THEATER SUBSIDIZED EVENTS

The Cerritos Center for the Performing Arts (CCPA) and the City of Cerritos subsidize a number of organizations that use the CCPA for their events.

The following page shows a summary of subsidized events for the 2015-2016 Fiscal Year.

For the 2016-2017 Fiscal Year, it is expected that the following requests will be received:

- ABC Unified School District 2 events. The subsidy is expected to be approximately \$5,000.
- Cerritos Regional Chamber of Commerce 3 events. The subsidy is expected to be approximately \$16,000.
- Cerritos Resident Clubs (A Groups) 5 events. Resident Clubs (A Groups) are given 6 hours of room usage at no charge and pay 70% of all labor, equipment and additional hours for their events. The subsidy is expected to be approximately \$15,000.
- City Arts Education to be determined.
- City Hosted Events 6 events. The subsidy is expected to be approximately \$45,000.
- City Events (includes off-site events) 11 events. The subsidy is expected to be approximately \$54,000.

In addition to these subsidies, the CCPA offers Cerritos residents a 15% discount off of the hourly event rate and Cerritos businesses a 10% discount off of the hourly event rate.

THEATER SUBSIDIZED EVENTS

Ac	justed Facility	Equipment	Labor	CCPA	Revenue	Community
	Rental Rate	Fees	Costs	Subsidy	to CCPA	Served
ABC Unified School District						
Cerritos High School Band Banquet	\$1,599.00	\$100.00	\$1,551.00	\$2,459.00	\$791.00	200
Model United Nations Club Banquet	\$1,599.00	\$342.00	\$1,761.00	\$2,414.70	\$1,287.30	250
Cerritos Chamber of Commerce						
Taste of the Region	\$4,042.00	\$1,337.00	\$3,446.00	\$8,825.00	\$0.00	1,000
State of the County Luncheon	\$994.00	\$485.00	\$1,481.00	\$2,960.00	\$0.00	130
State of the City Luncheon	\$985.00	\$644.00	\$1,601.00	\$3,230.00	\$0.00	200
A-Groups (Resident Clubs)						
PHILSELA Annual Banquet	\$1,593.00	\$147.00	\$1,743.00	\$2,777.40	\$705.60	120
Pangasinan Brotherhood USA	\$1,407.00	\$100.00	\$1,743.00	\$2,577.30	\$672.70	184
Tzu Chi Foundation Annual Event	\$1,902.00	\$328.00	\$2,709.00	\$3,695.10	\$1,243.90	300
Lifestream Global Ministries Dinner	\$1,743.00	\$232.00	\$1,575.00	\$2,667.30	\$882.70	170
SCAAE Banquet	\$1,455.00	\$355.00	\$1,695.00	\$2,653.80	\$851.20	17
City Arts Education (Equipment & Labor Support)						
Disneyland Band Concert (2 performances)	\$9,500.00	\$3,500.00	\$6,716.91	\$19,716.91	\$0.00	2,383
City Hosted Events (Equipment & Labor Support)						
Young Legislators Dinner (Office of Christina Garcia)	\$591.50	\$382.00	\$1,826.50	\$2,800.00	\$0.00	120
League of California Cities Dinner	\$918.00	\$734.00	\$1,968.00	\$3,620.00	\$0.00	120
2016 Young Senators Graduation (Office of Tony Mendoza)	\$680.00	\$952.00	\$1,588.00	\$3,220.00	\$0.00	160
SEMS Training	\$4,703.00	\$380.00	\$1,717.00	\$6,800.00	\$0.00	50
SEMS/NIMS Training	\$4,133.00	\$422.00	\$1,645.00	\$6,200.00	\$0.00	50
U.S. Army Field Band – Jazz Ambassadors Concert	\$9,500.00	\$3,500.00	\$6,000.00	\$19,000.00	\$0.00	1,200
City Events (Equipment & Labor Support)						
Senior Center Volunteer Recognition Dinner	\$1,155.00	\$332.00	\$1,413.00	\$2,900.00	\$0.00	176
Los Angeles County Elections	\$6,101.00	\$0.00	\$899.00	\$7,000.00	\$0.00	600
Veterans Day Ceremony		\$3,000.00	\$1,849.50	\$4,849.50	\$0.00	400
Cerritos Celebrates the Arts Reception	\$1,228.00	\$232.00	\$1,040.00	\$2,500.00	\$0.00	150
Tree Lighting Ceremony		\$5,000.00	\$4,154.02	\$9,154.02	\$0.00	1,200
Law Enforcement Training Exercise			\$823.59	\$823.59	\$0.00	15
Martin Luther King Day Ceremony		\$3,000.00	\$954.16	\$3,954.16	\$0.00	300
Mayoral Transition	\$4,198.00	\$647.00	\$1,775.00	\$6,620.00	\$0.00	250
Law Enforcement Training Exercise			\$500.00	\$500.00	\$0.00	1!
Cerritos 60 th Anniversary		\$4,000.00	\$3,750.00	\$7,750.00	\$0.00	400
Memorial Day Ceremony		\$3,000.00	\$2,500.00	\$5,500.00	\$0.00	350

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:		
THEATER DEPARTMENT	Office of the Director	611		

ACTIVITY COMMENTARY

ACTIVITY DESCRIPTION

The Office of the Director is responsible for the administration and management of the Theater Department. The Director of Community and Cultural Services is responsible for planning, directing and coordinating the programs of the various cost centers within the department including Business Management, Special Events Services, Ticket Office, Performance Marketing and Sales, Performance Management and Front of House, and Operations and Security. The head of each cost center reports directly to the Director, who, in turn, is responsible to the City Manager for ensuring that all departmental programs are implemented efficiently, effectively and economically, in accordance with established City practices and procedures.

ACTIVITY OBJECTIVES

- 1. To maintain the establishment of the Cerritos Center for the Performing Arts as a world-class performing arts center and organization.
- 2. To streamline staffing, organizational policies and procedures.
- 3. To program a variety of performing arts events including music, dance and theater.
- 4. To expand fundraising efforts.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGE

No significant activity program changes are anticipated for Fiscal Year 2016-2017.

DEPARTME	NT:		ACTIVITY:				ACTIVITY
		Theater Department		DIRECT	OR'S OFFICE		CODE: 611
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE	1				
	72	Director of Community & Cultural	76,274	77,970	77,970	64,010	64,010
51010		Services Regular Earnings	76,274	77,970	77,970	64,010	64,010
52400		Employee Benefits	40,570	60,040	60,040	55,690	55,690
		TOTAL PERSONNEL	116,844	138,010	138,010	119,700	119,700
		OPERATIONS AND MAINTENANCE					
53010		lowance	2,400	2,400	2,400	2,400	
53080		And Meeting	0	0	0	2,000	
61050		harges And Fees	-25	0	0	0	0
61130		y Service	0	0	0	400	
61290 67060		ng Expense · Phone	2,764 300	3,000 300		3,000 300	
			5.400	5.700		9.490	9,100
	TOT	AL OPERATIONS AND MAINTENANCE	5,439	5,700	5,700	8,100	8,100
79050 79070		CAPITAL OUTLAY re, Fixtures And Office Equipment ery And Equipment	0	d	0	C	0
		TOTAL CAPITAL OUTLAY	0	C	0	C	0
		ACTIVITY TOTAL				40-	407.000
		ACTIVITY TOTAL	122,284	143,710	143,710	127,800	127,800

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:		
THEATER DEPARTMENT	Business Management	621		

ACTIVITY COMMENTARY

ACTIVITY OBJECTIVES

- 1. To provide general administrative staff support to all Theater Department cost centers.
- 2. To assist in the preparation and monitoring of the Theater Department's annual operating budget.
- 3. To ensure that all Theater Department financial transactions are accomplished in accordance with City policies and procedures.
- 4. To ensure that all Theater Department financial matters are accomplished in the most efficient and cost effective manner possible.

SIGNIFICANT ACTIVITY PROGRAM CHANGES	<u>CHANGE</u>
Increase in Permit Fees based on 65-70 event performance season and projected attendance (61360).	+\$30,000
Increase in Program Expense based on 65-70 event performance season and projected requirements (61440).	+\$120,000
Increase in Computer Software based on vendor quote to purchase event management software (63121).	+\$35,000
Increase in Postage based on 65-70 event performance season and projected requirements (63310).	+\$7,000
Increase in Program Expenses And Supplies based on fees for a 65-70 event performance season and projected requirements (63410).	+\$150,000

DEPARTMENT: ACTIVITY: ACTIVITY							
DEPARTME	ENT:		ACTIVITY:				ACTIVITY CODE:
Theater Department			BUSINESS MANAGEMENT			621	
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE	1				
	46	Management Analyst	63,802	73,120	73,120	74,950	74,950
51010		Regular Earnings	63,802	73,120	73,120	74,950	74,950
52400		Employee Benefits	47,272	56,300	56,300	65,960	65,960
02400		TOTAL PERSONNEL	111,074	129,420		140,910	
		OPERATIONS AND MAINTENANCE	7.1.,07.	.20,120	120,120	1,10,010	110,010
53020	Dues A	nd Publications	1,644	2,500	3,500	4,000	4,000
53080	Travel	And Meeting	150	0	0,000	0	0
61130	Deliver	y Service	85	200	200	500	
61360	Permit	Fees	36,726	60,000	60,000		
61380	Printing	•	974	2,000		4,000	
61430		sional Services	57,267	100,000	, , , , , , , , , , , , , , , , , , , ,		
61440 63121	-	m Expense	146,316	230,000	230,000	350,000	
63250		ter Software Supplies	298	600	600	35,000 600	
63310	Postag	• •	49	10,000			
63410	ľ	m Expenses And Supplies	1,625,000	2,060,000	,	2,210,000	
63510		e / Flags / Display Special	2,465	3,000		5,000	
63520	Supplie	es	2,950	5,000	,	7,000	7,000
67060	Cellula	Phone	550	600	600	600	
69090		aneous Reimbursements	4,514	4,000	,	4,000	4,000
69950	Non-Ca	ap Expenditures-FF&E	67	0	0	0	0
	TOT	AL ODEDATIONS AND MAINTENANCE	1 870 055	2,477,900	2,196,400	2,827,700	2 927 700
	 101	CARITAL OUTLAY	1,879,055	2,411,900	2,190,400	2,021,100	2,827,700
79050	Furnitu	re, Fixtures And Office Equipment	اه ا	1,000	0	2,500	2,500
79050	T dirittu	e, Fixtures And Office Equipment		1,000	Ü	2,000	2,000
		TOTAL CAPITAL OUTLAY	0	1,000	0	2,500	2,500
		ACTIVITY TOTAL	1,990,131	2,608,320	2,325,820	2,971,110	2,971,110

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:		
THEATER REPARTMENT	Banfarra Mandadia and Calas	624		
THEATER DEPARTMENT	Performance Marketing and Sales	631		

ACTIVITY COMMENTARY

ACTIVITY OBJECTIVES

- Increase ticket sales for performances at the Cerritos Center for the Performing Arts through direct mail marketing pieces and mass media advertising.
- 2. Quantitatively measure effectiveness of marketing pieces and advertising and adjust plans for maximum effectiveness.
- Conduct ongoing news media public relations outreach to promote publication and broadcast of listings, feature articles and performance reviews to promote ticket sales.
- 4. Research, develop and implement group ticket sales programs.
- 5. Produce program for patrons attending performances at the Cerritos Center for the Performing Arts.
- 6. Maximize advertising placed in performance programs to offset publication production costs.
- 7. Market and advertise the availability of spaces within the Cerritos Center for the Performing Arts to potential individual and organizational rental clients.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGE

Increase in Marketing Expense to cover increase in projected programming (61290).

+\$11,500

DEPARTM	CNT:		I				4070/77/
DEPARTM	ENT:		ACTIVITY:				ACTIVITY CODE:
		Theater Department	PERFORMANCE MARKETING & SALES				631
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE					
		Media Coordinator	65,574	0	0	0	0
51010		Regular Earnings	65,574	0	0	0	0
52400		Employee Benefits	48,100	0	0	0	0
02100		TOTAL PERSONNEL	113,674		0	0	
		OPERATIONS AND MAINTENANCE					
53070	Reimbu	ursed Mileage	0	500	500	500	500
53080	Travel /	And Meeting	0	400		400	1
61130		y Service	0	500		500	
61290		ing Expense	69,010	88,500		100,000	1
61340		e Services	120	0	0	0	1
61380 63250	Printing	3 Supplies	32,846 0	40,600 300	·	40,600 300	
63270		Film And Processing	60	1,000		ı	
63310	Postag		166,945	175,480			
63510	_	e / Flags / Display	4,877	8,500		8,500	
63520	Special	Supplies	0	500	500	500	500
·	TOT	AL OPERATIONS AND MAINTENANCE	273,858	316,280	316,280	327,780	327,780
	F	CAPITAL OUTLAY		,		,	0
79050	Fumitu	ire, Fixtures And Office Equipment	0		0		0
		TOTAL CAPITAL OUTLAY	0		l '		0
		ACTIVITY TOTAL	387,532	316,280	316,280	327,780	327,780

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:		
THEATER DEPARTMENT	Performance Management FOH	641		

ACTIVITY COMMENTARY

ACTIVITY OBJECTIVES

- 1. To provide a welcoming and comfortable environment and experience for all Cerritos Center for the Performing Arts guest performers and audiences.
- 2. To ensure that every patron is treated with respect and attention, and is invited to return to the Cerritos Center for the Performing Arts in the future.
- 3. To ensure that all Cerritos Center for the Performing Arts performance management operations are accomplished in the most efficient and cost effective manner possible.

SIGNIFICANT ACTIVITY PROGRAM CHANGES	CHANGE
Increase in Front Of The House Expense based on 65-70 event performance season (61240).	+\$65,000
Increase in Professional Services based on 65-70 event performance season and 40-45 rental event performances (61430).	+\$6,000

DEPARTMENT: OBJECT CODE RANG 60 37 30 51010 51021 23	PERSONNEL EXPENSE POSITION TITLE Performance Manager House Coordinator Event Coordinator Regular Earnings Overtime P/T Facility Assistants (24) - Facility Assistants I (11) - Facility Assistants II (7)	24,269 66,551 55,709 146,530 1,922 201,678	ONT OF THE F 2015-2016 BUDGET 0 65,400 55,560 120,960 3,000 195,000	0 65,400 55,560 120,960	GEMENT 2016-2017 PROPOSED 0 65,400 55,560 120,960	ACTIVITY CODE: 641 2016-2017 APPROVED 0 65,400 55,560
FANC 60 37 30 51010 51021 23	PERSONNEL EXPENSE POSITION TITLE Performance Manager House Coordinator Event Coordinator Regular Earnings Overtime P/T Facility Assistants (24) - Facility Assistants I (11) - Facility Assistants II (7)	2014-2015 ACTUAL 24,269 66,551 55,709 146,530 1,922	2015-2016 BUDGET 0 65,400 55,560 120,960 3,000	2015-2016 ESTIMATED 0 65,400 55,560 120,960	2016-2017 PROPOSED 0 65,400 55,560	641 2016-2017 APPROVED 0 65,400
FANC 60 37 30 51010 51021 23	POSITION TITLE Performance Manager House Coordinator Event Coordinator Regular Earnings Overtime P/T Facility Assistants (24) - Facility Assistants I (11) - Facility Assistants II (7)	24,269 66,551 55,709 146,530 1,922	65,400 55,560 120,960 3,000	0 65,400 55,560 120,960	PROPOSED 0 65,400 55,560	APPROVED 0 65,400
FANC 60 37 30 51010 51021 23	POSITION TITLE Performance Manager House Coordinator Event Coordinator Regular Earnings Overtime P/T Facility Assistants (24) - Facility Assistants I (11) - Facility Assistants II (7)	24,269 66,551 55,709 146,530 1,922	0 65,400 55,560 120,960 3,000	0 65,400 55,560 120,960	0 65,400 55,560	0 65,400
51010 51021 23	POSITION TITLE Performance Manager House Coordinator Event Coordinator Regular Earnings Overtime P/T Facility Assistants (24) - Facility Assistants I (11) - Facility Assistants II (7)	66,551 55,709 146,530 1,922	65,400 55,560 120,960 3,000	65,400 55,560 120,960	55,560	65,400
51010 51021 23	Performance Manager House Coordinator Event Coordinator Regular Earnings Overtime P/T Facility Assistants (24) - Facility Assistants I (11) - Facility Assistants II (7)	66,551 55,709 146,530 1,922	65,400 55,560 120,960 3,000	65,400 55,560 120,960	55,560	65,400
37 30 51010 51021 23	House Coordinator Event Coordinator Regular Earnings Overtime P/T Facility Assistants (24) - Facility Assistants I (11) - Facility Assistants II (7)	66,551 55,709 146,530 1,922	65,400 55,560 120,960 3,000	65,400 55,560 120,960	55,560	65,400
51010 51021 23	Event Coordinator Regular Earnings Overtime P/T Facility Assistants (24) - Facility Assistants I (11) - Facility Assistants II (7)	55,709 146,530 1,922	55,560 120,960 3,000	55,560 120,960	55,560	
51010 51021 23	Event Coordinator Regular Earnings Overtime P/T Facility Assistants (24) - Facility Assistants I (11) - Facility Assistants II (7)	55,709 146,530 1,922	55,560 120,960 3,000	55,560 120,960	55,560	
51010 51021 23	Regular Earnings Overtime P/T Facility Assistants (24) - Facility Assistants I (11) - Facility Assistants II (7)	146,530 1,922	120,960 3,000	120,960		
51021 23	Overtime P/T Facility Assistants (24) - Facility Assistants I (11) - Facility Assistants II (7)	1,922	3,000			120,960
23	P/T Facility Assistants (24) - Facility Assistants I (11) - Facility Assistants II (7)	i I		3.0001	•	
	- Facility Assistants I (11) - Facility Assistants II (7)	201,678	195,000	-,	6,000	6,000
52010	- Facility Assistants II (7)			195,000	280,000	280,000
52010	, , , , , ,					
52010	Facility Assistants III (6)					
52010	- Facility Assistants III (6)					
	Regular Earnings - Part Time	201,678	195,000	195,000	280,000	280,000
52021	Overtime Earnings - Part Time	201,076	0	0	1,000	1,000
52400	Employee Benefits	135,844	144,110	144,110	227,700	227,700
	TOTAL PERSONNEL	485,973	463,070	463,070	635,660	635,660
	OPERATIONS AND MAINTENANCE	400,070	400,070	400,070	000,000	000,000
53010 Auto	o Allowance	300	0	0	o	0
	mbursed Mileage	142	400	400	400	400
	form And Shoes	1,866	2,500	2,500	5,000	5,000
	ivery Service	0	100	100	100	100
	nt Of The House Expense	40,471	65,000	65,000	130,000	130,000
	side Services	300	500	500	500	500
	fessional Services	4,928	6,000	6,000	12,000	12,000
	ce Supplies	8	100	100	200	200
	nage / Flags / Display	l	200	200	350	350
	ecial Supplies	104	200	200	350	350
1 '	lular Phone	50	0	0	0	0
	TOTAL OPERATIONS AND MAINTENANCE	48,169	75,000	75,000	148,900	148,900
'		40,109	73,000	73,000	140,300	140,900
79050 Furn	CAPITAL OUTLAY niture, Fixtures And Office Equipment	0	0	0	0	0
/9050 Fulfi	filture, Fixtures And Office Equipment	l "	J	U	0	U
	TOTAL CAPITAL OUTLAY	0	0	0	0	0
		534,141	538,070	538,070	784,560	784,560

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:		
THEATER DEPARTMENT	Operations & Security	651		

ACTIVITY COMMENTARY

ACTIVITY OBJECTIVES

- To produce all Cerritos Center for the Performing Arts events to the highest standards of technical and aesthetic excellence.
- 2. To provide a safe and secure environment for all Cerritos Center for the Performing Arts performers and audiences.
- 3. To ensure that all Cerritos Center for the Performing Arts event production and security operations are accomplished in the most efficient and cost effective manner possible.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGE

Increase in Production Expense based on 65-70 event performance season and 40-45 rental event performances (61410).

+\$30,000

Increase in Professional Services based on 65-70 event performance season and 40-45 rental event performances (61430).

+\$5,000

DEPARTM	EPARTMENT: ACTIVITY: ACTIVITY				ACTIVITY		
		Theater Department OPERATIONS & SECURITY			CODE: 651		
овјест			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED
		PERSONNEL EXPENSE					
	RANGE	POSITION TITLE	1				
	60	Technical Administrator	119,740	115,860	115,860	115,860	115,860
	37	Stage Crew Supervisor	46,106	55,620	55,620	56,910	56,910
	34	Audio Specialist	61,219	61,030	61,030	61,030	61,030
	34	Lighting Specialist	61,230	61,030	61,030	61,030	61,030
	34	Master Carpenter	61,223	61,030	61,030	61,030	61,030
	33	Technical Services Assistant	60,946	59,620	59,620	59,620	59,620
51010		Regular Earnings	410,464	414,190	414,190	415,480	415,480
51021		Overtime	16,421	22,000	22,000	30,000	30,000
		P/T Stage Assistants (37)	590,787	610,000	610,000	875,000	875,000
		-Security Parking Assistant I(8)					
		-Security Parking Assistant II(5)					
		-Audio Specialist					
		-Rigger Specialist					
		-Stage Assistant III(7)					
		-Stage Assistant IV(11)					
		-Stage Assistant V(4)					
52010		Regular Earnings - Part Time	590,787	610,000	610,000	875,000	875,000
52021		Overtime Earnings - Part Time	6,413	4,500	,	6,000	
52400		Employee Benefits	494,755	526,330	ı	828,950	
		TOTAL PERSONNEL	1,518,840	1,577,020	1,577,020	2,155,430	2,155,430
		OPERATIONS AND MAINTENANCE					
53010	Auto Al	lowance	3,600	3,600	3,600	3,600	3,600
53020		nd Publications	280	300	300	300	1
53070	1	ursed Mileage	16	300	300	300	
53090 53091		And Shoes	6,228 232	7,000		10,000 700	
61130	Vehicle Operations Delivery Service		0	700 100	700 100	100	
61340		e Services	44,757	70,000		70,000	
61410		tion Expense	102,842	120,000		150,000	1
61430		ional Services	6,052	11,000		16,000	16,000
63250	Office S	Supplies	0	100	100	100	
63510		e / Flags / Display	0	2,000		2,000	
63520		Supplies	439	2,000		2,000	
67060	1	Phone	600	600	600 0	600	600
69950		ap Expenditures-FF&E	999	0	,	055 700	
	TOT	AL OPERATIONS AND MAINTENANCE	166,045	217,700	217,700	255,700	255,700
79050	Furnitu	re, Fixtures And Office Equipment		1,000	1,000	1,000	1,000
		TOTAL CAPITAL OUTLAY	0	1,000	1,000	1,000	
		ACTIVITY TOTAL	1,684,884				

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:		
THEATER DEPARTMENT	Special Event Services	661		

ACTIVITY COMMENTARY

ACTIVITY OBJECTIVES

- 1. To provide conference, meeting and banquet facilities for individuals, community groups, businesses and other outside users.
- 2. To ensure that all Special Events Services operations are accomplished in the most efficient and cost effective manner possible.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGE

No significant activity program changes are anticipated for Fiscal Year 2016-2017.

CITY OF CERRITOS DEPARTMENTAL ACTIVITY DETAIL

DEPARTME	NT:		ACTIVITY:				ACTIVITY	
		Theater Department		SPECIAL EVENT SERVICES				
00.000	Ι	Theater Department	2014-2015	2015-2016	2015-2016	2016-2017	661 2016-2017	
OBJECT			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED	
	DEDOONNEL EXPENSE		ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED	
	DANIOE	PERSONNEL EXPENSE	4					
	RANGE	POSITION TITLE	4					
						_		
52010		Regular Earnings - Part Time	180	0	0	0		
52400		Employee Benefits	73	0		0	0	
		TOTAL PERSONNEL	254		0			
53020	Dues A	OPERATIONS AND MAINTENANCE nd Publications		600	600	600	600	
61290	1	ing Expense	239	1,000		ı		
61360	Permit		3,114	3,500		3,500		
	ТОТ	AL OPERATIONS AND MAINTENANCE	3,353	5,100	5,100	5,100	5,100	
		CAPITAL OUTLAY						
79050	Furnitu	re, Fixtures And Office Equipment	0	C	0	C	0	
		TOTAL CAPITAL OUTLAY	0	(0	C	0	
		ACTIVITY TOTAL	3,607	5,100	5,100	5,100	5,100	

CITY OF CERRITOS DEPARTMENTAL ACTIVITY DETAIL

DEPARTMENT:	ACTIVITY:	COST CENTER CODE:
THEATER DEPARTMENT	Ticket Office	671

ACTIVITY COMMENTARY

ACTIVITY OBJECTIVES

- To provide prompt, accurate and courteous service to patrons regarding all ticket orders for, or inquires about, programs at the Cerritos Center for the Performing Arts.
- 2. To accurately account for all Cerritos Center for the Performing Arts ticket sales activity.
- 3. To ensure that all Ticket Office operations are accomplished in the most efficient and cost effective manner possible.

SIGNIFICANT ACTIVITY PROGRAM CHANGES

CHANGE

No significant activity program changes are anticipated for Fiscal Year 2016-2017.

CITY OF CERRITOS DEPARTMENTAL ACTIVITY DETAIL

	DEPARTMENT.									
DEPARTM	ENT:		ACTIVITY:				ACTIVITY CODE:			
		Theater Department		671						
OBJECT			2014-2015	2015-2016	2015-2016	2016-2017	2016-2017			
CODE			ACTUAL	BUDGET	ESTIMATED	PROPOSED	APPROVED			
		PERSONNEL EXPENSE								
	RANGE	POSITION TITLE								
	34	Senior Ticket Office Coordinator	58,611	61,030	61,030	61,030	61,030			
	31	Ticket Office Coordinator	37,369	48,360	48,360	49,420	49,420			
51010		Regular Earnings	95,980	109,390	109,390	110,450	110,450			
51021		Overtime	1,740	500	500	1,500	1,500			
		P/T Box Office (13)	151,097	196,000	196,000	250,000	250,000			
		- Box Office Teller (3)	,	,,,,,,,	,					
		- Box Office Aide II (7)								
		- Box Office Aide I (7)								
		• •					350,000			
52010		Regular Earnings - Part Time	151,097	196,000	196,000	250,000				
52400		Employee Benefits	107,156	138,470	138,470	188,830				
		TOTAL PERSONNEL	355,974	444,360	444,360	550,780	550,780			
		OPERATIONS AND MAINTENANCE								
53020	Dues A	nd Publications	258	300	300	300				
53070	1	ursed Mileage	0	100		100				
61130		y Service	64	200						
61340	1	e Services	0	2,000	_,	1				
61360	Permit		32,210	38,000						
61430	1	sional Services	3,683	20,000		20,000 150				
63110 63250		ter Supplies Supplies	355	150 400		500				
63510	1	вирриеs e / Flags / Display	0	250						
63520		Supplies	8,471	9,000						
69950	1 '	ap Expenditures-FF&E	17	0,000	9,000	0	0			
	TOT	AL OPERATIONS AND MAINTENANCE	45,058	70,400	70,400	76,700	76,700			
		CAPITAL OUTLAY								
79050			0	4,000	4,000	1,000	1,000			
		TOTAL CAPITAL OUTLAY	0	4,000	4,000	1,000	1,000			
		. S // IE S / II / IE S S / IE II		.,230	.,550	1,120	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
		ACTIVITY TOTAL	401,029	518,760	518,760	628,480	628,480			

CITY OF CERRITOS FINANCIAL PROGRAM: 2016-2017

CAPITAL IMPROVEMENT PROGRAM

REVENUE AND EXPENDITURE ANALYSIS

BUDGETED FUND AND FUNDING APPLICATIONS

FISCAL YEAR 2016-2017

BUDGETED FUND	CITY TOTAL
Cerritos/Astor Museum Endowment Fund	6,670,000
Municipal Improvement (General Fund)	2,109,000
Water Fund	1,287,320
Sewer Fund	790,000
Reclaimed Water	25,000
Street Improvement Fund	1,926,000
SB 821 Fund	25,000
Art in Public Places Trust Fund	15,000
Community Development Block Grant Fund	180,000
TOTAL	13,027,320

FUNDING APPLICATIONS

TOTAL

Parks and Open Spaces	1,255,000
Government Buildings	7,704,000
Streets and Highways	1,941,000
Traffic Signals	10,000
Water Improvements	1,312,320
Sewer Improvements	790,000
Other Projects	15,000

13,027,320

DEPT. CODE:	DEPARTMENT:			
	CAPITAL IMPROVEMENT			
TOTAL ESTIMATED REQUIREMENTS	ACTIVITY CLASSIFICATION	TOTAL PRIOR YEAR EST. EXPENDITURES	2016-2017 EXPENDITURES	TOTAL COMBINED EXPENDITURES
8,194,950	Parks and Open Space	1,118,950	1,255,000	2,373,950
18,406,500	Government Buildings	946,500	7,704,000	8,650,500
16,256,770	Streets and Highways	2,263,770	1,941,000	4,204,770
760,000	Traffic Signals	0	10,000	10,000
18,715,020	Water Improvements	3,167,700	1,312,320	4,480,020
7,690,000	Sewer Improvements	0	790,000	790,000
251,000	Other Projects	12,000	15,000	27,000
70,274,240	TOTAL BUDGET	7,508,920	13,027,320	20,536,240

OVERVIEW COMMENTARY

In the 1973-74 Fiscal Year, the City embarked upon a new approach to Capital Improvement budgeting when the City Council adopted a five-year projected Capital Improvement Program. Although the actual projects and dollar amounts of each subsequent Capital Improvement Program have changed to reflect the needs of the community, the City has steadily progressed toward its long range Capital Improvement goals. As in past years, funds are budgeted for capital projects anticipated to be undertaken prior to June 30, 2017. Dollar amounts for other needed projects, including inflationary allowances, are incorporated for the four years subsequent to the current 2016-2017 fiscal year. The projects identified in the following Capital Improvement Program represent an assessment of the physical improvement needs and requirements of the City as they are currently perceived.

The physical improvement needs set forth in the Capital Improvement Program fall into several broad categories which include Parks and Open Space, Streets and Highways, Government Buildings, Water Improvements, Sewer Improvements and Storm Drain Improvements. Within each of these broad categories, an attempt has been made to prioritize items so that the most critically needed Capital Improvements are undertaken early in the overall program. Capital Improvement funds are allocated in a manner which will permit the City to attain its development potential in a reasonable and controlled period of time, with a schedule.

ACTIVITY: Parks and Open Space

BETTENCOURT PARK PLAYGROUND EQUIPMENT

This project provided for the replacement of the existing Bettencourt Park playground equipment. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
10114	0	0	0	0	0	65,350	65,350
TOTAL	0	0	0	0	0	65,350	65,350

BROOKHAVEN PARK PLAYGROUND EQUIPMENT

This project provides for the purchase of playground equipment at Brookhaven Park. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	<u>2020-2021</u>	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	50,000	0	0	0	0	0	50,000
TOTAL	50,000	0	0	0	0	0	50,000

BROOKHAVEN PARK PLAYGROUND EQUIPMENT INSTALLATION

This project provides for the installation of playground equipment at Brookhaven Park. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL COST
NEW	60,000	0	0	0	0	0	60,000
TOTAL	60,000	0	0	0	0	0	60,000

CDBG-FUNDED PLAYGROUND RESURFACING IMPROVEMENTS

This project provides for playground resurfacing improvements funded by Community Development Block Grant funds.

Funding source: CDBG Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
10074	180,000	0	0	0	0	180,000	360,000
TOTAL	180,000	0	0	0	0	180,000	360,000

ACTIVITY: Parks and Open Space

CERRITOS PARK EAST TRACK RESURFACING

This project provides for the resurfacing of the track at Cerritos Park East.

Funding source: Municipal Improvement Fund (General Fund)

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
12797	0	0	0	0	0	138,000	138,000
TOTAL	0	0	0	0	0	138,000	138,000

CERRITOS PARK EAST BALL FIELD REFURBISHMENT (DESIGN)

This project provides for the design of the refurbishment of the ball fields at Cerritos Park East. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
12799	0	0	0	0	0	28,000	28,000
TOTAL	0	0	0	0	0	28,000	28,000

CERRITOS PARK EAST BALL FIELD REFURBISHMENT (CONSTRUCTION) - PHASE I

This project provides for the refurbishment of ball field #2 and the replacement of shelter #2 at Cerritos Park East.

Funding source: Municipal Improvement Fund (General Fund)

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	500,000	375,000	0	0	0	0	875,000
TOTAL	500,000	375,000	0	0	0	0	875,000

CERRITOS PARK EAST BALL FIELD REFURBISHMENT (CONSTRUCTION) - PHASE II

This project provides for the refurbishment of ball fields #1 and #3 at Cerritos Park East. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	900,000	0	0	0	0	900,000
TOTAL	0	900,000	0	0	0	0	900,000

ACTIVITY: Parks and Open Space

CERRITOS PARK EAST OUTDOOR RESTROOM REFURBISHMENT (DESIGN)

This project provides for the design of the interior of the outdoor restroom buildings at Cerritos Park East. Funding source: Municipal Improvement Fund (General Fund)

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	50,000	0	0	0	0	50,000
TOTAL	0	50,000	0	0	0	0	50,000

CITYWIDE PLAYGROUND EQUIPMENT AND IMPROVEMENTS

This project provides for various improvements to park facilities, including removal of playground sand, the installation of new playground equipment, and other enhancements to adhere to Americans with Disabilities Act (ADA) standards and Consumer Product Safety Commission (CPSC) guidelines. The allocation for Fiscal Year 2015-2016 provided for playground equipment installation and playground surfacing at Bettencourt Park; playground equipment installation at Jacob Park (West); playground surfacing at Liberty Park (South and Main); Liberty Park indoor racquetball court refurbishment and repainting of pre-cast concrete furnishings at the Liberty Park north shelter and Cerritos Park East shelter #1. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
10073	25,000	25,000	25,000	25,000	25,000	372,000	497,000
TOTAL	25,000	25,000	25,000	25,000	25,000	372,000	497,000

CITYWIDE BALL FIELD RENOVATION

This project provides ball field renovations at Cerritos Park East, Frontier Park, Gonsalves Park and the Sports Complex.

Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	0	0	0	0	15,600	15,600
TOTAL	0	0	0	0	0	15,600	15,600

FACILITY PARKING LOT REHABILITATION

This project provides for pavement rehabilitation of public facility parking lots at the Golf Course, Liberty Park (west), Heritage Park (northeast) and the Senior Center at Pat Nixon Park.

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
10199	0	675,000	0	0	0	0	675,000
TOTAL	0	675,000	0	0	0	0	675,000

ACTIVITY: Parks and Open Space

FRIENDSHIP PARK SOUTH PLAYGROUND EQUIPMENT

This project provides for new playground equipment at Friendship Park.

Funding source: Municipal Improvement Fund (General Fund)

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
10797	60,000	0	0	0	0	0	60,000
TOTAL	60,000	0	0	0	0	0	60,000

FRIENDSHIP PARK SOUTH PLAY AREA EQUIPMENT INSTALLATION

This project provides for the installation of new playground equipment at Friendship Park. Funding source: Municipal Improvement Fund (General Fund)

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	80,000	0	0	0	0	0	80,000
TOTAL	80,000	0	0	0	0	0	80,000

REFURBISHMENT OF GOLF COURSE

Improvements at Iron-Wood Nine Golf Course may include the refurbishment of the greens, fairways and tees. Funding source: Municipal Improvement Fund (General Fund)

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL COST
10051	0	80,000	82,000	84,000	0	ò	246,000
TOTAL	0	80,000	82,000	84,000	0	0	246,000

REPLACEMENT OF PICNIC SHELTERS AT HERITAGE AND LIBERTY PARKS

This project provided for the replacement of picnic shelters at Heritage and Liberty Parks. The allocation for fiscal year 2017-2018 provides for the replacement of the Liberty Park south shelter (materials only). Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL COST
10804	0	100,000	0	0	0	150,000	250,000
TOTAL	0	100,000	0	0	0	150,000	250,000

ACTIVITY: Parks and Open Space

HERITAGE PARK BUILDING RENOVATION/EXPANSION

This project provides for the demolition of the new property and installation of a new 8' to 10' retaining wall. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
12796	0	2,000,000	0	0	0	0	2,000,000
TOTAL	0	2,000,000	0	0	0	0	2,000,000

HERITAGE PARK ISLAND AND LAKE IMPROVEMENTS

This project will mitigate erosion on the island by upgrading pathways with an aggregate material in addition to the placement of boulders and retaining concrete at the runoff points.

Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
10774	0	110,000	0	0	0	0	110,000
ΤΟΤΔΙ	0	110 000	0	0	0	0	110,000

HERITAGE PARK ISLAND REFURBISHMENT

This project provides for the refurbishment of the buildings and other structures on the island. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	50,000	0	0	0	0	50,000
TOTAL	0	50,000	0	0	0	0	50,000

JACOB PARK (WEST) PLAYGROUND EQUIPMENT REPLACEMENT

This project provides for playground equipment replacement at Jacob Park (west). Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL COST
10801	0	0	0	0	0	75,000	75,000
TOTAL	0	0	0	0	0	75,000	75,000

ACTIVITY: Parks and Open Space

LIBERTY PARK (SOUTH) PLAYGROUND EQUIPMENT

This project provides for the replacement of the existing Liberty Park (south) playground equipment. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
10798	0	0	0	0	0	30,000	30,000
TOTAL	0	0	0	0	0	30,000	30,000

LIBERTY PARK (SOUTH) PLAYGROUND EQUIPMENT INSTALLATION

This project provides for the installation of Liberty Park (south) playground equipment. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
10799	0	0	0	0	0	30,000	30,000
TOTAL	0	0	0	0	0	30,000	30,000

LIBERTY PARK SOUTH PICNIC SHELTER INSTALLATION

This project provides for the installation of the Liberty Park south shelter. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	50,000	0	0	0	0	50,000
TOTAL	0	50,000	0	0	0	0	50,000

LIBERTY PARK ANNEX EXTERIOR IMPROVEMENTS

This project provides for pavement rehabilitation at the Liberty Park II main parking lot, the installation of a fence and painting of the building's exterior.

Funding source: Municipal Improvement Fund (grant from Los Angeles County Board of Supervisors)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	300,000	0	0	0	0	0	300,000
TOTAL	300,000	0	0	0	0	0	300,000

ACTIVITY: Parks and Open Space

LIBERTY PARK PLAZA LIGHT REPLACEMENT

This project provides for the replacement of the subterranean lights at the Liberty Park Plaza. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	120,000	0	0	0	0	120,000
TOTAL	0	120,000	0	0	0	0	120,000

LOMA PARK PLAYGROUND SURFACING

This project provides for playground surfacing at the Loma Park playground.

Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL COST
10101	0	75,000	0	0	0	0	75,000
TOTAL	0	75,000	0	0	0	0	75,000

LOMA PARK PLAYGROUND EQUIPMENT INSTALLATION

This project provides for the installation of playground equipment at the Loma Park playground. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	50,000	0	0	0	0	50,000
TOTAL	0	50,000	0	0	0	0	50,000

LOMA PARK PLAYGROUND EQUIPMENT

This project provides for playground equipment at the Loma Park playground. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL COST
NEW	0	60,000	0	0	0	0	60,000
TOTAL	0	60,000	0	0	0	0	60,000

ACTIVITY: Parks and Open Space

NEIGHBORHOOD PARK PICNIC SHELTER INSTALLATION

This project provides for the installation of picnic shelters at various neighborhood parks. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	150,000	0	0	0	0	150,000
TOTAL	0	150,000	0	0	0	0	150,000

NEIGHBORHOOD PARK PICNIC SHELTER REPLACEMENT

This project provides for the replacement of picnic shelters at various neighborhood parks (materials only). Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	250,000	0	0	0	0	250,000
TOTAL	0	250,000	0	0	0	0	250,000

PICNIC TABLE REPLACEMENT

This project provides for the replacement of 40 picnic tables in City parks. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
12798	0	40,000	0	0	0	35,000	75,000
TOTAL	0	40,000	0	0	0	35,000	75,000

SPORTS COMPLEX REFURBISHMENT

This project provides for the complete renovation of six sports fields, replacement of the scoreboards and replacement of the irrigation systems, which will result in 30% water conservation. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
10024	0	420,000	0	0	0	0	420,000
TOTAL	0	420,000	0	0	0	0	420,000

ACTIVITY							
TOTAL	1.255.000	5.580.000	107,000	109,000	25,000	1,118,950	8,194,950

TOTAL

CITY OF CERRITOS CAPITAL IMPROVEMENT PROGRAM DETAIL

ACTIVITY: Government Buildings

25,000

CERRITOS CENTER FOR THE PERFORMING ARTS OPERATIONAL IMPROVEMENTS

This project provides for operational improvements and emergency maintenance to the Cerritos Center for the Performing Arts.

Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
12021	50,000	150,000	150,000	150,000	150,000	57,500	707,500
TOTAL	50,000	150,000	150,000	150,000	150,000	57,500	707,500

CERRITOS CENTER FOR THE PERFORMING ARTS CARPET REPLACEMENT

This project provides for the replacement of carpet in several areas of the theater. Funding source: Municipal Improvement Fund (General Fund)

EST. EXPEND. **TOTAL PROJECT** 2017-2018 2018-2019 2019-2020 2020-2021 2015-2016 **COST NUMBER** 2016-2017 25,000 50,000 50,000 50,000 50,000 54,000 279,000 12068

50,000

50,000

54,000

279,000

CERRITOS CENTER FOR THE PERFORMING ARTS ROOF REPLACEMENT

50,000

This project provides for the replacement of the roof on the Cerritos Center for the Performing Arts. Funding source: Municipal Improvement Fund (General Fund)

50,000

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
12706	500,000	2,500,000	0	0	0	45,000	3,045,000
TOTAL	500,000	2,500,000	0	0	0	45,000	3,045,000

CERRITOS CENTER FOR THE PERFORMING ARTS FIRE SYSTEM/PANEL REPLACEMENT

This project will replace the Cerritos Center for the Performing Arts fire panel with a new control panel, graphic annunciator, remote annunciator and field devices.

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
12716	0	975,000	0	0	0	0	975,000
TOTAL	0	975,000	0	0	0	0	975,000

ACTIVITY: Government Buildings

CERRITOS CENTER FOR THE PERFORMING ARTS STAGE FLOOR RESURFACING

This project provides for the resurfacing of the Cerritos Center for the Performing Arts main stage, main theater floor, and parterre seating storage areas.

Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
12719	150,000	130,000	0	0	0	200,000	480,000
TOTAL	150,000	130,000	0	0	0	200,000	480,000

CERRITOS CENTER FOR THE PERFORMING ARTS ACOUSTIC BANNER REPLACEMENT

This project provides for the replacement of the acoustic banners at the CCPA, which are original to the building.

Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	26,000	26,000	0	0	0	0	52,000
TOTAL	26,000	26,000	0	0	0	0	52,000

CERRITOS CENTER FOR THE PERFORMING ARTS CATWALK UPGRADES

This project provides for upgrades for the Front of House catwalks. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	<u>2020-2021</u>	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	13,000	0	0	0	0	0	13,000
TOTAL	13,000	0	0	0	0	0	13,000

CERRITOS CENTER FOR THE PERFORMING ARTS PRO-TOWER UPGRADES

This project provides for upgrades to the two pro-towers, which will improve efficiency by reducing the time and personnel required for configuration changes.

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	142,500	142,500	0	0	0	285,000
TOTAL	0	142,500	142,500	0	0	0	285,000

ACTIVITY: Government Buildings

CERRITOS CENTER FOR THE PERFORMING ARTS RED ACOUSTIC BOX CURTAIN REPLACEMENT

This project provides for the replacement of the red box curtains, which are original to the building. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	30,000	0	0	0	0	0	30,000
TOTAL	30,000	0	0	0	0	0	30,000

CERRITOS/ASTOR MUSEUM

This project will facilitate the development of a regional-class museum for the display of vintage automobiles, various items of technological and historical significance and items relating to Americana and memorabilia. The project will provide the community, including students, with educational opportunities to learn about our Nation's past and will serve to complement the arts and education theme of the existing Cerritos Civic Center campus.

Funding source: Redevelopment Property Tax Trust Fund (RPTTF) and Cerritos/Astor Museum Endowment Fund

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
12701	6,670,000	0	0	0	0	70,000	6,740,000
TOTAL	6,670,000	0	0	0	0	70,000	6,740,000

SOLAR PANELS FOR THE CERRITOS/ASTOR MUSEUM

This project provides for the installation of solar panels on top of the Cerritos/Astor Museum. Funding source: Electric Utility Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
12722	0	50,000	0	0	0	0	50,000
TOTAL	0	50,000	0	0	0	0	50,000

CIVIC CENTER HVAC REPLACEMENTS

This project will fund the installation of heating, ventilation and air conditioning equipment in City Hall and the Council Chambers.

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
12703	0	2,000,000	0	0	0	0	2,000,000
TOTAL	0	2,000,000	0	0	0	0	2,000,000

ACTIVITY: Government Buildings

CITY HALL ROOF REPLACEMENT

This project provides for the replacement of the City Hall roof, which is over 25 years old. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
12704	0	0	400,000	0	0	0	400,000
TOTAL	0	0	400,000	0	0	0	400,000

LIBERTY PARK ANNEX INTERIOR IMPROVEMENTS

This project provides for interior refurbishment at Liberty Park II. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	2,000,000	0	0	0	0	2,000,000
TOTAL	0	2,000,000	0	0	0	0	2,000,000

LIBRARY OPERATIONAL IMPROVEMENTS

This project provides for operational improvements and emergency maintenance for the Cerritos Library. Projects identified for the 2016-2017 fiscal year include the replacement of carpet in the multimedia area and behind the circulation desk.

Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
12085	25,000	60,000	60,000	60,000	60,000	50,000	315,000
TOTAL	25,000	60,000	60,000	60,000	60,000	50,000	315,000

12880 MOORE STREET ROOF REPLACEMENT

This project provides for the replacement of the roof at the City facility at 12880 Moore Street. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL COST
12721	0	0	0	0	0	300,000	300,000
TOTAL	0	0	0	0	0	300,000	300,000

ACTIVITY: Government Buildings

PARKING PERMIT AUTOMATION SYSTEM

This project provides for the purchase and installation of automated parking permit software and two self-serve kiosks. The system would allow residents to apply for overnight, quarterly, summer and annual parking permits.

Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	65,000	0	0	0	0	0	65,000
TOTAL	65,000	0	0	0	0	0	65,000

SENIOR CENTER REFURBISHMENT

This project provides for interior and exterior refurbishment of the Senior Center.

Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
12720	0	0	0	0	0	100,000	100,000
TOTAL	0	0	0	0	0	100,000	100,000

SENIOR CENTER FLOORING REPLACEMENT

This project provides for the replacement of the linoleum and carpet in the Cerritos Senior Center at Pat Nixon Park.

Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	300,000	0	0	0	0	300,000
TOTAL	0	300,000	0	0	0	0	300,000

SENIOR CENTER AUDIO & VIDEO IMPROVEMENTS

This project will upgrade the Senior Center sound and video components and system in the Majestic Room, Public Reading Lounge, Public Access Room and Peppertree multi-purpose classrooms. Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
12114	0	0	0	0	0	70,000	70,000
TOTAL	0	0	0	0	0	70,000	70,000

ACTIVITY: Government Buildings

SENIOR CENTER EXTERIOR IMPROVEMENTS

This project provides for exterior painting and refurbishment of the exterior trellis and woodwork at the Senior Center.

Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	150,000	0	0	0	0	0	150,000
TOTAL	150,000	0	0	0	0	0	150,000

SWIM/FITNESS CENTER REHABILITATION (DESIGN)

This project provides for design services for bulkhead refurbishment, re-plastering of the pool, replacement of the bleacher and boiler, upgrades to the automation system, replacement of the roof and refurbishment of the short dive stand.

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
12712	0	50,000	0	0	0	0	50,000
TOTAL	0	50,000	0	0	0	0	50,000

ACTIVITY: Streets and Highways

MARQUARDT AVENUE IMPROVEMENTS

This proposed project provides for the reconstruction of Marquardt Avenue between Artesia Boulevard and Alondra Boulevard.

Funding source: Street Improvement Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
13012	0	700,000	0	0	0	0	700,000
TOTAL	0	700,000	0	0	0	0	700,000

STUDEBAKER ROAD REHABILITATION -- ARTESIA BOULEVARD TO ALONDRA BOULEVARD

This project provides for the reconstruction of Studebaker Road from Artesia Boulevard to Alondra Boulevard. Funding source: Street Improvement Fund (STPL Funds)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
13033	0	0	0	0	0	700,000	700,000
TOTAL	0	0	0	0	0	700,000	700,000

MARQUARDT AVENUE BRIDGE OVER COYOTE CREEK

This item provides for the design of the widening and improvements to the Marquardt Avenue bridge over Coyote Creek. This project qualifies for funding under the Caltrans Highway Bridge Replacement and Rehabilitation (HBRR) program. The City of La Palma is the lead agency for this project. Funding source: Street Improvement Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
13052	0	600,000	0	0	0	0	600,000
TOTAL	0	600,000	0	0	0	0	600,000

STREET RESURFACING - PALM STREET/PARK STREET/PARKSIDE AVENUE

This project provided for pavement reconstruction of three industrial streets: Palm Street, Park Street and Parkside Avenue.

Funding source: Street Improvement Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
13053	0	0	0	0	0	408,000	408,000
TOTAL	0	0	0	0	0	408,000	408,000

ACTIVITY: Streets and Highways

SIDEWALK, CURB AND GUTTER REHABILITATION

This project will provide funding to do systematic hardscape improvements as identified.

Funding source: Street Improvement Fund

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL COST
13054	250,000	250,000	250,000	250,000	250,000	250,000	1,500,000
TOTAL	250,000	250,000	250,000	250,000	250,000	250,000	1,500,000

<u>ALLEY REHABILITATION - CONDOMINIUMS AND APARTMENTS EAST OF PALO VERDE AVENUE AND NORTH AND SOUTH OF DROXFORD AVENUE</u>

This project provides for the repaving of the public alley ways within the condominium and apartment complexes east of Palo Verde Avenue and north and south of Droxford Avenue.

Funding source: Street Improvement Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
13057	185,000	0	0	0	0	0	185,000
TOTAL	185,000	0	0	0	0	0	185,000

166TH STREET REHABILITATION - BLOOMFIELD AVENUE TO CARMENITA ROAD

This project provides for pavement rehabilitation of 166th Street between Bloomfield Avenue and Carmenita Road.

Funding source: Street Improvement Fund

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
13065	0	425,000	425,000	0	0	0	850,000
TOTAL	0	425,000	425,000	0	0	0	850,000

WHEELCHAIR ACCESSIBLE RAMPS

Wheelchair accessible ramps will be installed at various locations City-wide.

Funding source: SB821 Fund

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
13086	25,000	25,000	25,000	25,000	25,000	25,000	150,000
TOTAL	25,000	25,000	25,000	25,000	25,000	25,000	150,000

ACTIVITY: Streets and Highways

IMPLEMENTATION OF BIKEWAY MASTER PLAN

This project provides for the installation of dedicated Class II and Class III bike lanes throughout the City of Cerritos in accordance with the City's adopted Bikeway Master Plan.

Funding source: Street Improvement Fund (grant from Los Angeles County Board of Supervisors)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
13088	0	0	0	0	0	218,770	218,770
TOTAL	0	0	0	0	0	218,770	218,770

BERWYN ROAD RECONSTRUCTION

This project provides for pavement rehabilitation for Berwyn Road, north of Arbor Place. Funding source: Street Improvement Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
13105	. 0	100,000	0	0	0	0	100,000
TOTAL	0	100,000	0	0	0	0	100,000

BRIDGE PREVENTATIVE MAINTENANCE PROGRAM

This project provides for matching funds to perform important bridge maintenance as recommended by the Los Angeles County Department of Public Works. The City's share of recommended repairs is 11.47% of the total estimated cost for these repairs. The remaining 88.53% match is Federally funded. The City is the lead agency on the project with La Palma also participating. A total of \$33,000 will be reimbursed by the City of La Palma for property within their jurisdiction.

Funding source: Street Improvement Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL COST
13145	173,000	0	0	0	0	0	173,000
TOTAL	173,000	0	0	0	0	0	173,000

DEL AMO BOULEVARD BRIDGE REPLACEMENT (DESIGN AND ENVIRONMENTAL STUDIES)

This project provides for design and environmental studies for the widening of the Del Amo Boulevard bridge at Coyote Creek. Cerritos is the lead agency with Lakewood, La Palma and Cypress also participating under the Highway Bridge Replacement Program.

Funding source: Cerritos and Lakewood will be pursuing Measure R funds through the Gateway Cities Council of Governments; La Palma and Cypress will seek the balance of the required funds from Orange County Transportation Authority Measure M funds.

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
13715	0	1,200,000	0	0	0	0	1,200,000
TOTAL	0	1,200,000	0	0	0	0	1,200,000

ACTIVITY: Streets and Highways

ARTERIAL LANDSCAPING AT VARIOUS LOCATIONS

This project provides for the addition of landscaping along arterial streets at various locations. Funding source: Street Improvement Fund

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
13746	0	300,000	300,000	0	0	0	600,000
TOTAL	0	300,000	300,000	0	0	0	600,000

TOWNE CENTER LIGHT STANDARD/SIGNAL POLE REFURBISHMENT

This project will refurbish the metal light standards and traffic signal poles in and around the Towne Center. Funding source: Street Improvement Fund

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
13755	0	0	0	0	0	15,000	15,000
TOTAL	0	0	0	0	0	15,000	15,000

BLOOMFIELD AVENUE MEDIAN LANDSCAPE IMPROVEMENTS

This project calls for the planting of palm trees to replace eucalyptus trees in several center medians. Funding source: Street Improvement Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL COST
13761	0	50,000	50,000	0	0	0	100,000
TOTAL	0	50,000	50,000	0	0	0	100,000

ARTERIAL STREET SLURRY SEAL

This project will facilitate the application of slurry seal to maintain arterial streets City-wide. Funding source: Street Improvement Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
14077	100,000	150,000	150,000	150,000	150,000	100,000	800,000
TOTAL	100,000	150,000	150,000	150,000	150,000	100,000	800,000

ACTIVITY: Streets and Highways

RESIDENTIAL STREET REHABILITATION PROGRAM

This item constitutes an ongoing program to improve residential streets in the City. Priorities will be established by the City's pavement management system. Rehabilitation options include pavement overlay or slurry seal applications.

Funding source: Street Improvement Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
14088	400,000	1,000,000	1,000,000	1,000,000	1,000,000	547,000	4,947,000
TOTAL	400,000	1,000,000	1,000,000	1,000,000	1,000,000	547,000	4,947,000

ARTERIAL STREET DECORATIVE PEDESTRIAN FENCE MAINTENANCE

This project provides for the ongoing maintenance of decorative wrought-iron fencing located in the pedestrian right-of-way at various arterial street locations throughout the City.

Funding source: Street Improvement Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
14097	0	0	25,000	0	0	0	25,000
TOTAL	0	0	25,000	0	0	0	25,000

PROGRAM/PARKWAY PLANTER BLOCK WALL IMPROVEMENTS

This item is an ongoing program for improvements to damaged block walls adjacent to arterial parkway planters and to provide funding to assist property owners with the reconstruction or replacement of their arterial block walls through the replacement loan program.

Funding source: Street Improvement Fund (funded by commercial solid waste franchise fees)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
14099	78,000	78,000	78,000	78,000	78,000	0	390,000
TOTAL	78,000	78,000	78,000	78,000	78,000	0	390,000

MISCELLANEOUS MEDIANS

Landscaped medians will be constructed on Studebaker Road from South Street to Bigelow Street. Funding source: Street Improvement Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
14711	0	90,000	0	0	0	0	90,000
TOTAL	0	90,000	0	0	0	0	90,000

ACTIVITY: Streets and Highways

ARTERIAL PARKWAY LANDSCAPING - CARMENITA ROAD, NORTH OF 166TH STREET

This project will update the parkway landscaping on the east side of Carmenita Road, north of 166th Street. Funding source: Street Improvement Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
14712	0	150,000	0	0	0	0	150,000
TOTAL	0	150,000	0	0	0	0	150,000

DEL AMO BOULEVARD REHABILITATION - BLOOMFIELD AVENUE TO STUDEBAKER ROAD

This project provides for pavement rehabilitation of Del Amo Boulevard from Bloomfield Avenue to Studebaker Road, broken up into three segments over the next three years. The project also includes tree removal and replacement, and sidewalk, curb and gutter work. The segment proposed for the 2016-2017 fiscal year is Bloomfield Avenue to Norwalk Boulevard.

Funding source: Street Improvement Fund

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	730,000	680,000	575,000	0	0	0	1,985,000
TOTAL	730,000	680,000	575,000	0	0	0	1,985,000

BENTLEY PLACE AND CARMENITA VILLAGE ALLEY REHABILITATION

This project provides for the repaving of Bentley Place and the public alley ways within the Carmenita Village condominium complex.

Funding source: Street Improvement Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL COST
NEW	0	370,000	0	0	0	0	370,000
TOTAL	0	370,000	0	. 0	0	0	370,000

ACTIVITY: Traffic Signals

ILLUMINATED PEDESTRIAN CROSSING RETROFIT/UPGRADE

This project will provide funding to replace existing in-pavement flashing LED equipment at 10 locations with upgraded equipment to provide better visibility to motorists.

Funding source: Street Improvement Fund (potential Safe Routes to Schools grant)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL COST
15011	0	150,000	0	0	0	0	150,000
TOTAL	0	150,000	0	0	0	0	150,000

TRAFFIC SIGNAL AT EDWARDS ROAD AND ARTESIA BOULEVARD

This project will provide funding for the installation of a traffic signal at Edwards Road and Artesia Boulevard. Funding source: Street Improvement Fund

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	0	350,000	0	0	0	350,000
TOTAL	0	0	350,000	0	0	0	350,000

TRAFFIC SIGNAL MODIFICATIONS AT BLOOMFIELD AVENUE AND 166TH STREET

This project provides for the modification of the existing traffic signal at Bloomfield Avenue and 166th Street from a protective-permissive signal to a fully protected signal for drivers making left turns from all four directions.

Funding source: Street Improvement Fund

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	250,000	0	0	0	0	250,000
TOTAL	0	250,000	0	0	0	0	250,000

TRAFFIC SIGNAL MODIFICATIONS AT MOODY STREET AND HOUSTON AVENUE/JEWEL DRIVE

This project provides for the modification of the existing traffic signal at Moody Street and Houston Avenue/Jewel Drive in the north/south direction from a protective-permissive signal to a fully protected signal for drivers making left turns.

Funding source: Street Improvement Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL COST
NEW	10,000	0	0	0	0	0	10,000
TOTAL	10,000	0	0	0	0	0	10,000
ACTIVITY TOTAL	10,000	400,000	350,000	0	0	0	760,000

ACTIVITY: Water Improvements

CITY RESERVOIRS

This project will provide structural upgrades to the City's three reservoirs.

Funding source: Water Fund

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
17001	0	625,000	625,000	0	0	0	1,250,000
TOTAL	0	625,000	625,000	0	0	0	1,250,000

NPDES IMPLEMENTATION PROGRAM

This item provides for various construction projects necessary for implementation of the National Pollutant Discharge Elimination System (NPDES) Municipal Storm Water Permit. Funding source: Water Fund (assumes other agencies participate)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
17007	100,000	125,000	125,000	125,000	125,000	127,000	727,000
TOTAL	100,000	125,000	125,000	125,000	125,000	127,000	727,000

BETTENCOURT RECLAIMED WATER LINE REPLACEMENT

The project provides for the replacement of the reclaimed water line along Coyote Creek from Rainbow Park to Bettencourt Park.

Funding source: Reclaimed Water Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
17028	0	275,000	0	0	0	0	275,000
TOTAL	0	275,000	0	0	0	0	275,000

VALVE REPLACEMENT PROJECT

This is an ongoing project to replace mainline butterfly valves in the City's water system. Funding source: Water Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
17100	200,000	280,000	280,000	0	0	170,000	930,000
TOTAL	200,000	280,000	280,000	0	0	170,000	930,000

ACTIVITY: Water Improvements

VALLEY VIEW UTILITY RELOCATION

This project provides for the relocation of a water utility line along Valley View Avenue and the bridge over the I-5 Freeway. As part of the I-5 widening project, CalTrans will be replacing the bridge and the City is designing the relocation of the utility.

Funding source: Water Fund (CalTrans to reimburse the City all related expenses)

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
17105	673,720	0	0	0	0	0	673,720
TOTAL	673,720	0	0	0	0	0	673,720

SCADA SYSTEM UPGRADE

This project provides for the update and maintenance of the Water Division's Supervisory Control and Data Acquisition (SCADA) system.

Funding source: Reclaimed Water Fund

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
17107	0	1,300,000	0	0	0	150,000	1,450,000
TOTAL	0	1,300,000	0	0	0	150,000	1,450,000

C-1 WATER WELL ENGINE OVERHAUL

This project provides for the overhaul of the engine at the C-1 water well. Funding source: Water Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	62,500	0	0	0	0	0	62,500
TOTAL	62,500	0	0	0	0	0	62,500

C-2 WATER WELL BOOSTER PUMP 3 DISCHARGE HEAD REPLACEMENT

This project provides for the replacement of the booster pump 3 discharge head at the C-2 water well. Funding source: Water Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL COST
NEW	83,500	0	0	0	0	0	83,500
TOTAL	83,500	0	0	0	0	0	83,500

ACTIVITY: Water Improvements

C-2 WATER WELL BOOSTER ENGINE CATALYTIC CONVERTER REPLACEMENT

This project provides for the replacement of the booster engine catalytic converter at the C-2 water well. Funding source: Water Fund

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	35,600	0	0	0	0	0	35,600
TOTAL	35,600	0	0	0	0	0	35,600

C-4 WATER WELL BOOSTER STATION PUMP REPLACEMENT

This project provides for the replacement of the booster station pump at the C-4 water well.

Funding source: Water Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	34,500	0	0	0	0	0	34,500
TOTAL	34,500	0	0	0	0	0	34,500

C-4 WATER WELL P TRAP INSTALLATION

This project provides for the installation of a P trap at the C-4 water well.

Funding source: Water Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	37,500	0	0	0	0	0	37,500
TOTAL	37,500	0	0	0	0	0	37,500

C-4 WATER WELL REHABILITATION AND REPAIR

This project provides for rehabilitation and repair of the C-4 water well.

Funding source: Water Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	450,000	0	0	0	0	450,000
TOTAL	0	450,000	0	0	0	0	450,000

ACTIVITY: Water Improvements

C-5 WATER WELL

This project provides for the construction of a pump house and all associated water lines and will bring the C-5 water well into production. The addition of the water well will help reduce the need for imported MWD water. Funding source: Water Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
17197	0	1,400,000	1,600,000	0	0	0	3,000,000
TOTAL	0	1,400,000	1,600,000	0	0	0	3,000,000

RECYCLED WATER LINE TO FOREST LAWN

This project provides for the construction of a recycled water pipeline starting from the City of Cerritos and continuing through a portion of the cities of Lakewood and Cypress to Forest Lawn Memorial Park. Funding source: Reclaimed Water Fund (Forest Lawn, Department of Water Resources grant)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
17198	0	0	0	0	0	2,438,700	2,438,700
TOTAL	0	0	0	0	0	2,438,700	2,438,700

GROUNDWATER REMEDIATION - CIVIC CENTER

This project provides for the installation of a filtration system to remove trace levels of naturally occurring arsenic from the groundwater pumped from the Civic Center parking structure. Funding source: Water Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
17199	60,000	60,000	60,000	60,000	60,000	260,000	560,000
TOTAL	60,000	60,000	60,000	60,000	60,000	260,000	560,000

MISCELLANEOUS RECLAIMED WATER CONVERSIONS

This item provides for the conversion of potable water services to reclaimed water services throughout the City. Funding source: Reclaimed Water Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
17709	25,000	25,000	25,000	25,000	25,000	22,000	147,000
TOTAL	25,000	25,000	25,000	25,000	25,000	22,000	147,000

ACTIVITY: Water Improvements

WATER MAIN AND APPURTENANCES REPLACEMENT

This project provides for the annual replacement of approximately one mile of water mains and related appurtenances. The project will be completed through annual allocations over the course of seven years. Funding source: Water Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	1,500,000	1,500,000	1,500,000	1,500,000	0	6,000,000
TOTAL	0	1,500,000	1,500,000	1,500,000	1,500,000	0	6,000,000

ELECTRICAL PANEL AND DRIVE REPLACEMENT

This project provides for the replacement of four electrical panels and drivers at the Los Coyotes Reclaimed Water Treatment Plant. The project will be completed through annual allocations for the replacement of one panel and drive over the course of four years.

Funding source: Reclaimed Water Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	140,000	140,000	140,000	140,000	0	560,000
TOTAL	0	140,000	140,000	140,000	140,000	0	560,000

ACTIVITY: Sewer Improvements

SOUTH STREET SEWER REPAIRS

This project provides for the replacement of sections of the South Street sewer and lining the entire length of the sewer.

Funding source: Sewer Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL COST
NEW	350,000	0	0	0	0	0	350,000
TOTAL	350,000	0	0	0	0	0	350,000

PARK PLAZA/SHOEMAKER AVENUE SEWER LINE REPAIR

This project provides for the repair of the City sewer main at Park Plaza and Shoemaker Avenue. Funding source: Sewer Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	0	500,000	0	0	0	500,000
TOTAL	0	0	500,000	0	0	0	500,000

ANNUAL PIPELINE CONDITION AND INSPECTION SURVEY

This project provides for the annual and ongoing inspection of the condition of the City's existing sewer pipelines.

Funding source: Sewer Fund

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	100,000	100,000	100,000	100,000	0	400,000
TOTAL	0	100,000	100,000	100,000	100,000	0	400,000

SEWER MAIN REPLACEMENT/UPGRADES

This project provides for the upgrade of the City's existing sewer mains at a total estimated project cost of \$8.4 million. The project will be completed through annual allocations over the course of seven years. Funding source: Sewer Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	0	1,200,000	1,200,000	1,200,000	1,200,000	0	4,800,000
TOTAL	0	1,200,000	1,200,000	1,200,000	1,200,000	0	4,800,000

ACTIVITY: Sewer Improvements

REPLACEMENT/REHABILITATION OF SEWER LIFT AND DEWATERING STATIONS

This project provides for the replacement or rehabilitation of the City's existing sewer lift and dewatering stations at a total estimated project cost of \$1.8 million. This project will be completed through annual allocations over the course of the next nine years.

Funding source: Sewer Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	40,000	200,000	200,000	200,000	200,000	0	840,000
TOTAL	40,000	200,000	200,000	200,000	200,000	0	840,000

GROUNDWATER REMEDIATION - LINCOLN STATION

This project provides for the City's required contribution toward the operation of a groundwater contamination remediation system at Lincoln Station.

Funding source: Sewer Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	400,000	100,000	100,000	100,000	100,000	0	800,000
TOTAL	400,000	100,000	100,000	100,000	100,000	0	800,000

ACTIVITY: Other Projects

SCULPTURE GARDEN IMPROVEMENTS

This project provides for the construction of improvements in the Cerritos Sculpture Garden including art pieces, lighting fixtures, landscaping and sprinkler improvements.

Funding source: Art in Public Places Trust Fund

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
19125	0	12,000	0	12,000	0	12,000	36,000
TOTAL	0	12,000	0	12,000	0	12,000	36,000

AUTO SQUARE STORAGE IMPROVEMENTS

This project provides for the resurfacing and re-striping of the automobile storage facility adjacent to the San Gabriel River channel.

Funding source: Municipal Improvement Fund (General Fund)

PROJECT NUMBER	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
19441	0	200,000	0	0	0	0	200,000
TOTAL	0	200,000	0	0	0	0	200,000

SCULPTURE GARDEN SECURITY ENHANCEMENTS

This project provides for the installation of security cameras and informational signage in the Cerritos Sculpture Garden.

Funding source: Art in Public Places Trust Fund

PROJECT <u>NUMBER</u>	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	EST. EXPEND. 2015-2016	TOTAL <u>COST</u>
NEW	15,000	0	0	0	0	0	15,000
TOTAL	15,000	0	0	0	0	0	15,000

ACTIVITY
TOTAL 15,000 212,000 0 12,000 0 12,000 251,000

Appendix A

Resolutions No. 2016-13 and CSA 2016-1

FY 2016-2017 Combined Financial Program

CITY OF CERRITOS SUCCESSOR AGENCY TO THE CERRITOS REDEVELOPMENT AGENCY

RESOLUTION NO. 2016-13 RESOLUTION NO. CSA 2016-1

A JOINT RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CERRITOS AND THE SUCCESSOR AGENCY TO THE CERRITOS REDEVELOPMENT AGENCY, APPROVING AND ADOPTING THE ANNUAL BUDGET FOR THE FISCAL YEAR 2016-2017, APPROPRIATING THE FUNDS NECESSARY TO MEET THE EXPENDITURES SET FORTH THEREIN, AND APPROVING THE INVESTMENT POLICY FOR THE FISCAL YEAR 2016-2017 FOR THE CITY OF CERRITOS AND THE SUCCESSOR AGENCY TO THE CERRITOS REDEVELOPMENT AGENCY (COUNCIL/SUCCESSOR AGENCY)

WHEREAS, the City Manager of the City of Cerritos, in accordance with Article IX of the Municipal Charter, has submitted to the City Council of the City of Cerritos a 2016-2017 Fiscal Year combined Operating and Capital Improvement Budget in the amount of \$100,796,871 in proposed expenditures for general and special City purposes and reflecting funds available in the total amount of \$94,316,785; and

WHEREAS, the City Council of the City of Cerritos has fixed the date of June 20, 2016 as the date for holding of a public hearing relative to the adoption of said budget; and

WHEREAS, following duly given notice, the City Council of the City of Cerritos did hold such public hearing, receiving, considering and evaluating all public comments.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CERRITOS DOES RESOLVE AS FOLLOWS:

SECTION 1. The City Manager's proposed 2016-2017 Fiscal Year Budget for general and special City purposes is hereby amended as follows:

A. EXPENDITURES AMENDMENTS

NET TOTAL EXPENDITURE AMENDMENTS				+\$917,500	
	City Wide General Fund Operating Expenditure	Regular/Part-Time Earnings and Employee Benefits	Salary/Fringe Benefit Contingency	+\$1,020,000	
	521-61430	Communications/ Professional Services	Elimination of Community Calendar - production	-\$28,290	
	521-61380	Communications/ Printing Expense	Elimination of Community Calendar - printing	-\$21,710	
	111-53080	City Council/ Travel and Meetings	Reduction to annual allocation of \$50,000	-\$52,500	
	Account Number	Expenditure Fund Description	Explanation of Amendment	Amount of Adjustment	,

- **SECTION 2.** The City Manager's proposed 2016-2017 Fiscal Year Budget for general and special City purposes, as amended in Section 1, subsection A thereof, is approved and adopted in the amount of \$101,714,371 in expenditures and the previously referenced amount of \$94,316,785 in revenues.
- **SECTION 3.** The monies necessary to offset the operating expenses, including personnel expenses as detailed in Appendix G Employee Classification Tables, incurred as set forth in the 2016-2017 budget document, as adopted by the City Council for the City of Cerritos pursuant to Section 1 hereof, are authorized by this section to be appropriated out of the funds available to the City during the 2016-2017 Fiscal Year.
- **SECTION 4.** As part of the proposed 2016-2017 Combined Financial Program, the City Manager of the City of Cerritos has submitted a budget for the Successor Agency to the Cerritos Redevelopment Agency in the amount of \$21,479,293.
- **SECTION 5.** The proposed Fiscal Year 2016-2017 Successor Agency Budget is hereby approved and adopted in the amount of \$21,479,293.
- **SECTION 6**. The City Manager is authorized to make such changes in department operating budget totals during the 2016-2017 Fiscal Year as he may, from time to time, deem desirable and necessary in order to meet the City's needs.
- **SECTION 7.** The City Council delegates the authority to assign fund balance amounts in the annual financial statements to the City Manager. The assigned portions of fund balance are constrained by the City of Cerritos' intent to be used for specific purposes and such purposes shall be described in the notes to the financial statements.
- **SECTION 8**. The City Council hereby directs that any unappropriated or appropriated balance in the General Fund as of June 30, 2017 shall be automatically appropriated into the Contingency Fund.
- **SECTION 9.** The City Council hereby directs that any unappropriated or appropriated balance in the Water Fund on June 30, 2017 shall be automatically appropriated into the Contingency Fund.
- **SECTION 10.** The City Council hereby directs that any monies advanced to the Water Fund by the General Fund during the 2016-2017 Fiscal Year, and which remain unreimbursed as of June 30, 2017, shall constitute a loan from the General Fund to the Water Fund, to be repaid at an interest rate of 2.5%.
- **SECTION 11.** The City Council hereby directs that any monies advanced to the Sewer Fund by the General Fund during the 2016-2017 Fiscal Year, and which remain unreimbursed as of June 30, 2017, shall constitute a loan from the General Fund to the Sewer Fund, to be repaid at an interest rate of 2.5%.
- **SECTION 12.** The City Council hereby directs that any monies advanced to the Electric Utility Fund by the General Fund during the 2016-2017 Fiscal Year, and which remain unreimbursed as of June 30, 2017, shall constitute a loan from the General Fund to the Electric Utility Fund, to be repaid at an interest rate of 2.5%.

SECTION 13. As authorized by Section 909 of the City Charter, the City Council hereby orders the completion of the final audit and report for the 2015-2016 Fiscal Year, to be submitted to the City Council within six months from the completion of the 2015-2016 Fiscal Year.

SECTION 14. In conjunction with the budget adoption process for Fiscal Year 2016-2017 the Cerritos City Council/Successor Agency approves the attached Investment Policy (Attachment A) and finds it to comply with all current public finance regulations.

PASSED, APPROVED and ADOPTED this 20th day of June, 2016.

George Ray, Mayor/Chai

ATTEST:

Vida Barone, City Clerk

City of Cerritos

Art Gallucci, Successor Agency

Executive Director

CITY OF CERRITOS SUCCESSOR AGENCY TO THE CERRITOS REDEVELOPMENT AGENCY INVESTMENT POLICY

I. SCOPE

This policy is intended to provide investment guidelines for prudent investment of the funds of the City of Cerritos and the Successor Agency to the Cerritos Redevelopment Agency ("Successor Agency"), and outline the policies to maximize the efficiency of the Cash Management System.

Pooling of Funds. Except for cash in certain restricted and special funds, the City and Successor Agency may consolidate cash balances from all funds to maximize investment earnings. Investment income will be allocated to the various funds based on their respective participation and in accordance with generally accepted accounting principles.

II. OBJECTIVES

The primary objectives, in priority order, of investment activities shall be safety, liquidity and yield;

- **A. Safety**. Safety of principal is the foremost objective of the investment program. Investment shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. The objective will be to mitigate the credit risk and interest rate risk.
 - Credit Risk. The City/Successor Agency will minimize credit risk, the risk of loss due to the failure of the security issuer or backer, by:
 - a. Limiting investments to the safest types of securities.
 - b. Pre-qualifying the financial institutions, brokers/dealers, intermediaries, and advisers with which the City/Successor Agency will do business.
 - **c.** Diversifying the investment portfolio so that the potential losses on individual securities will be minimized.
 - 2. Interest Rate Risk. The City/Successor Agency will minimize the risk that the market value of the securities in the portfolio will fall due to changes in general interest rates by:
 - a. Structuring the investment portfolio so that securities mature to meet cash requirements for ongoing operations, thereby avoiding the need to sell securities on the open market prior to maturity.
 - **b.** Investing operating funds primarily in shorter-term securities, money market mutual funds, or similar investment pools.

- B. Liquidity. The investment portfolio shall remain sufficiently liquid to meet all operating requirements that may be reasonably anticipated. This is accomplished by structuring the portfolio so that securities mature concurrent with cash needs to meet anticipated demands. Furthermore, since all possible cash demands cannot be anticipated, the portfolio should consist largely of securities with active secondary or resale markets. A portion of the portfolio also may be placed in money market mutual funds or local government investment pools, which offer same-day liquidity for short-term funds.
- Yield. The investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account the investment risk constraint and liquidity needs. Return on investment is of secondary importance compared to the safety and liquidity objectives described above. The core of the investments is limited to relatively low risk securities in anticipation of earning a fair return relative to the risk assumed. Securities shall not be sold prior to maturity with the following exceptions:
 - A security with declining credit may be sold early to minimize loss of principal.
 - 2. A security swap would improve the quality, yield or target duration in the portfolio.
 - Liquidity needs of the portfolio require that a security be sold.

III. STANDARDS OF CARE

A. Prudence. The standard of prudence to be used by investment officials shall be the "prudent person" standard and shall be applied in the context of managing an overall portfolio. The Investment Officer, acting in accordance with written procedures and this investment policy and exercising due diligence, shall be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectations are reported in a timely fashion and the liquidity and the sale of securities are carried out in accordance with the terms of this policy.

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculations, but for investment, considering the probable safety of their capital, as well as, the probable income to be derived.

B. Ethics and Conflicts of Interest. Officers and employees involved in the investment process shall refrain from personal business activity that could conflict with the proper execution and management of the investment program, or that could impair their ability to make impartial decisions. Employees and investment officials shall disclose any material interests in financial institutions with which they conduct business. They shall further disclose any personal financial/investment positions that could be related to the performance of the investment portfolio. Employees and officers shall refrain from undertaking personal investment transactions with the same individual with which business is conducted on behalf of the City of Cerritos and Cerritos Successor Agency.

C. Delegation of Authority. Authority to manage the investment program is granted to the Investment Officer. The responsibility for the operation of the investment program is hereby delegated to the Investment Officer, who shall act in accordance with established written procedures and internal controls for the operation of the investment program consistent with this investment policy. Procedures should include references to: safekeeping, delivery vs. payment, investment accounting, repurchase agreements, wire transfer agreements, custodial services and collateral/depository agreements. No person may engage in an investment transaction except as provided under the terms of this policy. The Investment Officer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate officials.

IV. SAFEKEEPING AND CUSTODY

A. Authorized Financial Dealers and Institutions. A list will be maintained of financial institutions authorized to provide investment services. In addition, a list also will be maintained of approved security broker/dealers selected by creditworthiness (e.g., a minimum capital requirement of \$5,000,000.00 and at least five years of operations). These may include primary dealers or regional dealers that qualify under Securities and Exchange Commission (SEC) Rule 15C3-1.

All financial institutions and broker/dealers who desire to become qualified for investment transactions must supply the following as appropriate:

- Most recent audited financial statements.
- 2. Proof of FINRA certification.
- 3. Proof of State registration.
- Certification of having received, read and understood and agreeing to comply with the City of Cerritos/Successor Agency investment policy.

An annual review of the financial condition and registration of qualified financial institutions and broker/dealers will be conducted by the Investment Officer.

From time to time, the Investment Officer may choose to invest in certificates of deposit offered by community financial institutions. All terms and relationships will be fully disclosed and will be reported to the appropriate entity on a consistent basis and should be consistent with state or local law.

B. Internal Controls. The Investment Officer is responsible for establishing and maintaining an internal control structure designed to ensure that the assets of the City of Cerritos/Cerritos Successor Agency are protected from loss, theft and misuse. The internal control structure shall be designed to provide reasonable assurance that these objectives are met. The concept of reasonable assurance recognizes that (1) the cost of a control should not exceed the benefits likely to be derived and (2) the valuation of costs and benefits requires estimates and judgments by management.

Accordingly, the Investment Officer shall establish a process for an annual

independent review by an external auditor to assure compliance with policies and procedures. The internal controls shall address the following points:

- 1. Control of Collusion.
- 2. Separation of transaction authority from accounting and bookkeeping.
- Custodial safekeeping.
- 4. Avoidance of physical delivery securities.
- 5. Clear delegation of authority to subordinate staff members.
- Written confirmation of transactions of investments and wire transfers.
- **7.** Development of a wire transfer agreement with lead bank and third party custodian.
- C. Delivery vs. Payments. All trades where applicable will be executed by delivery vs. payment (DVP) to ensure that securities are deposited in an eligible financial institution prior to the release of funds. Securities will be held by a third-party custodian as evidence by safekeeping receipts.

V. SUITABLE AND AUTHORIZED INVESTMENTS

- A. Investment Types. Consistent with the California Government Code, Sections 53600 et Seq., and the City of Cerritos/Cerritos Successor Agency Investment Policy, the following investments will be permitted:
 - U.S. government obligations, U.S. government agency obligations, and U.S. government instrumentality obligations, which have a liquid market with a readily determinable market value;
 - 2. Certificate of deposits and other evidences of deposit at financial institutions, banker's acceptances, corporate medium term notes and commercial paper, rated in the highest tier (e.g. A-1, P-1, or higher) by a nationally-recognized rating agency;
 - Investment-grade obligations of state, local governments and public authorities;
 - Repurchase agreements whose underlying purchased securities consist of the foregoing;
 - Money market mutual funds regulated by the Securities and Exchange Commission and whose portfolios consist of dollardenominated securities; and
 - Local Agency Investment Fund (LAIF), administered by the State of California.

Investment in derivatives of the above instruments shall require authorization by the appropriate governing authority.

- B. Collaterization. Where allowed by state law and in accordance with the GFOA Recommended Practices on the Collateralization of Public Deposits, full collateralization will be required on non-negotiable certificates of deposit.
- C. Repurchase Agreements. Repurchase agreements shall be consistent with GFOA Recommended Practices on Repurchase Agreements.

VI. INVESTMENT PARAMETERS

- **A. Diversification.** The investments shall be diversified by:
 - Limiting investments to avoid over concentration in securities from a specific issuer or business sector (excluding U.S. Treasury securities and Agency issues);
 - 2. Limiting investments in commercial papers and corporate medium term notes and bonds to 40% of the total portfolio and no more than 10% of the total portfolio value may be invested in commercial paper and corporate medium term notes and bonds issued by any one issuer:
 - 3. Limiting investments in securities that have higher credit risks;
 - 4. Investing in securities with varying maturities; and
 - 5. Continuously investing a portion of the portfolio in readily available funds such as local agency investment funds (LAIF), money market funds or overnight repurchase agreements to ensure that appropriate liquidity is maintained in order to meet ongoing obligations.
- B. Maximum Securities. To the extent possible, the City/Agency shall attempt to match its investments with anticipated cash flow requirements. Unless matched to specific cash flow, the City/Agency will not directly invest in securities maturing more than five (5) years from the date of purchase, or in conflict with state and local statutes and ordinances. The City/Agency shall adopt a weighted average maturity limitation (which often range from 90 days to 3 years), consistent with the investment objectives.

Reserve funds and other funds with longer-term investment horizons may be invested in securities exceeding five (5) years if the maturity of such investments are made to coincide as early as practicable with the expected use of funds. The intent to invest in securities with longer maturities shall be disclosed in writing to the legislative body.

Because of the inherent difficulties in accurately forecasting cash flow requirements, a portion of the portfolio should be continuously invested in readily available funds such as LAIF, money market funds, or overnight repurchase agreements to ensure that appropriate liquidity is maintained to meet ongoing obligations.

VII. REPORTING

- A. Methods. The Investment Officer shall prepare a monthly investment report, including a management summary that provides an analysis of the status of the current investment portfolio and transactions made over the last month. This management summary will be prepared in a manner which will allow the City/Agency to ascertain whether investment activities during the reporting period have conformed to the investment policy. The report should be provided to the legislative body. The report will include the following:
 - Listing of individual securities held at the end of the reporting period.
 - Realized and unrealized gains or losses resulting from appreciation

- or depreciation by listing the cost and market value of securities (in accordance with Government Accounting Standards Board (GASB) requirements).
- **3.** Average weighted yield to maturity of portfolio on investments as compared to applicable benchmarks.
- **4.** Listing of investments by maturity date.
- **5.** Percentage of the total portfolio which each type of investment represents.
- B. Performance Standards. The investment portfolio will be managed in accordance with the parameters specified within this policy. The portfolio should obtain a market average rate of return during a market/economic environment of stable interest rates. A series of appropriate benchmarks shall be established against which portfolio performance shall be compared on a regular basis.
- C. Marking to Market. The market value of the portfolio shall be calculated at least monthly and a statement of the market value of the portfolio shall be issued at least monthly. This will ensure that review of the investment portfolio, in terms of value and price volatility, has been performed consistent with the GFOA Recommended Practice on "Mark-to-Market Practices for State and Local Government Investment Portfolios and Investment Pools." In defining market value, considerations should be given to the GASB 31 Statement 31 pronouncements.

VIII. POLICY CONSIDERATION AND REVIEW

- **Exemption.** Any investment currently held that does not meet the guidelines of this policy shall be exempted from the requirements of this policy. At maturity or liquidation, such monies shall be reinvested only as provided by this policy.
- B. Decisions and Strategies. Investment decisions and strategies shall be subject to review and approval procedure. The Finance Manager and/or Director of Administrative Services can enter into contracts with each financial institution, depository, third party custodian and broker/dealer as described under Section IV.
- **C. Amendments.** This policy shall be reviewed on an annual basis. Any changes must be approved by the City Council.

Appendix B

Resolution No. 2016-15

FY 2016-2017 Annual Appropriation Limit

CITY OF CERRITOS

RESOLUTION NO. 2016-15

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CERRITOS APPROVING AND ADOPTING THE ANNUAL APPROPRIATION LIMIT FOR FISCAL YEAR 2016-2017.

WHEREAS, the voters of California on November 6, 1979 added Article XIII B to the State Constitution placing various limitations on the appropriations of the state and local governments; and

WHEREAS, Article XIII B provides that the appropriation limit for the Fiscal Year 2016-2017 is based on actual appropriation during the 1978-1979 fiscal year, and is adjusted each year using the growth of population and inflation; and

WHEREAS, Proposition 111, passed by the voters of California on June 5, 1990 requires the City Council to select the adjustment factors each year. The inflation factor may be the growth in California per capita personal income or the increase in non-residential assessed valuation due to new construction within the City, and the population factor may reflect the population growth within either the City of Cerritos or the entire County of Los Angeles; and

WHEREAS, the information necessary for making these adjustments is available in the City Finance Division and the City Clerk's Office; and

WHEREAS, the City of Cerritos has complied with all the provisions of Article XIII B in determining the limit for fiscal year 2016-2017.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CERRITOS DOES HEREBY RESOLVE AS FOLLOWS;

SECTION 1. The appropriation limit in the fiscal year 2016-2017 shall be \$175,302,138 for the City of Cerritos and that the inflation factor used was the increase in growth of per capita income in California and the population factor was Los Angeles County's population growth. The total appropriation subject to limitation is \$48,690,450.

PASSED, APPROVED and ADOPTED this 20th day of June, 2016

George Ray, Mayor

ATTEST:

Vida Barone, City Clerk

Appendix C Chart of Expense Accounts and Definitions

EXPENSE ACCOUNT DEFINITIONS

The following Chart of Accounts provides a detailed definition of each expense account used to classify all operating expenses incurred by the City.

<u>51010 REGULAR EARNINGS.</u> Normal payroll expenditures carried continuously, assigned payroll number and subject to all usual deductions.

<u>51021 OVERTIME.</u> Portion of salary subject to time and a half. Any time approved by Department Director over 40-hour week subject to additional premium pay.

52010 REGULAR EARNINGS - PART-TIME. Wages paid to employees who are classified as part-time employees.

52015 SPECIAL PROJECT EARNINGS - PART-TIME.

52021 OVERTIME EARNINGS - PART-TIME.

<u>52400 EMPLOYEE BENEFITS.</u> Social Security, PERS, Medicare, Comp. Insurance, Health Insurance and other benefits that the City pays for employees.

<u>53010 AUTO ALLOWANCE.</u> Monthly car allowance for designated employees in lieu of assigned City vehicle. No other charges to this account.

53020 DUES AND PUBLICATIONS. Books, publications and membership dues in job-related organizations.

53030 EDUCATION AND TRAINING. Job-oriented education or training sponsored by the City.

<u>53040 EMPLOYEE AWARDS.</u> Service awards presented to employees for continuous service and any special award that may arise.

<u>53060 RECRUITMENT EXPENSE.</u> Expenses incurred in the hiring of employees such as newspaper advertisements, pre-employment physicals, fingerprinting and other recruitment related expenses.

<u>53070 REIMBURSED MILEAGE.</u> Mileage reimbursement for use of employees' automobile. This account is limited to local travel within a fifty-mile radius of City Hall.

<u>53080 TRAVEL AND MEETING.</u> All expenses incurred in local meetings or outside seminars, conferences or workshops. Examples are meals, air fare, hotels and registration fees. Includes mileage reimbursement for trips in excess of 50 miles from City Hall.

53090 UNIFORMS AND SHOES. Purchase and cleaning of uniforms, shop towels and rain gear.

53091 VEHICLE OPERATIONS. Gasoline and oil expenses for City-owned trucks and automobiles.

<u>61010 AMBULANCE SERVICE.</u> Charges by Los Angeles County for ambulance services within the City limits which cannot be paid by the patron.

<u>61020 ANIMAL CONTROL SERVICES.</u> Contracting agreement with City of Long Beach for animal control services. Also includes City's share of costs for euthanasia program.

61030 ARCHITECTURAL SERVICES. Contracted services for architectural design.

61040 AUDIT SERVICES. Auditing service performed by outside auditing firms.

61050 BANK CHARGES/FEES. Costs related to bank processing.

61060 BOND PROCESSING FEES. Bank service charge for handling of bonds.

<u>61070 CHECKING AND INSPECTION.</u> Outside engineering charges for checking and inspection. Also covers construction engineering for capital projects.

<u>61080 CODIFICATION.</u> Expense associated with updating and codifying of municipal code and handled only through the City Clerk's office.

<u>61090 COMPOSTING.</u> Costs associated with programs to cause organic material to biologically decompose under controlled conditions.

61100 CONSULTING FEES.

61110 CUSTODIAL SERVICES. Janitorial services as provided by contract agreement.

61115 COMMISSIONER'S FEES AND SALARIES. Compensation paid to members of City commissions.

<u>61120 COUNTY BUILDING AND SAFETY EXPENSE.</u> Charges made by County Building Department for building and safety inspections.

61130 DELIVERY SERVICES. Special messenger delivery service.

61131 DOCUMENT STORAGE.

<u>61140 DUMP CHARGES.</u> Charges made by the Los Angeles County Sanitation District for dumping of disposable materials.

<u>61150 EDUCATIONAL INFORMATION.</u> Includes expenditures for publicity, informational publications and educational activities specific to recycling and waste management. These expenditures may be offset by federal or state grant funds.

61160 ELECTION EXPENSE. Costs associated with municipal elections.

61170 ELECTRONIC INFORMATION. Public microcomputers, supplies and software.

61180 ENGINEERING SERVICES. Engineering charges for any work except checking or inspection.

61190 ENVIRONMENTAL REMEDIATION.

61220 FINGER PRINTING EXPENSE. Expenses associated with finger printing in the Community Safety Division.

61230 FREIGHT CHARGES. Delivery charges on Central Stores purchases.

<u>61240 FRONT-OF-HOUSE EXPENSE.</u> Hospitality expenditures such as ground transportation and meals provided to performing artists at CCPA.

61250 HAZARDOUS WASTE DISPOSAL. The disposal of hazardous materials from City operated facilities.

<u>61260 INSURANCE - GENERAL.</u> Premiums paid for fire, liability, employees' bonds and other insurance coverage. Does not include premiums for Worker's Compensation and personal health and life insurance, which are fringe benefits.

61270 INSURANCE - EARTHQUAKE SELF-INSURANCE.

61281 PUBLIC LIBRARY FUND.

61282 LIBRARY GRANT. Libris Design

61283 LIBRARY GRANT. CLIO

- 61290 MARKETING EXPENSE. Promotions in news media, radio, etc. for performances and events at CCPA.
- <u>61310 LEGAL SERVICES.</u> Legal services provided by the City Attorney.
- <u>61315 LEGAL SERVICES SPECIAL COUNSEL.</u> Legal services provided by outside counsel for special purposes including redevelopment dissolution issues.
- <u>61320 LEGAL ADVERTISING.</u> Advertising expense handled only through City Clerk's office for public hearing notices and other advertising as required by law.
- <u>61325 LOW & MODERATE INCOME HOUSING SERVICES.</u> Ongoing professional services related to the compliance review of prospective residents for the Cerritos Redevelopment Agency's affordable housing developments.
- <u>61340 OUTSIDE SERVICES.</u> Any repair or maintenance function on vehicles and other machinery and equipment performed by outside vendors.
- 61350 OUTSIDE PROCESSING. Processing and special handling of various materials by outside vendors.
- <u>61360 PERMIT FEES.</u> Costs incurred for permits and licenses required by other agencies to allow the operation of City programs and functions.
- 61370 POLICE AND SAFETY SERVICES. Contracted agreement with Los Angeles County Sheriff's Department for police services and other related community safety expenditures. Also includes Sky Knight Program contracted with the City of Lakewood.
- <u>61380 PRINTING.</u> All outside printing costs not included in office supplies or special supplies accounts. Does not include envelopes, letterheads, business cards.
- <u>61410 PRODUCTION EXPENSE.</u> Purchases, supplies and professional services directly related to performances at the CCPA.
- 61430 PROFESSIONAL SERVICES. Outside professional services contracted by the City.
- <u>61432 PROFESSIONAL SERVICES EPA.</u> Outside professional services contracted by the City regarding issues involving the Environmental Protection Agency.
- <u>61440 PROGRAM EXPENSE.</u> Expenses incurred for opening acts, musicians, percentages and other required items specified in contracts with performing artists at CCPA.
- 61460 RECORDATION. Charges made for recording of documents by the County Recorder.
- 61470 RECREATION EXPENSE.
- <u>61480 RECYCLING.</u> Related costs of programs to convert wastes and by-products into new materials and products to meet AB 939 goals.
- 61490 RESIDENTIAL ASSISTANCE PROGRAM. Expenditures to fund residential rehabilitation grants, incurred for the demolition of substandard structures and/or clearing of unsightly property. Includes legal and inspection costs.
- 61495 RESIDENTIAL LOAN PROGRAM. Expenditures to fund residential rehabilitation loans.
- 61520 SPECIAL STUDIES. Special information-gathering studies performed by an outside consultant or agency.
- 61530 SOIL STERILIZATION AND WEED CONTROL. The sterilization and/or weed abatement of areas off streets which are deemed to be a public nuisance and require City action.
- <u>61540 SOURCE REDUCTION.</u> Design, manufacture, acquisition and reuse of materials to minimize the quantity of waste produced. The related cost of programs to help achieve AB 939 goals.

- 61550 SPECIAL WASTE. Costs for disposal of bulky items such as tires and white goods.
- 61560 STORM WATER MANAGEMENT.
- 61580 TEMPORARY HELP.
- <u>61590 TRASH COLLECTION.</u> Includes costs associated with the contract for collection of refuse in residential portions of the City.
- 61610 WATER RELATED EXPENSES.
- 61611 WATER TREATMENT. Chemicals used in water treatment.
- <u>61612 WATER MASTER ASSESSMENT.</u> Annual payment to the Department of Water Resources and Central Basin Water Association for bookkeeping and water deeds.
- <u>61613 WATER SERVICE CONNECTION.</u> Materials and contracts for connections from transmission main to service residential and commercial sites.
- <u>63010 AUDIO VISUAL MATERIAL.</u> Compact discs, audio cassettes, video cassettes, CD-ROMs and DVDs associated with audio visual section of the Library.
- <u>63020 BOOKS AND LIBRARY MATERIALS.</u> An account associated only with the City Library. All books and publications purchased for public use. Does not include periodicals.
- 63021 BOOKS STATE GRANT. State library grant funds for library services, materials and equipment.
- 63030 BOUTIQUE MERCHANDISE. Purchase of boutique merchandise.
- 63110 COMPUTER SUPPLIES. Computer programs for use with data processing equipment.
- 63120 COMPUTER ACCESSORIES AND PERIPHERALS.
- 63121 COMPUTER SOFTWARE. Expenditures for software programs and upgrades.
- 63130 COMMUNITY AWARDS. Plaques, proclamations, flowers and other presentation-type materials.
- <u>63140 INVENTORY FOR RESALE.</u> Cost of goods purchased for resale.
- 63150 CENTRAL STORES INVENTORY. Purchase of items for Central Stores inventory.
- 63200 MICROFILM LIBRARY. Purchase of microfilm materials for the Library.
- 63230 MAPS AND PUBLICATIONS. Maps, plans specifications, publications and other printed material provided to contractors, other technical or professional groups and citizens. This is partially offset by the revenue account "Sales of Maps and Publications."
- <u>63250 OFFICE SUPPLIES.</u> All general office supplies that can be utilized by all departmental personnel. Paper, pens, pencils, note pads, stationery, etc.
- 63270 PHOTOGRAPHIC FILM AND PROCESSING. The purchase of film and/or cost of processing of film.
- 63280 PLANTS AND TREES. New or replacement trees purchased for parks and parkways.
- 63310 POSTAGE. Mailing expense.
- 63409 TRANSIT PROGRAMS/PROP A. Expenditures for transit programs funded by Proposition A revenues.

- <u>63410 PROGRAM EXPENSES AND SUPPLIES.</u> Supplies and expenses associated with the various programs of the City/Agency.
- 63411 COMMUNITY PROGRAMS. Council directed support of various civic organizations.
- 63412 TRANSIT PROGRAMS/PROP. C. Expenditures for transit programs funded by Proposition C revenues.
- 63413 TRIP REDUCTION/AQMD. Rideshare and trip reduction programs encouraged by AQMD.
- 63510 SIGNAGE/FLAGS/DISPLAYS. Expenditures and supplies related to promotions and activities at the CCPA.
- 63520 SPECIAL SUPPLIES. Special purpose supplies usually unique to the program wherein budgeted.
- 63530 SMALL TOOLS. Tools valued under \$200 and often portable.
- 63540 SMALL EQUIPMENT.
- <u>63550 SUBSCRIPTIONS AND PERIODICALS.</u> An account associated only with the City Library. All periodicals purchased for public use.
- <u>63675 EMERGENCY WATER STORAGE SUPPLIES.</u> Supplies for emergency water kits offered for sale to Cerritos residents and businesses.
- <u>63710 WATER METERS.</u> Purchase of water meters. This account is capitalized to fixed assets at the end of the year.
- 63720 WATER PURCHASE. Cost of water purchased for water system.
- <u>65010 AIR CONDITIONING MAINTENANCE.</u> Expenses relating to maintenance and repair of permanent air conditioning installations in various City facilities.
- 65015 ARTWORK MAINTENANCE. Allocations for the maintenance of art pieces located in the City.
- <u>65020 BUILDINGS AND GROUNDS MAINTENANCE.</u> Supplies and other expenses incurred for the maintenance of various City buildings and facilities. Does not include park grounds, streets, and medians.
- <u>65030 BRIDGE MAINTENANCE.</u> Maintenance of all bridges and appurtenant structures as performed by the County.
- <u>65040 EQUIPMENT MAINTENANCE AND REPLACEMENT.</u> Rent for equipment owned and maintained by the equipment replacement fund.
- <u>65050 EQUIPMENT AND MACHINERY MAINTENANCE.</u> Maintenance of equipment other than office equipment or air conditioning equipment.
- 65060 LEASED EQUIPMENT MAINTENANCE. Maintenance of equipment leased from external sources.
- 65070 MARKING AND STRIPING. The painting of traffic control markings on street pavement surfaces.
- <u>65080 OFFICE FURNITURE/FIXTURES MAINTENANCE.</u> Maintenance agreements and service costs for office equipment.
- <u>65090 OFF-STREET MAINTENANCE.</u> This includes all City maintenance activities on private or public property performed for the benefit of the general public.
- <u>65110 PLAYGROUND EQUIPMENT MAINTENANCE.</u> Supplies and other expenses incurred for the maintenance of playground equipment.

- 65120 PRODUCTION EQUIPMENT.
- <u>65121 PRODUCTION MAINTENANCE.</u> Maintenance expenses associated with production equipment for the reclaimed water system.
- 65130 RENT OFFICE EQUIPMENT. Rental costs of office equipment not owned by the City.
- 65131 RENT OTHER EQUIPMENT. Rental costs for other equipment needed on a temporary basis.
- 65132 RENT BUILDINGS AND GROUNDS. Rental costs of trailers and/or buildings and land.
- 65133 ROADSIDE MAINTENANCE. This includes all maintenance activities for improvements normally located within the parkway; i.e., inside public rights-of-way but outside the normal riding surface. This would include maintenance of such things as grading of shoulders, drainage ditches, AC sidewalks and installation of traffic barricades.
- 65134 SEWER MAINTENANCE. The maintenance of all City sewer lines excluding County sanitation facilities.
- <u>65140 STORM DRAIN MAINTENANCE.</u> The cleaning, reconstruction, and maintenance of all storm drains and catch basins under the jurisdiction of the City. However, maintenance of drains and appurtenant structures that have been transferred to the County Flood Control District is performed by the County.
- 65150 STREET MAINTENANCE.
- <u>65151 STREET LIGHTS MAINTENANCE.</u> The maintenance and power necessary to operate all street lights within the Los Coyotes Lighting and Landscaping District.
- 65152 STREET NAME SIGN MAINTENANCE. The maintenance of all street name signs.
- 65153 STREET SIGN MAINTENANCE. The installation of all informational and directional street signs.
- 65154 STREET SWEEPING. Includes all operations associated with street sweeping contract.
- <u>65155 STREET MAINTENANCE CITY.</u> Miscellaneous street maintenance activities such as patching, slurry sealing, curb grinding and street reconstruction that is done by City contract or City personnel.
- <u>65156 STREET MAINTENANCE COUNTY.</u> Includes activities performed by the Los Angeles County Road Department or outside contractors such as patching, slurry and chip sealing, grinding, curb and gutter reconstruction and other related road repairs.
- <u>65157 STREET MAINTENANCE MEASURE R.</u> Improvements funded through Measure R, a half-cent sales tax for Los Angeles County to finance transportation projects and programs.
- 65170 TRAFFIC SIGNAL MAINTENANCE.
- <u>65171 TRAFFIC SIGNAL STATE.</u> Cerritos' share of the maintenance of traffic signals under the jurisdiction of the State of California and performed by the State.
- <u>65172 TRAFFIC SIGNAL CITY.</u> The maintenance of traffic signals within the City limits performed by the City or by contract.
- <u>65173 TRAFFIC SIGNAL COUNTY.</u> Cerritos' share of the maintenance by the County of Los Angeles of traffic signals that are under joint jurisdiction with bordering cities.
- 65174 TRAFFIC SIGNAL CITY POWER. Energy charges related to operation of signals within the City.
- 65175 TRAFFIC AND REGULATORY SIGNS. The installation and maintenance of all regulatory, informative and directional signs.

<u>65176 TRAFFIC SIGNAL CAMERA ENFORCEMENT.</u> Maintenance and operation of photo enforcement equipment installed at selected traffic signals.

65180 TREE MAINTENANCE.

65190 VEHICLE MAINTENANCE.

<u>65210 WATER DISTRIBUTION SYSTEMS MAINTENANCE.</u> Includes maintenance and repair of meter boxes and fittings and general distribution lines.

65211 WATER - SPECIAL MAINTENANCE. Includes maintenance of fire hydrants and special backflow devices.

<u>65212 WATER PRODUCTION EQUIPMENT MAINTENANCE.</u> Includes maintenance and repair of pump motors, engines, chlorinators, general production equipment.

<u>65213 WATER WELL PUMPING ASSESSMENT.</u> Central and West Basin Water Replenishment District assessment based on quantity of water pumped from Basin.

67010 WATER. Water used by all City facilities.

67020 WATER PURCHASE - MWD. Cost of water purchased from Central Basin Municipal Water District.

67030 NATURAL GAS. Natural gas used by all City facilities.

67040 ELECTRICITY. Electricity used by all City facilities.

67050 TELEPHONE. Telephone expenses, office phones, park phones, phones associated with computers, etc.

67060 CELLULAR PHONE. Operating expenses associated with the use of cellular telephones for City business.

<u>67070 WATER POWER.</u> The cost of power used to operate various water pump stations, etc., and separate from all other utilities.

<u>67080 ELECTRIC UTILITY FUEL EXPENSE.</u> The cost of fuel used to operate the Magnolia Power Plant and generate electrical power.

67085 ADDITIONAL ENERGY RESOURCES. The purchase of wholesale energy on the open market.

<u>67090 MAGNOLIA POWER EXPENSES.</u> Prior year power expenditures related to the Magnolia Power Project, including expenses for schedule coordinating services, gas and power marketing services, and transmission fees.

67095 MAGNOLIA POWER PLANT O & M. The variable costs (non-fuel) associated with the operation of the Magnolia Power Plant.

67100 ELECTRIC ENERGY PURCHASED COSTS. Energy purchased to meet retail electric requirements.

<u>67101 ELECTRIC TRANSMISSION SCHEDULING FEE.</u> Transmission services provided for the delivery of power output.

<u>67102 ELECTRIC ENERGY SETTLEMENT.</u> Settlement amount from the ISO for imbalance energy (revenue or expense).

67103 POWER SCHEDULING FEE. Electricity scheduling and coordination services.

<u>67104 ENERGY PURCHASED-OPTION PREMIUM.</u> Negotiated contract payment to PPM for structured energy purchases that enables a graduated pricing design.

67105 TRANSMISSION LOSSES. Purchased energy to make up for line losses to the point of delivery.

- <u>67106 ENERGY PURCHASED-SUPPLIER BUY BACK.</u> Purchase of excess wholesale energy acquired by Cerritos but not necessary to meet retail electric sales.
- 67107 ENERGY PURCHASED-SUPPLIER BUY BACK-O&M. Reimbursement from energy contract for the variable operation and maintenance (VOM) charges in connection with the ownership interest in the Magnolia Power Plant.
- 67108 ENERGY PURCH-SUPP BUY BACK-CAPACITY PYMT. The contract (tolling) payment from contractor to use the Cerritos entitlement in the Magnolia Power Plant.
- <u>67110 ELECTRIC SPECIAL ASSESSMENT.</u> Payments made to SCPPA for extraordinary Magnolia Power Plant expenses.
- <u>67112 FUEL CONTINGENCY ACCOUNT (FLOAT).</u> Payments made to SCPPA for fuel related charges not associated with monthly fuel requirements.
- <u>67115 RELIABILITY SERVICE.</u> Charges for distribution and reliability service costs incurred by the Cerritos Electric Utility.
- 67116 CAP AND TRADE/GREENHOUSE GAS. Costs incurred by Cerritos Electric Utility to comply with California State mandates pertaining to air pollution reduction. This requirement is a central element of California's Global Warming Solutions Act (AB 32) and covers major sources of greenhouse gas emissions in the State such as refineries, power plants, industrial facilities, and transportation fuels.
- 67117 RENEWABLE PORTFOLIO. California State regulations currently require that electricity providers obtain 20% of their annual energy portfolio from renewable sources. Cerritos Electric Utility will procure its share of renewable energy from the market.
- <u>67118 LOAD GROWTH.</u> Expenditures related to load growth services provided to the Cerritos Electric Utility, including development of customer acquisitions and switchovers, marketing support, and other activities designed to maintain and enhance the Utility's customer demand.
- 67120 FUEL EXPENSE. Gas acquired by the City of Cerritos and delivered to Magnolia for power generation.
- 67121 FUEL TRANSPORTATION. Charges for the delivery of fuel to the Magnolia Power Plant.
- <u>67143 MAINTENANCE-STRUCTURES.</u> Charges for maintenance of equipment not directly related to the Magnolia generation plant.
- 67145 MAINTENANCE-ELECTRIC PLANT. Charges for maintenance at the Magnolia Power Plant assessed to the participants not included in the SCPPA budget O & M (67095).
- <u>67146 MAJOR MAINTENANCE-CAP IMPR (RESERVES).</u> Payments made to SCPPA to maintain a reserve fund for major Magnolia Power Plant repairs.
- <u>67147 SPARE PARTS-CAP IMPR (RESERVES).</u> Payments made to SCPPA to maintain a reserve fund for replacement parts necessary to operate Magnolia Power Plant.
- <u>67190 BILLING MANAGEMENT.</u> Expenditures for services provided to the Cerritos Electric Utility related to billing and data management, including data exchanges, enrollment status reports, notifications of meter attributes, and associated support.
- 67191 GENERAL AND ADMINISTRATIVE. Administrative fees associated with the SCPPA.
- <u>67192 CUSTOMER EXPENSE.</u> All expenses in connection with providing electric service to the end-user including metering, billing and customer service.
- 67193 GRID MANAGEMENT CHARGES. Payments made to the CAL-ISO for pro-rata charges of participating in the State operating transmission service.

<u>67194 DEBT SERVICE – PROJECT B.</u> Principal and interest payments to SCPPA to amortize the City of Cerritos' share of the acquisition costs for the Magnolia Power Plant.

67197 RATE STABILIZATION FUND WITH SCPPA. This account reflects payments made by the Cerritos Electric Utility into the Rate Stabilization Fund administered by the Southern California Public Power Authority (SCPPA).

67198 REGULATORY COMPLIANCE. California State Legislature is currently considering several new regulations regarding electric utility operations. This line item accommodates costs to bring the Cerritos Electric Utility into compliance.

<u>69010 ADMINISTRATIVE FEES -- COUNTY.</u> Charges imposed by Los Angeles County for billing and other administrative functions.

<u>69013 ADMINISTRATIVE FEES -- SCPPA.</u> Administrative fees for the City's participation in the Southern California Public Power Authority.

<u>69045 INTEREST EXPENSE ON ADVANCES.</u> Interest expenses for advances from the City associated with the Cerritos Electric Utility's initial start-up costs.

69050 LEASED WATER RIGHTS. Cost of leasing additional water rights to meet pumping capacity.

69080 MISCELLANEOUS EXPENSES.

<u>69090 MISCELLANEOUS REIMBURSEMENTS.</u> Reimbursable expenses incurred by the Cerritos Center for the Performing Arts.

<u>69120 PROPERTY TAXES.</u> Property taxes paid to Orange County Tax Collector for City property within Orange County.

69130 UNCOLLECTIBLE ACCOUNTS.

69200 CDBG-STAFF TIME EXPENSE REIMBURSEMENT. Accounts for staff time expenses that are charged against the Community Development Block Grant Fund and reimbursed to the General Fund.

79010 LAND. The purchase of land and related expenses.

<u>79020 BUILDINGS.</u> All expenses incurred in the acquisition and construction of buildings. Includes major additions or improvements to existing structures.

<u>79030 OTHER STRUCTURES AND IMPROVEMENTS.</u> Includes land improvements, underground utility systems and other infrastructure such as curbs, gutters, streets and street lighting.

79050 FURNITURE, FIXTURES AND OFFICE EQUIPMENT. Office furniture and equipment which includes desks, chairs, calculators, typewriters, computer equipment and other business machines associated with office work.

79060 VEHICLES. Trucks, autos and other motor vehicles that are licensed to operate on City streets.

79070 MACHINERY AND EQUIPMENT. Various engineering, maintenance and grounds equipment as well as specialized items such as physical fitness and audio-visual equipment.

79080 WORKS OF ART. Art work located in City facilities and outdoor sculptures and statues at various sites throughout the City.

Appendix D

Acronyms

ACRONYM LIST

The following list provides a summary of acronyms and abbreviations commonly encountered in the operations of the City of Cerritos, and in the municipal management profession in general.

<u>AD-6.</u> Assessment District Six; the industrial area bounded by Bloomfield Avenue, 166th Street, Carmenita Road and the northern City limits.

ADA. The Americans with Disabilities Act.

<u>ADP-2</u>. Area Development Plan Two; the commercial area bounded by Bloomfield Avenue, the 91 Freeway, Shoemaker Avenue and 183rd Street.

AQMD. Southern California Air Quality Management District.

ARRA. The American Recovery and Reinvestment Act of 2009.

A/V. Assessed Valuation; the dollar value assigned to a property for purposes of calculating applicable property taxes.

CDBG. Community Development Block Grant.

CCPA. The Cerritos Center for the Performing Arts.

CEQA. The California Environmental Quality Act of 1970.

<u>CJPIA.</u> California Joint Powers Insurance Authority; a consortium providing property insurance, liability protection and related services to approximately 120 public agencies throughout California.

COW. Cerritos on Wheels; a City-sponsored fixed-route transit system funded by Proposition C allocations.

<u>CPE.</u> Cerritos Park East; a City park/community center located at 13234 166th Street in Cerritos.

CPSC. Consumer Product Safety Commission.

CPUC. California Public Utilities Commission.

<u>CRA</u>. Community Redevelopment Agency. (Due to the passage of Assembly Bill 1X 26 and subsequent affirmation by the California Supreme Court, all redevelopment agencies in California were dissolved on February 1, 2012.)

<u>CSMFO</u>. California Society of Municipal Finance Officers.

<u>CUP.</u> Conditional Use Permit; required for certain land uses which may need special conditions to ensure compatibility with surrounding land uses.

CWP. City Wide Pride; an annual awards program managed by the Code Enforcement Division.

<u>EOPS</u>. Enforceable Obligation Payment Schedule; documentation required of Successor Agencies by AB 1X 26 to identify and establish enforceable obligations of a former redevelopment agency.

EPA. Environmental Protection Agency.

FCC. Federal Communications Commission.

FERC. Federal Energy Regulatory Commission.

<u>FPPC.</u> The State of California Fair Political Practices Commission.

FTE. Full-time Equivalent; a measure of workload equivalency to a full-time position.

<u>GAAP</u>. Generally Accepted Accounting Principles; the common set of accounting principles, standards and procedures that organizations use to compile their financial statements.

GFOA. Government Finance Officers Association.

GIS. The Geographic Information Systems function (City cost center 212).

<u>ISO</u> The California Independent System Operator.

JAG. Justice Assistance Grant.

LAEDC. Los Angeles County Economic Development Corporation.

<u>LAIF</u>. The Local Agency Investment Fund; a voluntary program created by statute in 1977 as an investment alternative for California's local governments and special districts.

LASD. The Los Angeles County Sheriff's Department.

LMIH. The Low- and Moderate-Income Housing Fund; formerly within the Cerritos Redevelopment Agency. .

MFOA. Municipal Finance Officers Association.

MIS. The Management Information Systems division of the City of Cerritos (cost center 561).

MTA. The Los Angeles County Metropolitan Transportation Authority.

MWD. The Metropolitan Water District.

<u>NPDES.</u> National Pollutant Discharge Elimination System; a permit program authorized by the Clean Water Act to control water pollution by regulating point sources that discharge pollutants into waters of the United States.

<u>PDROPS.</u> Preliminary Enforceable Obligation Payment Schedule; preliminary documentation required of Successor Agencies by AB 1X 26 to identify and establish enforceable obligations of a former redevelopment agency.

PLF. The State of California Public Library Fund.

<u>RFP.</u> Request for Proposal; a document that a government organization sends to prospective vendors inviting the submittal of a bid for a product or service.

RHNA. Regional Housing Needs Assessment.

<u>ROPS.</u> Recognized Obligation Payment Schedule; ongoing documentation required of Successor Agencies by AB 1X 26 to identify and establish enforceable obligations of a former redevelopment agency.

<u>RPTTF.</u> Redevelopment Property Tax Trust Fund; the Fund administered by the County of Los Angeles for distribution of property tax allocations to successor agencies. Formerly categorized as tax increment, allocations are used to fulfill bond payments which remain payable after the dissolution of redevelopment agencies in California on February 1, 2012.

<u>SCADA.</u> Supervisory Control and Data Acquisition; generally refers to computer systems that monitor and control infrastructure-related processes, such as water systems,

SCAG. Southern California Association of Governments.

SCE. Southern California Edison.

SCPPA. Southern California Public Power Authority

SERAF. Supplemental Educational Revenue Augmentation Fund;

<u>STP-L.</u> Surface Transportation Program-Local; program administered by the Federal Highway Administration to provide funds to states and localities for projects on roads not classified as minor local or rural collectors.

<u>TIP.</u> Federal Transportation Improvement Program.

<u>TMDL.</u> Total Maximum Daily Load; a regulation that imposes a limit regarding the maximum amount of a pollutant that a body of water can receive and still safely meet water quality standards, in accordance with the Clean Water Act.

Appendix E

General Plan and Project Area Maps

RESIDENTIAL

- Low Density 2 to 5.5 Units/Acre
- Medium Density 6 to 20 Units/Acre

COMMERCIAL

- Office Professional Commercial
- Neighborhood
- Community

- Regional

- **AREA DEVELOPMENT PLANS**
- ADP:13 Industrial Park
- Towne Center/Commercial
- Residential Development (low-medium density)

ADP-3

- Residential Development (low density) ADP-4
- Auto Mall/Restricted Commercial
- Residential Development (medium density)
- Residential Development (medium density)
- Residential Development (low-medium density)
- Residential Development (low density)
- Residential Development (senior housing)
- Residential Development (senior housing)
- Residential Development (low density)
- Residential Development (senior housing)
- Specialized/Commercial
- Residential Development (high density) ADP-16

- Residential Development (medium density)

INDUSTRIAL

CITY OF CERRITOS

GENERAL PLAN

LEGEND

- Light Industrial
- Industrial/Commercial

OPEN SPACE

SCHOOLS:

- Elementary
- Junior High
- Senior High
- Community College
- ABC School District & High School **É**ÁBÇ
- Private School

PARKS:

- Neighborhood Park
- Community Park
- Regional Park - Special Park

OTHER OPEN SPACE

- Greenbelt with Trails
- Landscaped Buffer

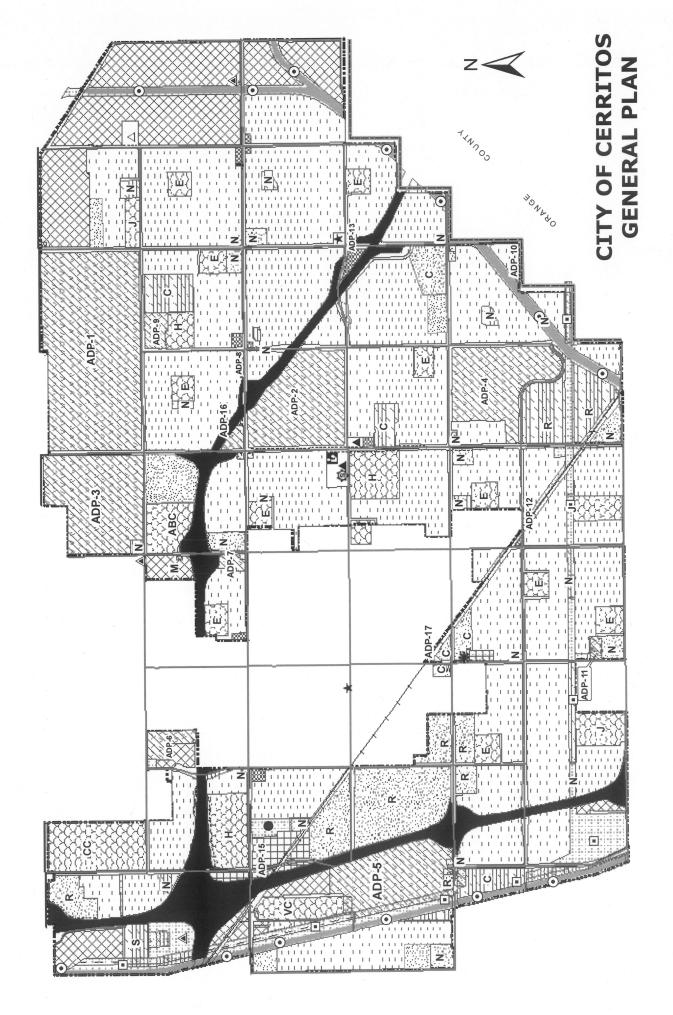
- Equestrian Trails ı

COMMUNITY FACILITIES:

- Edison Utility
- Cemetery
- Sanitation Utility
- Flood Control Utility
- Post Office •
- Fire Station
- City Civic Center
 - Sheriff Station - Library
- City Corporate Yard

CIRCULATION

- Major Arterial
- Secondary Arterial
- Railroad
- Freeway
- Cerritos City Limits
- Orange County Limits



18135 Bloomfield Ave

Sheriff Station

Bloomfield Ave / 183rd St (562) 860-0311 / (562) 916-1350

City Hall/Library

圍

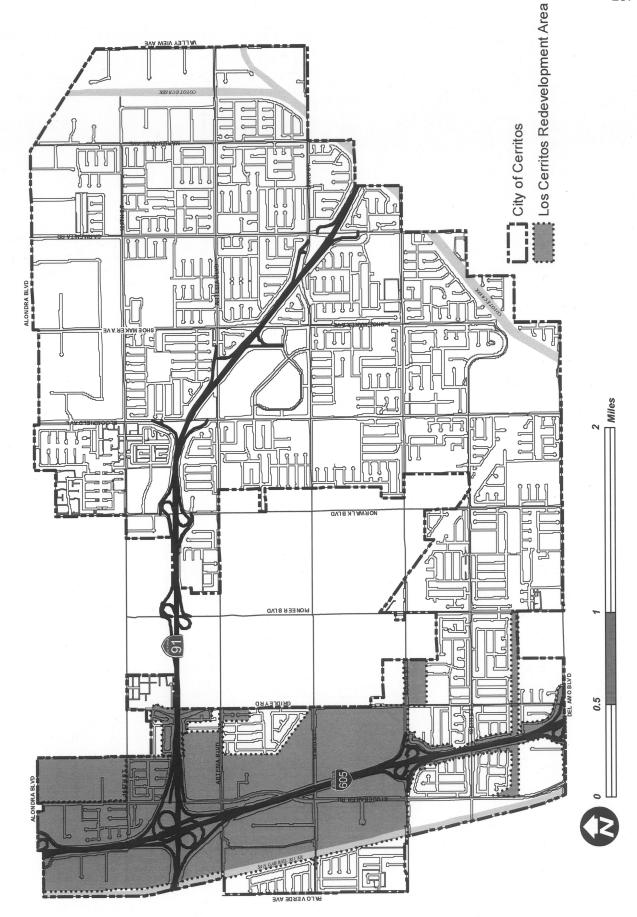
(562) 860-0044

FRIENDSHIP PARK 13650 ACORO ST SADDLEBACK PARK CERRITOS REGIONAL COUNTY PARK / SPORTS COMPLEX 13167 BROOKHAVEN AVE 13037 ACORO ST BROOKHAVEN PARK JOE A. GONSALVES PARK 18600 LINDA CIR -RAINBOW PARK BETTENCOURT PARK AVA WEIV YELLAV 13575 ANDY ST 13611 166TH ST CERRITOS PARK EAST AND SWIM CENTER 13234 / 13150 166TH ST 18600 BLOOMFIELD AVE EL RANCHO VERDE PARK 19800 / 19900 BLOOMFIELD AVE HERITAGE PARK (562) 924-5144 / (562) 916-8590 (562) 916-8570 19310 VICKIE AVE SUNSHINE PARK 7815 DENNI ST CERRITOS SENIOR CENTER AT PAT NIXON PARK LONDRA BLVD (562) 407-2611 HOEMAK 16910 MARIA AVE (562) 407-2648 FRONTIER PARK 166TH ST 12340 SOUTH ST (562) 916-8550 HH 12410 ASH CREEK RD SATELLITE PARK JACOB PARK JACOB / YEARLING **LOMA PARK** 17503 STARK ST 17133 GRIDLEY RD **ECOLOGY PARK** 16733 STUDEBAKER RD RESERVOIR HILL PARK GRIDLEY / YEARLING GRIDLEY PARK 18830 SAN GABRIEL AVE (562) 916-8580 CERRITOS IRON-WOOD NINE 16449 PIUMA AVE (562) 916-8400 19211 STUDEBAKER RD WESTGATE PARK LIBERTY PARK (562) 916-8565 ROSEWOOD PARK PALO VERDE AVE 17715 ERIC AVE

CERRITOS RECREATION FACILITIES

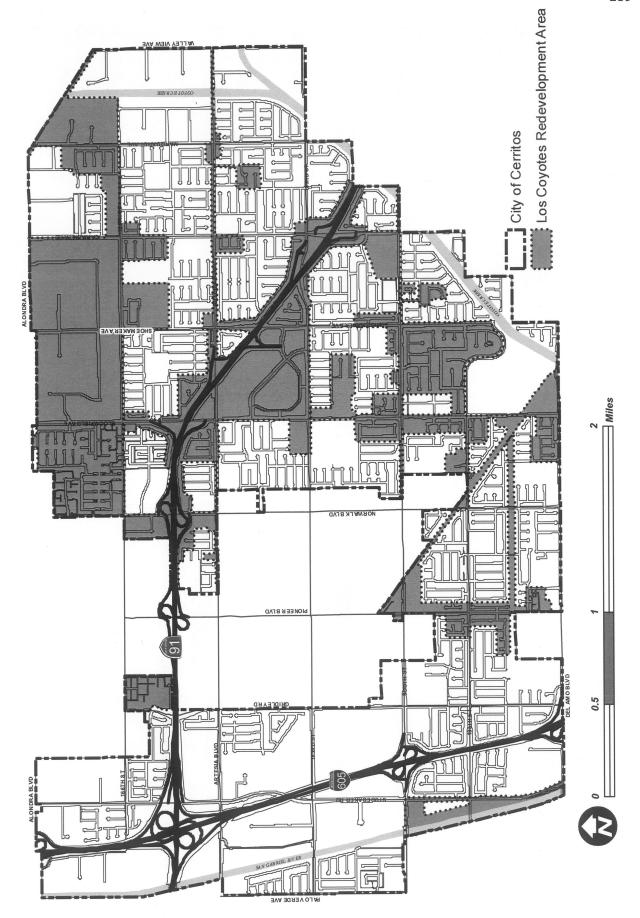
LOS CERRITOS REDEVELOPMENT AREA

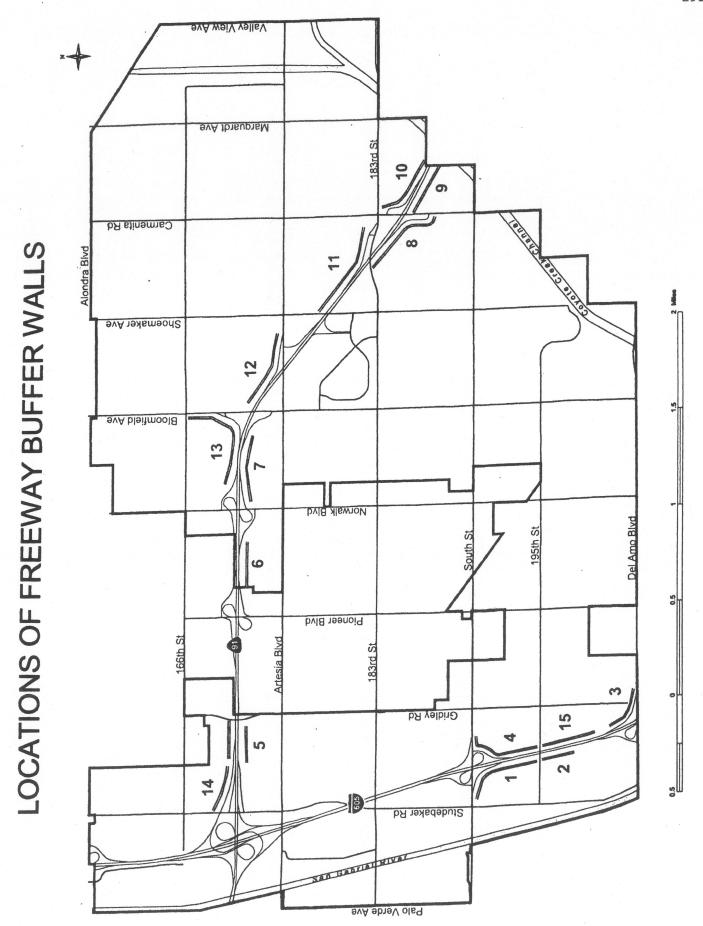
Dissolved February 1, 2012



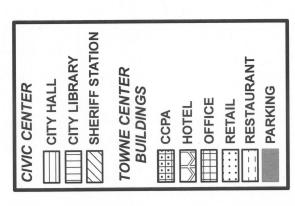
LOS COYOTES REDEVELOPMENT AREA

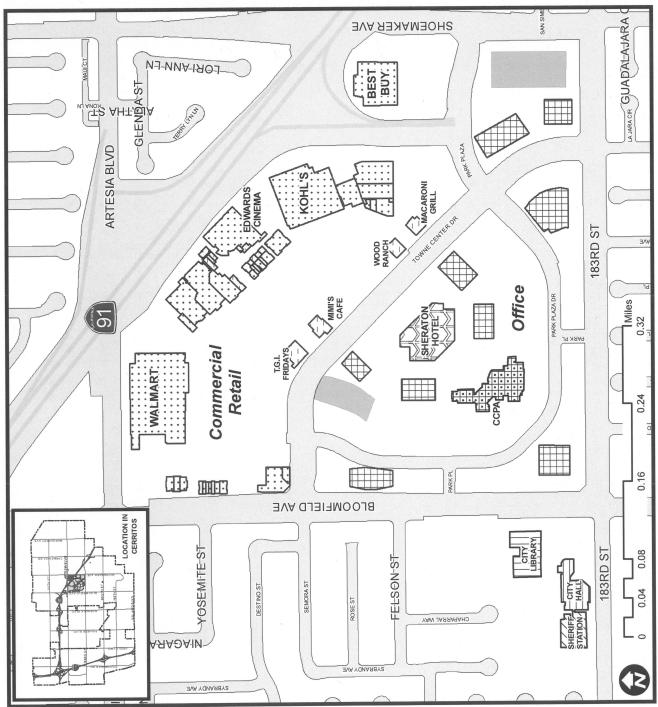
Dissolved February 1, 2012





CERRITOS TOWNE CENTER AREA





Appendix F

City of Cerritos Demographics

City of Cerritos Demographics

Sources: United States Census Bureau, Zillow.com and Southern California Association of Governments

Total Cerritos Population*	50,004	
Male	23,577	48.1%
Female	25,464	51.9%
Median Age	44	
Race		
Asian	30,363	61.9%
American Indian & Alaska Native	131	0.3%
Black or African American	3,388	6.9%
White	11,341	23.1%
Native Hawaiian and Other Pacific Islander	138	.3%
Some other race	1,822	3.7%
Two or more races	1,858	3.8%
Housing		
Total housing units	15,859	
Occupied housing units	15,526	97.9%
Vacant housing units	333	2.1%
Owner-occupied housing units	12,711	81.9%
Population in owner-occupied housing units	39,392	
Average household size of owner-occupied units	3.1	
Renter-occupied housing units	2,815	18.1%
Population in renter-occupied housing units	9,545	
Average household size of renter-occupied units	3.39	
2015 median existing single-family home sales price	\$661,083	
2015 median existing condominium home sales price	\$468,800	
Income		
2014 median household income	\$91,487	

^{*}Cerritos population totals were provided via the mid-term United States Census. At the time of publication of this document, additional demographic data was not yet available. Summarily, the demographic data provided herein is reflective of the most recent available information.

Appendix G Employee Classification Tables

CLASSIFICATIONS-FULL-TIME-NON EXEMPT(Salary last modified 7/1/14)	GRADE	SALARY/MONTHLY
Custodian I	23	3234/3957
Park Gardener I	27	3529/4333
Custodian II	28	3607/4425
Secretary/Receptionist		
Tree Trimmer I		
Water Maintenance I		
Account Clerk	29	3690/4534
Delivery/Warehouse Clerk		
Library Clerk		
Assistant Aquatics Coordinator	30	3775/4630
Business License Officer		
Event Coordinator		
Water Meter Reader		
Building and Safety Clerk	31	3867/4746
Maintenance Mechanic I		•
Senior Account Clerk		
Senior Business License Officer		
Ticket Office Coordinator		
Custodial Leadworker	32	3957/4848
Division Secretary		·
Facility/Volunteer Coordinator		
Human Services Coordinator		
Library Assistant		
Park Gardener II		
Parking Enforcement Coordinator		
Senior Services Recreation		
Coordinator		
Aquatics Maintenance Specialist	33	4044/4968
Technical Services Assistant		•
Tree Trimmer II		
Water Maintenance II		
Audio Specialist	34	4132/5086
Corporate Yard Coordinator		•
Engineering Aide		
Lighting Specialist		
Master Carpenter		
Purchasing Assistant		
Senior Ticket Office Coordinator		
Water Meter Repairer		
Accounting Technician	35	4224/5205
Department Secretary		·
Maintenance Mechanic II		
Planning Assistant		
Community Safety Officer	37	4425/5450
Graphic Designer		
House Coordinator		
Media Coordinator		
Sr. Library Assistant		
Stage Crew Supervisor		
Building Maintenance Technician	38	4534/5576
Buyer		•
Maintenance Leadworker		
Parks Leadworker		
Production Distribution		
Maintenance Operator		
Recreation Services Coordinator		
Trees Leadworker		
Water Maintenance Leadworker		
Note: Classifications listed include active and inactive elections		

CLASSIFICATIONS-FULL-TIME EXEMPT (Salary last modified 7/1/16)	GRADE	SALARY/MONTHLY
Human Resources Analyst	39	4738/5916
Code Enforcement Officer	40	4850/6082
Information Technician I		1
Video Production Specialist		
Custodial Services Supervisor	41	4980/6224
Library Supervisor	1	1,200,022
Associate Planner	42	5113/6379
	1 72	3113/03/3
GIS Analyst		
Information Technician II		
Librarian I	43	5239/6538
Administrative Assistant	45	3233/0330
Assistant City Clerk		
Communications Specialist		
Public Works Inspector		
Senior Code Enforcement Officer		
Senior Services Supervisor		
Water Constr./ Cross-Conn.		
Control Inspector		5405/5074
Building Maintenance Engineer	45	5495/6874
Maintenance Supervisor		
Parks Supervisor		
Trees Supervisor		
Management Analyst	46	5632/7034
Accountant	47	5777/7218
Event Sales Manager		
Marketing Supervisor		
Water Supervisor		
Community Services Supervisor	48	5916/7402
IT Analyst		
Personnel Administrator		
Senior Planner		
Assistant Civil Engineer	49	6082/7584
GIS Administrator		
Librarian II		·
Recreation Services Supervisor		
Senior Accountant		
Utility Analyst		
IT Supervisor	51	6379/7965
Accounting Supervisor	53	6703/8373
Associate Civil Engineer		
Community Participation Manager		
Network Administrator		
Theater Administrator		
Manager		
Advanced Planning Manager	55	7034/8797
Current Planning Manager		,
Environmental Services Manager		
Public Information Manager		
Support Services Manager		
Manager		
Budget Manager	58	7584/9467
Maintenance Superintendent	30	7 30-17 3-107
Parks Superintendent		
Manager		

CLASSIFICATIONS-FULL-TIME EXEMPT (Salary last modified 7/1/16)	GRADE	SALARY/MONTHLY
Assistant City Engineer	60	7965/9945
City & Theater Marketing Manager		
Performance Manager		
Technical Administrator		
Community Safety Manager	61	8171/10199
Recreation Services Superintendent		
Theater Administrator		
Water Superintendent		
Manager		
City Librarian	64	8797/10986
City Librarian and Marketing Manager		
Deputy City Manager		
Finance Manager		
Information Technology Manager		
Personnel/Risk Manager		
Assistant City Manager	68	9711/12122
Community Development Director	72	10714/13384
Director of Community & Cultural Services		
Director of Public Works/City Engineer		
Theater Executive Director		
Director		
Senior Assistant City Manager	77	12120/15136

Note: Classifications listed include active and inactive classifications.

CLASSIFICATIONS APPOINTED BY CITY COUNCIL

SA	ιΛ	Dν
JM.	_ ~	\sim 1

City Manager	 \$227,060/yr
	Effective 7/1/08
City Clerk/City Treasurer	 \$130,000/yr
	Effective 2/19/12
City Attorney	 \$12,075/month
	Effective 12/30/06

CITY COUNCIL (Salary last modified 6/8/09)

City Council		\$1,137.39/mo
l l		

CLASSIFICATIONS-FULL-TIME CONFIDENTIAL (Salary last modified 7/1/16)	GRADE	SALARY/MONTHLY
Secretary/Receptionist, Confidential	28	3714/4558
Secretary to the City Clerk, Confidential	30	3887/4769
Division Secretary, Confidential	32	4075/4992
Accounting Technician, Confidential	35	4350/5360
Department Secretary, Confidential		
Human Resources Technician, Confidential		
Deputy City Clerk/Records Coordinator,	37	4558/5611
Confidential		
Administrative Secretary, Confidential	38	4670/5743

GRADE/

	O /	
CLASSIFICATIONS-PART-TIME CONFIDENTIAL (Salary last modified 7/1/16)	TIER	PAYRATE/HOURLY
Clerical Aide, Confidential	13	15.18/18.92
	13B	14.12/17.59
	13C	13.07/16.54
	13D	12.15/15.38
Human Resources Assistant, Confidential	28	22.64/27.71
Secretary/Receptionist, Confidential	28B	21.05/25.76
	28C	20.00/24.71
	28D	18.60/22.98
Division Secretary, Confidential	32	24.87/30.55
Human Resources Benefits Coordinator,	32B	23.13/28.41
Confidential	32C	22.08/27.36
	32D	20.54/25.44

GRADE/ CLASSIFICATIONS-TEMPORARY-PART-TIME (Salary last modified 7/1/14) TIER PAYRATE/HOURLY Box Office Aide I 2 11.23/14.03 Facility Assistant I 2B 10.44/13.04 Library Page 2C 9.42/12.02 Recreation Leader 2D 8.76/11.18 Recreation Leader I Security/Parking Assistant I Senior Center Specialist I Stage Assistant I 3 11.45/14.35 3B 10.65/13.34 3C 9.63/12.32 3D 8.96/11.45 Recreation Leader II 7 12.73/15.84 7B Senior Center Specialist II 11.84/14.73 7C 10.82/13.71 10.07/12.75 7D Box Office Aide II 13 14.74/18.37 Clerical Aide 13B 13.71/17.07 Crossing Guard 13C 12.69/16.05 Facility Assistant II 13D 11.80/14.93 Library Aide Parks Maintenance Assistant (Unskilled) Recreation Leader III Senior Center Specialist III Stage Assistant II Administrative Intern 19 17.07/21.30 Communications Intern 19B 15.89/19.82 **Emergency Preparedness Intern** 19C 14.87/18.80 **Engineering Intern** 19D 13.83/17.48 Planning Intern Public Works Intern Recreation Leader IV Security/Parking Assistant II Senior Center Specialist IV Stage Assistant III Box Office Teller 19.68/24.03 23 Custodian I 23B 18.30/22.35 Facility Assistant III 23C 17.28/21.33 Parking Enforcement Officer 23D 16.07/19.84 Security/Parking Assistant III Senior Lifeguard Stage Assistant IV Pedestrian Safety Coordinator 25 20.52/25.25 25B 19.09/23.48 25C 18.07/22.46 25D 16.81/20.89 Secretary/Receptionist 21.98/26.90 28 28B 20.44/25.01 19.42/23.99 28C 28D 18.06/22.31 Account Clerk 22.58/27.73 29 Building & Safety Clerk 29B 21.00/25.78 Geographic Information Systems 29C 19.98/24.76 Clerk 29D 18.58/23.02 Graphic Design Artist IT Clerk Library Clerk Purchasing Clerk

GRADE/

CLASSIFICATIONS-TEMPORARY-PART-TIME (Salary last modified 7/1/14)	TIER	PAYRATE/HOURLY
Stage Assistant V	31	23.65/29.00
	31B	22.00/26.98
	31C	20.98/25.96
	31D	19.51/24.14
Assistant Lighting Specialist	32	24.15/29.66
Audio Specialist	32B	22.46/27.58
Code Enforcement Officer	32C	21.44/26.56
Community Services Officer	32D	19.94/24.70
Division Secretary		
Library Assistant		
Rigger Specialist		
Wardrobe/Backstage Prod. Asst.		
Zoning Enforcement Officer		

Note: Classifications listed include active and inactive classifications.

CLASSIFICATIONS-TEMPORARY-PART-TIME EXEMPT (Salary last modified 7/1/14)	GRADE/ TIER	PAYRATE/HOURLY
Crime Analyst	40	28.90/36.09
·	40B	26.87/33.57
	40C	25.85/32.55
	40D	24.04/30.27
Librarian I	42	30.35/37.84
	42B	28.21/35.20
	42C	27.19/34.18
	42D	25.29/31.78

CLASSIFICATION STEPS-FULL-TIME NON-EXEMPT EMPLOYEES (Salary last modified 7/1/14)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
23 Hourly	18.66	19.04	19.45	19.91	20.36	20.81	21.29	21.78	22.31	22.83
23 Monthly	3234	3300	3371	3451	3529	3607	3690	3775	3867	3957
25 Hourly	19.45	19.91	20.36	20.81	21.29	21.78	22.31	22.83	23.33	23.84
25 Monthly	3371	3451	3529	3607	3690	3775	3867	3957	4044	4132
27 Hourly	20.36	20.81	21.29	21.78	22.31	22.83	23.33	23.84	24.37	25.00
27 Monthly	3529	3607	3690	3775	3867	3957	4044	4132	4224	4333
28 Hourly	20.81	21.29	21.78	22.31	22.83	23.33	23.84	24.37	25.00	25.53
28 Monthly	3607	3690	3775	3867	3957	4044	4132	4224	4333	4425
29 Hourly	21.29	21.78	22.31	22.83	23.33	23.84	24.37	25.00	25.53	26.16
29 Monthly	3690	3775	3867	3957	4044	4132	4224	4333	4425	4534
30 Hourly	21.78	22.31	22.83	23.33	23.84	24.37	25.00	25.53	26.16	26.71
30 Monthly	3775	3867	3957	4044	4132	4224	4333	4425	4534	4630
31 Hourly	22.31	22.83	23.33	23.84	24.37	25.00	25.53	26.16	26.71	27.38
31 Monthly	3867	3957	4044	4132	4224	4333	4425	4534	4630	4746
32 Hourly	22.83	23.33	23.84	24.37	25.00	25.53	26.16	26.71	27.38	27.97
32 Monthly	3957	4044	4132	4224	4333	4425	4534	4630	4746	4848
33 Hourly	23.33	23.84	24.37	25.00	25.53	26.16	26.71	27.38	27.97	28.66
33 Monthly	4044	4132	4224	4333	4425	4534	4630	4746	4848	4968
34 Hourly	23.84	24.37	25.00	25.53	26.16	26.71	27.38	27.97	28.66	29.34
34 Monthly	4132	4224	4333	4425	4534	4630	4746	4848	4968	5086
35 Hourly	24.37	25.00	25.53	26.16	26.71	27.38	27.97	28.66	29.34	30.03
35 Monthly	4224	4333	4425	4534	4630	4746	4848	4968	5086	5205
37 Hourly	25.53	26.16	26.71	27.38	27.97	28.66	29.34	30.03	30.71	31.44
37 Monthly	4425	4534	4630	4746	4848	4968	5086	5205	5323	5450
38 Hourly	26.16	26.71	27.38	27.97	28.66	29.34	30.03	30.71	31.44	
38 Monthly	4534	4630	4746	4848	4968	5086	5205	5323	5450	5576

Note: In certain cases rounding adjustments may apply.

CLASSIFICATION STEPS-FULL TIME EXEMPT EMPLOYEES-(Salary last modified 7/1/16)

CLASSIFICATION STEPS-FULL TIME EXEMPT EMPLOYEES-(LLS (Sala	y last life	diffed 7/4	., 10,		
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
39 Hourly	27.34	27.99	28.74	29.50	30.23	30.96	31.70	32.50	33.34	34.13
39 Monthly	4738	4850	4980	5113	5239	5366	5495	5632	5777	5916
40 Hourly	27.99	28.74	29.50	30.23	30.96	31.70	32.50	33.34	34.13	35.09
40 Monthly	4850	4980	5113	5239	5366	5495	5632	5777	5916	6082
41 Hourly	28.74	29.50	30.23	30.96	31.70	32.50	33.34	34.13	35.09	35.91
41 Monthly	4980	5113	5239	5366	5495	5632	5777	5916	6082	6224
42 Hourly	29.50	30.23	30.96	31.70	32.50	33.34	34.13	35.09	35.91	36.80
42 Monthly	5113	5239	5366	5495	5632	5777	5916	6082	6224	6379
43 Hourly	30.23	30.96	31.70	32.50	33.34	34.13	35.09	35.91	36.80	37.73
43 Monthly	5239	5366	5495	5632	5777	5916	6082	6224	6379	6538
45 Hourly	31.70	32.50	33.34	34.13	35.09	35.91	36.80	37.73	38.68	39.67
45 Monthly	5495	5632	5777	5916	6082	6224	6379	6538	6703	6874
46 Hourly	32.50	33.34	34.13	35.09	35.91	36.80	37.73	38.68	39.67	40.58
46 Monthly	5632	5777	5916	6082	6224	6379	6538	6703	6874	7034
47 Hourly	33.34	34.13	35.09	35.91	36.80	37.73	38.68	39.67	40.58	41.64
47 Monthly	5777	5916	6082	6224	6379	6538	6703	6874	7034	7218
48 Hourly	34.13	35.09	35.91	36.80	37.73	38.68	39.67	40.58	41.64	42.70
48 Monthly	5916	6082	6224	6379	6538	6703	6874	7034	7218	7402
49 Hourly	35.09	35.91	36.80	37.73	38.68	39.67	40.58	41.64	42.70	43.75
49 Monthly	6082	6224	6379	6538	6703	6874	7034	7218	7402	7584
50 Hourly	35.91	36.80	37.74	38.68	39.67	40.58	41.64	42.70	43.75	44.82
50 Monthly	6224	6379	6541	6703	6874	7034	7218	7402	7584	7768
51 Hourly	36.80	37.73	38.68	39.67	40.58	41.64	42.70	43.75	44.82	45.96
51 Monthly	6379	6538	6703	6874	7034	7218	7402	7584	7768	7965
53 Hourly	38.68	39.67	40.58	41.64	42.70	43.75	44.82	45.96	47.14	48.31
53 Monthly	6703	6874	7034	7218	7402	7584	7768	7965	8171	8373
55 Hourly	40.58	41.64	42.70	43.75	44.82	45.96	47.14	48.31	49.55	50.76
55 Monthly	7034	7218	7402	7584	7768	7965	8171	8373	8589	8797
58 Hourly	43.75	44.82	45.96	47.14	48.31	49.55	50.76	52.00	53.28	54.62
58 Monthly	7584	7768	7965	8171	8373	8589	8797	9014	9236	9467

CLASSIFICATION STEPS-FULL TIME EXEMPT EMPLOYEES-(Salary last modified 7/1/16)

CLASSIFICATION STEPS TOLE TIPLE EXEMPT EMPLOYEES (Salary last mounted 7/1/10)										
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
60 Hourly	45.96	47.14	48.31	49.55	50.76	52.00	53.28	54.62	56.03	57.37
60 Monthly	7965	8171	8373	8589	8797	9014	9236	9467	9711	9945
61 Hourly	47.14	48.31	49.55	50.76	52.00	53.28	54.62	56.03	57.37	58.84
61 Monthly	8171	8373	8589	8797	9014	9236	9467	9711	9945	10199
63 Hourly	49.51	50.77	52.07	53.31	54.64	55.99	57.39	58.87	60.29	61.83
63 Monthly	8582	8798	9025	9239	9471	9704	9948	10204	10448	10716
64 Hourly	50.76	52.00	53.28	54.62	56.03	57.37	58.84	60.32	61.82	63.39
64 Monthly	8797	9014	9236	9467	9711	9945	10199	10455	10714	10986
68 Hourly	56.03	57.37	58.84	60.32	61.82	63.39	64.97	66.57	68.25	69.94
68 Monthly	9711	9945	10199	10455	10714	10986	11261	11538	11829	12122
69 Hourly	57.37	58.84	60.32	61.82	63.39	64.97	66.57	68.25	69.94	71.66
69 Monthly	9945	10199	10455	10714	10986	11261	11538	11829	12122	12421
72 Hourly	61.82	63.39	64.97	66.57	68.25	69.94	71.66	73.50	75.31	77.22
72 Monthly	10714	10986	11261	11538	11829	12122	12421	12739	13054	13384
75 Hourly	66.56	68.23	69.91	71.66	73.48	75.29	77.18	79.13	81.06	83.10
75 Monthly	11536	11825	12117	12421	12736	13051	13377	13715	14050	14404
76 Hourly	68.23	69.91	71.65	73.48	75.29	77.18	79.13	81.06	83.11	85.19
76 Monthly	11825	12117	12419	12736	13051	13377	13715	14050	14406	14766
77 Hourly	69.93	71.64	73.46	75.31	77.18	79.11	81.09	83.08	85.19	87.32
77 Monthly	12120	12417	12732	13054	13377	13712	14056	14400	14766	15136

Note: In certain cases rounding adjustments may apply.

CLASSIFICATION STEPS-FULL-TIME NON-EXEMPT CONFIDENTIAL EMPLOYEES (Salary last modified 7/1/16)

The state of the s							, _, ,			
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
28 Hourly	21.43	21.93	22.43	22.98	23.51	24.03	24.56	25.10	25.75	26.30
28 Monthly	3714	3800	3887	3982	4075	4164	4255	4350	4463	4558
30 Hourly	22.43	22.98	23.51	24.03	24.56	25.10	25.75	26.30	26.94	27.51
30 Monthly	3887	3982	4075	4164	4255	4350	4463	4558	4670	4769
32 Hourly	23.51	24.03	24.56	25.10	25.75	26.30	26.94	27.51	28.20	28.81
32 Monthly	4075	4164	4255	4350	4463	4558	4670	4769	4887	4992
35 Hourly	25.10	25.75	26.30	26.94	27.51	28.20	28.81	29.52	30.22	30.93
35 Monthly	4350	4463	4558	4670	4769	4887	4992	5117	5237	5360
37 Hourly	26.30	26.94	27.51	28.20	28.81	29.52	30.22	30.93	31.63	32.38
37 Monthly	4558	4670	4769	4887	4992	5117	5237	5360	5483	5611
38 Hourly	26.94	27.51	10.25	28.81	29.52	30.22	30.93	31.63	32.38	33.14
38 Monthly	4670	4769	4887	4992	5117	5237	5360	5483	5611	5743

Note: In certain cases rounding adjustments may apply.

CLASSIFICATION STEPS-TEMPORARY PART-TIME CONFIDENTIAL EMPLOYEES (Salary last modified 7/1/16)

								_,,		
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
13 Hourly	15.18	15.60	15.94	16.32	16.72	17.16	17.59	18.01	18.49	18.92
13B Hourly	14.12	14.51	14.83	15.17	15.55	15.94	16.37	16.76	17.20	17.59
13C Hourly	13.07	13.46	13.78	14.12	14.50	14.89	15.32	15.71	16.15	16.54
13D Hourly	12.15	12.51	12.81	13.13	13.48	13.85	14.24	14.61	15.02	15.38
28 Hourly	22.64	23.12	23.67	24.26	24.77	25.37	25.91	26.49	27.16	27.71
28B Hourly	21.05	21.52	22.01	22.57	23.03	23.60	24.10	24.65	25.26	25.76
28C Hourly	20.00	20.47	20.96	21.52	21.98	22.55	23.05	23.60	24.21	24.71
28D Hourly	18.60	19.03	19.49	20.01	20.45	20.97	21.43	21.95	22.52	22.98
32 Hourly	24.87	25.44	26.04	26.62	27.26	27.87	28.56	29.20	29.87	30.55
32B Hourly	23.13	23.66	24.22	24.75	25.35	25.91	26.55	27.15	27.79	28.41
32C Hourly	22.08	22.61	23.16	23.70	24.30	24.86	25.50	26.10	26.74	27.36
32D Hourly	20.54	21.02	21.55	22.04	22.60	23.12	23.71	24.27	24.86	25.44

Note: In certain cases rounding adjustments may apply.

CLASSIFICATION STEPS-TEMPORARY PART-TIME EMPLOYEES-(Salary last modified 7/1/14)

Grade					PLOYEES-					
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
2 Hourly	11.23	11.45	11.79	12.10	12.41	12.73	13.07	13.30	13.64	14.03
2B Hourly	10.44	10.65	10.97	11.24	11.55	11.84	12.16	12.38	12.69	13.04
2C Hourly	9.42	9.63	9.95	10.22	10.53	10.82	11.14	11.36	11.67	12.02
2D Hourly	8.76	8.96	9.25	9.51	9.79	10.07	10.36	10.57	10.85	11.18
3 Hourly	11.45	11.79	12.10	12.41	12.73	13.07	13.30	13.64	14.03	14.35
3B Hourly	10.65	10.97	11.24	11.55	11.84	12.16	12.38	12.69	13.04	13.34
3C Hourly	9.63	9.95	10.22	10.53	10.82	11.14	11.36	11.67	12.02	12.32
3D Hourly	8.96	9.25	9.51	9.79	10.07	10.36	10.57	10.85	11.18	11.45
7 Hourly	12.73	13.07	13.30	13.64	14.03	14.35	14.74	15.15	15.48	15.84
7B Hourly	11.84	12.16	12.38	12.69	13.04	13.34	13.71	14.09	14.40	14.73
7C Hourly	10.82	11.14	11.36	11.67	12.02	12.32	12.69	13.07	13.38	13.71
7D Hourly	10.07	10.36	10.57	10.85	11.18	11.45	11.80	12.15	12.44	12.75
13 Hourly	14.74	15.15	15.48	15.84	16.23	16.66	17.07	17.49	17.95	18.37
13B Hourly	13.71	14.09	14.40	14.73	15.10	15.48	15.89	16.27	16.70	17.07
13C Hourly	12.69	13.07	13.38	13.71	14.08	14.46	14.87	15.25	15.68	16.05
13D Hourly	11.80	12.15	12.44	12.75	13.09	13.45	13.83	14.18	14.58	14.93
13371100117	11.00			12.70	20.05		20.00			
19 Hourly	17.07	17.49	17.95	18.37	18.87	19.35	19.81	20.28	20.85	21.30
19B Hourly	15.89	16.27	16.70	17.07	17.55	17.99	18.41	18.85	19.38	19.82
19C Hourly	14.87	15.25	15.68	16.05	16.53	16.97	17.39	17.83	18.36	18.80
19D Hourly	13.83	14.18	14.58	14.93	15.38	15.79	16.18	16.59	17.07	17.48
13B Hourry	13.03	14.10	14.50	14.55	13.30	13.73	10.10	10.55	17.07	171.10
23 Hourly	19.68	20.10	20.52	20.98	21.49	21.97	22.45	22.98	23.50	24.03
23B Hourly	18.30	18.69	19.09	19.52	19.98	20.43	20.89	21.37	21.85	22.35
23C Hourly	17.28	17.67	18.07	18.50	18.96	19.41	19.87	20.35	20.83	21.33
23D Hourly	16.07	16.43	16.81	17.21	17.64	18.05	18.48	18.92	19.37	19.84
23D Hourly	10.07	10.43	10.61	17.21	17.04	10.03	10.40	10.52	19.57	13.04
25 Hourly	20.52	20.98	21.49	21.97	22.45	22.98	23.50	24.03	24.63	25.25
25B Hourly	19.09	19.52	19.98	20.43	20.89	21.37	21.85	22.35	22.91	23.48
25C Hourly	18.07	18.50	18.96	19.41	19.87	20.35	20.83	21.33	21.89	22.46
25D Hourly	16.81	17.21	17.64	18.05	18.48	18.92	19.37	19.84	20.36	20.89
23D Hourty	10.01	17.21	17.04	10.03	10.40	10.92	19.57	15.04	20.30	20.03
28 Hourly	21.98	22.45	22.98	23.55	24.05	24.63	25.16	25.72	26.37	26.90
28B Hourly	20.44	20.89	21.37	23.33	22.36	22.91	23.40	23.93	24.52	25.01
28C Hourly	19.42	19.87	20.35	20.89	21.34	21.89	22.38	22.91	23.50	23.99
28D Hourly	18.06	18.48	18.92	19.43	19.85	20.36	20.81	21.31	21.86	22.31
20D Hourty	10.00	10.40	10.92	19.43	19.63	20.30	20.61	21.51	21.00	22.51
29 Hourly	22.58	23.07	23.65	24.15	24.70	25.28	25.84	26.47	27.06	27.73
29B Hourly	21.00	21.46	22.00	22.46	22.97	23.51	24.03	24.61	25.16	25.78
29C Hourly	19.98	20.44	20.98	21.44	21.95	22.49	23.01	23.59	24.14	24.76
29D Hourly	18.58	19.01	19.51	19.94	20.41	20.92	21.40	21.94	22.45	23.02
31 Hourly	23.65	24.15	24.70	25.28	25.84	26.47	27.06	27.73	28.35	29.00
31 Hourly	22.00	22.46	22.97	23.51	25.84	24.61	25.16	25.78	26.35	26.98
							25.16	25.78	25.34	25.96
31C Hourly	20.98	21.44	21.95	22.49	23.01	23.59			23.56	
31D Hourly	19.51	19.94	20.41	20.92	21.40	21.94	22.45	23.02	23.36	24.14
22.11	24.45	24.70	25.20	25.04	26.47	27.06	27.72	20.25	20.00	20.66
32 Hourly	24.15	24.70	25.28	25.84	26.47	27.06	27.73	28.35	29.00	29.66
32B Hourly	22.46	22.97	23.51	24.03	24.61	25.16	25.78	26.36	26.98	27.58
32C Hourly	21.44	21.95	22.49	23.01	23.59	24.14	24.76	25.34	25.96	26.56
32D Hourly	19.94	20.41	20.92	21.40	21.94	22.45	23.02	23.56	24.14	24.70
[25.11s]	25.0.1	56 451	27.04	27 -2	20.22	20.01	20.62	20.25	34.451	24.62
35 Hourly	25.84	26.48	27.06		28.33	29.01	29.63	30.36	31.10	31.82
35B Hourly	24.03	24.62	25.16	25.78	26.33	26.99	27.56	28.22	28.93	29.60
25211		23.60	24.14	24.76	25.31	25.97	26.54	27.20	27.91	28.58
35C Hourly 35D Hourly	23.01	21.95	22.45	23.02	23.53	24.15	24.68	25.30	25.95	26.58

CLASSIFICATION STEPS-TEMPORARY PART-TIME EXEMPT EMPLOYEES-(Salary last modified 7/1/14)

							,					
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J		
40 Hourly	28.90	29.63	30.36	31.13	31.9	32.71	33.5	34.36	35.21	36.09		
40B Hourly	26.87	27.56	28.22	28.95	29.67	30.42	31.15	31.95	32.74	33.57		
40C Hourly	25.85	26.54	27.20	27.93	28.65	29.40	30.13	30.93	31.72	32.55		
40D Hourly	24.04	24.68	25.30	25.97	26.64	27.34	28.02	28.76	29.50	30.27		
42 Hourly	30.35	31.10	31.88	32.61	33.45	34.29	35.12	36.09	36.94	37.84		
42B Hourly	28.21	28.93	29.64	30.32	31.11	31.90	32.66	33.57	34.37	35.20		
42C Hourly	27.19	27.91	28.62	29.30	30.09	30.88	31.64	32.55	33.35	34.18		
42D Hourly	25.29	25.95	26.62	27.25	27.99	28.71	29.43	30.27	31.02	31.78		

Note: In certain cases rounding adjustments may apply.

CLASSIFICATIONS-FULL-TIME-NON EXEMPT(Salary last modified 7/1/14) Custodian I	GRADE 23	SALARY/MONTHLY 3234/3957
Park Gardener I	27	3529/4333
Custodian II	28	3607/4425
Secretary/Receptionist	20	3007/4423
Secretary/Receptionist, Confidential		
Tree Trimmer I		
Water Maintenance I		
	29	3600/4534
Account Clerk	29	3690/4534
Delivery/Warehouse Clerk		
Library Clerk Assistant Aquatics Coordinator	30	3775/4630
Business License Officer	30	3773/4630
Event Coordinator		
Secretary to the City Clerk, Confidential		
Water Meter Reader		
	31	2067/4746
Building and Safety Clerk	31	3867/4746
Maintenance Mechanic I Senior Account Clerk		
Senior Business License Officer		
Ticket Office Coordinator	22	2057/4040
Custodial Leadworker Division Secretary	32	3957/4848
Division Secretary Division Secretary, Confidential		
Facility/Volunteer Coordinator		
Human Services Coordinator		
Library Assistant Park Gardener II		
Parking Enforcement Coordinator Senior Services Recreation		
Coordinator		
Aquatics Maintenance Specialist		4044/4060
Technical Services Assistant	33	4044/4968
Tree Trimmer II		
Water Maintenance II	24	4133/5006
Audio Specialist Corporate Yard Coordinator	34	4132/5086
Engineering Aide		
Lighting Specialist		
Master Carpenter Purchasing Assistant		
Senior Ticket Office Coordinator		
Water Meter Repairer	25	4224/5205
Accounting Technician Accounting Technician Confidential	35	4224/5205
Accounting Technician, Confidential		
Department Secretary Department Secretary Confidential		
Department Secretary, Confidential Maintenance Mechanic II		
Planning Assistant		
	27	4435/5450
Community Safety Officer Deputy City Clark/Records Coordinator, Confidential	37	4425/5450
Deputy City Clerk/Records Coordinator, Confidential		
Graphic Designer House Coordinator		
Media Coordinator Sr. Library Assistant		
Stage Crew Supervisor	30	4524/5526
Administrative Secretary, Confidential	38	4534/5576
Building Maintenance Technician		
Buyer		
Maintenance Leadworker		
Parks Leadworker		
Production Distribution		
Maintenance Operator		
Recreation Services Coordinator		
rees Leadworker		
Vater Maintenance Leadworker		

CLASSIFICATIONS-FULL-TIME EXEMPT (Salary last modified 7/1/14)	GRADE	SALARY/MONTHLY
Human Resources Analyst	39	4600/5744
Code Enforcement Officer	40	4709/5905
Information Technician I	10	1,05,0500
Video Production Specialist		
	41	4836/6042
Custodial Services Supervisor	41	4630/0042
Library Supervisor	42	4054/5102
Associate Planner	42	4964/6193
GIS Analyst		
Information Technician II		
Librarian I		
Administrative Assistant	43	5087/6349
Assistant City Clerk		
Communications Specialist		
Public Works Inspector		
Senior Code Enforcement Officer		
Senior Services Supervisor		
Water Constr./ Cross-Conn.		
Control Inspector		
Building Maintenance Engineer	45	5335/6675
Maintenance Supervisor		
Parks Supervisor		
Trees Supervisor		
Management Analyst	46	5469/6829
	47	5609/7008
Accountant Scient Solve Manager	47	3609/7008
Event Sales Manager		
Marketing Supervisor		
Water Supervisor		
Community Services Supervisor	48	5744/7186
IT Analyst		
Personnel Administrator		
Senior Planner		
Assistant Civil Engineer	49	5905/7363
GIS Administrator		
Librarian II		
Recreation Services Supervisor		
Senior Accountant		
Utility Analyst		
IT Supervisor	51	6193/7732
Accounting Supervisor	53	6509/8129
Associate Civil Engineer	33	0303/0123
Community Participation Manager Network Administrator		
Theater Administrator		
Manager		6000 (05.10
Advanced Planning Manager	55	6829/8542
Current Planning Manager		
Environmental Services Manager		
Public Information Manager		
Support Services Manager		
Manager		
Budget Manager	58	7363/9192
Maintenance Superintendent		
Parks Superintendent		
Manager		
Assistant City Engineer	60	7732/9655
City & Theater Marketing Manager		
Performance Manager		
Technical Administrator		
recrinical Authinistrator		

CLASSIFICATIONS-FULL-TIME EXEMPT (Salary last modified 7/1/14)	GRADE	SALARY/MONTHLY
Community Safety Manager	61	7933/9903
Recreation Services Superintendent		
Theater Administrator		
Water Superintendent		
Manager		
City Librarian	64	8542/10667
City Librarian and Marketing Manager		
Deputy City Manager		
Finance Manager		
Information Technology Manager		
Personnel/Risk Manager		
Assistant City Manager	68	9429/11769
Community Development Director	72	10403/12995
Director of Community & Cultural Services		
Director of Public Works/City Engineer		
Theater Executive Director		
Director		
Senior Assistant City Manager	77	11768/14695

Note: Classifications listed include active and inactive classifications.

CLASSIFICATIONS	APPOINTED	BY CI	TY COLINI	CTI
CLASSII ICA I I CNS	ALLOTHICA		III COOM	-1

Δ	ΙΔ	RY

City Manager	 \$227,060/yr
	Effective 7/1/08
City Clerk/City Treasurer	 \$130,000/yr
	Effective 2/19/12
City Attorney	 \$12,075/month
	Effective 12/30/06

CITY COUNCIL (Salary last modified 6/8/09)

City Council	 \$1,137.39/mo

GRADE/

	GI/ADL/	
CLASSIFICATIONS-TEMPORARY-PART-TIME (Salary last modified 7/1/14)	TIER	PAYRATE/HOURLY
Box Office Aide I	2	11.23/14.03
Facility Assistant I	2B	10.44/13.04
Library Page	2C	9.42/12.02
Recreation Leader	2D	8.76/11.18
Recreation Leader I		
Security/Parking Assistant I		
Senior Center Specialist I		
Stage Assistant I	3	11.45/14.35
	3B	10.65/13.34
	3C	9.63/12.32
	3D	8.96/11.45
Recreation Leader II	7	12.73/15.84
Senior Center Specialist II	7B	11.84/14.73
	7C	10.82/13.71
	7D	10.07/12.75
		,

GRADE/

	GRADE	
CLASSIFICATIONS-TEMPORARY-PART-TIME (Salary last modified 7/1/14)	TIER	PAYRATE/HOURLY
Box Office Aide II	13	14.74/18.37
Clerical Aide	13B	13.71/17.07
		12.69/16.05
Clerical Aide Confidential	13C	
Crossing Guard	13D	11.80/14.93
Facility Assistant II		
Library Aide		
Parks Maintenance Assistant		
(Unskilled)		
Recreation Leader III		
Senior Center Specialist III		
Stage Assistant II		
Administrative Intern	19	17.07/21.30
Communications Intern	19B	15.89/19.82
Emergency Preparedness Intern	19C	14.87/18.80
Engineering Intern	19D	13.83/17.48
Planning Intern	170	13.33,17.10
Public Works Intern		
Recreation Leader IV		
Security/Parking Assistant II		
Senior Center Specialist IV		
Stage Assistant III		
Box Office Teller	23	19.68/24.03
Custodian I	23B	18.30/22.35
Facility Assistant III	23C	17.28/21.33
Parking Enforcement Officer	23D	16.07/19.84
Security/Parking Assistant III		
Senior Lifeguard		
Stage Assistant IV		
Pedestrian Safety Coordinator	25	20.52/25.25
	25B	19.09/23.48
	25C	18.07/22.46
	25D	16.81/20.89
	230	10.01/20.03
Human Descurace Assistant Confidential	20	21.09/26.00
Human Resources Assistant, Confidential	28	21.98/26.90
Secretary/Receptionist	28B	20.44/25.01
Secretary/Receptionist, Confidential	28C	19.42/23.99
	28D	18.06/22.31
Account Clerk	29	22.58/27.73
Building & Safety Clerk	29B	21.00/25.78
Geographic Information Systems	29C	19.98/24.76
Clerk	29D	18.58/23.02
Graphic Design Artist		
IT Clerk		
Library Clerk		
Purchasing Clerk		
Stage Assistant V	31	23.65/29.00
	31B	22.00/26.98
	31C	20.98/25.96
	31D	19.51/24.14
	310	19.51/27.17

GRADE/ CLASSIFICATIONS-TEMPORARY-PART-TIME (Salary last modified 7/1/14) **TIER** PAYRATE/HOURLY 24.15/29.66 Assistant Lighting Specialist 32 Audio Specialist 22.46/27.58 32B Code Enforcement Officer 32C 21.44/26.56 19.94/24.70 Community Services Officer 32D **Division Secretary** Division Secretary, Confidential Human Resources Benefits Coordinator, Confidential Library Assistant Rigger Specialist Wardrobe/Backstage Prod. Asst. Zoning Enforcement Officer 28.90/36.09 Crime Analyst 40 40B 26.87/33.57 25.85/32.55 40C 40D 24.04/30.27 30.35/37.84 Librarian I 42 28.21/35.20 42B 42C 27.19/34.18 42D 25.29/31.78

CLASSIFICATION STEPS-FULL TIME EMPLOYEES-(Salary last modified 7/1/14)

CLASSIFICA	ATION ST	EPS-FULL	. TIME EN	1PLOYEES	S-(Salary	last mod	ified 7/1			
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
23 Hourly	18.66	19.04	19.45	19.91	20.36	20.81	21.29	21.78	22.31	22.83
23 Monthly	3,234	3,300	3,371	3,451	3,529	3,607	3,690	3,775	3,867	3,957
25 Hourly	19.45	19.91	20.36	20.81	21.29	21.78	22.31	22.83	23.33	23.84
25 Monthly	3,371	3,451	3,529	3,607	3,690	3,775	3,867	3,957	4,044	4,132
27 Hourly	20.36	20.81	21.29	21.78	22.31	22.83	23.33	23.84	24.37	25.00
27 Monthly	3,529	3,607	3,690	3,775	3,867	3,957	4,044	4,132	4,224	4,333
28 Hourly	20.81	21.29	21.78	22.31	22.83	23.33	23.84	24.37	25.00	25.53
28 Monthly	3,607	3,690	3,775	3,867	3,957	4,044	4,132	4,224	4,333	4,425
29 Hourly	21.29	21.78	22.31	22.83	23.33	23.84	24.37	25.00	25.53	26.16
29 Monthly	3,690	3,775	3,867	3,957	4,044	4,132	4,224	4,333	4,425	4,534
30 Hourly	21.78	22.31	22.83	23.33	23.84	24.37	25.00	25.53	26.16	26.71
30 Monthly	3,775	3,867	3,957	4,044	4,132	4,224	4,333	4,425	4,534	4,630
31 Hourly	22.31	22.83	23.33	23.84	24.37	25.00	25.53	26.16	26.71	27.38
31 Monthly	3,867	3,957	4,044	4,132	4,224	4,333	4,425	4,534	4,630	4,746
32 Hourly	22.83	23.33	23.84	24.37	25.00	25.53	26.16	26.71	27.38	27.97
32 Monthly	3,957	4,044	4,132	4,224	4,333	4,425	4,534	4,630	4,746	4,848
33 Hourly	23.33	23.84	24.37	25.00	25.53	26.16	26.71	27.38	27.97	28.66
				4,333	4,425	4,534	4,630	4,746	4,848	4,968
33 Monthly	4,044	4,132	4,224				27.38	27.97	28.66	29.34
34 Hourly	23.84	24.37	25.00	25.53	26.16	26.71			4,968	5,086
34 Monthly	4,132	4,224	4,333	4,425	4,534	4,630	4,746	4,848	· · ·	
35 Hourly	24.37	25.00	25.53	26.16	26.71	27.38	27.97	28.66	29.34	30.03
35 Monthly	4,224	4,333	4,425	4,534	4,630	4,746	4,848	4,968	5,086	5,205
37 Hourly	25.53	26.16	26.71	27.38	27.97	28.66	29.34	30.03	30.71	31.44
37 Monthly	4,425	4,534	4,630	4,746	4,848	4,968	5,086	5,205	5,323	5,450
38 Hourly	26.16	26.71	27.38	27.97	28.66	29.34	30.03	30.71	31.44	32.17
38 Monthly	4,534	4,630	4,746	4,848	4,968	5,086	5,205	5,323	5,450	5,576
39 Hourly	26.02	26.64	27.35	28.08	28.77	29.47	30.18	30.93	31.73	32.49
39 Monthly	4,510	4,618	4,741	4,867	4,987	5,108	5,231	5,361	5,500	5,632
40 Hourly	26.64	27.35	28.08	28.77	29.47	30.18	30.93	31.73	32.49	33.40
40 Monthly	4,618	4,741	4,867	4,987	5,108	5,231	5,361	5,500	5,632	5,789
41 Hourly	27.35	28.08	28.77	29.47	30.18	30.93	31.73	32.49	33.40	34.18
41 Monthly	4,741	4,867	4,987	5,108	5,231	5,361	5,500	5,632	5,789	5,925
42 Hourly	28.08	28.77	29.47	30.18	30.93	31.73	32.49	33.40	34.18	35.03
42 Monthly	4,867	4,987	5,108	5,231	5,361	5,500	5,632	5,789	5,925	6,072
43 Hourly	28.77	29.47	30.18	30.93	31.73	32.49	33.40	34.18	35.03	35.91
43 Monthly	4,987	5,108	5,231	5,361	5,500	5,632	5,789	5,925	6,072	6,224
45 Hourly	30.18	30.93	31.73	32.49	33.40	34.18	35.03	35.91	36.81	37.75
45 Monthly	5,231	5,361	5,500	5,632	5,789	5,925	6,072	6,224	6,380	6,543
46 Hourly	30.93	31.73	32.49	33.40	34.18	35.03	35.91	36.81	37.75	38.63
46 Monthly	5,361	5,500	5,632	5,789	5,925	6,072	6,224	6,380	6,543	6,696
47 Hourly	31.73	32.49	33.40	34.18	35.03	35.91	36.81	37.75	38.63	39.64
47 Monthly	5,500	5,632	5,789	5,925	6,072	6,224	6,380	6,543	6,696	6,871
48 Hourly	32.49	33.40	34.18	35.03	35.91	36.81	37.75	38.63	39.64	40.65
48 Monthly	5,632		5,925		6,224		6,543	6,696	6,871	7,046
49 Hourly	33.40	34.18	35.03		36.81	37.75	38.63	39.64	40.65	41.65
49 Monthly	5,789	5,925	6,072	6,224	6,380	6,543	6,696	6,871	7,046	7,219
50 Hourly	34.18		35.92	36.81	37.75	38.63	39.64	40.65	41.65	42.66
50 Monthly	5,925		6,226		6,543	6,696	6,871	7,046	7,219	7,394
51 Hourly	35.03	35.91	36.81	37.75	38.63	39.64	40.65	41.65	42.66	43.74
51 Monthly	6,072	6,224	6,380		6,696	6,871	7,046	7,219	7,394	7,582
53 Hourly		37.75	38.63		40.65		42.66	43.74	44.87	45.98
	36.81					41.65		7,582		7,970
53 Monthly	6,380	6,543	6,696 40.65		7,046	7,219	7,394		7,777 47.17	48.31
55 Hourly	38.63	39.64			42.66	43.74	44.87	45.98		
55 Monthly	6,696	6,871	7,046		7,394	7,582	7,777	7,970	8,176	8,374
58 Hourly	41.65	42.66	43.74	44.87	45.98	47.17	48.31	49.50	50.72	51.99
58 Monthly	7,219	7,394	7,582	7,777	7,970	8,176	8,374	8,580	8,791	9,012
60 Hourly	43.74		45.98		48.31	49.50	50.72	51.99	53.33	54.61
60 Monthly	7,582	7,777	7,970		8,374	8,580	8,791	9,012	9,244	9,466
61 Hourly	44.87	45.98	47.17	48.31	49.50	50.72	51.99	53.33	54.61	56.01
61 Monthly	7,777	7,970	8,176		8,580	8,791	9,012	9,244	9,466	9,708
63 Hourly	47.13	48.32	49.56		52.01	53.29	54.63	56.04	57.38	58.85
63 Monthly	8,169	8,375	8,590	8,795	9,015	9,237	9,469	9,714	9,946	10,201

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
64 Hourly	48.31	49.50	50.72	51.99	53.33	54.61	56.01	57.41	58.84	60.33
64 Monthly	8,374	8,580	8,791	9,012	9,244	9,466	9,708	9,951	10,199	10,457
68 Hourly	53.33	54.61	56.01	57.41	58.84	60.33	61.84	63.36	64.96	66.57
68 Monthly	9,244	9,466	9,708	9,951	10,199	10,457	10,719	10,982	11,260	11,539
69 Hourly	54.61	56.01	57.41	58.84	60.33	61.84	63.36	64.96	66.57	68.21
69 Monthly	9,466	9,708	9,951	10,199	10,457	10,719	10,982	11,260	11,539	11,823
72 Hourly	58.84	60.33	61.84	63.36	64.96	66.57	68.21	69.96	71.69	73.50
72 Monthly	10,199	10,457	10,719	10,982	11,260	11,539	11,823	12,126	12,426	12,740
75 Hourly	63.35	64.94	66.54	68.21	69.94	71.67	73.46	75.32	77.16	79.10
75 Monthly	10,981	11,256	11,534	11,823	12,123	12,423	12,733	13,055	13,374	13,711
76 Hourly	64.94	66.54	68.20	69.94	71.67	73.46	75.32	77.16	79.11	81.09
76 Monthly	11,256	11,534	11,821	12,123	12,423	12,733	13,055	13,374	13,712	14,056
77 Hourly	66.56	68.19	69.92	71.69	73.46	75.30	77.19	79.08	81.09	83.12
77 Monthly	11,537	11,820	12,119	12,426	12,733	13,052	13,380	13,707	14,056	14,407

Note: In certain cases rounding adjustments may apply

CLASSIFICATION STEPS-TEMPORARY PART-TIME EMPLOYEES-(Salary last modified 7/1/14)

CLASSIFIC										
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
2 Hourly	11.23	11.45	11.79	12.10	12.41	12.73	13.07	13.30	13.64	14.03
2B Hourly	10.44	10.65	10.97	11.24	11.55	11.84	12.16	12.38	12.69	13.04
2C Hourly	9.42	9.63	9.95	10.22	10.53	10.82	11.14	11.36	11.67	12.02
2D Hourly	8.76	8.96	9.25	9.51	9.79	10.07	10.36	10.57	10.85	11.18
3 Hourly	11.45	11.79	12.10	12.41	12.73	13.07	13.30	13.64	14.03	14.35
3B Hourly	10.65	10.97	11.24	11.55	11.84	12.16	12.38	12.69	13.04	13.34
3C Hourly	9.63	9.95	10.22	10.53	10.82	11.14	11.36	11.67	12.02	12.32
3D Hourly	8.96	9.25	9.51	9.79	10.07	10.36	10.57	10.85	11.18	11.45
7 Hourly	12.73	13.07	13.30	13.64	14.03	14.35	14.74	15.15	15.48	15.84
7B Hourly	11.84	12.16	12.38		13.04	13.34	13.71	14.09	14.40	14.73
7C Hourly	10.82	11.14	11.36	11.67	12.02	12.32	12.69	13.07	13.38	13.71
7D Hourly	10.07	10.36	10.57	10.85	11.18	11.45	11.80	12.15	12.44	12.75
· · · · · · · · · · · · · · · · · · ·										
13 Hourly	14.74	15.15	15.48	15.84	16.23	16.66	17.07	17.49	17.95	18.37
13B Hourly	13.71	14.09	14.40		15.10	15.48	15.89	16.27	16.70	17.07
13C Hourly	12.69	13.07	13.38		14.08	14.46	14.87	15.25	15.68	16.05
13D Hourly	11.80	12.15	12.44	12.75	13.09	13.45	13.83	14.18	14.58	14.93
,										
19 Hourly	17.07	17.49	17.95	18.37	18.87	19.35	19.81	20.28	20.85	21.30
19B Hourly	15.89	16.27	16.70	17.07	17.55	17.99	18.41	18.85	19.38	19.82
19C Hourly	15.89	15.25	15.68		16.53	16.97	17.39	17.83	18.36	18.80
19D Hourly	13.83	14.18	14.58	14.93	15.38	15.79	16.18	16.59	17.07	17.48
,										
23 Hourly	19.68	20.10	20.52	20.98	21.49	21.97	22.45	22.98	23.50	24.03
23B Hourly	18.30	18.69	19.09	19.52	19.98	20.43	20.89	21.37	21.85	22.35
23C Hourly	17.28		18.07	18.50	18.96	19.41	19.87	20.35	20.83	21.33
23D Hourly	16.07	16.43	16.81	17.21	17.64	18.05	18.48	18.92	19.37	19.84
	1				57.10					
25 Hourly	20.52	20.98	21.49	21.97	22.45	22.98	23.50	24.03	24.63	25.25
25B Hourly	19.09	19.52	19.98	20.43	20.89	21.37	21.85	22.35	22.91	23.48
25C Hourly	18.07	18.50	18.96		19.87	20.35	20.83	21.33	21.89	22.46
25D Hourly	16.81	17.21	17.64	18.05	18.48	18.92	19.37	19.84	20.36	20.89
								,		
28 Hourly	21.98	22.45	22.98	23.55	24.05	24.63	25.16	25.72	26.37	26.90
28B Hourly	20.44	20.89	21.37	21.91	22.36	22.91	23.40	23.93	24.52	25.01
28C Hourly	19.42	19.87	20.35	20.89	21.34	21.89	22.38	22.91	23.50	23.99
28D Hourly	18.06	18.48	18.92	19.43	19.85	20.36	20.81	21.31	21.86	22.31
,										
29 Hourly	22.58	23.07	23.65	24.15	24.70	25.28	25.84	26.47	27.06	27.73
29B Hourly	21.00	21.46	22.00	22.46	22.97	23.51	24.03	24.61	25.16	25.78
29C Hourly	19.98	20.44	20.98	21.44	21.95	22.49	23.01	23.59	24.14	24.76
29D Hourly	18.58	19.01	19.51	19.94	20.41	20.92	21.40	21.94	22.45	23.02
	1 20.50	25.51	15.51							

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
31 Hourly	23.65	24.15	24.70	25.28	25.84	26.47	27.06	27.73	28.35	29.00
31B Hourly	22.00	22.46	22.97	23.51	24.03	24.61	25.16	25.78	26.36	26.98
31C Hourly	20.98	21.44	21.95	22.49	23.01	23.59	24.14	24.76	25.34	25.96
31D Hourly	19.51	19.94	20.41	20.92	21.40	21.94	22.45	23.02	23.56	24.14
32 Hourly	24.15	24.70	25.28	25.84	26.47	27.06	27.73	28.35	29.00	29.66
32B Hourly	22.46	22.97	23.51	24.03	24.61	25.16	25.78	26.36	26.98	27.58
32C Hourly	21.44	21.95	22.49	23.01	23.59	24.14	24.76	25.34	25.96	26.56
32D Hourly	19.94	20.41	20.92	21.40	21.94	22.45	23.02	23.56	24.14	24.70
35 Hourly	25.84	26.48	27.06	27.73	28.33	29.01	29.63	30.36	31.10	31.82
35B Hourly	24.03	24.62	25.16	25.78	26.33	26.99	27.56	28.22	28.93	29.60
35C Hourly	23.01	23.60	24.14	24.76	25.31	25.97	26.54	27.20	27.91	28.58
35D Hourly	21.40	21.95	22.45	23.02	23.53	24.15	24.68	25.30	25.95	26.58
40 Hourly	28.90	29.63	30.36	31.13	31.90	32.71	33.50	34.36	35.21	36.09
40B Hourly	26.87	27.56	28.22	28.95	29.67	30.42	31.15	31.95	32.74	33.57
40C Hourly	25.85	26.54	27.20	27.93	28.65	29.40	30.13	30.93	31.72	32.55
40D Hourly	24.04	24.68	25.30	25.97	26.64	27.34	28.02	28.76	29.50	30.27
42 Hourly	30.35	31.10	31.88	32.61	33.45	34.29	35.12	36.09	36.94	37.84
42B Hourly	28.21	28.93	29.64	30.32	31.11	31.90	32.66	33.57	34.37	35.20
42C Hourly	27.19	27.91	28.62	29.30	30.09	30.88	31.64	32.55	33.35	34.18
42D Hourly	25.29	25.95	26.62	27.25	27.99	28.71	29.43	30.27	31.02	31.78

Note: In certain cases rounding adjustments may apply.

CLASSIFICATIONS-FULL-TIME-NON EXEMPT(Salary last modified 7/1/14) Custodian I	GRADE 23	SALARY/MONTHLY 3234/3957
Park Gardener I	27	3529/4333
Custodian II	28	3607/4425
Secretary/Receptionist	20	3007/4423
Secretary/Receptionist, Confidential		
Tree Trimmer I		
Water Maintenance I		
Account Clerk	29	3690/4534
Delivery/Warehouse Clerk	-	3030, 133 1
Library Clerk		
Assistant Aquatics Coordinator	30	3775/4630
Business License Officer		37737 1033
Event Coordinator		
Secretary to the City Clerk, Confidential		
Water Meter Reader		
Building and Safety Clerk	31	3867/4746
Maintenance Mechanic I	"	3007/1710
Senior Account Clerk		
Senior Business License Officer		
Ticket Office Coordinator		
Custodial Leadworker	32	3957/4848
Division Secretary		,
Division Secretary, Confidential		
Facility/Volunteer Coordinator		
Human Services Coordinator		
Library Assistant		
Park Gardener II		
Parking Enforcement Coordinator		
Senior Services Recreation		
Coordinator		
Aquatics Maintenance Specialist	33	4044/4968
Technical Services Assistant		
Tree Trimmer II		
Water Maintenance II		
Audio Specialist	34	4132/5086
Corporate Yard Coordinator		
Engineering Aide		
Lighting Specialist		
Master Carpenter		
Purchasing Assistant		
Senior Ticket Office Coordinator		
Water Meter Repairer		
Accounting Technician	35	4224/5205
Accounting Technician, Confidential		
Department Secretary		
Department Secretary, Confidential		
Maintenance Mechanic II		
Planning Assistant		
Community Safety Officer	37	4425/5450
Deputy City Clerk/Records Coordinator, Confidential		
Graphic Designer		
House Coordinator		
Media Coordinator		
Sr. Library Assistant		
Stage Crew Supervisor	- 30	4534/5536
Administrative Secretary, Confidential	38	4534/5576
Building Maintenance Technician		
Buyer		
Maintenance Leadworker		
Parks Leadworker		
Production Distribution		
Maintenance Operator		
Recreation Services Coordinator		
rees Leadworker		
Vater Maintenance Leadworker		

CLASSIFICATIONS-FULL-TIME EXEMPT (Salary last modified 7/1/14)	GRADE	SALARY/MONTHLY
Human Resources Analyst	39	4600/5744
Code Enforcement Officer	40	4709/5905
Information Technician I		,
Video Production Specialist		
Custodial Services Supervisor	41	4836/6042
Library Supervisor	71	1030/0012
	42	4964/6193
Associate Planner	42	4904/0193
GIS Analyst		
Information Technician II		
Librarian I		5007/6240
Administrative Assistant	43	5087/6349
Assistant City Clerk		
Communications Specialist		
Public Works Inspector		
Senior Code Enforcement Officer		
Senior Services Supervisor		
Water Constr./ Cross-Conn.		
Control Inspector		
Building Maintenance Engineer	45	5335/6675
Maintenance Supervisor		
Parks Supervisor		
Trees Supervisor		
Management Analyst	46	5469/6829
Accountant	47	5609/7008
Event Sales Manager	"'	3003/7000
Marketing Supervisor		
Water Supervisor	40	5744/7186
Community Services Supervisor	48	5/44//186
IT Analyst		
Personnel Administrator		
Senior Planner		
Assistant Civil Engineer	49	5905/7363
GIS Administrator		
Librarian II		
Recreation Services Supervisor		
Senior Accountant		
Utility Analyst		
IT Supervisor	51	6193/7732
Accounting Supervisor	53	6509/8129
Associate Civil Engineer		0000,0120
Community Participation Manager		
Network Administrator		
Theater Administrator		
Manager		C830/8E43
Advanced Planning Manager	55	6829/8542
Current Planning Manager		
Environmental Services Manager		
Public Information Manager		
Support Services Manager		
Manager		
Budget Manager	58	7363/9192
Maintenance Superintendent		
Parks Superintendent		
Manager		
Assistant City Engineer	60	7732/9655
City & Theater Marketing Manager		
Performance Manager		
Technical Administrator		

CLASSIFICATIONS-FULL-TIME EXEMPT (Salary last modified 7/1/14)	GRADE	SALARY/MONTHLY
Community Safety Manager	61	7933/9903
Recreation Services Superintendent		
Theater Administrator		
Water Superintendent		
Manager		
City Librarian	64	8542/10667
City Librarian and Marketing Manager		
Deputy City Manager		
Finance Manager		
Information Technology Manager		
Personnel/Risk Manager		
Assistant City Manager	68	9429/11769
Community Development Director	72	10403/12995
Director of Community & Cultural Services		
Director of Public Works/City Engineer		
Theater Executive Director		
Director		
Senior Assistant City Manager	77	11768/14695

Note: Classifications listed include active and inactive classifications.

CLASSIFICATIONS APPOINTED BY CITY COUNCIL

SA	ΙΔΙ	DΥ
SА	ᅜᄱ	RΙ

City Manager	 \$227,060/yr
	Effective 7/1/08
City Clerk/City Treasurer	 \$130,000/yr
	Effective 2/19/12
City Attorney	 \$12,075/month
	Effective 12/30/06

CITY COUNCIL (Salary last modified 6/8/09)

City Council	 \$1,137.39/mo

GRADE/

CLASSIFICATIONS-TEMPORARY-PART-TIME (Salary last modified 7/1/14)	TIER	PAYRATE/HOURLY
Box Office Aide I	2	11.23/14.03
Facility Assistant I	2B	10.44/13.04
Library Page	2C	9.42/12.02
Recreation Leader	2D	8.76/11.18
Recreation Leader I		
Security/Parking Assistant I		
Senior Center Specialist I		
Stage Assistant I	3	11.45/14.35
	3B	10.65/13.34
	3C	9.63/12.32
	3D	8.96/11.45
Recreation Leader II	7	12.73/15.84
Senior Center Specialist II	7B	11.84/14.73
·	7C	10.82/13.71
	7D	10.07/12.75

GRADE/

	GRADE/	
CLASSIFICATIONS-TEMPORARY-PART-TIME (Salary last modified 7/1/14)	TIER	PAYRATE/HOURLY
Box Office Aide II	13	14.74/18.37
Clerical Aide	13B	13.71/17.07
Clerical Aide Confidential	13C	12.69/16.05
Crossing Guard	13D	11.80/14.93
Facility Assistant II		
Library Aide		
Parks Maintenance Assistant		
(Unskilled)		
Recreation Leader III		
Senior Center Specialist III		
Stage Assistant II		
Administrative Intern	19	17.07/21.30
Communications Intern	19B	15.89/19.82
Emergency Preparedness Intern	19C	14.87/18.80
Engineering Intern	19D	13.83/17.48
Planning Intern	130	13.03,17.10
Public Works Intern		
Recreation Leader IV		
Security/Parking Assistant II		
Senior Center Specialist IV		
Stage Assistant III		
Box Office Teller	23	19.68/24.03
Custodian I	23B	18.30/22.35
Facility Assistant III	23C	17.28/21.33
Parking Enforcement Officer	23D	16.07/19.84
Security/Parking Assistant III	230	10.07/19.04
Security Parking Assistant III		
Stage Assistant IV		
Pedestrian Safety Coordinator	25	20.52/25.25
Pedestrial Safety Coordinator	25B	19.09/23.48
	25C	18.07/22.46
	25C 25D	
	250	16.81/20.89
Human Resources Assistant, Confidential	28	21.98/26.90
Secretary/Receptionist	28B	20.44/25.01
Secretary/Receptionist Secretary/Receptionist, Confidential	28C	19.42/23.99
Secretary/Receptionist, Confidential	28D	18.06/22.31
	200	18.00/22.51
Account Clerk	29	22.58/27.73
Building & Safety Clerk	29B	21.00/25.78
Geographic Information Systems	29C	19.98/24.76
Clerk	29D	18.58/23.02
Graphic Design Artist	230	10.30/23.02
IT Clerk		
Library Clerk		
Purchasing Clerk		
Furdiasing Clerk		
Stage Assistant V	31	23.65/29.00
Stage / Issistant V	31B	22.00/26.98
	31C	20.98/25.96
	31D	19.51/24.14
	310	13.52,2

	GRADE/	
CLASSIFICATIONS-TEMPORARY-PART-TIME (Salary last modified 7/1/14)	TIER	PAYRATE/HOURLY
Assistant Lighting Specialist	32	24.15/29.66
Audio Specialist	32B	22.46/27.58
Code Enforcement Officer	32C	21.44/26.56
Community Services Officer	32D	19.94/24.70
Division Secretary		
Division Secretary, Confidential		
Human Resources Benefits Coordinator, Confidential		
Library Assistant Rigger Specialist		
Wardrobe/Backstage Prod. Asst.		
Zoning Enforcement Officer		·
Louing Emologine of the Company		
Crime Analyst	40	28.90/36.09
	40B	26.87/33.57
•	40C	25.85/32.55
	40D	24.04/30.27
Librarian I	42	30.35/37.84
	42B	28.21/35.20
	42C	27.19/34.18
	42D	25.29/31.78

CLASSIFICATION STEPS-FULL TIME EMPLOYEES-(Salary last modified 7/1/14)

28 Hourly 20.81 21.29 21.78 22.31 22.83 23.33 23.84 24.37 25.00 25.53 26.18 28 Monthly 3.607 3.690 3.757 3.867 3.957 4.044 4.132 4.224 4.333 4.425 25.30 25.53 26.16 26.71 27.38 27.00 10.	CLASSIFICA									C1 - T	C1 1
23 Monthly 3,224 3,330 3,371 3,481 3,529 3,607 3,600 3,775 3,867 3,957 25 Hourly 19.45 19.91 20.36 20.81 21.29 21.78 22.31 22.38 22.33 22.84 24.37 25.00 27.57 27.58 28.67 3,957 4,044 4,132 27.50 27.58 28.67 3,957 4,044 4,132 4,224 4,233 28.67 3,957 4,044 4,132 4,224 4,233 28.60 19.											
25 Hourly 19.45 19.91 20.36 20.81 21.29 21.78 22.31 22.83 23.33 23.84 24.57 25 Monthly 3.371 3.451 3.529 3.607 3.600 3.757 3.867 3.867 3.857 3.857 2.957 4.044 4.132 27 Hourly 20.36 20.81 21.29 21.78 22.31 22.83 22.33 22.84 24.37 25.00 25.53 28 Hourly 20.81 21.29 21.78 22.18 22.31 22.83 23.33 22.84 24.37 25.00 25.53 28 Hourly 20.81 21.29 21.78 22.18 22.31 22.83 23.33 23.84 24.37 25.00 25.53 28 Hourly 20.81 21.29 21.78 22.11 22.83 23.33 23.84 24.37 25.00 25.53 29 Hourly 21.29 21.78 22.31 22.83 23.33 23.84 24.37 25.00 25.53 29 Hourly 21.29 21.78 22.31 22.83 23.33 23.84 24.37 25.00 25.53 29 Hourly 21.29 21.78 22.31 22.83 23.33 23.84 24.37 25.00 25.53 26.16 26.71 23.33 40.34 24.24 4.33 4.452 4.35 4.35 4.35 4.35 4.35 4.35 4.35 4.35											
25 Monthly											
27 Hourly				20.36	20.81	21.29	21.78	22.31			
22 Monthly 3,559 3,607 3,609 3,775 3,867 3,957 4,044 4,132 4,224 4,339 4,245 28 1,299 1,798 2,231 2,283 233 2,384 24,37 2,500 25,53 28 Monthly 3,607 3,690 3,775 3,867 3,957 4,044 4,132 4,246 4,333 4,425 1,299 1,219 1,219 1,2176 22,31 2,283 2,333 2,384 2,437 2,500 25,53 2,616 2,299 Monthly 3,607 3,690 3,775 3,867 3,957 4,044 4,132 4,224 4,333 4,425 4,534 3,600 1,2178 22,31 22,83 23,33 23,84 24,37 2,500 25,53 2,616 26,71 2,331 1,000 1,0	25 Monthly	3,371	3,451								
28 Hourly 20.81 21.29 21.78 22.31 22.83 23.33 23.84 24.37 25.00 25.53 26.18 28 Monthly 3.607 3.690 3.757 3.867 3.957 4.044 4.132 4.224 4.333 4.425 25.30 25.53 26.16 26.71 27.38 27.00 10.	27 Hourly	20.36	20.81	21.29	21.78	22.31	22.83	23.33	23.84	24.37	25.00
28 Monthly 3,607 3,690 3,775 3,867 3,957 4,044 4,132 4,224 4,333 4,425 29 Monthly 3,600 3,775 3,867 3,957 4,044 4,132 4,224 4,333 4,425 6,567 30 Monthly 3,760 3,775 3,867 3,957 4,044 4,132 4,224 4,333 4,425 4,564 6,567 30 Monthly 3,775 3,867 3,957 4,044 4,132 4,224 4,333 4,425 4,594 6,567 30 Monthly 3,775 3,867 3,957 4,044 4,132 4,224 4,333 4,425 4,594 4,594 31 Monthly 3,775 3,867 3,957 4,044 4,132 4,224 4,333 4,425 4,594 4,594 31 Monthly 3,867 3,957 4,044 4,132 4,224 4,333 4,425 4,594 4,630 4,76 4,594 31 Monthly 3,867 3,957 4,044 4,132 4,224 4,333 4,425 4,594 4,630 4,76 4,630 4,76 4,640 4,132 4,224 4,333 4,425 4,594 4,630 4,76 6,7 4,70 3 16 Monthly 3,867 3,957 4,044 4,132 4,224 4,333 4,425 4,594 4,630 4,76 4,630 4,76 4,840 4,132 4,224 4,333 4,425 4,594 4,50 4,76 4,840 4,132 4,224 4,333 4,425 4,594 4,50 4,76 4,840 4,132 4,224 4,333 4,425 4,594 4,50 4,76 4,840 4,10 4,10 4,10 4,10 4,10 4,10 4,10 4,	27 Monthly	3,529	3,607	3,690	3,775	3,867	3,957	4,044	4,132	4,224	4,333
29 Hourly	28 Hourly	20.81	21.29	21.78	22.31	22.83	23.33	23.84		25.00	25.53
29 Monthly	28 Monthly	3,607	3,690	3,775	3,867	3,957	4,044	4,132	4,224	4,333	4,425
29 Monthly 3,990 3,775 3,867 3,957 4,044 4,132 4,224 4,333 4,425 6,165 26,717 30 Monthly 3,775 3,667 3,957 4,044 4,132 4,224 4,333 4,425 4,534 4,533 31 Monthly 3,775 3,667 3,957 4,044 4,132 4,224 4,333 4,425 4,534 4,530 31 Monthly 3,667 3,957 4,044 4,132 4,224 4,333 4,425 4,534 4,630 4,746 32 Monthly 3,667 3,957 4,044 4,132 4,224 4,333 4,425 4,534 4,630 4,746 32 Monthly 3,957 4,044 4,132 4,224 4,333 4,425 4,534 4,630 4,746 33 Monthly 3,957 4,044 4,132 4,224 4,333 4,425 4,534 4,630 4,746 33 Monthly 3,357 4,044 4,132 4,224 4,333 4,425 4,534 4,630 4,746 33 Monthly 23,33 23,84 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 33 Hourly 23,38 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 34 Hourly 23,84 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 34 Hourly 23,84 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 35 Hourly 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 29,34 35 Monthly 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 29,34 30 Monthly 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 29,34 30 Monthly 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 29,34 30 Monthly 24,24 4,333 4,425 4,534 4,630 4,746 4,848 4,968 5,066 5,205 37 Monthly 24,25 4,534 4,630 4,746 4,848 4,968 5,066 5,205 38 Monthly 24,24 4,334 4,459 4,848 4,968 5,066 5,205 38 Monthly 24,45 4,544 4,848 4,968 5,066 5,205 39 Monthly 26,16 26,71 27,38 27,97 28,66 29,34 30,03 30,71 31,44 31,44 34,45 4,454 4,454 4,454 4,454 4,454 4,454 44,47 4,484 4,464 4,464 4,464 4,464 4,464 44,47 4,484 4,464 4,464 4,464 4,464 4,464 44,47 4,484 4,464	29 Hourly	21.29	21.78	22.31	22.83	23.33	23.84	24.37	25.00	25.53	26.16
30 Hourly		3,690	3,775	3,867	3,957	4,044	4,132	4,224	4,333	4,425	4,534
33 Monthly 3,775 3,867 3,957 4,044 4,132 4,224 4,333 4,425 4,534 4,630 31 Mourty 22,31 22,83 22,33 23,84 24,37 25,00 25,53 26,16 26,71 27,38 27,97 32 Hourty 22,83 23,33 23,84 24,37 25,00 25,53 26,16 26,71 27,38 27,97 32 Hourty 32,83 23,84 24,37 25,00 25,53 26,16 26,71 27,38 27,97 32 Hourty 32,83 23,84 24,37 25,00 25,53 26,16 26,71 27,38 27,97 32 Hourty 32,83 23,84 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 34 Hourty 23,84 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 34 Hourty 23,84 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 34 Hourty 23,84 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 29,34 34 Hourty 23,84 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 29,34 34 Hourty 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 29,34 35 Hourty 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 29,34 35 Hourty 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 29,34 30,03 37 Hourty 25,53 26,16 26,71 27,38 27,97 28,66 29,34 30,03 37 Hourty 25,53 26,16 26,71 27,38 27,97 28,66 29,34 30,03 37 Hourty 25,53 26,16 26,71 27,38 27,97 28,66 29,34 30,03 30,71 31,44 32,34 4,452 4,534 4,630 4,746 4,848 4,666 5,066 5,065 5,023 38 Hourty 26,16 26,71 27,38 27,97 28,66 29,34 30,03 30,71 31,44 32,47 4,454 4,4			22.31		23.33	23.84	24.37	25.00	25.53	26.16	26.71
31 Hourly 22.31 22.83 23.33 23.84 24.37 25.00 25.53 26.16 26.71 27.38 27.97 28.00 25						4,132	4,224	4,333	4,425	4,534	4,630
31 Monthly										· · · · · · · · · · · · · · · · · · ·	
32 Hourly											
33 Hourly 3,957 4,044 4,132 4,224 4,333 4,425 4,534 4,630 4,746 4,848 4,968 33 Hourly 23,33 23,84 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 29,34 34 Hourly 23,84 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 29,34 34 Hourly 23,84 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 29,34 34 Monthly 4,132 4,224 4,333 4,425 4,534 4,630 4,746 4,848 4,968 5,66 29,34 36 Monthly 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 29,34 30,03 35 Hourly 24,37 25,00 25,53 26,16 26,71 27,38 27,97 28,66 29,34 30,03 37 Hourly 25,53 26,16 26,71 27,38 27,97 28,66 29,34 30,03 37 Hourly 25,53 26,16 26,71 27,38 27,97 28,66 29,34 30,03 30,71 31,44 32,17 34 Monthly 4,425 4,534 4,630 4,746 4,848 4,968 5,086 5,205 37 Hourly 25,53 26,16 26,71 27,38 27,97 28,66 29,34 30,03 30,71 31,44 32,17 38 Hourly 26,16 26,71 27,38 27,97 28,66 29,34 30,03 30,71 31,44 32,17 38 Hourly 26,16 26,71 27,38 27,97 28,66 29,34 30,03 30,71 31,44 32,17 39 Hourly 26,02 26,64 27,35 28,08 28,77 29,47 30,18 30,39 31,73 32,49 39 Hourly 26,02 26,64 27,35 28,08 28,77 29,47 30,18 30,39 31,73 32,49 34 Hourly 26,64 27,35 28,08 28,77 29,47 30,18 30,39 31,73 32,49 34 Hourly 27,35 28,08 28,77 29,47 30,18 30,39 31,73 32,49 33,40 4 Hourly 27,35 28,08 28,77 29,47 30,18 30,39 31,73 32,49 33,40 4 Hourly 27,35 28,08 28,77 29,47 30,18 30,39 31,73 32,49 33,40 4 Hourly 27,35 28,08 28,77 29,47 30,18 30,39 31,73 32,49 33,40 34,18 35,03 44 Hourly 28,08 28,77 29,47 30,18 30,39 31,73 32,49 33,40 34,18 35,03 34,14 Hourly 27,35 28,08 28,77 29,47 30,18 30,39 31,73 32,49 33,40 34,18 35,03 34,14 Hourly 27,35 28,09 28,77 29,47 30,18 30,39 31,73 32,49 33,40 34,18 35,03 35,91 36,81 37,75 38,63 39,64 4,600rly 30,49 31,49 33,40 34,18 35,03 35,91 36,81 37,75 38,63 39,64 4,600rly 30,49 31,43 35,03 35,91 36,81 37,75 38,63 39,64 4,600rly 30,49 31,73 32,49 33,40 34,18 35,03 35,91 36,81 37,75 38,63 39,64 4,600rly 30,49 31,49 33,40 34,18 35,03 35,91 36,81 37,75 38,63 39,64 4,600rly 30,49 31,49 33,40 34,18 35,03 35,91 36,81 37,75 38,63 39,64 4,600rly 30,49 34,89 34,89 34,89 34,89 34,89 34,89 34,89 34,89											
33 Hourly	·										
33 Monthly											
34 Hourly											
34 Monthly											
35 Hourly 24.37 25.00 25.53 26.16 26.71 27.38 27.97 28.66 29.34 30.03 5Monthly 4,224 4,333 4,425 4,534 4,630 4,746 4,848 4,968 5,086 5,205 37 Hourly 25.53 26.16 26.71 27.38 27.97 28.66 29.34 30.03 30.71 31.44 32.17 37 Monthly 4,425 4,534 4,630 4,746 4,848 4,966 5,086 5,205 5,323 5,450 38 Hourly 26.16 26.71 27.38 27.97 28.66 29.34 30.03 30.71 31.44 32.17 38 Hourly 26.16 26.71 27.38 27.97 28.66 29.34 30.03 30.71 31.44 32.17 38 Hourly 26.16 26.71 27.38 27.97 28.66 29.34 30.03 30.71 31.44 32.17 38 Hourly 26.16 26.71 27.38 27.97 28.66 29.34 30.03 30.71 31.44 32.17 38 Hourly 26.02 26.64 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 40 Hourly 26.64 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 40 Hourly 26.64 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 40 Hourly 4.618 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 41 Hourly 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 41 Hourly 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 41 Monthly 4,418 4,667 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 42 Hourly 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 41 Monthly 4,4618 4,967 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 42 Hourly 28.08 28.77 39.47 30.18 30.93 31.73 32.49 33.40 34.18 41 Monthly 4,4618 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 28.07 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 28.07 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 45 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 48.07 49 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 48.07 49 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.88 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.88 49 Hourly 33.											
35 Monthly											
37 Hourly 25.53 26.16 26.71 27.38 27.97 28.66 29.34 30.03 30.71 31.44 37 Monthly 4,425 4,534 4,630 4,746 4,848 4,968 5,086 5,025 5,323 5,450 38 Hourly 26.16 26.71 27.38 27.97 28.66 29.34 30.03 30.71 31.44 32.17 38 Monthly 4,534 4,630 4,746 4,848 4,968 5,086 5,205 5,323 5,450 5,576 39 Hourly 26.02 26.64 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 39 Monthly 4,510 4,618 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 40 Hourly 26.64 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 40 Monthly 4,618 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 41 Hourly 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 40 Monthly 4,618 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 41 Hourly 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 41 Monthly 4,618 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 41 Hourly 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 41 Monthly 4,618 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 42 Hourly 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 42 Monthly 4,667 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 42 Hourly 28.07 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 36.44 Hourly 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 36.74 4 Hourly 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 36.74 4 Hourly 38.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 36.91 36.81 37.75 36.8 4 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 36.6 6,544 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,634 6,604 6,801 6,543 6,609 6,674 6,801 6,543 6,609 6,674 6,801 6,543 6,609 6,687 7,046 7,219 7,304 7,406 7,219 7,304 7,406 7,219 7,304 7,406 7,219 7,304 7,406 7,219 7,304 7,406 7,219 7,304 7,406 7,219 7,304 7,406 7,219 7,304 7,406 7,219 7,304 7,502 5,400 7,40	<u> </u>										
37 Monthly											<u> </u>
38 Hourly 26.16 26.71 27.38 27.97 28.66 29.34 30.03 30.71 31.44 32.17 38 Monthly 4,534 4,630 4,746 4,848 4,968 5,086 5,205 5,523 5,450 5,576 5,578 9 Hourly 26.02 26.64 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 Hourly 26.64 27.35 28.08 28.77 29.47 30.18 5,231 5,361 5,500 5,632 40 Hourly 26.64 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 40 Hourly 26.64 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 40 Hourly 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 40 Hourly 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 41 Monthly 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 41 Hourly 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 41 Monthly 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 42 Hourly 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 42 Monthly 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 42 Hourly 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 42 Monthly 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 48 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 45 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Monthly 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Monthly 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 47.04 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 47 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 48.80 41.85 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 55.80 47.17 48.31 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 50.00 47.77 7,797 5.797 5.80 47.17 48.31 49.50 50.72 51.99 53.33 54.61 50.00 47.77 7,797 5.797 5.797 5.797 5.797 5.797 5.											
38 Monthly 4,534 4,630 4,746 4,848 4,968 5,066 5,205 5,323 5,450 5,578 39 Hourly 26.02 26.64 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 39 Monthly 4,510 4,618 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 40 Hourly 26.64 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 Monthly 4,618 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 41 Hourly 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 41 Hourly 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 41 Monthly 4,618 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 41 Hourly 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 41 Monthly 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 42 Hourly 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 42 Monthly 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 28.07 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 43 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 45 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 45 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,022 45 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 47 Monthly 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 47 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 48 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 49 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 49 Monthly 5,502 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 50 Monthly 5,925 6,072 6,226 6,380 6,543 6,696 6,871 7,046 7,219 7,394 51 Hourly 33.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 55 Monthly 5,925 6,072 6,226 6,380 6,543 6,696 6,871 7,046 7,219 7,394 55 Hourly 33.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 55 Monthly 6,696 6,871 7,046 7,219 7,394 7,5											
39 Hourly 26.02 26.64 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 30 Monthly 4,510 4,618 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 40 Hourly 26.64 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 40 Monthly 4,618 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 41 Hourly 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 41 Monthly 4,618 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 41 Hourly 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 Monthly 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 3,789 5,925 42 Hourly 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 42 Monthly 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 42 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 43 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 43 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 45 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 45 Monthly 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 47 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 47 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 7,394 Monthly 5,795 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 7,394 Monthly 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 7,394 Monthly 5,925 6,072 6,226 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 51 Hourly 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 50 Monthly 5,925 6,072 6,226 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 51 Hourly 34.8 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 60 Hourly 34.4 37.4 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.6											
39 Monthly 4,510 4,618 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 40 Hourly 26.64 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 40 Monthly 4,618 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 41 Hourly 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 41 Monthly 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 41 Hourly 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 41 Monthly 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 42 Hourly 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 42 Monthly 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 42 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 43 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 45 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 45 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 45 Monthly 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Monthly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 40.60 4		4,534	4,630			4,968		5,205		5,450	
40 Hourly 26.64 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 40 Monthly 4,618 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 41 Hourly 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 41 Monthly 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 42 Hourly 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 42 Monthly 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 42 Hourly 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 42 Monthly 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 43 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 43 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 45 Monthly 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Monthly 5,261 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 48 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 49 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 48 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 48 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 48 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 48 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 49 Monthly 5,525 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 8,166 4,374 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 50.00 Hourly 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 50.00 Hourly 43.84 44.87 45.98 47.17 48.31 49.50	39 Hourly	26.02	26.64		28.08	28.77	29.47				
40 Monthly 4,618 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 41 Hourly 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 41 Monthly 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 42 Hourly 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 42 Monthly 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 42 Hourly 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 42 Monthly 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 43 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 45 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 45 Monthly 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Monthly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Monthly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Monthly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 4 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 49 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 49 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 49 Monthly 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 8,176 4,48 3 5,48 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.01 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.01 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.01 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.01 60 Monthly 7,282 7,777 7,970 8,176 8,374 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Monthly 7,282 7,77	39 Monthly	4,510	4,618	4,741	4,867	4,987	5,108	5,231	5,361	5,500	5,632
41 Hourly 27.35 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 41 Monthly 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 42 Hourly 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 42 Monthly 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 34 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 34 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 45 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 45 Monthly 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 45 Monthly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Hourly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 47 Monthly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 48 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 40 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 49 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 40 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 40.65 40 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 40.65 50 Hourly 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 40.65 50 Hourly 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 40.65 50 Hourly 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 40.65 50 Hourly 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 40.65 50 Hourly 34.8 35.03 35.91 36.8 1 37.75 38.63 39.64 40.65 40.6	40 Hourly	26.64	27.35	28.08	28.77	29.47	30.18	30.93	31.73	32.49	33.40
41 Monthly 4,741 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 42 Hourly 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 42 Monthly 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 43 Hourly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 45 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 45 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 45 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 45 Monthly 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 47 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 48 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 40 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 40 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 40 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 40 Hourly 33.41 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 40 Hourly 33.41 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 41.81 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 41.81 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 41.81 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 41.81 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Hourly 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 Hourly 44.87 45.98 47.17 48.	40 Monthly	4,618	4,741	4,867	4,987	5,108	5,231	5,361	5,500	5,632	5,789
42 Hourly 28.08 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 42 Monthly 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 43 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 45 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 45 Monthly 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 45 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 45 Monthly 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Monthly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 47 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 48 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 48 Monthly 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 49 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 49 Monthly 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 49 Monthly 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 50 Monthly 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 50 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 50 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 50 Hourly 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 50 Hourly 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 50 Hourly 44.87 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 61 Hourly 44.87 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 61 H	41 Hourly	27.35	28.08	28.77	29.47	30.18	30.93	31.73	32.49	33.40	34.18
42 Monthly 4,867 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 43 Hourly 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 43 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 45 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 45 Monthly 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Hourly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 47 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 48 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 48 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 48 Monthly 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 49 Monthly 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 50 Hourly 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 50 Monthly 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 7,394 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 55 Monthly 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 8,176 8,374 44.87 45.98 47.17 48.31 55 Monthly 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 8,176 8,374 44.87 45.98 47.17 48.31 55 Monthly 7,219 7,394 7,582 7,777 7,970 8,176 8,374 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54	41 Monthly	4,741	4,867	4,987	5,108	5,231	5,361	5,500	5,632	5,789	5,925
43 Hourly 28.77 29.47 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 43 Hourly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 45 Monthly 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Monthly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.019 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.019 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.019 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 48 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 48 Hourly 33.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 40.019 3	42 Hourly	28.08	28.77	29.47	30.18	30.93	31.73	32.49	33.40	34.18	35.03
43 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 45 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 45 Monthly 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Monthly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 47 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 48 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 48 Honthly 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 49 Monthly 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 49 Monthly 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 49 Hourly 34.18 35.03 35.92 36.81 37.75 38.63 39.64 40.65 41.65 50 Hourly 34.18 35.03 35.92 36.81 37.75 38.63 39.64 40.65 41.65 50 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 58.80 Hourly 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Hourly 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Hourl	42 Monthly	4,867	4,987	5,108	5,231	5,361	5,500	5,632	5,789	5,925	6,072
43 Monthly 4,987 5,108 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 45 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Monthly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 46 Monthly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Monthly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 47 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 47 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 47 Monthly 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 49 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 40.014 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 40.014 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 40.014 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 40.65 40.014 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 40.014 34.18 35.03 35.92 36.81 37.75 38.63 39.64 40.65 41.65 42.66 50 Monthly 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 7,394 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 50 Monthly 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 55 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 53 Monthly 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 8,176 8,374 44.87 45.98 47.17 48.31 55 Monthly 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 8,176 8,374 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Hourly 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 61 Hourly 44.87 45.98 47.17 48	43 Hourly	28.77	29.47	30.18	30.93	31.73	32.49	33.40	34.18	35.03	35.91
45 Hourly 30.18 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 45 Monthly 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Monthly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 47 Monthly 5,560 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 48 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.61	43 Monthly	4,987	5,108	5,231	5,361	5,500	5,632	5,789	5,925	6,072	6,224
45 Monthly 5,231 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Monthly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 47 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 48 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 48 Monthly 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 40.61 41.6	45 Hourly	30.18	30.93			33.40	34.18	35.03	35.91	36.81	37.75
46 Hourly 30.93 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 46 Monthly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 47 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 48 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 48 Monthly 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 49 Monthly 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 49 Monthly 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 50 Hourly 34.18 35.03 35.92 36.81 37.75 38.63 39.64 40.65 41.65 42.66 50 Monthly 5,925 6,072 6,226 6,380 6,543 6,696 6,871 7,046 7,219 50 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 53 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 53 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 53 Hourly 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 53 Hourly 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 53 Hourly 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 58 Monthly 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 8,176 8,374 54.81 49.50 50.72 51.99 53.33 54.61 60 Hourly 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Hourly 44.87 45.98 47.17											6,543
46 Monthly 5,361 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 47 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 48 Monthly 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 49 Monthly 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 49 Monthly 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 50 Hourly 34.18 35.03 35.92 36.81 37.75 38.63 39.64 40.65 41.65 42.66 50 Monthly 5,925 6,072 6,226 6,380 6,543 6,696 6,871 7,046 7,219 7,394 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 40.65 42.66 43.74 40.65 41.65 42.66 43.74 40.65 41.65 42.66 43.74 40.65 41.65 42.66 43.74 40.65 41.65 42.66 43.74 40.65 41.65 42.66 43.74 40.65 41.65 42.66 43.74 40.65 41.65 42.66 43.74 40.65 41.65 42.66 43.74 40.65 41.65 42.66 43.74 40.65 41.65 42.66 43.74 40.65 41.65 42.66 43.74 40.65 41.65 42.66 43.74 40.65 41.65 42.66 43.7											
47 Hourly 31.73 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 47 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 48 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 48 Monthly 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 49 Monthly 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 50 Hourly 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 40 Monthly 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 50 Hourly 34.18 35.03 35.92 36.81 37.75 38.63 39.64 40.65 41.65 42.66 50 Monthly 5,925 6,072 6,226 6,380 6,543 6,696 6,871 7,046 7,219 7,394 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Monthly 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 7,394 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Monthly 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 53 Hourly 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 55 Monthly 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 55 Hourly 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 58 Monthly 7,219 7,394 7,582 7,777 7,970 8,176 8,374 58 Hourly 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 58 Monthly 7,219 7,394 7,582 7,777 7,970 8,176 8,374 55 Monthly 7,582 7,777 7,970 8,176 8,374 44.87 45.98 47.17 48.31 49.50 50.72 51.99 58 Monthly 7,582 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Monthly 7,780 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 9,708 63 Hourly 47.13 48.32 49.56 50.74 52.01 53.29 54.63 56.04 57.38 58.85											
47 Monthly 5,500 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 40.65 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 50.04 57.38 58.63 39.64 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Monthly 7,777 7,970 8,176 8,374 660 Monthly 7,777 7,970 8,176 8,374 660 Monthly 7,777 7,970 8,176 8,374 660 Monthly 7,777 7,970 8,176 8,374 661 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 9,708 63 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Monthly 7,777 7,970 8,176 8,374 661 Monthly 7,777 7,970 8,176 8,374 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 9,708 63 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 9,708 63 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 9,708 63 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 9,708 63 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 9,708 63 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01											
48 Hourly 32.49 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 48 Monthly 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 49 Monthly 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 50 Hourly 34.18 35.03 35.92 36.81 37.75 38.63 39.64 40.65 41.65 42.66 6,871 7,046 7,219 7,394 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 53 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 53 Hourly 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 55 Hourly 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 55 Hourly 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 58.80 Hourly 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Hourly 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33											
48 Monthly 5,632 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 49 Monthly 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 50 Hourly 34.18 35.03 35.92 36.81 37.75 38.63 39.64 40.65 41.65 42.66 50 Monthly 5,925 6,072 6,226 6,380 6,543 6,696 6,871 7,046 7,219 7,394 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 55 Hourly 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 58 Monthly 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 8,176 8,374 58 Hourly 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Hourly 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Monthly 7,777 7,970 8,176 8,374 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 9,708 63 Hourly 47.13 48.32 49.56 50.74 52.01 53.29 54.63 56.04 57.38 58.85											
49 Hourly 33.40 34.18 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 49 Monthly 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 50 Hourly 34.18 35.03 35.92 36.81 37.75 38.63 39.64 40.65 41.65 42.66 50 Monthly 5,925 6,072 6,226 6,380 6,543 6,696 6,871 7,046 7,219 7,394 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Monthly 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 53 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 55 Hourly 36.80 6,543 6,696											
49 Monthly 5,789 5,925 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 50 Hourly 34.18 35.03 35.92 36.81 37.75 38.63 39.64 40.65 41.65 42.66 50 Monthly 5,925 6,072 6,226 6,380 6,543 6,696 6,871 7,046 7,219 7,394 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Monthly 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 53 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 53 Monthly 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 55 Hourly 38.63 39.64 40.65											
50 Hourly 34.18 35.03 35.92 36.81 37.75 38.63 39.64 40.65 41.65 42.66 50 Monthly 5,925 6,072 6,226 6,380 6,543 6,696 6,871 7,046 7,219 7,394 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Monthly 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 53 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 53 Monthly 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 55 Hourly 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 55 Monthly 6,696 6,871 7,046											
50 Monthly 5,925 6,072 6,226 6,380 6,543 6,696 6,871 7,046 7,219 7,394 51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Monthly 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 53 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 53 Monthly 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 55 Hourly 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 55 Monthly 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 8,176 8,374 58 Hourly 41.65 42.66 43.74											
51 Hourly 35.03 35.91 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 51 Monthly 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 53 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 53 Monthly 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 55 Hourly 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 55 Monthly 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 8,176 8,374 58 Hourly 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 58 Monthly 7,219 7,394 7,582											
51 Monthly 6,072 6,224 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 53 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 53 Monthly 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 55 Hourly 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 55 Monthly 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 8,176 8,374 58 Hourly 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 58 Monthly 7,219 7,394 7,582 7,777 7,970 8,176 8,374 8,580 8,791 9,012 60 Hourly 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>											
53 Hourly 36.81 37.75 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 53 Monthly 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 55 Hourly 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 55 Monthly 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 8,176 8,374 58 Hourly 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 58 Monthly 7,219 7,394 7,582 7,777 7,970 8,176 8,374 8,580 8,791 9,012 60 Hourly 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Monthly 7,582 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>											
53 Monthly 6,380 6,543 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 55 Hourly 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 55 Monthly 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 8,176 8,374 58 Hourly 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 58 Monthly 7,219 7,394 7,582 7,777 7,970 8,176 8,374 8,580 8,791 9,012 60 Hourly 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Monthly 7,582 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 61 Hourly 44.87 45.98 47.17											
55 Hourly 38.63 39.64 40.65 41.65 42.66 43.74 44.87 45.98 47.17 48.31 55 Monthly 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 8,176 8,374 58 Hourly 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 58 Monthly 7,219 7,394 7,582 7,777 7,970 8,176 8,374 8,580 8,791 9,012 60 Hourly 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Monthly 7,582 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 9,708 63 Hourly 47.13 48.32 49.56 50.74 52.01 53.29 54.63 56.04 57.38 58.85 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>											
55 Monthly 6,696 6,871 7,046 7,219 7,394 7,582 7,777 7,970 8,176 8,374 58 Hourly 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 58 Monthly 7,219 7,394 7,582 7,777 7,970 8,176 8,374 8,580 8,791 9,012 60 Hourly 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Monthly 7,582 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 9,708 63 Hourly 47.13 48.32 49.56 50.74 52.01 53.29 54.63 56.04 57.38 58.85											
58 Hourly 41.65 42.66 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 58 Monthly 7,219 7,394 7,582 7,777 7,970 8,176 8,374 8,580 8,791 9,012 60 Hourly 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Monthly 7,582 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 9,708 63 Hourly 47.13 48.32 49.56 50.74 52.01 53.29 54.63 56.04 57.38 58.85											
58 Monthly 7,219 7,394 7,582 7,777 7,970 8,176 8,374 8,580 8,791 9,012 60 Hourly 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Monthly 7,582 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 9,708 63 Hourly 47.13 48.32 49.56 50.74 52.01 53.29 54.63 56.04 57.38 58.85											
60 Hourly 43.74 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 60 Monthly 7,582 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 9,708 63 Hourly 47.13 48.32 49.56 50.74 52.01 53.29 54.63 56.04 57.38 58.85											51.99
60 Monthly 7,582 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 9,708 63 Hourly 47.13 48.32 49.56 50.74 52.01 53.29 54.63 56.04 57.38 58.85	58 Monthly										9,012
61 Hourly 44.87 45.98 47.17 48.31 49.50 50.72 51.99 53.33 54.61 56.01 61 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 9,708 63 Hourly 47.13 48.32 49.56 50.74 52.01 53.29 54.63 56.04 57.38 58.85	60 Hourly	43.74	44.87				49.50	50.72	51.99	53.33	54.61
61 Monthly 7,777 7,970 8,176 8,374 8,580 8,791 9,012 9,244 9,466 9,708 63 Hourly 47.13 48.32 49.56 50.74 52.01 53.29 54.63 56.04 57.38 58.85	60 Monthly	7,582	7,777	7,970	8,176	8,374	8,580	8,791	9,012	9,244	9,466
63 Hourly 47.13 48.32 49.56 50.74 52.01 53.29 54.63 56.04 57.38 58.85	61 Hourly	44.87	45.98	47.17	48.31	49.50	50.72	51.99	53.33	54.61	56.01
	61 Monthly	7,777	7,970	8,176	8,374	8,580	8,791	9,012	9,244	9,466	9,708
	63 Hourly	47.13	48.32	49.56	50.74	52.01	53.29	54.63	56.04	57.38	58.85
	63 Monthly	8,169	8,375				9,237	9,469	9,714		10,201

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
64 Hourly	48.31	49.50	50.72	51.99	53.33	54.61	56.01	57.41	58.84	60.33
64 Monthly	8,374	8,580	8,791	9,012	9,244	9,466	9,708	9,951	10,199	10,457
68 Hourly	53.33	54.61	56.01	57.41	58.84	60.33	61.84	63.36	64.96	66.57
68 Monthly	9,244	9,466	9,708	9,951	10,199	10,457	10,719	10,982	11,260	11,539
69 Hourly	54.61	56.01	57.41	58.84	60.33	61.84	63.36	64.96	66.57	68.21
69 Monthly	9,466	9,708	9,951	10,199	10,457	10,719	10,982	11,260	11,539	11,823
72 Hourly	58.84	60.33	61.84	63.36	64.96	66.57	68.21	69.96	71.69	73.50
72 Monthly	10,199	10,457	10,719	10,982	11,260	11,539	11,823	12,126	12,426	12,740
75 Hourly	63.35	64.94	66.54	68.21	69.94	71.67	73.46	75.32	77.16	79.10
75 Monthly	10,981	11,256	11,534	11,823	12,123	12,423	12,733	13,055	13,374	13,711
76 Hourly	64.94	66.54	68.20	69.94	71.67	73.46	75.32	77.16	79.11	81.09
76 Monthly	11,256	11,534	11,821	12,123	12,423	12,733	13,055	13,374	13,712	14,056
77 Hourly	66.56	68.19	69.92	71.69	73.46	75.30	77.19	79.08	81.09	83.12
77 Monthly	11,537	11,820	12,119	12,426	12,733	13,052	13,380	13,707	14,056	14,407

Note: In certain cases rounding adjustments may apply

CLASSIFICATION STEPS-TEMPORARY PART-TIME EMPLOYEES-(Salary last modified 7/1/14)

CLASSIFIC										
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
2 Hourly	11.23	11.45	11.79	12.10	12.41	12.73	13.07	13.30	13.64	14.03
2B Hourly	10.44	10.65	10.97	11.24	11.55	11.84	12.16	12.38	12.69	13.04
2C Hourly	9.42	9.63	9.95	10.22	10.53	10.82	11.14	11.36	11.67	12.02
2D Hourly	8.76	8.96	9.25	9.51	9.79	10.07	10.36	10.57	10.85	11.18
3 Hourly	11.45	11.79	12.10	12.41	12.73	13.07	13.30	13.64	14.03	14.35
3B Hourly	10.65	10.97	11.24	11.55	11.84	12.16	12.38	12.69	13.04	13.34
3C Hourly	9.63	9.95	10.22	10.53	10.82	11.14	11.36	11.67	12.02	12.32
3D Hourly	8.96	9.25	9.51	9.79	10.07	10.36	10.57	10.85	11.18	11.45
	1									
7 Hourly	12.73	13.07	13.30	13.64	14.03	14.35	14.74	15.15	15.48	15.84
7B Hourly	11.84	12.16	12.38	12.69	13.04	13.34	13.71	14.09	14.40	14.73
7C Hourly	10.82	11.14	11.36	11.67	12.02	12.32	12.69	13.07	13.38	13.71
7D Hourly	10.07	10.36	10.57	10.85	11.18	11.45	11.80	12.15	12.44	12.75
13 Hourly	14.74	15.15	15.48	15.84	16.23	16.66	17.07	17.49	17.95	18.37
13B Hourly	13.71	14.09	14.40	14.73	15.10	15.48	15.89	16.27	16.70	17.07
13C Hourly	12.69	13.07	13.38	13.71	14.08	14.46	14.87	15.25	15.68	16.05
13D Hourly	11.80	12.15	12.44	12.75	13.09	13.45	13.83	14.18	14.58	14.93

19 Hourly	17.07	17.49	17.95	18.37	18.87	19.35	19.81	20.28	20.85	21.30
19B Hourly	15.89	16.27	16.70	17.07	17.55	17.99	18.41	18.85	19.38	19.82
19C Hourly	15.89	15.25	15.68	16.05	16.53	16.97	17.39	17.83	18.36	18.80
19D Hourly	13.83	14.18	14.58	14.93	15.38	15.79	16.18	16.59	17.07	17.48
23 Hourly	19.68	20.10	20.52	20.98	21.49	21.97	22.45	22.98	23.50	24.03
23B Hourly	18.30	18.69	19.09	19.52	19.98	20.43	20.89	21.37	21.85	22.35
23C Hourly	17.28	17.67	18.07	18.50	18.96	19.41	19.87	20.35	20.83	21.33
23D Hourly	16.07	16.43	16.81	17.21	17.64	18.05	18.48	18.92	19.37	19.84
25 Hourly	20.52	20.98	21.49	21.97	22.45	22.98	23.50	24.03	24.63	25.25
25B Hourly	19.09	19.52	19.98	20.43	20.89	21.37	21.85	22.35	22.91	23.48
25C Hourly	18.07	18.50	18.96	19.41	19.87	20.35	20.83	21.33	21.89	22.46
25D Hourly	16.81	17.21	17.64	18.05	18.48	18.92	19.37	19.84	20.36	20.89
28 Hourly	21.98	22.45	22.98	23.55	24.05	24.63	25.16	25.72	26.37	26.90
28B Hourly	20.44	20.89	21.37	21.91	22.36	22.91	23.40	23.93	24.52	25.01
28C Hourly	19.42	19.87	20.35	20.89	21.34	21.89	22.38	22.91	23.50	23.99
28D Hourly	18.06	18.48	18.92	19.43	19.85	20.36	20.81	21.31	21.86	22.31
29 Hourly	22.58	23.07	23.65	24.15	24.70	25.28	25.84	26.47	27.06	27.73
29B Hourly	21.00	21.46	22.00	22.46	22.97	23.51	24.03	24.61	25.16	25.78
29C Hourly	19.98	20.44	20.98	21.44	21.95	22.49	23.01	23.59	24.14	24.76
29D Hourly	18.58	19.01	19.51	19.94	20.41	20.92	21.40	21.94	22.45	23.02

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
31 Hourly	23.65	24.15	24.70	25.28	25.84	26.47	27.06	27.73	28.35	29.00
31B Hourly	22.00	22.46	22.97	23.51	24.03	24.61	25.16	25.78	26.36	26.98
31C Hourly	20.98	21.44	21.95	22.49	23.01	23.59	24.14	24.76	25.34	25.96
31D Hourly	19.51	19.94	20.41	20.92	21.40	21.94	22.45	23.02	23.56	24.14
32 Hourly	24.15	24.70	25.28	25.84	26.47	27.06	27.73	28.35	29.00	29.66
32B Hourly	22.46	22.97	23.51	24.03	24.61	25.16	25.78	26.36	26.98	27.58
32C Hourly	21.44	21.95	22.49	23.01	23.59	24.14	24.76	25.34	25.96	26.56
32D Hourly	19.94	20.41	20.92	21.40	21.94	22.45	23.02	23.56	24.14	24.70
35 Hourly	25.84	26.48	27.06	27.73	28.33	29.01	29.63	30.36	31.10	31.82
35B Hourly	24.03	24.62	25.16	25.78	26.33	26.99	27.56	28.22	28.93	29.60
35C Hourly	23.01	23.60	24.14	24.76	25.31	25.97	26.54	27.20	27.91	28.58
35D Hourly	21.40	21.95	22.45	23.02	23.53	24.15	24.68	25.30	25.95	26.58
40 Hourly	28.90	29.63	30.36	31.13	31.90	32.71	33.50	34.36	35.21	36.09
40B Hourly	26.87	27.56	28.22	28.95	29.67	30.42	31.15	31.95	32.74	33.57
40C Hourly	25.85	26.54	27.20	27.93	28.65	29.40	30.13	30.93	31.72	32.55
40D Hourly	24.04	24.68	25.30	25.97	26.64	27.34	28.02	28.76	29.50	30.27
42 Hourly	30.35	31.10	31.88	32.61	33.45	34.29	35.12	36.09	36.94	37.84
42B Hourly	28.21	28.93	29.64	30.32	31.11	31.90	32.66	33.57	34.37	35.20
42C Hourly	27.19	27.91	28.62	29.30	30.09	30.88	31.64	32.55	33.35	34.18
42D Hourly	25.29	25.95	26.62	27.25	27.99	28.71	29.43	30.27	31.02	31.78

Note: In certain cases rounding adjustments may apply.

CLASSIFICATIONS-FULL-TIME-NON EXEMPT (Salary last modified 7/1/08)	GRADE	SALARY/MONTHLY
Custodian I	23	3170/3879
Park Gardener I	27	3460/4248
Custodian II	28	3536/4339
Secretary/Receptionist		
Secretary/Receptionist, Confidential		
Tree Trimmer I		
Water Maintenance I	20	2617/4446
Account Clerk	29	3617/4446
Delivery/Warehouse Clerk		
Library Clerk Assistant Aquatics Coordinator	30	3701/4540
Business License Officer	30	3701/4340
Event Coordinator		
Secretary to the City Clerk, Confidential		
Water Meter Reader		
Building and Safety Clerk	31	3791/4652
Maintenance Mechanic I	31	373174032
Senior Account Clerk		
Senior Business License Officer		
Ticket Office Coordinator		
Custodial Leadworker	32	3879/4753
Division Secretary		
Division Secretary, Confidential		
Facility/Volunteer Coordinator		
Human Services Coordinator		
Library Assistant		
Park Gardener II		
Parking Enforcement Coordinator		
Senior Services Recreation		
Coordinator		
Aquatics Maintenance Specialist	33	3964/4871
Technical Services Assistant		
Tree Trimmer II		
Water Maintenance II		
Audio Specialist	34	4051/4985
Corporate Yard Coordinator		
Engineering Aide		
Lighting Specialist		
Master Carpenter		
Purchasing Assistant		
Senior Ticket Office Coordinator		
Water Meter Repairer	75	41.41./5103
Accounting Technician Accounting Technician Confidential	35	4141/5103
Accounting Technician, Confidential		
Department Secretary Department Secretary, Confidential		
Maintenance Mechanic II		
Planning Assistant		
Deputy City Clerk/Records Coordinator, Confidential	37	4339/5342
Community Safety Officer	"	4333/3342
Graphic Designer		
House Coordinator		
Media Coordinator		
Gr. Library Assistant		
Stage Crew Supervisor		
Administrative Secretary, Confidential	38	4446/5467
Building Maintenance Technician		•
Buyer		
Maintenance Leadworker		
Parks Leadworker		
Production Distribution		
Maintenance Operator		
Recreation Services Coordinator		
rees Leadworker		
Nater Maintenance Leadworker		

CLASSIFICATIONS-FULL-TIME-EXEMPT (Salary last modified 7/1/08)	GRADE	SALARY/MONTHLY
Human Resources Analyst	39	4510/5632
Code Enforcement Officer	40	4618/5789
Information Technician I		
Video Production Specialist		
Custodial Services Supervisor	41	4741/5925
Library Supervisor	, , ,	
Associate Planner	42	4867/6072
GIS Analyst	"-	100770072
Information Technician II		
Librarian I		
Administrative Assistant	43	4987/6224
Assistant City Clerk	45	4507/0224
Communications Specialist		
Public Works Inspector		
Senior Code Enforcement Officer		
Senior Services Supervisor		
Water Constr./ Cross-Conn.		
Control Inspector		
Building Maintenance Engineer	45	5231/6543
Maintenance Supervisor	45	3231/0343
Parks Supervisor		
Trees Supervisor	16	5361/6696
Management Analyst	46	
Accountant	47	5500/6871
Event Sales Manager		
Marketing Supervisor		
Water Supervisor		F600/7046
Community Services Supervisor	48	5632/7046
IT Analyst		
Personnel Administrator		
Senior Planner	- 10	5700/7210
Assistant Civil Engineer	49	5789/7219
GIS Administrator		
Librarian II		
Recreation Services Supervisor		
Senior Accountant		
Utility Analyst		
IT Supervisor	51	6072/7582
Accounting Supervisor	53	6380/7970
Associate Civil Engineer		
Community Participation Manager		
Network Administrator		
Theater Administrator		
Advanced Planning/Redevelopment	55	6696/8374
Manager		
Current Planning Manager		
Environmental Services Manager		
Public Information Manager		
Support Services Manager		
Budget Manager	58	7219/9012
Maintenance Superintendent		
Parks Superintendent		

CLASSIFICATIONS-FULL-TIME-EXEMPT (Salary last modified 7/1/08)	GRADE	SALARY/MONTHLY
Assistant City Engineer	60	7582/9466
City & Theater Marketing Manager		
Performance Manager		
Technical Administrator		
Community Safety Manager	61	7777/9708
Recreation Services Superintendent		
Theater Administrator		
Water Superintendent		
City Librarian	64	8374/10457
Deputy City Manager		
Finance Manager(Salary last modified 7/1/2013)		
Information Technology Manager		
Personnel/Risk Manager		
Assistant City Manager	68	9244/11539
Community Development Director	72	10199/12740
Director of Community & Cultural Services		
Director of Public Works/City Engineer		
Theater Executive Director		
Senior Assistant City Manager	77	11537/14407

Note: Classifications listed include active and inactive classifications.

CLASSIFICATIONS-APPOINTED BY CITY COUNCIL

City Manager	 \$227,060/yr
	Effective 7/1/08
City Clerk	 \$130,000/yr
·	Effective 2/19/12
City Attorney	 \$12,075/month
	Effective 12/30/06

CITY COUNCIL (Salary last modified 6/8/09)		
City Council		\$1,137.39/mo
	1	

CLASSIFICATIONS-TEMPORARY-PART-TIME (Salary last modified 7/1/08)	TIER	PAYRATE/HOURLY
Box Office Aide I	2	11.01/13.75
Facility Assistant I	2B	10.24/12.78
Library Page	2C	9.24/11.78
Recreation Leader	2D	8.59/10.96
Recreation Leader I		
Security/Parking Assistant I		
Senior Center Specialist I		
Stage Assistant I	3	11.23/14.07
	3B	10.44/13.08
	3C	9.44/12.08
	3D	8.78/11.23

	GRADE/	
CLASSIFICATIONS-TEMPORARY-PART-TIME (Salary last modified 7/1/08)	TIER	PAYRATE/HOURLY
Recreation Leader II	7	12.48/15.53
	7B	11.61/14.44
Senior Center Specialist II	1	
	7C	10.61/13.44
	7D	9.87/12.50
Box Office Aide II	13	14.45/18.01
Clerical Aide	13B	13.44/16.74
Clerical Aide, Confidential	13C	12.44/15.74
Crossing Guard	13D	11.57/14.64
Facility Assistant II		
Library Aide		
Parks Maintenance Assistant		
(Unskilled)		
Recreation Leader III		
Senior Center Specialist III		
Stage Assistant II		
Administrative Intern	19	16.74/20.88
Communications Intern	19B	15.58/19.43
Emergency Preparedness Intern	19C	14.58/18.43
Engineering Intern	19D	13.56/17.14
Planning Intern		
Public Works Intern		
Recreation Leader IV		
Security/Parking Assistant II		
1		
Senior Center Specialist IV		
Stage Assistant III		
Box Office Teller	23	19.29/23.56
Custodian I	23B	17.94/21.91
Facility Assistant III	23C	16.94/20.91
Parking Enforcement Officer	23D	15.75/19.45
Security/Parking Assistant III		
Senior Lifeguard		
Stage Assistant IV		
Pedestrian Safety Coordinator	25	20.12/24.75
reaction surely coordinates	25B	18.72/23.02
	25C	17.72/22.02
	25D	16.48/20.48
	22	04 55 (04 07
Human Resources Assistant, Confidential	28	21.55/26.37
Secretary/Receptionist	28B	20.04/24.52
Secretary/Receptionist, Confidential	28C	19.04/23.52
	28D	17.71/21.87
Account Clerk	29	22.14/27.19
Building & Safety Clerk	29B	20.59/25.27
Geographic Information Systems	29C	19.59/24.27
Clerk	29D	18.22/22.57
Graphic Design Artist	230	10.22/22.37
IT Clerk		
Library Clerk		
Purchasing Clerk		
Stage Assistant V	31	23.19/28.43
	31B	21.57/26.45
	31C	20.57/25.45
	31D	19.13/23.67
		,

	GRADE/	
CLASSIFICATIONS-TEMPORARY-PART-TIME (Salary last modified 7/1/08)	TIER	PAYRATE/HOURLY
Assistant Lighting Specialist	32	23.68/29.08
Audio Specialist	32B	22.02/27.04
Code Enforcement Officer	32C	21.02/26.04
Community Services Officer	32D	19.55/24.22
Division Secretary		
Division Secretary, Confidential		
Human Resources Benefits Coordinator, Confidential		
Library Assistant		
Rigger Specialist		
Wardrobe/Backstage Prod. Asst.		
Zoning Enforcement Officer	10	20 22/25 20
Crime Analyst	40	28.33/35.38
	40B	26.34/32.91
	40C	25.34/31.91
	40D	23.57/29.68
Librarian I	42	29.75/37.10
	42B	27.66/34.51
	42C	26.66/33.51
	42D	24.79/31.16

CLASSIFICATION STEPS-FULL TIME EMPLOYEES-(Salary last modified 7/1/08)

CLASSIFIC	AITON 21	Ch2-LOF	T ITME	EMPLUT		ary last	mounted	7/1/00	·	
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
23 Hourly	18.29	18.67	19.07	19.52	19.96	20.40	20.87	21.35	21.87	22.38
23 Monthly	3,170	3,236	3,305	3,383	3,460	3,536	3,617	3,701	3,791	3,879
25 Hourly	19.07	19.52	19.96	20.40	20.87	21.35	21.87	22.38	22.87	23.37
25 Monthly	3,305	3,383	3,460	3,536	3,617	3,701	3,791	3,879	3,964	4,051
27 Hourly	19.96	20.40	20.87	21.35	21.87	22.38	22.87	23.37	23.89	24.51
27 Monthly	3,460	3,536	3,617	3,701	3,791	3,879	3,964	4,051	4,141	4,248
28 Hourly	20.40	20.87	21.35	21.87	22.38	22.87	23.37	23.89	24.51	25.03
28 Monthly	3,536	3,617	3,701	3,791	3,879	3,964	4,051	4,141	4,248	4,339
29 Hourly	20.87	21.35	21.87	22.38	22.87	23.37	23.89	24.51	25.03	25.65
29 Monthly	3,617	3,701	3,791	3,879	3,964	4,051	4,141	4,248	4,339	4,446
30 Hourly	21.35	21.87	22.38	22.87	23.37	23.89	24.51	25.03	25.65	26.19
30 Monthly	3,701	3,791	3,879	3,964	4,051	4,141	4,248	4,339	4,446	4,540
31 Hourly	21.87	22.38	22.87	23.37	23.89	24.51	25.03	25.65	26.19	26.84
31 Monthly	3,791	3,879	3,964	4,051	4,141	4,248	4,339	4,446	4,540	4,652
32 Hourly	22.38	22.87	23.37	23.89	24.51	25.03	25.65	26.19	26.84	27.42
32 Monthly	3,879	3,964	4,051	4,141	4,248		4,446	4,540	4,652	4,753
33 Hourly	22.87	23.37	23.89	24.51	25.03	25.65	26.19	26.84	27.42	28.10
33 Monthly	3,964	4,051	4,141	4,248	4,339	4,446	4,540	4,652	4,753	4,871
34 Hourly	23.37	23.89	24.51	25.03	25.65		26.84	27.42	28.10	28.76
34 Monthly	4,051	4,141	4,248	4,339	4,446		4,652	4,753	4,871	4,985
35 Hourly	23.89	24.51	25.03	25.65	26.19		27.42	28.10	28.76	29.44
35 Monthly	4,141	4,248	4,339	4,446			4,753	4,871	4,985	5,103
37 Hourly	25.03	25.65	26.19	26.84	27.42	28.10	28.76	29.44	30.11	30.82
37 Monthly	4,339	4,446	4,540	4,652	4,753		4,985	5,103	5,219	5,342
38 Hourly	25.65	26.19	26.84	27.42	28.10		29.44	30.11	30.82	31.54
38 Monthly	4,446	4,540	4,652	4,753	4,871	4,985	5,103	5,219	5,342	5,467
39 Hourly	26.02	26.64	27.35	28.08	28.77	29.47	30.18	30.93	31.73	32.49
39 Monthly	4,510	4,618	4,741	4,867	4,987	5,108	5,231	5,361	5,500	5,632
40 Hourly	26.64	27.35	28.08	28.77	29.47	30.18	30.93	31.73	32.49	33.4
40 Monthly	4,618	4,741	4,867	4,987	5,108		5,361	5,500	5,632	5,789
41 Hourly	27.35	28.08	28.77	29.47	30.18		31.73	32.49	33.4	34.18
41 Monthly	4,741	4,867	4,987	5,108	5,231		5,500	5,632	5,789	5,925
42 Hourly	28.08	28.77	29.47	30.18	30.93		32.49	33.4	34.18	35.03
42 Monthly	4,867	4,987	5,108	5,231	5,361		5,632	5,789	5,925	6,072
43 Hourly	28.77	29.47	30.18	30.93	31.73		33.4	34.18	35.03	35.91
43 Monthly	4,987	5,108	5,231	5,361	5,500	5,632	5,789	5,925	6,072	6,224
45 Hourly	30.18	30.93	31.73	32.49	33.4	34.18	35.03	35.91	36.81	37.75
45 Monthly	5,231	5,361	5,500	5,632	5,789	5,925	6,072	6,224	6,380	6,543
46 Hourly	30.93	31.73	32.49	33.4	34.18		35.91	36.81	37.75	38.63
46 Monthly	5,361							6,380	6,543	6,696
47 Hourly	31.73	32.49	33.4				36.81	37.75	38.63	39.64
47 Monthly	5,500	5,632	5,789	5,925		6,224	6,380	6,543	6,696	6,871
48 Hourly	32.49		34.18				37.75	38.63	39.64	40.65
48 Monthly	5,632	5,789	5,925	6,072				6,696	6,871	7,046
49 Hourly	33.4		35.03	35.91	36.81			39.64	40.65	41.65
49 Monthly	5,789	5,925	6,072	6,224				6,871	7,046	7,219
50 Hourly	34.18	35.03	35.92	36.81	37.75		39.64	40.65	41.65	42.66
50 Monthly	5,925		6,226					7,046	7,219	7,394
51 Hourly	35.03		36.81	37.75				41.65	42.66	43.74
51 Monthly	6,072		6,380				7,046	7,219	7,394	7,582
		6,224	38.63	39.64				43.74	44.87	45.98
53 Hourly	36.81	37.75								7,970
53 Monthly	6,380	6,543	6,696		7,046 42.66		7,394 44.87	7,582 45.98	7,777 47.17	48.31
55 Hourly	38.63		40.65							
55 Monthly	6,696	<u> </u>	7,046					7,970	8,176	8,374
58 Hourly	41.65							49.5	50.72	51.99
58 Monthly	7,219	7,394	7,582	7,777	7,970	8,176	8,374	8,580	8,791	9,012

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
60 Hourly	43.74	44.87	45.98	47.17	48.31	49.5	50.72	51.99	53.33	54.61
60 Monthly	7,582	7,777	7,970	8,176	8,374	8,580	8,791	9,012	9,244	9,466
61 Hourly	44.87	45.98	47.17	48.31	49.5	50.72	51.99	53.33	54.61	56.01
61 Monthly	7,777	7,970	8,176	8,374	8,580	8,791	9,012	9,244	9,466	9,708
63 Hourly	47.13	48.32	49.56	50.74	52.01	53.29	54.63	56.04	57.38	58.85
63 Monthly	8,169	8,375	8,590	8,795	9,015	9,237	9,469	9,714	9,946	10,201
64 Hourly	48.31	49.5	50.72	51.99	53.33	54.61	56.01	57.41	58.84	60.33
64 Monthly	8,374	8,580	8,791	9,012	9,244	9,466	9,708	9,951	10,199	10,457
68 Hourly	53.33	54.61	56.01	57.41	58.84	60.33	61.84	63.36	64.96	66.57
68 Monthly	9,244	9,466	9,708	9,951	10,199	10,457	10,719	10,982	11,260	11,539
69 Hourly	54.61	56.01	57.41	58.84	60.33	61.84	63.36	64.96	66.57	68.21
69 Monthly	9,466	9,708	9,951	10,199	10,457	10,719	10,982	11,260	11,539	11,823
72 Hourly	58.84	60.33	61.84	63.36	64.96	66.57	68.21	69.96	71.69	73.5
72 Monthly	10,199	10,457	10,719	10,982	11,260	11,539	11,823	12,126	12,426	12,740
75 Hourly	63.35	64.94	66.54	68.21	69.94	71.67	73.46	75.32	77.16	79.1
75 Monthly	10,981	11,256	11,534	11,823	12,123	12,423	12,733	13,055	13,374	13,711
76 Hourly	64.94	66.54	68.2	69.94	71.67	73.46	75.32	77.16	79.11	81.09
76 Monthly	11,256	11,534	11,821	12,123	12,423	12,733	13,055	13,374	13,712	14,056
77 Hourly	66.56	68.19	69.92	71.69	73.46	75.3	77.19	79.08	81.09	83.12
77 Monthly	11,537	11,820	12,119	12,426	12,733	13,052	13,380	13,707	14,056	14,407

Note: In certain cases rounding adjustments may apply

CLASSIFICATION STEPS-TEMPORARY PART-TIME EMPLOYEES-(Salary last modified 7/1/08)

CLASSIFICATION S				T PART-TIME EMPLOTEES						
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
2 Hourly	11.01	11.23	11.56	11.86	12.17	12.48	12.81	13.04	13.37	13.75
2B Hourly	10.24	10.44	10.75	11.02	11.32	11.61	11.92	12.14	12.44	12.78
2C Hourly	9.24	9.44	9.75	10.02	10.32	10.61	10.92	11.14	11.44	11.78
2D Hourly	8.59	8.78	9.07	9.32	9.60	9.87	10.16	10.36	10.64	10.96
3 Hourly	11.23	11.56	11.86	12.17	12.48	12.81	13.04	13.37	13.75	14.07
3B Hourly	10.44		11.02	11.32	11.61	11.92	12.14	12.44	12.78	13.08
3C Hourly	9.44		10.02	10.32	10.61	10.92	11.14	11.44	11.78	12.08
3D Hourly	8.78		9.32	9.60	9.87	10.16	10.36	10.64	10.96	11.23
7 Hourly	12.48	12.81	13.04	13.37	13.75	14.07	14.45	14.85	15.18	15.53
7 Hourly 7B Hourly	11.61	11.92	12.14	12.44	12.78	13.08	13.44	13.81	14.12	14.44
7C Hourly	10.61	10.92	11.14	11.44	11.78	12.08	12.44	12.81	13.12	13.44
7D Hourly	9.87	10.16	10.36	10.64	10.96	11.23	11.57	11.91	12.20	12.50
13 Hourly	14.45	14.85	15.18	15.53	15.91	16.33	16.74	17.15	17.60	18.01
13B Hourly	13.44	13.81	14.12	14.44	14.80	15.18	15.58	15.95	16.37	16.74
13C Hourly	12.44	12.81	13.12	13.44	13.80	14.18	14.58	14.95	15.37	15.74
13D Hourly	11.57	11.91	12.20	12.50	12.83	13.19	13.56	13.90	14.29	14.64
19 Hourly	16.74	17.15	17.60	18.01	18.50	18.97	19.42	19.88	20.44	20.88
19B Hourly	15.58		16.37	16.74	17.21	17.64	18.05	18.48	19.00	19.43
19C Hourly	14.58	14.95	15.37	15.74	16.21	16.64	17.05	17.48	18.00	18.43
19D Hourly	13.56	13.90	14.29	14.64	15.08	15.48	15.86	16.26	16.74	17.14
23 Hourly	19.29	19.71	20.12	20.57	21.07	21.54	22.01	22.53	23.04	23.56
23B Hourly	17.94		18.72	19.14	19.59	20.03	20.48	20.95	21.42	21.91
23C Hourly	16.94		17.72	18.14	18.59	19.03	19.48	19.95	20.42	20.91
23D Hourly	15.75		16.48	16.87	17.29	17.70	18.12	18.55	18.99	19.45
25 Hourly	20.12	20.57	21.07	21.54	22.01	22.53	23.04	23.56	24.15	24.75
25B Hourly	18.72	19.14	19.59	20.03	20.48	20.95	21.42	21.91	22.46	23.02
25C Hourly	17.72		18.59	19.03	19.48	19.95	20.42	20.91	21.46	22.02
25D Hourly	16.48		17.29	17.70	18.12			19.45	19.96	20.48

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
28 Hourly	21.55	22.01	22.53	23.09	23.58	24.15	24.67	25.22	25.85	26.37
28B Hourly	20.04	20.48	20.95	21.48	21.92	22.46	22.94	23.46	24.04	24.52
28C Hourly	19.04	19.48	19.95	20.48	20.92	21.46	21.94	22.46	23.04	23.52
28D Hourly	17.71	18.12	18.55	19.05	19.46	19.96	20.40	20.89	21.43	21.87
29 Hourly	22.14	22.62	23.19	23.68	24.22	24.78	25.33	25.95	26.53	27.19
29B Hourly	20.59	21.04	21.57	22.02	22.52	23.05	23.56	24.13	24.67	25.27
29C Hourly	19.59	20.04	20.57	21.02	21.52	22.05	22.56	23.13	23.67	24.27
29D Hourly	18.22	18.64	19.13	19.55	20.01	20.51	20.98	21.51	22.01	22.57
31 Hourly	23.19	23.68	24.22	24.78	25.33	25.95	26.53	27.19	27.79	28.43
31B Hourly	21.57	22.02	22.52	23.05	23.56	24.13	24.67	25.27	25.84	26.45
31C Hourly	20.57	21.02	21.52	22.05	22.56	23.13	23.67	24.27	24.84	25.45
31D Hourly	19.13	19.55	20.01	20.51	20.98	21.51	22.01	22.57	23.10	23.67
22 Harrie	22.50	24.22	24.70	25.22	25.05	26 52	27.40	27.70	20.42	20.00
32 Hourly	23.68	24.22	24.78	25.33	25.95	26.53	27.19	27.79	28.43	29.08
32B Hourly	22.02	22.52	23.05	23.56	24.13	24.67	25.27	25.84	26.45	27.04
32C Hourly	21.02	21.52	22.05	22.56	23.13	23.67	24.27	24.84	25.45	26.04
32D Hourly	19.55	20.01	20.51	20.98	21.51	22.01	22.57	23.10	23.67	24.22
35 Hourly	25.33	25.96	26.53	27.19	27.77	28.44	29.05	29.76	30.49	31.20
35B Hourly	23.56	24.14	24.67	25.27	25.81	26.46	27.02	27.67	28.36	29.02
35C Hourly	22.56	23.14	23.67	24.27	24.81	25.46	26.02	26.67	27.36	28.02
35D Hourly	20.98	21.52	22.01	22.57	23.07	23.68	24.20	24.80	25.44	26.06
40 Hourly	28.33	29.05	29.76	30.52	31.27	32.07	32.84	33.69	34.52	35.38
40B Hourly	26.34	27.02	27.67	28.38	29.09	29.82	30.54	31.32	32.10	32.91
40C Hourly	25.34	26.02	26.67	27.38	28.09	28.82	29.54	30.32	31.10	31.91
40C Hourly	23.57	24.20								
40D Hourly	23.57	24.20	24.80	25.46	26.12	26.80	27.47	28.20	28.92	29.68
42 Hourly	29.75	30.49	31.25	31.97	32.79	33.62	34.43	35.38	36.22	37.10
42B Hourly	27.66	28.36	29.06	29.73	30.50	31.27	32.02	32.91	33.70	34.51
42C Hourly	26.66	27.36	28.06	28.73	29.50	30.27	31.02	31.91	32.70	33.51
42D Hourly	24.79	25.44	26.10	26.72	27.44	28.15	28.85	29.68	30.41	31.16

Note: In certain cases rounding adjustments may apply.

CLASSIFICATIONS-FULL-TIME-NON EXEMPT (Salary last modified 7/1/08)	GRADE	SALARY/MONTHLY
Custodian I	23	3170/3879
Park Gardener I	27	3460/4248
Custodian II	28	3536/4339
Secretary/Receptionist		
Secretary/Receptionist, Confidential Tree Trimmer I		
Water Maintenance I		
Account Clerk	29	3617/4446
Delivery/Warehouse Clerk	29	3017/4440
Library Clerk		
Assistant Aquatics Coordinator	30	3701/4540
Business License Officer		3, 32, 13.13
Event Coordinator		
Secretary to the City Clerk, Confidential		
Water Meter Reader		
Building and Safety Clerk	31	3791/4652
Maintenance Mechanic I		
Senior Account Clerk		
Senior Business License Officer		
Ticket Office Coordinator		
Custodial Leadworker	32	3879/4753
Division Secretary		
Division Secretary, Confidential		
Facility/Volunteer Coordinator Human Services Coordinator		
Library Assistant		
Park Gardener II		
Parking Enforcement Coordinator		
Senior Services Recreation		
Coordinator		
Aquatics Maintenance Specialist	33	3964/4871
Technical Services Assistant		050 1, 107 2
Tree Trimmer II		
Water Maintenance II		
Audio Specialist	34	4051/4985
Corporate Yard Coordinator		
Engineering Aide		
Lighting Specialist		
Master Carpenter		
Purchasing Assistant		
Senior Ticket Office Coordinator		
Water Meter Repairer Accounting Technician	35	4141/5102
Accounting Technician Accounting Technician, Confidential	35	4141/5103
Department Secretary		
Department Secretary, Confidential		
Maintenance Mechanic II		
Planning Assistant		
Deputy City Clerk/Records Coordinator, Confidential	37	4339/5342
Community Safety Officer		,
Graphic Designer		
House Coordinator		
Media Coordinator		
Sr. Library Assistant		
Stage Crew Supervisor		
Administrative Secretary, Confidential	38	4446/5467
Building Maintenance Technician		
Buyer		
Maintenance Leadworker		
Parks Leadworker		
Production Distribution		
Maintenance Operator		
Recreation Services Coordinator Frees Leadworker		
Water Maintenance Leadworker		
ote: Classifications listed include active and inactive classifications		

CLASSIFICATIONS-FULL-TIME-EXEMPT (Salary last modified 7/1/08) GRADE SALARY/MONTHLY Human Resources Analyst 39 4510/5632 Code Enforcement Officer 40 4618/5789 Information Technician I Video Production Specialist 41 4741/5925 Custodial Services Supervisor 41 4741/5925 4867/6072 Library Supervisor 42 4867/6072 4867/6072 GIS Analyst Information Technician II 1 43 4987/6224 Assistant City Clerk Communications Specialist Public Works Inspector 8 4987/6224 Senior Code Enforcement Officer Senior Services Supervisor 8 5231/6543 Water Constr./ Cross-Conn. Control Inspector 45 5231/6543 Building Maintenance Engineer 45 5231/6543 Maintenance Supervisor 7 5500/6871 Management Analyst 46 5361/6696 Accountant 47 5500/6871 Event Sales Manager 47 5500/6871
Code Enforcement Officer
Information Technician I
Video Production Specialist414741/5925Custodial Services Supervisor414741/5925Associate Planner424867/6072GIS Analyst434867/6072Information Technician II434987/6224Librarian I434987/6224Assistant City ClerkCommunications Specialist434987/6224Public Works InspectorSenior Code Enforcement OfficerSenior Services Supervisor455231/6543Water Constr./ Cross-Conn. Control Inspector455231/6543Building Maintenance Engineer455231/6543Maintenance Supervisor465361/6696Trees Supervisor465361/6696Management Analyst465361/6696Accountant475500/6871Event Sales Manager
Custodial Services Supervisor 41 4741/5925 Library Supervisor 42 4867/6072 Associate Planner 42 4867/6072 GIS Analyst Information Technician II 43 Librarian I 43 4987/6224 Administrative Assistant 43 4987/6224 Assistant City Clerk 2 4987/6224 Communications Specialist 2 4987/6224 Public Works Inspector 2 4987/6224 Senior Code Enforcement Officer 3 4987/6224 Senior Code Enforcement Officer 4 5231/6543 Water Constr./ Cross-Conn. 45 5231/6543 Maintenance Supervisor 45 5231/6543 Maintenance Supervisor 45 5231/6543 Trees Supervisor 46 5361/6696 Management Analyst 46 5361/6696 Accountant 47 5500/6871 Event Sales Manager 47 5500/6871
Library Supervisor 42 4867/6072 Associate Planner 42 4867/6072 GIS Analyst Information Technician II II Librarian I 43 4987/6224 Assistant City Clerk 43 4987/6224 Communications Specialist Public Works Inspector 5900 Code Enforcement Officer Senior Services Supervisor Supervisor Supervisor 45 5231/6543 Water Constr./ Cross-Conn. Control Inspector 45 5231/6543 Building Maintenance Engineer 45 5231/6543 Maintenance Supervisor 7 5500/6871 Trees Supervisor 46 5361/6696 Accountant 47 5500/6871 Event Sales Manager 47 5500/6871
Associate Planner GIS Analyst Information Technician II Librarian I Administrative Assistant Assistant City Clerk Communications Specialist Public Works Inspector Senior Code Enforcement Officer Senior Services Supervisor Water Constr./ Cross-Conn. Control Inspector Building Maintenance Engineer Maintenance Supervisor Parks Supervisor Trees Supervisor Management Analyst Accountant Event Sales Manager
GIS Analyst Information Technician II Librarian I Administrative Assistant Assistant City Clerk Communications Specialist Public Works Inspector Senior Code Enforcement Officer Senior Services Supervisor Water Constr./ Cross-Conn. Control Inspector Building Maintenance Engineer Maintenance Supervisor Parks Supervisor Trees Supervisor Management Analyst Accountant Event Sales Manager
Information Technician II Librarian I Administrative Assistant Assistant City Clerk Communications Specialist Public Works Inspector Senior Code Enforcement Officer Senior Services Supervisor Water Constr./ Cross-Conn. Control Inspector Building Maintenance Engineer Maintenance Supervisor Parks Supervisor Trees Supervisor Trees Supervisor Management Analyst Accountant Event Sales Manager
Librarian I Administrative Assistant Assistant City Clerk Communications Specialist Public Works Inspector Senior Code Enforcement Officer Senior Services Supervisor Water Constr./ Cross-Conn. Control Inspector Building Maintenance Engineer Maintenance Supervisor Parks Supervisor Trees Supervisor Trees Supervisor Management Analyst Accountant Event Sales Manager
Administrative Assistant Assistant City Clerk Communications Specialist Public Works Inspector Senior Code Enforcement Officer Senior Services Supervisor Water Constr./ Cross-Conn. Control Inspector Building Maintenance Engineer Building Maintenance Supervisor Parks Supervisor Trees Supervisor Management Analyst Accountant Event Sales Manager
Assistant City Clerk Communications Specialist Public Works Inspector Senior Code Enforcement Officer Senior Services Supervisor Water Constr./ Cross-Conn. Control Inspector Building Maintenance Engineer 45 Maintenance Supervisor Parks Supervisor Trees Supervisor Management Analyst Accountant Event Sales Manager
Communications Specialist Public Works Inspector Senior Code Enforcement Officer Senior Services Supervisor Water Constr./ Cross-Conn. Control Inspector Building Maintenance Engineer Maintenance Supervisor Parks Supervisor Trees Supervisor Management Analyst Accountant Event Sales Manager
Public Works Inspector Senior Code Enforcement Officer Senior Services Supervisor Water Constr./ Cross-Conn. Control Inspector Building Maintenance Engineer Maintenance Supervisor Parks Supervisor Trees Supervisor Management Analyst Accountant Event Sales Manager
Senior Code Enforcement Officer Senior Services Supervisor Water Constr./ Cross-Conn. Control Inspector Building Maintenance Engineer Maintenance Supervisor Parks Supervisor Trees Supervisor Management Analyst Accountant Event Sales Manager
Senior Services Supervisor Water Constr./ Cross-Conn. Control Inspector Building Maintenance Engineer Maintenance Supervisor Parks Supervisor Trees Supervisor Management Analyst Accountant Event Sales Manager
Water Constr./ Cross-Conn. Control Inspector Building Maintenance Engineer Maintenance Supervisor Parks Supervisor Trees Supervisor Management Analyst Accountant Event Sales Manager
Control Inspector Building Maintenance Engineer Maintenance Supervisor Parks Supervisor Trees Supervisor Management Analyst Accountant Event Sales Manager
Building Maintenance Engineer Maintenance Supervisor Parks Supervisor Trees Supervisor Management Analyst Accountant Event Sales Manager 45 5231/6543 46 5361/6696 47 5500/6871
Maintenance Supervisor Parks Supervisor Trees Supervisor Management Analyst Accountant Event Sales Manager
Parks Supervisor Trees Supervisor Management Analyst Accountant Event Sales Manager Accountant Event Sales Manager Accountant Management Analyst Accountant
Trees Supervisor Management Analyst Accountant Event Sales Manager 46 5361/6696 47 5500/6871
Management Analyst 46 5361/6696 Accountant 47 5500/6871 Event Sales Manager 5500/6871
Accountant 47 5500/6871 Event Sales Manager
Event Sales Manager
Marketing Supervisor
Water Supervisor
Community Services Supervisor 48 5632/7046
IT Analyst
Personnel Administrator
Senior Planner
Assistant Civil Engineer 49 5789/7219
GIS Administrator
Librarian II
Recreation Services Supervisor
Senior Accountant
Utility Analyst
IT Supervisor 51 6072/7582
Accounting Supervisor 53 6380/7970
Associate Civil Engineer
Community Participation Manager
Network Administrator
Theater Administrator
Advanced Planning/Redevelopment 55 6696/8374
Manager
Current Planning Manager
Environmental Services Manager
Public Information Manager
Support Services Manager
Budget Manager 58 7219/9012
Maintenance Superintendent
Parks Superintendent

CLASSIFICATIONS-FULL-TIME-EXEMPT (Salary last modified 7/1/08)	GRADE	SALARY/MONTHLY
Assistant City Engineer	60	7582/9466
City & Theater Marketing Manager		
Performance Manager		
Technical Administrator		
Community Safety Manager	61	7777/9708
Recreation Services Superintendent		
Theater Administrator		
Water Superintendent		
City Librarian	64	8374/10457
Deputy City Manager		
Information Technology Manager		
Personnel/Risk Manager		
Assistant City Manager	68	9244/11539
Finance Manager		
Community Development Director	72	10199/12740
Community & Safety Services Director		
Director of Community & Cultural Services		
Director of Public Works/City Engineer		
Theater Executive Director		
Senior Assistant City Manager	77	11537/14407

Note: Classifications listed include active and inactive classifications.

CLASSIFICATIONS-APPOINTED BY CITY COUNCIL

City Manager	 \$227,060/yr
	Effective 7/1/08
City Clerk	 \$130,000/yr
	Effective 2/19/12
City Attorney	 \$12,075/month
	Effective 12/30/06

 CITY COUNCIL (Salary last modified 6/8/09)

 City Council
 ---- \$1,137.39/mo

	GRADE/	
CLASSIFICATIONS-TEMPORARY-PART-TIME (Salary last modified 7/1/08)	TIER	PAYRATE/HOURLY
Box Office Aide I	2	11.01/13.75
Facility Assistant I	2B	10.24/12.78
Library Page	2C	9.24/11.78
Recreation Leader	2D	8.59/10.96
Recreation Leader I		
Security/Parking Assistant I		
Senior Center Specialist I		
Stage Assistant I	3	11.23/14.07
	3B	10.44/13.08
	3C	9.44/12.08
,	3D	8.78/11.23

	GRADE/	
CLASSIFICATIONS-TEMPORARY-PART-TIME (Salary last modified 7/1/08)	TIER	PAYRATE/HOURLY
Recreation Leader II	7	12.48/15.53
Senior Center Specialist II	7B	11.61/14.44
	7C	10.61/13.44
	7D	9.87/12.50
		·
Box Office Aide II	13	14.45/18.01
Clerical Aide	13B	13.44/16.74
Clerical Aide, Confidential	13C	12.44/15.74
Crossing Guard	13D	11.57/14.64
Facility Assistant II		
Library Aide		
Parks Maintenance Assistant		
(Unskilled)		
Recreation Leader III		
Senior Center Specialist III		
Stage Assistant II	10	16.74/20.00
Administrative Intern	19	16.74/20.88
Communications Intern	19B	15.58/19.43
Emergency Preparedness Intern	19C	14.58/18.43
Engineering Intern	19D	13.56/17.14
Planning Intern Public Works Intern		
Recreation Leader IV		
Security/Parking Assistant II Senior Center Specialist IV		
Stage Assistant III		
Box Office Teller	23	19.29/23.56
Custodian I	23B	17.94/21.91
Facility Assistant III	23C	16.94/20.91
Parking Enforcement Officer	23D	15.75/19.45
Security/Parking Assistant III	230	13.73,13.13
Senior Lifeguard		
Stage Assistant IV		
Pedestrian Safety Coordinator	25	20.12/24.75
	25B	18.72/23.02
	25C	17.72/22.02
	25D	16.48/20.48
Human Resources Assistant, Confidential	28	21.55/26.37
Secretary/Receptionist	28B	20.04/24.52
Secretary/Receptionist, Confidential	28C	19.04/23.52
	28D	17.71/21.87
Account Clerk	29	22.14/27.19
Building & Safety Clerk	29B	20.59/25.27
Geographic Information Systems	29C	19.59/24.27
Clerk	29D	18.22/22.57
Graphic Design Artist		
IT Clerk		
Library Clerk		
Purchasing Clerk Stage Assistant V	31	23.19/28.43
Judge Assistant V	31B	21.57/26.45
	31C	20.57/25.45
	31D	19.13/23.67
	310	13.13/23.07

GRADE/ TIER PAYRATE/HOURLY CLASSIFICATIONS-TEMPORARY-PART-TIME (Salary last modified 7/1/08) 32 23.68/29.08 Assistant Lighting Specialist 32B 22.02/27.04 Audio Specialist 21.02/26.04 Code Enforcement Officer 32C 19.55/24.22 Community Services Officer 32D **Division Secretary** Division Secretary, Confidential Human Resources Benefits Coordinator, Confidential Library Assistant Rigger Specialist Wardrobe/Backstage Prod. Asst. Zoning Enforcement Officer 40 28.33/35.38 Crime Analyst 40B 26.34/32.91 40C 25.34/31.91 40D 23.57/29.68 Librarian I 42 29.75/37.10 42B 27.66/34.51 42C 26.66/33.51 42D 24.79/31.16

CLASSIFICATION STEPS-FULL TIME EMPLOYEES-(Salary last modified 7/1/08)

CLASSIFIC	ATTON STE	PS-FULL								
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
23 Hourly	18.29	18.67	19.07	19.52	19.96	20.40	20.87	21.35	21.87	22.38
23 Monthly	3,170	3,236	3,305	3,383	3,460	3,536	3,617	3,701	3,791	3,879
25 Hourly	19.07	19.52	19.96	20.40	20.87	21.35	21.87	22.38	22.87	23.37
25 Monthly	3,305	3,383	3,460	3,536	3,617	3,701	3,791	3,879	3,964	4,051
27 Hourly	19.96	20.40	20.87	21.35	21.87	22.38	22.87	23.37	23.89	24.51
27 Monthly	3,460	3,536	3,617	3,701	3,791	3,879	3,964	4,051	4,141	4,248
28 Hourly	20.40	20.87	21.35	21.87	22.38	22.87	23.37	23.89	24.51	25.03
28 Monthly	3,536	3,617	3,701	3,791	3,879	3,964	4,051	4,141	4,248	4,339
29 Hourly	20.87	21.35	21.87	22.38	22.87	23.37	23.89	24.51	25.03	25.65
29 Monthly	3,617	3,701	3,791	3,879	3,964	4,051	4,141	4,248	4,339	4,446
30 Hourly	21.35	21.87	22.38	22.87	23.37	23.89	24.51	25.03	25.65	26.19
30 Monthly	3,701	3,791	3,879	3,964	4,051	4,141	4,248	4,339	4,446	4,540
31 Hourly	21.87	22.38	22.87	23.37	23.89	24.51	25.03	25.65	26.19	26.84
31 Monthly	3,791	3,879	3,964	4,051	4,141	4,248	4,339	4,446	4,540	4,652
32 Hourly	22.38	22.87	23.37	23.89	24.51	25.03	25.65	26.19	26,84	27.42
32 Monthly	3,879	3,964	4,051	4,141	4,248	4,339	4,446	4,540	4,652	4,753
33 Hourly	22.87	23.37	23.89	24.51	25.03	25.65	26.19	26.84	27.42	28.10
33 Monthly	3,964	4,051	4,141	4,248	4,339	4,446	4,540	4,652	4,753	4,871
34 Hourly	23.37	23.89	24.51	25.03	25.65	26.19	26.84	27.42	28.10	28.76
34 Monthly	4,051	4,141	4,248	4,339	4,446	4,540	4,652	4,753	4,871	4,985
35 Hourly	23.89	24.51	25.03	25.65	26.19	26.84	27.42	28.10	28.76	29.44
35 Monthly	4,141	4,248	4,339	4,446	4,540	4,652	4,753	4,871	4,985	5,103
37 Hourly	25.03	25.65	26.19	26.84	27.42	28.10	28.76	29.44	30.11	30.82
37 Monthly	4,339	4,446	4,540	4,652	4,753	4,871	4,985	5,103	5,219	5,342
38 Hourly	25.65	26.19	26.84	27.42	28.10	28.76	29.44	30.11	30.82	31.54
38 Monthly	4,446	4,540	4,652	4,753	4,871	4,985	5,103	5,219	5,342	5,467
39 Hourly	26.02	26.64	27.35	28.08	28.77	29.47	30.18	30.93	31.73	32.49
39 Monthly	4,510	4,618	4,741	4,867	4,987	5,108	5,231	5,361	5,500	5,632
40 Hourly	26.64	27.35	28.08	28.77	29.47	30.18	30.93	31.73	32.49	33.4
		4,741		4,987		5,231		5,500	5,632	5,789
40 Monthly	4,618 27.35	28.08	4,867 28.77	29.47	5,108 30.18	30.93	5,361 31.73	32.49	33.4	34.18
41 Hourly					5,231		5,500	5,632	5,789	5,925
41 Monthly	4,741	4,867	4,987	5,108		5,361			34.18	35.03
42 Hourly	28.08	28.77	29.47	30.18	30.93	31.73	32.49	33.4	5,925	6,072
42 Monthly	4,867	4,987	5,108	5,231	5,361	5,500	5,632	5,789	35.03	35.91
43 Hourly	28.77	29.47	30.18	30.93	31.73	32.49	33.4	34.18		
43 Monthly	4,987	5,108	5,231	5,361	5,500	5,632	5,789	5,925	6,072 36.81	6,224 37.75
45 Hourly	30.18	30.93	31.73	32.49	33.4	34.18	35.03	35.91		
45 Monthly	5,231	5,361	5,500	5,632	5,789	5,925	6,072	6,224	6,380	6,543
46 Hourly	30.93	31.73	32.49	33.4	34.18	35.03	35.91	36.81	37.75	38.63
46 Monthly	5,361	5,500	5,632	5,789	5,925	6,072	6,224	6,380	6,543	6,696
47 Hourly	31.73							37.75	38.63	39.64
47 Monthly	5,500	5,632	5,789	5,925				6,543	6,696	6,871
48 Hourly	32.49			35.03		36.81		38.63	39.64	40.65
48 Monthly	5,632	5,789	5,925	6,072	6,224	6,380		6,696	6,871	7,046
49 Hourly	33.4	34.18		35.91			38.63	39.64	40.65	41.65
49 Monthly	5,789	5,925		6,224		6,543	6,696	6,871	7,046	7,219
50 Hourly	34.18	35.03		36.81	37.75			40.65	41.65	42.66
50 Monthly	5,925	6,072	6,226	6,380	6,543	6,696	6,871	7,046	7,219	7,394
51 Hourly	35.03	35.91	36.81	37.75	38.63			41.65	42.66	43.74
51 Monthly	6,072	6,224		6,543	6,696		7,046	7,219	7,394	7,582
53 Hourly	36.81	37.75		39.64				43.74	44.87	45.98
53 Monthly	6,380	6,543	6,696	6,871	7,046			7,582	7,777	7,970
55 Hourly	38.63	39.64	40.65	41.65	42.66	43.74	44.87	45.98	47.17	48.31
55 Monthly	6,696	6,871	7,046	7,219	7,394	7,582	7,777	7,970	8,176	8,374
58 Hourly	41.65	42.66	43.74	44.87	45.98	47.17	48.31	49.5	50.72	51.99
58 Monthly	7,219	7,394	7,582	7,777	7,970	8,176	8,374	8,580	8,791	9,012

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
60 Hourly	43.74	44.87	45.98	47.17	48.31	49.5	50.72	51.99	53.33	54.61
60 Monthly	7,582	7,777	7,970	8,176	8,374	8,580	8,791	9,012	9,244	9,466
61 Hourly	44.87	45.98	47.17	48.31	49.5	50.72	51.99	53.33	54.61	56.01
61 Monthly	7,777	7,970	8,176	8,374	8,580	8,791	9,012	9,244	9,466	9,708
63 Hourly	47.13	48.32	49.56	50.74	52.01	53.29	54.63	56.04	57.38	58.85
63 Monthly	8,169	8,375	8,590	8,795	9,015	9,237	9,469	9,714	9,946	10,201
64 Hourly	48.31	49.5	50.72	51.99	53.33	54.61	56.01	57.41	58.84	60.33
64 Monthly	8,374	8,580	8,791	9,012	9,244	9,466	9,708	9,951	10,199	10,457
68 Hourly	53.33	54.61	56.01	57.41	58.84	60.33	61.84	63.36	64.96	66.57
68 Monthly	9,244	9,466	9,708	9,951	10,199	10,457	10,719	10,982	11,260	11,539
69 Hourly	54.61	56.01	57.41	58.84	60.33	61.84	63.36	64.96	66.57	68.21
69 Monthly	9,466	9,708	9,951	10,199	10,457	10,719	10,982	11,260	11,539	11,823
72 Hourly	58.84	60.33	61.84	63.36	64.96	66.57	68.21	69.96	71.69	73.5
72 Monthly	10,199	10,457	10,719	10,982	11,260	11,539	11,823	12,126	12,426	12,740
75 Hourly	63.35	64.94	66.54	68.21	69.94	71.67	73.46	75.32	77.16	79.1
75 Monthly	10,981	11,256	11,534	11,823	12,123	12,423	12,733	13,055	13,374	13,711
76 Hourly	64.94	66.54	68.2	69.94	71.67	73.46	75.32	77.16	79.11	81.09
76 Monthly	11,256	11,534	11,821	12,123	12,423	12,733	13,055	13,374	13,712	14,056
77 Hourly	66.56	68.19	69.92	71.69	73.46	75.3	77.19	79.08	81.09	83.12
77 Monthly	11,537	11,820	12,119	12,426	12,733	13,052	13,380	13,707	14,056	14,407

Note: In certain cases rounding adjustments may apply

CLASSIFICATION STEPS-TEMPORARY PART-TIME EMPLOYEES-(Salary last modified 7/1/08)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
2 Hourly	11.01	11.23	11.56	11.86	12.17	12.48	12.81	13.04	13.37	13.75
2B Hourly	10.24	10.44	10.75	11.02	11.32	11.61	11.92	12.14	12.44	12.78
2C Hourly	9.24	9.44	9.75	10.02	10.32	10.61	10.92	11.14	11.44	11.78
2D Hourly	8.59	8.78	9.07	9.32	9.60	9.87	10.16	10.36	10.64	10.96
3 Hourly	11.23	11.56	11.86	12.17	12.48	12.81	13.04	13.37	13.75	14.07
3B Hourly	10.44	10.75	11.02	11.32	11.61	11.92	12.14	12.44	12.78	13.08
3C Hourly	9.44	9.75	10.02	10.32	10.61	10.92	11.14	11.44	11.78	12.08
3D Hourly	8.78	9.07	9.32	9.60	9.87	10.16	10.36	10.64	10.96	11.23
7 Hourly	12.48	12.81	13.04	13.37	13.75		14.45	14.85	15.18	15.53
7B Hourly	11.61	11.92	12,14	12.44	12.78		13.44	13.81	14.12	14.44
7C Hourly	10.61	10.92	11.14	11.44	11.78	12.08	12.44	12.81	13.12	13.44
7D Hourly	9.87	10.16	10.36	10.64	10.96	11.23	11.57	11.91	12.20	12.50
13 Hourly	14.45	14.85	15.18	15.53	15.91	16.33	16.74	17.15	17.60	18.01
13B Hourly	13.44	13.81	14.12	14.44	14.80	15.18	15.58	15.95	16.37	16.74
13C Hourly	12.44	12.81	13.12	13.44	13.80	14.18	14.58	14.95	15.37	15.74
13D Hourly	11.57	11.91	12.20	12.50	12.83	13.19	13.56	13.90	14.29	14.64
19 Hourly	16.74	17.15	17.60	18.01	18.50	18.97	19.42	19.88	20.44	20.88
19B Hourly	15.58	15.95	16.37	16.74	17.21	17.64	18.05	18.48	19.00	19.43
19C Hourly	14.58	14.95	15.37	15.74	16.21	16.64	17.05	17.48	18.00	18.43
19D Hourly	13.56	13.90	14.29	14.64	15.08	15.48	15.86	16.26	16.74	17.14
23 Hourly	19.29	19.71	20.12	20.57	21.07	21.54	22.01	22.53	23.04	23.56
23B Hourly	17.94	18.32	18.72	19.14	19.59	20.03	20.48	20.95	21.42	21.91
23C Hourly	16.94	17.32	17.72	18.14	18.59	19.03	19.48	19.95	20.42	20.91
23D Hourly	15.75	16.11	16.48	16.87	17.29	17.70	18.12	18.55	18.99	19.45
25 Hourly	20.12	20.57	21.07	21.54	22.01	22.53	23.04	23.56	24.15	24.75
25B Hourly	18.72	19.14	19.59	20.03	20.48	20.95	21.42	21.91	22.46	23.02
25C Hourly	17.72	18.14	18.59	19.03	19.48	19.95	20.42	20.91	21.46	22.02
25D Hourly	16.48	16.87	17.29	17.70	18.12	18.55	18.99	19.45	19.96	20.48

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
28 Hourly	21.55	22.01	22.53	23.09	23.58	24.15	24.67	25.22	25.85	26.37
28B Hourly	20.04	20.48	20.95	21.48	21.92	22.46	22.94	23.46	24.04	24.52
28C Hourly	19.04	19.48	19.95	20.48	20.92	21.46	21.94	22.46	23.04	23.52
28D Hourly	17.71	18.12	18.55	19.05	19.46	19.96	20.40	20.89	21.43	21.87
29 Hourly	22.14	22.62	23.19	23.68	24.22	24.78	25.33	25.95	26.53	27.19
29B Hourly	20.59	21.04	21.57	22.02	22.52	23.05	23.56	24.13	24.67	25.27
29C Hourly	19.59	20.04	20.57	21.02	21.52	22.05	22.56	23.13	23.67	24.27
29D Hourly	18.22	18.64	19.13	19.55	20.01	20.51	20.98	21.51	22.01	22.57
31 Hourly	23.19	23.68	24.22	24.78	25.33	25.95	26.53	27.19	27.79	28.43
31B Hourly	21.57	22.02	22.52	23.05	23.56	24.13	24.67	25.27	25.84	26.45
31C Hourly	20.57	21.02	21.52	22.05	22.56	23.13	23.67	24.27	24.84	25.45
31D Hourly	19.13	19.55	20.01	20.51	20.98	21.51	22.01	22.57	23.10	23.67
32 Hourly	23.68	24.22	24.78	25.33	25.95	26.53	27.19	27.79	28.43	29.08
32B Hourly	22.02	22.52	23.05	23.56	24.13	24.67	25.27	25.84	26.45	27.04
32C Hourly	21.02	21.52	22.05	22.56	23.13	23.67	24.27	24.84	25.45	26.04
32D Hourly	19.55	20.01	20.51	20.98	21.51	22.01	22.57	23.10	23.67	24.22
35 Hourly	25.33	25.96	26.53	27.19	27.77	28.44	29.05	29.76	30.49	31.20
35B Hourly	23.56	24.14	24.67	25.27	25.81	26.46	27.02	27.67	28.36	29.02
35C Hourly	22.56	23.14	23.67	24.27	24.81	25.46	26.02	26.67	27.36	28.02
35D Hourly	20.98	21.52	22.01	22.57	23.07	23.68	24.20	24.80	25.44	26.06
40 Hourly	28.33	29.05	29.76	30.52	31.27	32.07	32.84	33.69	34.52	35.38
40B Hourly	26.34	27.02	27.67	28.38	29.09	29.82	30.54	31.32	32.10	32.91
40C Hourly	25.34	26.02	26.67	27.38	28.09	28.82	29.54	30.32	31.10	31.91
40D Hourly	23.57	24.20	24.80	25.46	26.12	26.80	27.47	28.20	28.92	29.68
42 Hourly	29.75	30.49	31.25	31.97	32.79	33.62	34.43	35.38	36.22	37.10
42B Hourly	27.66	28.36	29.06	29.73	30.50	31.27	32.02	32.91	33.70	34.51
42C Hourly	26.66	27.36	28.06	28.73	29.50	30.27	31.02	31.91	32.70	33.51
42D Hourly	24.79	25.44	26.10	26.72	27.44	28.15	28.85	29.68	30.41	31.16

Note: In certain cases rounding adjustments may apply.

CLASSIFICATIONS-FULL-TIME-NON EXEMPT (Salary last modified 7/1/08)	GRADE 23	SALARY/MONTHLY 3170/3879
Custodian I		3460/4248
Park Gardener I	27	3536/4339
Custodian II	20	3330/4339
Secretary/Receptionist Secretary/Receptionist, Confidential		
Tree Trimmer I		
Water Maintenance I		
Account Clerk	29	3617/4446
Delivery/Warehouse Clerk		2221,
Library Clerk		
Assistant Aquatics Coordinator	30	3701/4540
Business License Officer		
Event Coordinator		•
Secretary to the City Clerk, Confidential		
Water Meter Reader		
Building and Safety Clerk	31	3791/4652
Maintenance Mechanic I		
Senior Account Clerk		
Senior Business License Officer		
Ticket Office Coordinator		2070/4752
Custodial Leadworker	32	3879/4753
Division Secretary		
Division Secretary, Confidential Facility/Volunteer Coordinator		
Human Services Coordinator		
Library Assistant		
Park Gardener II		
Parking Enforcement Coordinator		
Senior Services Recreation		
Coordinator		
Aquatics Maintenance Specialist	33	3964/4871
Technical Services Assistant		·
Tree Trimmer II		
Water Maintenance II		
Audio Specialist	34	4051/4985
Corporate Yard Coordinator		
Engineering Aide		
Lighting Specialist		
Master Carpenter		
Purchasing Assistant		
Senior Ticket Office Coordinator		
Water Meter Repairer		4141/5102
Accounting Technician	35	4141/5103
Accounting Technician, Confidential		
Department Secretary Department Secretary, Confidential		
Maintenance Mechanic II		
Planning Assistant		
Deputy City Clerk/Records Coordinator, Confidential	37	4339/5342
Community Safety Officer	3,	1333/3312
Graphic Designer		
House Coordinator		
Media Coordinator		
Sr. Library Assistant		
Stage Crew Supervisor		
Administrative Secretary, Confidential	38	4446/5467
Building Maintenance Technician		
Buyer		
Maintenance Leadworker		
Parks Leadworker		
Production Distribution		
Maintenance Operator		
Recreation Services Coordinator		
Frees Leadworker		
Water Maintenance Leadworker		

CLASSIFICATIONS-FULL-TIME-EXEMPT (Salary last modified 7/1/08)	GRADE	SALARY/MONTHLY
Human Resources Analyst	39	4510/5632
Code Enforcement Officer	40	4618/5789
Information Technician I		
Video Production Specialist		
Custodial Services Supervisor	41	4741/5925
Library Supervisor	'-	., .,,,,,,,
Associate Planner	42	4867/6072
GIS Analyst	72	1007/0072
Information Technician II		
Librarian I		
Administrative Assistant	43	4987/6224
Assistant City Clerk	45	1307/0221
Communications Specialist		
Public Works Inspector		
Senior Code Enforcement Officer		
Senior Services Supervisor		
Water Constr./ Cross-Conn.		
Control Inspector		
Building Maintenance Engineer	45	5231/6543
Maintenance Supervisor	43	3231/0343
Parks Supervisor		
Trees Supervisor		
Management Analyst	46	5361/6696
Redevelopment/Economic	40	3301/0090
Development Administrator	47	5500/6871
Accountant	4/	5500/66/1
Event Sales Manager		
Marketing Supervisor		
Water Supervisor	48	5632/7046
Community Services Supervisor	46	3632/7046
IT Analyst		
Personnel Administrator		
Senior Planner	40	F790/7210
Assistant Civil Engineer	49	5789/7219
GIS Administrator		
Librarian II		
Recreation Services Supervisor		
Senior Accountant		
Utility Analyst		6072/7502
IT Supervisor	51	6072/7582
Accounting Supervisor	53	6380/7970
Associate Civil Engineer		
Community Participation Manager		
Network Administrator		
Theater Administrator		6606/0274
Advanced Planning/Redevelopment	55	6696/8374
Manager		
Current Planning Manager		
Environmental Services Manager		
Public Information Manager		
Support Services Manager		
Budget Manager	58	7219/9012
Maintenance Superintendent		-
Parks Superintendent		

CLASSIFICATIONS-FULL-TIME-EXEMPT (Salary last modified 7/1/08)	GRADE	SALARY/MONTHLY
Assistant City Engineer	60	7582/9466
City & Theater Marketing Manager		
Performance Manager		
Technical Administrator		
Community Safety Manager	61	7777/9708
Recreation Services Superintendent		
Theater Administrator		
Water Superintendent		
City Librarian	64	8374/10457
Deputy City Manager		
Information Technology Manager		
Personnel/Risk Manager		
Assistant City Manager	68	9244/11539
Finance Manager		
Community Development Director	72	10199/12740
Community & Safety Services Director		
Director of Administrative Services		
Director of Community & Cultural Services		
Director of Public Works/City Engineer		
Theater Executive Director		
Senior Assistant City Manager	77	11537/14407

Note: Classifications listed include active and inactive classifications.

CLASSIFICATIONS-APPOINTED BY CITY COUNCIL

City Manager	 \$227,060/yr
	Effective 7/1/08
City Clerk	 \$130,000/yr
·	Effective 2/19/12
City Attorney	 \$12,075/month
	Effective 12/30/06

CITY COUNCIL (Salary last modified 6/8/09)

City Council			 \$1,137.39/mo
		1	

	· · · · · /	
CLASSIFICATIONS-TEMPORARY-PART-TIME (Salary last modified 7/1/08)	TIER	PAYRATE/HOURLY
Box Office Aide I	2	11.01/13.75
Facility Assistant I	2B	10.24/12.78
Library Page	2C	9.24/11.78
Recreation Leader	2D	8.59/10.96
Recreation Leader I		
Security/Parking Assistant I		
Senior Center Specialist I		
Stage Assistant I	3	11.23/14.07
	3B	10.44/13.08
	3C	9.44/12.08
	3D	8.78/11.23

	GRADE/	
CLASSIFICATIONS-TEMPORARY-PART-TIME (Salary last modified 7/1/08)	TIER	PAYRATE/HOURLY
Recreation Leader II	7	12.48/15.53
	7B	11.61/14.44
Senior Center Specialist II	1	
	7C	10.61/13.44
	7D	9.87/12.50
Box Office Aide II	13	14.45/18.01
Clerical Aide	13B	13.44/16.74
Clerical Aide, Confidential	13C	12.44/15.74
Crossing Guard	13D	11.57/14.64
Facility Assistant II		
Library Aide		
Parks Maintenance Assistant		
(Unskilled)		
Recreation Leader III		
Senior Center Specialist III		
Stage Assistant II		
Administrative Intern	19	16.74/20.88
Communications Intern	19B	15.58/19.43
Emergency Preparedness Intern	19C	14.58/18.43
Engineering Intern	19D	13.56/17.14
Planning Intern	190	13.30/17.14
Public Works Intern		
Recreation Leader IV		
Security/Parking Assistant II		
Senior Center Specialist IV		
Stage Assistant III		
Box Office Teller	23	19.29/23.56
Custodian I	23B	17.94/21.91
Facility Assistant III	23C	16.94/20.91
Parking Enforcement Officer	23D	15.75/19.45
Security/Parking Assistant III		
Senior Lifeguard		
Stage Assistant IV		
Pedestrian Safety Coordinator	25	20.12/24.75
·	25B	18.72/23.02
	25C	17.72/22.02
	25D	16.48/20.48
Human Resources Assistant, Confidential	28	21.55/26.37
Secretary/Receptionist	28B	20.04/24.52
Secretary/Receptionist, Confidential	28C	19.04/23.52
Secretary/Receptionist, confidential	28D	17.71/21.87
	200	17.71/21.07
Account Clerk	30	22 14/27 10
	29	22.14/27.19
Building & Safety Clerk	29B	20.59/25.27
Geographic Information Systems	29C	19.59/24.27
Clerk	29D	18.22/22.57
Graphic Design Artist		
IT Clerk		
Library Clerk		
Purchasing Clerk		
Stage Assistant V	31	23.19/28.43
	31B	21.57/26.45
	31C	20.57/25.45
	31D	19.13/23.67
		,

	GRADE/	
CLASSIFICATIONS-TEMPORARY-PART-TIME (Salary last modified 7/1/08)	TIER	PAYRATE/HOURLY
Assistant Lighting Specialist	32	23.68/29.08
Audio Specialist	32B	22.02/27.04
Code Enforcement Officer	32C	21.02/26.04
Community Services Officer	32D	19.55/24.22
Division Secretary		
Division Secretary, Confidential		
Human resources Benefits Coordinator, Confidential		
Library Assistant		
Rigger Specialist		
Wardrobe/Backstage Prod. Asst.		
Zoning Enforcement Officer	10	20 22/25 20
Crime Analyst	40	28.33/35.38
	40B	26.34/32.91
	40C	25.34/31.91
	40D	23.57/29.68
Librarian I	42	29.75/37.10
	42B	27.66/34.51
	42C	26.66/33.51
	42D	24.79/31.16

CLASSIFICATION STEPS-FULL TIME EMPLOYEES-(Salary last modified 7/1/08)

CLASSIFIC										
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
23 Hourly	18.29	18.67	19.07	19.52	19.96	20.40	20.87	21.35	21.87	22.38
23 Monthly	3,170	3,236	3,305	3,383	3,460	3,536	3,617	3,701	3,791	3,879
25 Hourly	19.07	19.52	19.96	20.40	20.87	21.35	21.87	22.38	22.87	23.37
25 Monthly	3,305	3,383	3,460	3,536	3,617	3,701	3,791	3,879	3,964	4,051
27 Hourly	19.96	20.40	20.87	21.35	21.87	22.38	22.87	23.37	23.89	24.51
27 Monthly	3,460	3,536	3,617	3,701	3,791	3,879	3,964	4,051	4,141	4,248
28 Hourly	20.40	20.87	21.35	21.87	22.38	22.87	23.37	23.89	24.51	25.03
28 Monthly	3,536	3,617	3,701	3,791	3,879	3,964	4,051	4,141	4,248	4,339
29 Hourly	20.87	21.35	21.87	22.38	22.87	23.37	23.89	24.51	25.03	25.65
29 Monthly	3,617	3,701	3,791	3,879	3,964	4,051	4,141	4,248	4,339	4,446
30 Hourly	21.35	21.87	22.38	22.87	23.37	23.89	24.51	25.03	25.65	26.19
30 Monthly	3,701	3,791	3,879	3,964	4,051	4,141	4,248	4,339	4,446	4,540
31 Hourly	21.87	22.38	22.87	23.37	23.89	24.51	25.03	25.65	26.19	26.84
31 Monthly	3,791	3,879	3,964	4,051	4,141	4,248	4,339	4,446	4,540	4,652
32 Hourly	22.38	22.87	23.37	23.89	24.51	25.03	25.65	26.19	26.84	27.42
32 Monthly	3,879	3,964	4,051	4,141	4,248	4,339	4,446	4,540	4,652	4,753
33 Hourly	22.87	23.37	23.89	24.51	25.03	25.65	26.19	26.84	27.42	28.10
33 Monthly	3,964	4,051	4,141	4,248	4,339	4,446	4,540	4,652	4,753	4,871
34 Hourly	23.37	23.89	24.51	25.03	25.65	26.19	26.84	27.42	28.10	28.76
34 Monthly	4,051	4,141	4,248	4,339	4,446	4,540	4,652	4,753	4,871	4,985
35 Hourly	23.89	24.51	25.03	25.65	26.19	26.84	27.42	28.10	28.76	29.44
35 Monthly	4,141	4,248	4,339	4,446	4,540	4,652	4,753	4,871	4,985	5,103
37 Hourly	25.03	25.65	26.19	26.84	27.42	28.10	28.76	29.44	30.11	30.82
37 Monthly	4,339	4,446	4,540	4,652	4,753	4,871	4,985	5,103	5,219	5,342
38 Hourly	25.65	26.19	26.84	27.42	28.10	28.76	29.44	30.11	30.82	31.54
38 Monthly	4,446	4,540	4,652	4,753	4,871	4,985	5,103	5,219	5,342	5,467
39 Hourly	26.02	26.64	27.35	28.08	28.77	29.47	30.18	30.93	31.73	32.49
39 Monthly	4,510	4,618	4,741	4,867	4,987	5,108	5,231	5,361	5,500	5,632
40 Hourly	26.64	27.35	28.08	28.77	29.47	30.18	30.93	31.73	32.49	33.4
40 Monthly	4,618	4,741	4,867	4,987	5,108	5,231	5,361	5,500	5,632	5,789
41 Hourly	27.35	28.08	28.77	29.47	30.18	30.93	31.73	32.49	33.4	34.18
41 Monthly	4,741	4,867	4,987	5,108	5,231	5,361	5,500	5,632	5,789	5,925
42 Hourly	28.08	28.77	29.47	30.18	30.93	31.73	32.49	33.4	34.18	35.03
42 Monthly	4,867	4,987	5,108	5,231	5,361	5,500	5,632	5,789	5,925	6,072
43 Hourly	28.77	29.47	30.18	30.93	31.73	32.49	33.4	34.18	35.03	35.91
43 Monthly	4,987	5,108	5,231	5,361	5,500	5,632	5,789	5,925	6,072	6,224
45 Hourly	30.18	30.93	31.73	32.49	33.4	34.18	35.03	35.91	36.81	37.75
45 Monthly	5,231	5,361	5,500	5,632	5,789	5,925	6,072	6,224	6,380	6,543
46 Hourly	30.93	31.73	32.49	33.4	34.18	35.03	35.91	36.81	37.75	38.63
46 Monthly	5,361	5,500	5,632	5,789	5,925	6,072	6,224	6,380	6,543	6,696
47 Hourly	31.73	32.49	33.4	34.18	35.03	35.91	36.81	37.75	38.63	39.64
47 Monthly	5,500	5,632	5,789	5,925	6,072	6,224	6,380	6,543	6,696	6,871
48 Hourly	32.49	33.4	34.18	35.03	35.91	36.81	37.75	38.63	39.64	40.65
48 Monthly	5,632	5,789	5,925	6,072	6,224	6,380	6,543	6,696	6,871	7,046
49 Hourly	33.4	34.18	35.03	35.91	36.81	37.75	38.63	39.64	40.65	41.65
49 Monthly	5,789	5,925	6,072	6,224	6,380	6,543	6,696	6,871	7,046	7,219
50 Hourly	34.18	35.03	35.92	36.81	37.75	38.63	39.64	40.65	41.65	42.66
50 Monthly	5,925	6,072	6,226	6,380	6,543	6,696	6,871	7,046	7,219	7,394
51 Hourly	35.03		36.81	37.75	38.63	39.64	40.65	41.65	42.66	43.74
51 Monthly	6,072	6,224	6,380	6,543	6,696	6,871	7,046	7,219	7,394	7,582
53 Hourly	36.81	37.75	38.63	39.64	40.65	41.65	42.66	43.74	44.87	45.98
53 Monthly	6,380	6,543	6,696	6,871	7,046	7,219	7,394	7,582	7,777	7,970
55 Hourly	38.63	39.64	40.65	41.65	42.66	43.74	44.87	45.98	47.17	48.31
55 Monthly	6,696	6,871	7,046	7,219	7,394	7,582	7,777	7,970	8,176	8,374
58 Hourly	41.65	42.66	43.74	44.87	45.98	47.17	48.31	49.5	50.72	51.99
58 Monthly	7,219	7,394	7,582	7,777	7,970	8,176	8,374	8,580	8,791	9,012
60 Hourly	43.74	44.87	45.98	47.17	48.31	49.5	50.72	51.99	53.33	54.61

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
60 Monthly	7,582	7,777	7,970	8,176	8,374	8,580	8,791	9,012	9,244	9,466
61 Hourly	44.87	45.98	47.17	48.31	49.5	50.72	51.99	53.33	54.61	56.01
61 Monthly	7,777	7,970	8,176	8,374	8,580	8,791	9,012	9,244	9,466	9,708
63 Hourly	47.13	48.32	49.56	50.74	52.01	53.29	54.63	56.04	57.38	58.85
63 Monthly	8,169	8,375	8,590	8,795	9,015	9,237	9,469	9,714	9,946	10,201
64 Hourly	48.31	49.5	50.72	51.99	53.33	54.61	56.01	57.41	58.84	60.33
64 Monthly	8,374	8,580	8,791	9,012	9,244	9,466	9,708	9,951	10,199	10,457
68 Hourly	53.33	54.61	56.01	57.41	58.84	60.33	61.84	63.36	64.96	66.57
68 Monthly	9,244	9,466	9,708	9,951	10,199	10,457	10,719	10,982	11,260	11,539
69 Hourly	54.61	56.01	57.41	58.84	60.33	61.84	63.36	64.96	66.57	68.21
69 Monthly	9,466	9,708	9,951	10,199	10,457	10,719	10,982	11,260	11,539	11,823
72 Hourly	58.84	60.33	61.84	63.36	64.96	66.57	68.21	69.96	71.69	73.5
72 Monthly	10,199	10,457	10,719	10,982	11,260	11,539	11,823	12,126	12,426	12,740
75 Hourly	63.35	64.94	66.54	68.21	69.94	71.67	73.46	75.32	77.16	79.1
75 Monthly	10,981	11,256	11,534	11,823	12,123	12,423	12,733	13,055	13,374	13,711
76 Hourly	64.94	66.54	68.2	69.94	71.67	73.46	75.32	77.16	79.11	81.09
76 Monthly	11,256	11,534	11,821	12,123	12,423	12,733	13,055	13,374	13,712	14,056
77 Hourly	66.56	68.19	69.92	71.69	73.46	75.3	77.19	79.08	81.09	83.12
77 Monthly	11,537	11,820	12,119	12,426	12,733	13,052	13,380	13,707	14,056	14,407

Note: In certain cases rounding adjustments may apply

CLASSIFICATION STEPS-TEMPORARY PART-TIME EMPLOYEES-(Salary last modified 7/1/08) Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J Grade 2 Hourly 11.01 11.23 11.56 11.86 12.17 12.48 12.81 13.04 13.37 13.75 12.78 2B Hourly 10.24 10.44 10.75 11.02 11.32 11.61 11.92 12.14 12.44 10.92 11.14 11.44 11.78 2C Hourly 9.24 9 44 9.75 10.02 10.32 10.61 10.36 10.64 10.96 8.78 9.07 9.32 9.60 9.87 10.16 2D Hourly 8.59 12.48 13.04 13.37 13.75 14.07 12.17 12.81 3 Hourly 11.23 11.56 11.86 12.78 13.08 3B Hourly 10.44 10.75 11.02 11.32 11.61 11.92 12.14 12.44 10.02 10.32 10.61 10.92 11.14 11.44 11.78 12.08 3C Hourly 9.44 9.75 9.60 9.87 10.16 10.36 10.64 10.96 11.23 3D Hourly 8.78 9.07 9.32 7 Hourly 12.48 12.81 13.04 13.37 13.75 14.07 14.45 14.85 15.18 15.53 **7B** Hourly 11.61 11.92 12.14 12.44 12.78 13.08 13.44 13.81 14.12 14.44 12.08 13.44 7C Hourly 10.61 10.92 11.14 11.44 11.78 12.44 12.81 13.12 12.50 11.57 11.91 12.20 7D Hourly 9.87 10.16 10.36 10.64 10.96 11.23 17.60 18.01 13 Hourly 14.45 14.85 15.18 15.53 15.91 16.33 16.74 17.15 13.44 13.81 14.12 14.44 14.80 15.18 15.58 15.95 16.37 16.74 13B Hourly 13.12 13.44 13.80 14.18 14.58 14.95 15.37 15.74 13C Hourly 12.44 12.81 12.50 12.83 13.19 13.56 13.90 14.29 14.64 13D Hourly 11.57 11.91 12.20 18.97 20.44 20.88 19 Hourly 16.74 17.15 17.60 18.01 18.50 19.42 19.88 19.43 15.58 15.95 16.37 16.74 17.21 17.64 18.05 18.48 19.00 19B Hourly 15.74 16.21 16.64 17.05 17.48 18.00 18.43 19C Hourly 14.58 14.95 15.37 16.74 17.14 14.29 14.64 15.08 15.48 15.86 16.26 19D Hourly 13.56 13.90 23.04 23.56 21.07 21.54 22.01 22.53 23 Hourly 19.29 19.71 20.12 20.57 20.48 20.95 21.42 21.91 23B Hourly 17.94 18.32 18.72 19.14 19.59 20.03 16.94 17.32 17.72 18.14 18.59 19.03 19.48 19.95 20.42 20.91 23C Hourly 23D Hourly 15.75 16.11 16.48 16.87 17.29 17.70 18.12 18.55 18.99 19.45 22.01 22.53 23.04 23.56 24.15 24.75 20.12 20.57 21.07 21.54 25 Hourly 23.02 19.59 20.03 20.48 20.95 21.42 21.91 22.46 18.72 19.14 25B Hourly 19.03 19.48 19.95 20.42 20.91 21.46 22.02 25C Hourly 18.14 18.59 17.72 17.29 18.99 19.45 19.96 20.48 17.70 18.12 18.55 16.48 16.87 25D Hourly

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
28 Hourly	21.55	22.01	22.53	23.09	23.58	24.15	24.67	25.22	25.85	26.37
28B Hourly	20.04	20.48	20.95	21.48	21.92	22.46	22.94	23.46	24.04	24.52
28C Hourly	19.04	19.48	19.95	20.48	20.92	21.46	21.94	22.46	23.04	23.52
28D Hourly	17.71	18.12	18.55	19.05	19.46	19.96	20.40	20.89	21.43	21.87
29 Hourly	22.14	22.62	23.19	23.68	24.22	24.78	25.33	25.95	26.53	27.19
29B Hourly	20.59	21.04	21.57	22.02	22.52	23.05	23.56	24.13	24.67	25.27
29C Hourly	19.59	20.04	20.57	21.02	21.52	22.05	22.56	23.13	23.67	24.27
29D Hourly	18.22	18.64	19.13	19.55	20.01	20.51	20.98	21.51	22.01	22.57
31 Hourly	23.19	23.68	24.22	24.78	25.33	25.95	26.53	27.19	27.79	28.43
31B Hourly	21.57	22.02	22.52	23.05	23.56	24.13	24.67	25.27	25.84	26.45
31C Hourly	20.57	21.02	21.52	22.05	22.56	23.13	23.67	24.27	24.84	25.45
31D Hourly	19.13	19.55	20.01	20.51	20.98	21.51	22.01	22.57	23.10	23.67
32 Hourly	23.68	24.22	24.78	25.33	25.95	26.53	27.19	27.79	28.43	29.08
32B Hourly	22.02	22.52	23.05	23.56	24.13	24.67	25.27	25.84	26.45	27.04
32C Hourly	21.02	21.52	22.05	22.56	23.13	23.67	24.27	24.84	25.45	26.04
32D Hourly	19.55	20.01	20.51	20.98	21.51	22.01	22.57	23.10	23.67	24.22
35 Hourly	25.33	25.96	26.53	27.19	27.77	28.44	29.05	29.76	30.49	31.20
35B Hourly	23.56	24.14	24.67	25.27	25.81	26.46	27.02	27.67	28.36	29.02
35C Hourly	22.56	23.14	23.67	24.27	24.81	25.46	26.02	26.67	27.36	28.02
35D Hourly	20.98	21.52	22.01	22.57	23.07	23.68	24.20	24.80	25.44	26.06
40 Hourly	28.33	29.05	29.76	30.52	31.27	32.07	32.84	33.69	34.52	35.38
40B Hourly	26.34	27.02	27.67	28.38	29.09	29.82	30.54	31.32	32.10	32.91
40C Hourly	25.34	26.02	26.67	27.38	28.09	28.82	29.54	30.32	31.10	31.91
40D Hourly	23.57	24.20	24.80	25.46	26.12	26.80	27.47	28.20	28.92	29.68
42 Hourly	29.75	30.49	31.25	, 31.97	32.79	33.62	34.43	35.38	36.22	37.10
42B Hourly	27.66	28.36	29.06	29.73	30.50	31.27	32.02	32.91	33.70	34.51
42C Hourly	26.66	27.36	28.06	28.73	29.50	30.27	31.02	31.91	32.70	33.51
42D Hourly	24.79	25.44	26.10	26.72	27.44	28.15	28.85	29.68	30.41	31.16

Note: In certain cases rounding adjustments may apply.