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April 4, 2025

**REQUEST FOR PROPOSALS (RFP) FOR CITY TRANSIT OPERATIONS AND
MAINTENANCE CONTRACTOR SERVICES
RFP NO. 1559-25**

ADDENDUM NO. 2

Please see attached Addendum No. 2, which has been issued for RFP No. 1559-25. Addendum No. 2 shall become an integral part of the Request for Proposals and shall be acknowledged in the space provided and attached to the Bid for the project. The other contents of the Request for Proposals shall remain unchanged.

Sincerely,

Sabrina Chan
Advance Planning Manager

Attachment

cc Cynthia Nava, City Clerk

April 4, 2025

**REQUEST FOR PROPOSALS (RFP) OF CITY TRANSIT OPERATION AND
MAINTENANCE CONTRACT SERVICES
RFP NO. 1559-25**

ADDENDUM NO. 2

ANSWERS TO VENDORS QUESTIONS & REQUEST FOR ADDITIONAL INFORMATION

This addendum forms a part of the Request for Proposals document for the above-identified project and clarifies questions and requests that have been submitted pertaining to RFP No. 1559-25, specifically pertaining to California Labor Laws. Portions of the Request for Proposals not specifically mentioned in this addendum remain in force.

LABOR AND UNION

Q1: Are the current transit contractor employees represented by a Union?

A1: Yes. The current contractor, Transdev, Inc. (formerly First Transit) is represented by Teamsters Local 848. The current Collective Bargaining Agreement (CBA) expires in June 2027. The current subcontractor, Secure Transportation, is not represented by a Union.

Q2: Does California Labor Code 1070 apply?

A2: As the current contractor workforce is represented, California Labor Code 1070 will apply.

Q3: Please provide information on the current employees for the existing transit contract.

A3: Please see the table below for the senior list of current employees under the existing Collective Bargaining Agreement (CBA) with Teamsters Local 848. Additionally, please see the Collective Bargaining Agreement (CBA) in the share folder for employment information for current transit operator employees.

Current Wage by Seniority			
	Position	Hire Date	Current Wage (as of 7/1/2025)
1	Operator	6/30/2021	\$ 23.50
2	Operator	3/21/2022	\$ 23.50
3	Operator	12/12/2022	\$ 22.00
4	Operator	7/31/2023	\$ 21.00
5	Operator	7/31/2023	\$ 21.00
6	Operator	8/1/2023	\$ 22.00
7	Operator	4/1/2024	\$ 21.00

1	Road Supervisor	8/31/1993	\$	25.50
2	Road Supervisor	3/8/2023	\$	23.00
1	Dispatcher	5/5/2015	\$	25.50
2	Dispatcher	11/21/2017	\$	25.50
3	Dispatcher	3/21/2022	\$	24.50

DATA AND REPORTING

The following document is available for public access at [this Dropbox link](#):

- Current Collective Bargaining Agreement (CBA) for union-represented employees

END OF ADDENDUM NO. 2

BIDDER'S CERTIFICATE

I acknowledge receipt of RFP No. 1559-25, Addendum No. 2 and accept the aforementioned conditions.

Date

Bidder's Name