

**CITY OF CERRITOS CLASSIFICATION STEPS
2025
PHASE IV STUDY**

CLASSIFICATION STEPS-FULL-TIME NON-EXEMPT CONFIDENTIAL EMPLOYEES (Salary last modified 1/9/25)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
28 Hourly	28.40	29.06	29.71	30.44	31.16	31.84	32.53	33.25	34.11	34.84
28 Monthly	4,923	5,037	5,151	5,278	5,400	5,519	5,641	5,765	5,913	6,038
30 Hourly	29.71	30.44	31.16	31.84	32.53	33.25	34.11	34.84	35.70	36.44
30 Monthly	5,151	5,278	5,400	5,519	5,641	5,765	5,913	6,038	6,187	6,318
32 Hourly	31.16	31.84	32.53	33.25	34.11	34.84	35.70	36.44	37.36	38.16
32 Monthly	5,400	5,519	5,641	5,765	5,913	6,038	6,187	6,318	6,476	6,614
35 Hourly	33.25	34.11	34.84	35.70	36.44	37.36	38.16	39.09	40.03	40.98
35 Monthly	5,765	5,913	6,038	6,187	6,318	6,476	6,614	6,777	6,938	7,102
37 Hourly	34.84	35.70	36.44	37.36	38.16	39.09	40.03	40.98	41.90	42.90
37 Monthly	6,038	6,187	6,318	6,476	6,614	6,777	6,938	7,102	7,262	7,435
38 Hourly	35.70	36.44	37.36	38.16	39.09	40.03	40.98	41.90	42.90	43.89
38 Monthly	6,187	6,318	6,476	6,614	6,777	6,938	7,102	7,262	7,435	7,608
43 Hourly	40.09	41.04	42.05	43.09	44.22	45.22	46.53	47.61	48.78	50.01
43 Monthly	6,948	7,116	7,288	7,469	7,661	7,841	8,064	8,251	8,454	8,671

Note: In certain cases rounding adjustments may apply.